

Fax Message No. 8362 /ICAR HQ

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**INDIAN COUNCIL OF AGRICULTURAL RESEARCH  
KRISHI BHAVAN : NEW DELHI**

F.No. 33-3/2010-Estt.I

Dated :the 16<sup>th</sup> November, 2012

To,  
The Directors /Project Directors/NRCs/PDs/ZPDs/Bureaux.

**Subject : Grant of non-productivity linked bonus – regarding**

Sir,

A doubt has arisen in various Institutes under ICAR, whether Group B officers in the Grade Pay of Rs.4600 in PB-2 and holding the designations like Assistant Administrative Officer/Assistant Finance and Accounts Officer/Assistant Legal Adviser/Technical Officer (T-5)/Private Secretary etc. in ICAR system who were earlier in the pay scale of Rs.6500-10500 (pre-revised) and were equivalent to the Group B Gazetted Officer of Central Government should now be treated as equivalent to Group B gazetted officer of Government of India or otherwise, for the purpose of deciding their eligibility for the grant of Non-Productivity Linked Bonus.

The matter has been examined in consultation with Department of Expenditure, Ministry of Finance and they have now clarified vide their ID Note No. 38445-C(R&I)/11 dated 11.11.2011 that post VI CPC, there has been no change in the bonus policy. Therefore, such personnel who were earlier not in receipt of bonus in the past, should not be extended such benefit at this stage also, till further orders from the Council.

Yours faithfully



(K N Choudhary)

Deputy Secretary (Admn.)

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