



भारतीय कृषि अनुसंधान परिषद
INDIAN COUNCIL OF AGRICULTURAL RESEARCH
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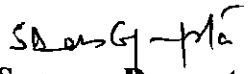
Dated 6th May, 2014

OFFICE MEMORANDUM

Subject : Compassionate Fund of ICAR & its Institutes - Brief background.

Please find enclosed a copy of brief background of rules on Compassionate Fund of ICAR & its Institutes.

All the Institutes of ICAR are requested to widely circulate the same and ensure that all the officials are aware of the scheme.


(Suparna Dasgupta)
Under Secretary(Admn.)

**BRIEF BACKGROUND OF THE RULES ON COMPASSIONATE
FUND OF ICAR & ITS INSTITUTES**

The Compassionate Fund of ICAR is intended for the relief to the families of the employees of the Council who die in service. Grants from the fund are restricted to cases of an exceptionally deserving character where the family is left in indigent circumstances. These posthumous awards should be based exclusively on consideration of financial condition of the family subject to the condition that the work and conduct of the deceased was good. While considering the financial condition of the deceased employee due regard may be given to his standard of living when the employee was alive and the status of children i.e. minor/major.

Death due to or accelerated by special devotion to duty establishes a claim for consideration. In ordinary cases preference will have to be given to the dependents of officers who have put in long years of service. Other things being equal, preference will be given to those who had been in the lower pay ranges. However, no application will be considered which is not submitted to the Council or its Instt./Sub-Station/Research Centre/Organisation within one year of the death of the official unless the delay in submission is sufficiently explained.

In exceptional cases, recurring grants may be sanctioned for a limited period as assistance towards special needs, such as expenditure on the education of minor children. These recurring grants will be subject to such condition as the Committee may impose to satisfy itself regarding the continuance of the need and utilization of the amount etc.

If compassionate appointment is given to any of the dependent family members of the deceased employee of the Council/Instt., no financial assistance from the Compassionate Fund will be extended.

The upper limit amount of financial assistance shall be Rs 25000/- in each case.

The decision of the Committee on all matters relating to the fund or payment therefrom will be final.