



**भारतीय कृषि अनुसंधान परिषद**  
**INDIAN COUNCIL OF AGRICULTURAL RESEARCH**  
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**CIRCULAR**

**Subject: Relevance of Educational qualification for Career Advancement through promotions-reg.**

Reference is invited to Council's guidelines issued vide circulars / orders dated 20.01.2005, 19.08.2016, 17.12.2021 and other guidelines containing the instructions pertaining to educational qualification for merit promotion to Category –II / Category –III for Technical Employees of ICAR. The matter has been examined comprehensively and in supersession of previous clarifications, it is informed that Master's degree for promotion to Category -III, should be in the SAME subject / discipline which was the minimum and relevant prescribed qualification for the post / Functional Group against which the employee was initially appointed / promoted. Similarly, for promotion to Category-II, the Bachelor's degree acquired subsequently must be in the subject / discipline relevant to the functional group of the employee in which he was appointed in Category-I.

This is illustrated with the following points: -

- (a.) A person recruited as T-1 with Matriculation in a particular functional group (eg. Laboratory Technician) must obtain Bachelor's degree with at least one subject relevant to his/her Functional group (eg. B.Sc with Chemistry as a subject) for merit promotion into Category –II (in five years). For further promotion into Category-III from T-5 to T-6 (in five years), he/she must possess / acquire Master's degree in that particular relevant subject (eg. M.Sc. in Chemistry).
- (b.) If a Technical employee obtains a degree not relevant to his/her functional group, such a degree will not be considered as in the 'Relevant Field' for further merit promotion.

The Directors of the Institutes may ensure that the Technical employees are performing their duties relevant to their Functional Group and as per their specialization, so as to judiciously utilize the limited manpower. They may also ensure that the permission for higher studies granted by the Institute to Technical Employees must be relevant to their Functional Group / specialization, enhances their quality of work and is in overall interest of the Institute.

The above instructions are to be followed scrupulously and no deviations will be entertained.

(Rajeev Lal)  
Joint Secretary  
(Admn. & Technical Services)

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