



भारतीय कृषि अनुसंधान परिषद्  
**INDIAN COUNCIL OF AGRICULTURAL RESEARCH**

कृषि भवन, डॉ राजेंद्र प्रसाद मार्ग, नई दिल्ली-110001  
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F. No. 8(1)/2023-Per.IV

Dated: 26.06.2023

**Office Memorandum**

**Subject: Revised Model Qualifications for Direct Recruitment of Senior Scientists**

Model qualifications for direct recruitment to the positions(s) of Sr. Scientists in ICAR were last notified by the Council vide letter No. 8(1)/2013-Per.IV (Pt.) dated 26.03.2018. Since Ph.D. degree has been made the minimum qualification for direct recruitment of entry level ARS scientists w.e.f. 01.07.2021, the model qualifications, in accordance thereto, for direct recruitment to the positions(s) of Senior Scientists stand modified as under, with the approval of the Competent Authority.


Designation and Pay Level	Existing Qualifications and experience	Revised Qualifications and experience
Sr. Scientist (Research Pay Level-13A) (Rs. 1,31,400-2,17,100)	<b>Essential:</b> <b>a) For Disciplines other than Engineering Subject:</b> Doctoral degree in relevant subject including relevant basic sciences with 8 years' experience in the relevant subject as Scientist/ Lecturer/ Extension Specialist or in an equivalent position in the Pay Band -3 of Rs. 15600-39100 with Grade Pay of Rs. 5400/ Rs. 6000/ Rs. 7000 / Rs. 8000 equivalent or more remuneration whichever is applicable having made contribution to research/ teaching / extension education as evidenced by published work/ innovations and impact.	<b>Essential:</b> Doctoral degree in relevant subject including relevant basic sciences with 8 years' experience in the relevant subject as Scientist/ Lecturer / Extension Specialist or in an equivalent position in the Pay Band -3 of Rs. 15600-39100 with Grade Pay of Rs. 5400 (Pay Level 10 in 7th CPC)/ Rs. 6000 (UGC Pay Level 10 in 7th CPC)/ Rs. 7000 (UGC Pay Level 11 in 7th CPC)/ Rs. 8000 (UGC Pay Level 12 in

<p style="text-align: center;">OR</p> <p>Doctoral degree in the relevant subject including relevant basic sciences with minimum 8 years' experience of high quality post-doctoral research in an institution/ organization as evidenced by at least 6 publications in journals with NAAS rating of 7.5 or above.</p>	<p>7th CPC) equivalent or more remuneration, whichever is applicable, having made contribution to research / teaching / extension education as evidenced by published work/ innovations and impact.</p>
<p style="text-align: center;">OR</p> <p><b>b) For Engineering Disciplines:</b></p> <p>Doctoral degree in relevant engineering subject with 6 years' experience as Scientist/ Lecturer/ Extension Specialist or in an equivalent position in the Pay Band -3 of Rs. 15600-39100 with Grade Pay of Rs. 5400/ Rs. 6000/ Rs. 7000 / Rs. 8000 equivalent or more remuneration whichever is applicable having made contribution to research / teaching / extension education as evidenced by published work/ innovations and impact.</p>	<p style="text-align: center;">OR</p> <p>Doctoral degree in the relevant subject including relevant basic sciences with minimum 8 years' experience of high quality post-doctoral research in an institution /organization as evidenced by at least 6 publications in journals with NAAS rating of 7.5 or above.</p>
<p style="text-align: center;">OR</p> <p>Doctoral degree in the relevant subject including relevant basic sciences with minimum 6 years' experience of high quality post-doctoral research in an institution /organization as evidenced by at least 6 publications in journals with NAAS rating of 7.5 or above.</p>	<p><b>Desirable:</b> Specialization (to be defined)</p> <p><i>Note: Specialization (to be defined) could be made part of essential qualifications as per job requirements, if deemed necessary.</i></p>
<p style="text-align: center;">OR</p> <p>Master's degree in the relevant engineering subject with 10 years' experience as Scientist/ Lecturer/ Extension Specialist or in an equivalent position in the Pay Band -3 of Rs. 15600-39100 with Grade Pay of Rs. 5400/ Rs. 6000/ Rs. 7000 / Rs. 8000</p>	



	<p>equivalent or more remuneration whichever is applicable having made contribution to research/ teaching / extension education as evidenced by published work/ innovations and impact.</p> <p><b>Desirable: Specialization (to be defined)</b></p> <p><i>Note: Specialization (to be defined) could be made part of essential qualifications as per job requirements, if deemed necessary.</i></p>	
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2. The revised essential qualifications shall be applicable with immediate effect.

  
 (Naresh Kr. Sharma)  
 Dy. Secretary (Pers.)

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