

Chapter 12

Grant of Compensatory Benefit to the Scientists Posts in backward/difficult /tribal areas in the country (as per Govt. of India Guidelines

12.1 With a view to encouraging the ARS Scientists to serve in backward or less developed areas of the country, the ICAR had with the concurrence of the Ministry of Finance, Government of India issued guidelines vide Council's letter No. 8(18)/76-Per.IV dated 10.1.1980 regarding grant of special allowance to ARS Scientists posted and stationed in categories 'C' 'D' & 'E' stations as under:-

| Category 'C' stations | - | Rs. 100/- p.m. |
|-----------------------|---|----------------|
| Category 'D' stations | - | Rs. 150/- p.m. |
| Category 'E' stations | - | Rs. 200/- p.m. |

- 12.2 The list of stations categorized as 'A' 'B' 'C' & 'D' was annexed to the guidelines for the purpose of admissibility of special allowance. Later, some more stations falling in the category of backward areas were notified with the approval of the Governing Body of ICAR vide Council's letter 8(18)/76-Per.IV dated 16.2.1986.
- 12.3 Subsequently, the Ministry of Finance, Govt. Of India had issued orders vide MOF OM No. 3(1)/98-E.II(B) dated 20.7.1998 regarding grant of special compensatory (remote locality) allowance to Central Govt. employees pursuant to Vth Central Pay Commission Report. These orders were endorsed by ICAR vide Council's letter No. 9(3)/98-Cdn. (A & A) dated 16.2.1999 and were also made applicable to ICAR Scientists. Consequent upon endorsement of MOF OM dated 20.7.1998, the ICAR instructions issued vide letters dated 10.1.1980 and 16.2.1986 stood superseded. As a result of this, a number of stations which had earlier been notified by the ICAR as remote and backward were rendered ineligible for the purpose of admissibility of special allowance. Clearly, the ARS Scientists posted in areas not listed as remote and backward in the MOF OM dated 20.7.98 are not eligible for grant of special allowance.
- 12.4 The MOF had further issued orders vide their OM No. 3(1)/2008-E.II(B) dated 29.8.2008 regarding grant of special compensatory (Remote Locality) allowance to Central Government employees pursuant to VI CPC. These orders were also endorsed by the ICAR vide Council's letter No. 24(1)/2008-Cdn.(A&A) dated 3.10.2008 and are applicable to ICAR Scientists. (Appendix XVIII)