



भारतीय कृषि अनुसंधान परिषद
INDIAN COUNCIL OF AGRICULTURAL RESEARCH

कृषि भवन, डॉ० राजेन्द्र प्रसाद मार्ग, नई दिल्ली-११०००१

Krishi Bhawan, Dr. Rajendra Prasad Road, New Delhi 110001

Admn.F.No.14-2/2017-Estt.I(R&P)

Dated: 30th August, 2019

To,

All Directors of the ICAR Institutes/NRCs/PDs/Bureaux/ATARIs.
Subject: Review of the position of Skilled Supporting Staff (SSS) in
ICAR System - reg.

Madam/Sir,

I am to refer to the Council's OM of even number dt. 07.03.2019, vide which the guidelines/instructions were issued after review of the position of Skilled Supporting Staff (SSS) in ICAR system. In this context, a number of communications/representations have been received in the Council for seeking clarifications on the matters related to recruitment to the post of SSS and regularization of CLTS in the Institute. Though the decisions of the Competent Authority were clearly conveyed through the said OM, even then the Institutes have raised certain queries with respect to the interpretation of the decisions taken in the said OM.

Therefore, considering the various communications from the Institutes, FAQs (Frequently Asked Questions) have been prepared and uploaded on the Council's website www.icar.org.in. All concerned are requested/advised to refer to the FAQs (Annexure) and follow the guidelines as prescribed in the OM dt. 07.03.2019.

Yours faithfully,

(Ravi Chaudhan)

Under Secretary (Admn.)

Distribution:

1. All DDGs/ADGs, ICAR.
2. All Directors / Deputy Secretaries / Under Secretaries, ICAR at Krishi Bhawan / KAB-I & II, Pusa, New Delhi.

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FAQs (Frequently Asked Questions)
on the matter of SSS/CLTS

Q1. Whether the process of DR for filling up the vacant posts of Skilled Support Staff (SSS) is to be initiated at the Institute level?

Answer: It has been specifically mentioned in the Council's OM No. 14-2/2017-Estt.I (R&P) dt. 07.03.2019 that Direct Recruitment for the post of SSS is not to be held and the relevant instructions of the said OM with respect to this question are as "*No new recruitment, by way of Direct Recruitment, shall be held henceforth; except by regularisation of eligible CLTS available in the system as on the date of issue of this OM on the post of SSS.*" Accordingly, the process of DR for filling up the vacant posts of Skilled Support Staff (SSS) should not be carried out until further orders.

Q2. Request to revise / increase / reconsider the revised sanctioned strength as allocated revised sanctioned strength in the institute is less than the filled in position and also more CLTS are available in the Institute to be regularized than the available vacant positions.

Answer: The matter is being examined in the Council and the instructions / decision of the Competent Authority taken on this matter will be intimated separately shortly.

Q3. Whether to fill all the sanctioned post conveyed by the Council as on date or we may fill only 2/3rd posts of SSS (as per the existing SSS Recruitment Rules) from the existing Casual Labourers with Temporary Status (CLTS)?

Answer: Vide the Office Memorandum No. 14-2/2017-Estt.I (R&P) dt. 07.03.2019 issued by the Council, the previous Recruitment Rules (dt. 12.05.2016) for the post of SSS stand modified/amended to the extent stated. Therefore, the vacant posts of SSS should be filled up only through the regularization of the available CLTS in the Institute which is the prescribed mode in the Recruitment Rules.

Q4. In case where no CLTS is available in few of the Institutes and since no such provision exists through which vacant SSS positions may be filled from available CLTS in other Institutes, a request for such provisions has been raised and if such provision gets approved then the list of the CLTS available in other Institutes may be provided.

Answer: The matter is being examined in the Council and appropriate instructions / decision of the Competent Authority taken on this matter will be intimated shortly.

Q5. As per the RRs of LDCs issued vide dt. 14.11.2017 the percentage set for the recruitment modes of the post of LDC are: 85% DR, 10% LDCE, and 5% promotion. Now, as per the OM No. 14-2/2017-Estt.I (R&P) dt. 07.03.2019, 85% DR quota is to be divided into: 70% promotion and 30% LDCE. Therefore, the question is which one from the following two proportions is to be followed for the recruitment of the total available posts of LDCs:

1. 70% promotion and 30 % LDCE
2. (65% approx.)64.5% promotion (70% of 85% DR + 5% promotion) and (35% approx.)35.5% LDCE (30% of 85% DR + 10% LDCE)

Answer: It has been clearly mentioned in the instructions dated 07.03.2019 that the enhanced revised quota under the two modes of promotion and LDCE for filling up the post of LDC is 70% and 30% respectively.

Q6. Appointment on compassionate grounds-no provision exists.

Answer: Provisions for compassionate appointments are made as per the relevant DoPT instructions. The issue is being examined in the Council and the instructions / decision of the Competent Authority taken on this matter will be intimated in due course.