

BHARATIYA KRISHI ANUSANDHAN PARISHAD  
(INDIAN COUNCIL OF AGRICULTURAL RESEARCH)  
KRISHI BHAVAN, NEW DELHI-110001.

No. 21(12)/90-ODN

Dated the 9th June, 1994.

ENDORSEMENT

A copy each of the undermentioned papers is forwarded for information, guidance and necessary action to all officers as mentioned below. The Directors of Research Institutes are requested to make available copy of orders/instructions to the staff side officials of the JCM of their Institute.

I. ICAR RESEARCH INSTITUTES ETC.:

1. The Directors/Project Directors of all Research Institutes/zonal Coordinators.

II. ICAR HEADQUARTERS:

1. Estt. I to III Sections, ICAR.
2. Cash-I/II Sections, ICAR.
3. I.A. I to VI Sections, ICAR.

(J. RAVE)  
UNDER SECRETARY (ICA&C)

LIST OF PAPER FORWARDED:

O.M.No.15020/2/92-Estt.(Allowance) dated 5.5.94 received from the Ministry of Personnel, P.G. & Pensions, (Deptt. of Personnel & Training)

CC:-

Sh. Hans Raj, ISO, DIPA, KAA-I for putting the circular/endorsement in the website of ICAR.

INDIA,

//COPY//

No. 15020/2/92-Estt. (Allowances)

GOVERNMENT OF INDIA  
MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS  
DEPARTMENT OF PERSONNEL AND TRAINING  
.....

New Delhi, the 5th May, 1994.

OFFICE MEMORANDUM

Subject: Night Duty Allowance to Resident (Night Duty) Clerks in the Central Secretariat & Allied Offices and Peons attached to them-Consideration and implementation of the Award of the Board of Arbitration.  
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The undersigned is directed to refer to this Department's O.M. No. 12012/4/86-Estt. (Allowances) dated 12.1.90 on the above subject and to say that the question of upward revision of rates payable to Resident (Night Duty) Staff in the Central Sectt. & Allied offices had been under reference to the Board of Arbitration in C.A. Ref. No. 8 of 1992. The Board of Arbitration have given the following Award on 30.7.93 in the above CA Ref.

"The Night Duty Allowance admissible to Clerks (LDCs/UDCs) and peons in the Central Secretariat and Allied Offices shall henceforth be payable for 50% of the overtime put in by the particular employee per day at the rate of overtime and subject to the conditions laid down in relevant order of Government of India."

This Award will have effect with effect from date of Award."

2. The above Award of Board of Arbitration has been accepted by the Government. The President is, accordingly, pleased to decide that the Night Duty Allowance admissible to Resident Clerks (LDCs/UDCs) and Peons in the Central Sectt. & Allied offices shall henceforth be payable for 50% of the hours of overtime work put in by the particular employee per night at the rates prescribed in para 2 of this Department's O.M. No. 15012/3/86-Estt. (Allowances) dated 19.3.1991 subject to all other conditions prescribed therein and all other OMs on the subject.

3. The Night Duty hours being 15½ hours a day including half an hour dinner break (from the close of the office till the office reopens, i.e. 5.30pm/6.00pm to 9.00am/9.30am next day) the maximum amount of Night Duty Allowance admissible per night



: 2 :

shall be limited to OTA for 3 hours (night duty  $15\frac{1}{2}$  hours minus  $8\frac{1}{2}$  normal duty hours = 7 hours minus one hour free duty = 6 hrs, 50% of which is 3 hours) and the maximum amount payable for a month also shall not exceed the amount corresponding to OTA payable to office staff for 59 hrs a month.

4. No night duty staff should be engaged to work during normal working hours i.e before or after the night duty hours.

5. These orders shall take effect from 30.7.93, i.e from date of the said Award of the Board of Arbitration.

6. In so far as persons serving in the Indian Audit & Accounts Department are concerned, these orders issue in consultation with the Comptroller and Auditor General of India.

7. Hindi version of this O.M. is enclosed.

sd/-

(B. GARGAR)

UNDER SECRETARY TO THE GOVT. OF INDIA

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