



भारतीय कृषि अनुसंधान परिषद्
INDIAN COUNCIL OF AGRICULTURAL RESEARCH

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F. No. 8(2)/2021-Per.IV

Dated: 17.08.2021

Office Memorandum

Subject: Amendment in EQ (ii) of Model Qualifications for RMPs in the ICAR system

In partial modification of Council's earlier orders dated 26.04.2012, 29.10.2015, 29.07.2016 and 16.12.2016, the Essential Qualifications (ii) of RMPs of **DDG/ Director of National Institutes (NIs) & equivalent posts and ADG/Director or Project Director of Institutes other than NIs/Joint Director of NIs/Other equivalent positions** have been amended as follows with the approval of Hon'ble AM and President, ICAR:

Table 1

Amended Clause EQ (ii) of the essential qualification for DDG/Director of National Institutes (NIs)/Other equivalent positions

EQ (ii) :- A Scientist/ Teacher having at least 10 years' experience in the grade of Principal Scientist/Professor or in an equivalent position in Pay Level 14 of 7th CPC (PB-4 of Rs. 37,400-67,000/- with GP Rs.10,000/- of 6th CPC), out of which 3 years' experience should be in a Research Management Position or 5 years' experience in positions specified below or 3 years cumulative weighted experience in RMP (Research Management Position) & specified position, after giving weightage of 1.0 for service rendered as RMP and 0.6 to service rendered in positions specified below:

- (a) Heads of Divisions at ICAR Institutes,
- (b) Heads of Regional Stations of ICAR Institutes,
- (c) Project Coordinator; and
- (d) Joint Directors of Institutes other than National Institutes / Deemed Universities (DUs).

OR

An '**Eminent Scientist**' having proven record of scientific contributions working in a reputed Organization/Institute with at least 10 years' experience in the grade of Principal Scientist/Professor or in an equivalent position in Pay Level 14 of 7th CPC (PB-4 of Rs. 37,400-67,000/- with GP Rs.10,000/- of 6th

CPC).

Under this alternative qualification of “Eminent Scientist”, all those candidates shall be considered who have been decorated with: (i) National/International awards/ recognitions as listed in **Annexure-1**; (ii) Fellows of one of the reputed National/International Academies as listed in **Annexure-2**; (iii) Minimum of 10 publications in journals having NAAS rating (latest) of 8.0 and above (*The NAAS ratings as available on closing date of the applications for posts advertised shall be applicable*); and (iv) Experience of leading/coordinating National/International multi-institutional and multi-disciplinary project/program in National/International Organization for a minimum period of 03 years as substantiated by documentary evidences

Note : All four conditions should be simultaneously met by the applicant to qualify under this clause.

OR

Minimum 25 years of post-Ph.D. research/academic experience including at least 05 years of experience as Programme Leader/Director/Director General/DDG of CGIAR or other international organizations

OR

A Scientist/ Teacher having at least 10 years’ experience in the grade of Principal Scientist/Professor or in an equivalent position in Pay Level 14 of 7th CPC (PB-4 of Rs. 37,400-67,000/- with GP Rs.10,000/- of 6th CPC), out of which 5 years’ experience of working in a post/ rank equivalent to Additional Secretary (Level 15 of 7th CPC) or above in GOI or its statutory/autonomous/attached bodies.

*** Annexure -1 and Annexure – 2 are enclosed**

Table 2

Amended Clause EQ (ii) of the essential qualification for ADG/Director or Project Director of Institutes other than NIs/Joint Director of NIs/Other equivalent positions

EQ (ii) :- At least 5 years’ experience as Principal Scientist/Professor or in an equivalent position in the Pay Level 14 of 7th CPC (PB-4 of Rs. 37,400-67,000/- with GP Rs.10,000/- of 6th CPC)

OR

An ‘**Eminent Scientist**’ having proven record of scientific contributions working in a reputed Organization/Institute with at least 05 years’ experience in the grade of Principal Scientist/Professor or in an equivalent position in Pay

Level 14 of 7th CPC (PB-4 of Rs. 37,400-67,000/- with GP Rs.10,000/- of 6th CPC)

Under this alternative qualification of “Eminent Scientist”, all those candidates shall be considered who have been decorated with: (i) National/International awards/ recognitions as listed in **Annexure-1**; (ii) Fellows of one of the recognized National/International Academies as listed in **Annexure-2**; (iii) Minimum of 10 publications in journals having NAAS rating (latest) of 8.0 and above (*The NAAS ratings as available on closing date of the applications for posts advertised shall be applicable*); and (iv) Experience of leading/coordinating National/International multi-institutional and multi-disciplinary project/program in National/International Organization for a minimum period of 03 years as substantiated by documentary evidences

Note : All four conditions should be simultaneously met by the applicant to qualify under this clause.

OR

Programme Leader/Head of Regional Centres of CGIAR or Centres of other international organizations with minimum 20 years of post-Ph.D. research/academic experience

*** Annexure -1 and Annexure – 2 are enclosed**

The other essential qualifications of the above mentioned positions will remain the same. These aforesaid amended model qualifications for the positions of DDG/ Director of National Institutes (NIs) & equivalent posts and ADG/ Director or Project Director of Institutes other than NIs & equivalent posts will come into force with immediate effect.



(M. K. Jain)
Joint Secretary (Pers.)

Distribution:-

1. PS to Minister of Agriculture & Farmers' Welfare, Govt. of India
2. PS to MoS (A&FW), Govt. of India
3. Chairman, ASRB
4. All DDGs
5. Directors of all ICAR Institutes/Bureaux/NRCs/ Directorates
6. Secretary, ASRB
7. PSO to DG, ICAR / PPS to Secretary, ICAR

8. DS (Pers.)/ US (Pers.)
9. Information System Officer, DKMA, KAB – I, Pusa, New Delhi for uploading on ICAR website
- 10.e-office Notice Board
- 11.Guard file

List of National/International Awards w.r.t. condition (i) of alternative qualification of "Eminent Scientist"

I) National Awards

a) Padma Awards:

- 1) Padma Shree
- 2) Padma Bhushan
- 3) Padma Vibhushan

b) ICAR awards:

1. ICAR- Norman Borlaug Award
2. ICAR-Rafi Ahmed Kidwai Award for Outstanding Research in Agricultural Sciences

c) CSIR Awards:

1. Shanti Swarup Bhatnagar Prize for Science and Technology

II) International Awards :

1. World Food Prize, World Food Prize Foundation



List of Reputed National/International Academies w.r.t. condition (ii) of alternative qualification of “Eminent Scientist”

1. Indian National Science Academy, New Delhi
2. National Academy of Sciences (India), Allahabad
3. National Academy of Agricultural Sciences, New Delhi
4. Indian Academy of Sciences, Bengaluru
5. The Academy of Sciences for the Developing World
6. Japan Academy of Sciences
7. Russian Academy of Agricultural Sciences
8. US National Academy of Sciences
9. The Royal Society (London)

