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Dated 18/2012

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INDIAN COUNCIL OF AGRICULTURAL RESEARCH
KRISHI BHAWAN: NEW DELHI

F. No. 21-56/2010-CDN

Date the 23rd July, 2012

1.8.12

ENDORSEMENT

Ministry of Labour & Employment, Government of India, New Delhi has issued an Order No. 1/6(1)/2012-LS-II dated 16.3.2012 regarding revised rates of Variable Dearness Allowance (VDA) to the workers employed in Agriculture w.e.f. 1.4.2012. The above mentioned Order is being uploaded on the ICAR Web-Site www.icar.org.in for information and further guidance.

(J.N. Bhagat)

Under Secretary (GAC)

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Sl. No. 1-CR)

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No.1/6(1)/2012 -LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 6th March, 2012**ORDER**

In exercise of the powers conferred by Central Government vide Notification No 1520(F) dated 20th October, 2005 of the Ministry of Labour and Employment the undersigned hereby revise the rates of Variable Dearness Allowance to the workers employed in Agriculture w.e.f. 1-4-2012 on the basis of the average of All India consumer Price Index for agricultural labourers reaching 614.50 from 589.17 as on 31-12-2011 (Base 1982=100) and thereby resulting in an increase of 25.33 points. The revised Variable Dearness Allowance as under would be payable from 1-4-2012:-

Category of worker	Rates of V.D.A. area wise (in Rupees)		
	A	B	C
Unskilled	67.00	60.00	60.00
Semi-Skilled/Unskilled	73.00	67.00	60.00
Supervisory			
Skilled/ Clerical	78.00	73.00	67.00
Highly Skilled	87.00	79.00	73.00

Therefore, the minimum rates of wages including the basic rates and Variable Dearness Allowance payable w.e.f. 1-4-2012 to the employees working in Agriculture would be as under

Category of worker	Rates of wages including V.D.A. Area wise per day (in Rupees)		
	A	B	C
Unskilled	114.00+67.00 181.00	104.00+60.00 164.00	102.00+60.00 162.00
Semi - Skilled/Unskilled	125.00+73.00	116.00+67.00	107.00+60.00
Supervisory	198.00	183.00	167.00
Skilled/ Clerical	137.00+78.00 215.00	125.00+73.00 198.00	115.00+67.00 182.00
Highly Skilled	153.00+87.00 240.00	141.00+79.00 220.00	125.00+73.00 198.00

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The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory board meeting held on 26-8-2008.

The classification of workers under different categories and the classification of cities under different areas will be same as in the notification referred to in para 1 as amended from time to time. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference

(N.K. PRASAD)
CHIEF LABOUR COMMISSIONER(C)

To

As per list attached.

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**Classification of cities for purposes of fixation of Minimum Wages of scheduled employment
in the Central Sphere.**

AREA - "A"

1	Ahmedabad	(UA)
2	Bengaluru	(UA)
3	Kolkata	(UA)
4	Delhi	(UA)
5	Greater Mumbai	(UA)
6	Hyderabad	(UA)
7	Kanpur	(UA)
8	Lucknow	(UA)
9	Chennai	(UA)
10	Nagpur	(UA)
11	Faridabad Complex	
12	Ghaziabad	
13	Gurgaon	
14	Noida	
15	Secunderabad	
16	Navi Mumbai	

AREA - "B"

1	Agra	(UA)
2	Ajmer	
3	Aligarh	
4	Allahabad	(UA)
5	Amravati	
6	Amritsar	(UA)
7	Aurangabad	(UA)
8	Bareilly	(UA)
9	Bhavnagar	
10	Bikaner	
11	Bhopal	
12	Bhubaneswar	
13	Chandigarh	(UA)
14	Coimbatore	(UA)
15	Cuttack	(UA)
16	Durgapur	
17	Gorakhpur	
18	Guwahati City	
19	Guntur	
20	Gwalior	(UA)
21	Indore	(UA)
22	Hubli Dharwad	
23	Jabalpur	(UA)
24	Jaipur	(UA)

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25	Jalandhar	(UA)
26	Jamshedpur	(UA)
27	Jodhpur	
28	Kochi	(UA)
29	Kolhapur	(UA)
30	Kozhikode	(UA)
31	Kota	
32	Ludhiana	
33	Madurai	(UA)
34	Meerut	(UA)
35	Moradabad	(UA)
36	Myore	(UA)
37	Nasik	(UA)
38	Pune	(UA)
39	Patna	(UA)
40	Rajpur	(UA)
41	Rajkot	
42	Ranchi	(UA)
43	Solapur	
44	Srinagar	(UA)
45	Surat	(UA)
46	Thiruvananthapuram	(UA)
47	Vadodra	(UA)
48	Varanasi	(UA)
49	Vijayawada	(UA)
50	Vishakhapatnam	(UA)
51	Warangal	
52	Mangalore	(UA)
53	Cuducherry	(UA)
54	Salem	(UA)
55	Tiruppur	(UA)
56	Tiruchirappalli	(UA)
57	Asansol	(UA)
58	Belgaum	(UA)
59	Bhiwandi	(UA)
60	Dhanbad	(UA)
61	Dehradun	(UA)
62	Jammu	(UA)
63	Jalandhar Cantt	
64	Jamnagar	(UA)
65	Durg Bhilai Nagar	(UA)

5. We request all the units mentioned in this list
to be included for future cooperation.

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To

1. All Dy. CLCs(C)/RLCs(C) with a request to inform all the concerned Trade Unions and Employers. Also issue Press Note in English and in a local language to the News papers of the areas to give wide publicity to the above rates.
2. All Central Trade Unions.
3. Labour Departments of All State Governments/Union Territories.
4. C.P.W.D., Ministry of Urban Development, Nirman Bhavan, New Delhi
5. Ministry of Labour & Employment (Wage Cell), New Delhi. (15Copies)
6. Ministry of Law, Legislative Department (GSRO Section), New Delhi (15 copies)
7. Ministry of Steel & Mines, Department of Mines, New Delhi
8. Ministry of Steel, New Delhi
9. Ministry of Railways, New Delhi (Sh. A. D Ramachandran, Director Establishment LJ Room No. 45-49).
10. Ministry of Defence, New Delhi.
11. Ministry of Agriculture, Krishi Bhavan, New Delhi
12. Ministry of Rural Development, Krishi Bhavan, New Delhi.
13. Ministry of Food Processing, Panchsheel Bhawan, Kirti Gaur Complex, New Delhi.
14. Library, Parliament House, New Delhi
15. Secretary General, Lok Sabha Secretariat, New Delhi
16. Labour Bureau, Chandigarh
17. Chairman & Members, Minimum Wage Advisory Board
18. Indian Council of Agricultural Research (Coord. Section), Krishi Bhavan New Delhi
19. Executive Secretary, Federation of Mining Association of Rajasthan, Kalyan Bhavan, Shah Building, Chaura Road, Jaipur.
20. Federation of Indian Mineral Industries, 301, Balesh House, 10/11, Nehru Place, New Delhi-110019
21. NIC Centre, Ministry of Labour & Employment New Delhi with a request to upload the order in the Ministry of Labour & Employment and CLC (C) website.