

# **Chapter 24**

# Visiting Scientists/Experts Scheme

In order to avail the short-term expertise from outside the system, there is a scheme in operation in the IIT Delhi, and CSIR, wherein services of distinguished Indian scientists/ teachers/technologists from within the country and abroad are utilized on a short-term assignment/contract on whole time basis for a period ranging from a few weeks to 12 months. The ICAR has also framed a similar scheme as per details given below:-

# 1. Objective

The objective of the scheme is to associate scientist/experts of the highest calibre from within or outside the country with ICAR Institutes/NRCs/PDs by inviting such scientists/ experts to interact with their counterparts for a few weeks to 12 months, depending on the requirement, with a view to develop further research capabilities and programmes.

#### 2. Scope

- (a) The scheme of distinguished Visiting Scientists'/Experts' is applicable to Indian Scientists working in India or abroad, outside the ICAR system.
- (b) A Visiting Scientist/Expert could be associated with the National Institute/NRC/PD or ICAR in respect of any of their on-going programmes of research and development/projects or consultation and advisory work in relation to them or help and assist in developing new areas of R&D within the mandate of the concerned institution.
- (c) This scheme will not be applicable for the retired scientists/experts, thereby limiting the age to 60 years.

# 3. Selection

The Director of the National Institute/NRC/PD concerned may submit a detailed proposal outlining the R&D work for which the services of the Visiting Scientist (s)/expert(s) are required, in consultation with the Research Advisory Committee to the concerned DDG, who in consultation with integrated finance, will seek the approval of the DG ICAR. In respect of Headquarters, the DDGs may initiate the proposal in consultation with Integrated Finance and Secretary, ICAR and seek the approval of DG, ICAR. The total number of such cases shall not exceed 50 at a given time and the Governing Body of the ICAR will be kept informed about the status of the Scheme twice in a year.

# 4. Terms of Appointment

The appointment/contract letter issued to the Visiting Scientist(s) Expert(s) would constitute an agreement between the Scientist(s)/Expert(s) and the National Institute NRC/ PD concerned. The agreement letter should specify in brief the following:

- (i) The scope of the assignment to be undertaken by the Visiting Scientist/Expert.
- (ii) Per month allowances fixed.



- (iii) Period for which the appointment is made.
- (iv) The visiting Scientist/Expert will have the same rights of publications as ICAR scientists.

A written undertaking from the Visiting Scientist/Expert that he/she will not disclose the details of the R&D to an individual or a party except at the instance or with prior permission of the ICAR and with such conditions as ICAR may stipulate. The results of the work done during his/ her tenure by the Scientist(s)/Expert(s) will be the exclusive property of the ICAR.

#### 5. Allowances

The Visiting Scientist(s)/Expert(s) will be paid a consolidated and fixed rate of Rs. 13,500 per month.

**Note:** The allowance is inclusive of the cost of boarding and lodging of a scientist/expert which will be paid by the concerned scientist./expert himself. However, wherever feasible, the guest House facilities may be extended by the institute concerned as per existing rules of the ICAR

#### 6. Funding of the Scheme

Funds for appointing Visiting Scientist(s)/Expert(s) would be met from the A.P. Cess Funds. Initially a sum of Rs. 50 lakh out of A.P. Cess Funds will be earmarked for this scheme.

#### 7. TA/DA

The distinguished Visiting Scientist(s)/Expert(s) will be eligible to TA as per mode of travel actually used within the country for any journey undertaken in connection with his/ her assignment with the concerned institution. The local transport would be provided to the extent feasible under the rules of the ICAR.

#### 8. Tenure

Tenure of the appointment of a distinguished Visiting Scientist/Expert may normally be for a period not exceeding 6 months. However, it could be extended to 12 months depending upon the merit and the nature of the assignment. The total period for such visits shall be one to two Scientists/Expert per institute. (excluding the ICAR Hqrs.). Just before the expiry of the tenure period, the Visiting scientist/Expert will submit a written report on the completion of the given assignment.

The Visiting Scientist/Expert shall not be deemed as an employee of the Council or the Institute during engagement or thereafter and ICAR Institute shall have no liability after completion of the tenure.

# 9. Approval of Agreement

The Director General shall be the competent authority for approval of the agreement, and final arbitrator in case of any dispute/disagreement.

# 10. Feedback

The information on Visiting Scientist(s)/Expert(s) engaged and the agreement entered into covering interalia the specific activity, duration and amount paid shall be sent to FA (ICAR) and the ADG(PIM) for reporting to the Governing Body of the ICAR.

#### (ICAR DO letter No. 20(3)/95-CSC dated the November 6, 1995.)