



INDIAN COUNCIL OF AGRICULTURAL RESEARCH  
KRISHI BHAWAN: NEW DELHI

F. No. GAC-21-17/2014-CDN

Date the 4th April, 2014

**ENDORSEMENT**

Ministry of Labour & Employment, Government of India, New Delhi has issued Order No. 1/2/(1)/2014-LS-II dated 4.3.2014 regarding Revised rates of Variable Dearness Allowance for the workers employed in Agriculture w.e.f. 1.4.2014. The above mentioned Order is being uploaded on the ICAR Web-Site [www.icar.org.in](http://www.icar.org.in) for information and further guidance.

(J.N. Bhagat)

Under Secretary (GAC)

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SA No 3(R)

No.1/2(1)/2014 -LS-II  
 Government of India  
 Ministry of Labour & Employment  
 Office of the Chief Labour Commissioner(C)  
 New Delhi

Dated: 04/03/2014

ORDER

In exercise of the powers conferred by Central Government vide Notification No. 1520(E) dated 20<sup>th</sup> October, 2005 of the Ministry of Labour and Employment the undersigned hereby revise the rates of Variable Dearness Allowance for the workers employed in **Agriculture** w.e.f. 01.04.2014 on the basis of the average Consumer Price Index for agricultural labourers reaching 760.16 from 709.05 as on 31-12-2013 (Base 1982=100) and thereby resulting in an increase of 51.11 points. The revised Variable Dearness Allowance as under would be payable from 01.04.2014:-

Category of worker	Rates of V.D.A. area wise (in Rupees)		
	A	B	C
Unskilled	101.00	91.00	91.00
Semi-Skilled/Unskilled Supervisory	110.00	101.00	91.00
Skilled/ Clerical	118.00	110.00	101.00
Highly Skilled	130.00	121.00	110.00

Therefore, the minimum rates of wages including the basic rates and Variable Dearness Allowance payable w.e.f. 01.04.2014 to the employees working in Agriculture would be as under:-

-2/6-

Dr. D. N.  
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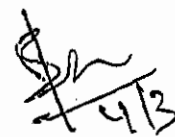
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 Dy. No. 1-3-14  
 Date: 04/03/2014  
 Section: Chief Labour Commissioner (C)  
 New Delhi

-2-

Category of worker	Rates of wages including V.D.A. Area wise per day (in Rupees)		
	A	B	C
Unskilled	<u>114.00+101.00</u> 215.00	<u>104.00+91.00</u> 195.00	<u>102.00+91.00</u> 193.00
Semi-Skilled/Unskilled Supervisory	<u>125.00+110.00</u> 235.00	<u>116.00+101.00</u> 217.00	<u>107.00+91.00</u> 198.00
Skilled/ Clerical	<u>137.00+118.00</u> 255.00	<u>125.00+110.00</u> 235.00	<u>115.00+101.00</u> 216.00
Highly Skilled	<u>153.00+130.00</u> 283.00	<u>141.00+121.00</u> 262.00	<u>125.00+110.00</u> 235.00

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory board meeting held on 26-8-2008.

The classification of workers under different categories and the classification of cities under different areas will be same as in the notification referred to in para 1 as amended from time to time. The present classification of cities into areas A,B&C is enclosed at Annexure I for ready reference.



(B.K.SANWARIYA)  
CHIEF LABOUR COMMISSIONER(C)

To

As per list attached.

3/6 -

Classification of cities for purposes of fixation of Minimum Wages of scheduled employment  
in the Central Sphere.

AREA - "A"

1	Ahmedabad	(UA)
2	Bengaluru	(UA)
3	Kolkata	(UA)
4	Delhi	(UA)
5	Greater Mumbai	(UA)
6	Hyderabad	(UA)
7	Karipur	(UA)
8	Lucknow	(UA)
9	Chennai	(UA)
10	Nagpur	(UA)
11	Faridabad Complex	
12	Ghaziabad	
13	Gurgaon	
14	Noida	
15	Secunderabad	
16	Navi Mumbai	

AREA - "B"

1	Agra	(UA)
2	Ajmer	
3	Aligarh	
4	Allahabad	(UA)
5	Amravati	
6	Amritsar	(UA)
7	Aurangabad	(UA)
8	Bareilly	(UA)
9	Bhavnagar	
10	Bikaner	
11	Bhopal	
12	Bhubaneswar	
13	Chandigarh	(UA)
14	Coimbatore	(UA)
15	Cuttack	(UA)
16	Durgapur	
17	Gorakhpur	
18	Guwahati City	
19	Guntur	
20	Gwalior	(UA)
21	Indore	(UA)
22	Hubil-Dharwad	
23	Jabalpur	(UA)
24	Jaipur	(UA)

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25	Jalandhar	(UA)
26	Jamshedpur	(UA)
27	Jodhpur	
28	Kochi	(UA)
29	Kolhapur	(UA)
30	Kozhikode	(UA)
31	Kota	
32	Ludhiana	
33	Madurai	(UA)
34	Meerut	(UA)
35	Moradabad	(UA)
36	Mysore	(UA)
37	Nasik	(UA)
38	Pune	(UA)
39	Patna	(UA)
40	Raipur	(UA)
41	Rajkot	
42	Ranchi	(UA)
43	Solapur	
44	Srinagar	(UA)
45	Surat	(UA)
46	Thiruvananthapuram	(UA)
47	Vadodara	(UA)
48	Varanasi	(UA)
49	Vijayawada	(UA)
50	Vishakhapatnam	
51	Warangal	(UA)
52	Mangalore	(UA)
53	Puducherry	(UA)
54	Salem	(UA)
55	Tiruppur	(UA)
56	Tiruchirappalli	(UA)
57	Asansol	(UA)
58	Belgaum	(UA)
59	Bhiwandi	(UA)
60	Dhanbad	(UA)
61	Dehradun	(UA)
62	Jammu	
63	Jalandhar Cantt.	(UA)
64	Jamnagar	(UA)
65	Durg-Bhilai Nagar	

Area 'C' will comprise all areas not mentioned in this list.  
 NB U.A. stands for Urban Agglomeration.

To

1. All Dy. CLCs(C)/RLCs(C) with a request to inform all the concerned Trade Unions and Employers. Also issue Press Note in English and in a local language to the News papers of the areas to give wide publicity to the above rates..
2. All Central Trade Unions.
3. Labour Departments of All State Governments/Union Territories.
4. C.P.W.D., Ministry of Urban Development, Nirman Bhavan, New Delhi.
5. Ministry of Labour & Employment (Wage Cell), New Delhi, (15Copies)
6. Ministry of Law, Legislative Department (GSRO Section), New Delhi (15 copies).
7. Ministry of Steel & Mines, Department of Mines, New Delhi.
8. Ministry of Steel, New Delhi.
9. Ministry of Railways, New Delhi (Sh. A.D.Ramachandran, Director Establishment L.I Room No. 454-A).
10. Ministry of Defence, New Delhi.
11. Ministry of Agriculture, Krishi Bhavan, New Delhi.
12. Ministry of Rural Development, Krishi Bhavan, New Delhi.
13. Ministry of Food Processing, Panchsheel Bhawan, Khel Gaon Complex, New Delhi.
14. Library, Parliament House, New Delhi.
15. Secretary General, Lok Sabha Secretariat, New Delhi.
16. Labour Bureau, Chandigarh
17. Chairman & Members, Minimum Wages Advisory Board.
18. Indian Council of Agricultural Research (Coord. Section), Krishi Bhavan, New Delhi
19. Executive Secretary, Federation of Mining Association of Rajasthan, Kalyan Bhavan, Shah Building, Chaura Rasta, Jaipur.
20. Federation of Indian Mineral Industries, 301, Bakshi House, 40-41, Nehru Place, New Delhi- 10019.
21. NIC Centre, Ministry of Labour & Employment New Delhi with a request to upload the order in the Ministry of labour & Employment and CLC (C) websites.