

(24)

**INDIAN COUNCIL OF AGRICULTURAL RESEARCH
KRISHI BHAVAN, NEW DELHI.**

F.No. 4(4)/2012-CDN

Dated the 4th February, 2013

Sub: Proceedings of the Follow-up-Action Committee Meeting of Central Joint Staff Council(CJSC) held on 11-12th January, 2013 at CARI, Port Blair – regarding.

A copy of the proceeding of the Follow-up-Action Committee Meeting of Central Joint Staff Council(CJSC) of Indian Council of Agricultural Research held on 11-12th January, 2013 at CARI, Port Blair is forwarded herewith for information and necessary action.



(J.N.BHAGAT)
Under Secretary(GAC) &
Member Secretary, CJSC

Distribution:

1. Chairman and all members of the Follow-up-Action Committee(by name).
2. Sh.Chandrashekhar, Secretary(SS), CJSC, National Research Centre on Meat, Chengicherla, Hyderabad – 500039.
3. Sr.PPS to D.G., ICAR
4. PPS to Secretary, ICAR
5. PS to FA, DARE, ICAR
6. Guard file/Spare copies(10)

← 10

(25)

PROCEEDINGS OF THE FOLLOW-UP-ACTION COMMITTEE MEETING THE CENTRAL JOINT STAFF COUNCIL (CJSC) HELD ON 11-12th JANUARY, 2013

The meeting of Follow-up-Action Committee of the Central Joint Staff Council (CJSC) was held at CARI, Port Blair on 11-12th January, 2013. Since Director(P) could attend the meeting due to unavoidable administrative reasons the meeting was held under the Chairmanship of DS(GAC). The objectives of the FAC were to review the action taken on the decisions of the CJSC. The following members of the Committee were present:

Official Side

1. Sh.S.K.Behera, DS(GAC)
2. Sh.Sakhtivel, DS(TS)
3. Sh.K.N.Choudhary, DS(Admn.)
4. Sh.J.N.Bhagat, US(GAC)

Staff Side

1. Sh. Chandrashekhar, Secretary (SS), CJSC, ICAR
2. Sh. Davinder Kumar, Secretary (SS), HJSC, ICAR
3. Sh. Lal Singh, Member CJSC, CIRG, Makhdoom
4. Sh. Rajesh Kumar, Member CJSC, IASRI, New Delhi
5. Sh. Sheilendra Shah, Member CJSC IVRI, Izatnagar
6. Sh. Mahesh B. Waghela, Member CJSC, CIFE, Mumbai
7. Sh. Swatantra Yadav, Member CJSC, NBSSLUP, Nagpur

Sh. S.K. Behera, DS(GAC) & Chairman, FAC welcomed the Members of the Follow up Action Committee and after initial exchange of pleasantries he thanked Director, CARI for the arrangements made by the Institute for the members of the committee for conducting the FAC meeting.

Director, CARI in his address extended a warm welcome to all the members of the committee in CARI and assured all his support and cooperation to the visiting officials for conducting the meeting smoothly. All the members of the committee in turn thanked Director and his staff for the hospitality extended by them.

Chairman, FAC apprised the members about the various developments and action taken by the Council after the last FAC meeting held on 14.9.2012 and also regretted that inspite of best efforts some of the issues could not be finalized. He further informed the members that all the staff side members shall be invited as special invitees in the meetings of the AGM scheduled to held on 18.2.2013. Next meeting of CJSC shall be held during the month of March or April, 2013 through Video Conferencing and the venue and date shall be decided by Chairman, CJSC.

2 -

26

Chairman, FAC initiated the item-wise-review of the action taken on the actionable issues based on the proceedings of the meeting held on 18.09.2012 which was circulated on 11.10.2012. The abridged version of the discussions thereon are as under :

Administrative Issues

1. Uniform transfer policy for employees of ICAR Instts/ICAR Hqrs.

DS(A) informed the members of the Staff Side that draft uniform transfer policy has been prepared after incorporating the suggestions of the then Secretary, ICAR and the same is being put up for approval of the Secretary/DG, ICAR. In response to this, the Secretary (Staff Side) pleaded that the transfer policy should have been drafted by a committee in which representatives of Staff Side (CJSC) were also to be included as members. DS(A) informed them that since the proposal is still in the draft stage, the views of staff side will be submitted to the Chairman for further orders.

2. Pay parity between the administrative posts of ICAR Instts, and Hqrs.

The members were apprised that the issue of pay parity between the administrative posts of ICAR Hqrs and Institutes were taken up during the last meeting also and it was clarified that the proposal has not been agreed to by the Ministry of Finance and further at present the issue is sub-judice. No further development in the matter has taken place so far.

3. Review of recruitment rules of Administrative posts from LDC to AAO/AF&AO

As regard review of recruitment rules of administrative posts from LDC to AAO/AF&AO, the members were informed that the Recruitment Rules (RRs) for UDC and Assistant have been revised. Provision of direct recruitment has been incorporated in the RR for the post of AAO/AF&AO under failing clause, when all other options for filling up the post by promotion have been exhausted for saving the posts from getting abolished due to its remaining unfilled for more than a year.

However, proposal for amendment in the RR for the post of AAO/AF&AO incorporating the clause of permanent absorption and reduction of residency period for LDCE is under active examination in consultation with IFD. It was decided that the matter may be pursued with the concerned division.

4. Absorption of ICAR employees on deputation to other ICAR Instts and Hqrs.

Staff Side members opined that if the absorption of ICAR employees on deputation to other ICAR Instts and Hqrs. are taken up immediately, it will benefit the employees to a larger extent. DS(A) explained that the proposal for absorption is under examination in consultation with ASRB. It was decided to pursue the case further with ASRB and other concerned division.

Jit *B*

(27)

5. Promotion to Skilled Support Staff/T-1

It was clarified by the DS(A) to the members of Staff Side that one time relaxation in recruitment rules for filling up of ADRP cleared DR posts, into promotion and LDCE quota was granted earlier. Hence, no further relaxation is possible. Secretary (SS) pointed out that number of Institutes are not considering these 'SSS' for promotion to LDC under seniority-cum-fitness quota, for the reason that they do not have requisite qualification of class 12th pass. He requested that a circular be issued to all concerned that the qualification of class XII pass for grant of promotion to SSS is not required.

As regard one time relaxation of SSS for the post of T-1, DS(TS) informed the staff side that 33.3% of vacancies in T-1 grade is filled up from the SSS staff. But when the modified technical service was introduced w.e.f. 3.2.2000, matriculation with one year trade certificate in the relevant field was fixed as minimum qualification for the post of T-1. This qualification was reiterated on 24.2.2006 when the qualification for technical employees were further rationalized. In view of the difficulties expressed by the SSS Staff, a note was put up to grant one time relaxation to the SSS dispensing with the requirement of one year trade certificate for all the functional groups in Technical Services and instead of that years experience may be treated as a valid qualification for their appointment to T-1 grade. The file was sent to FA (DARE) to seek his concurrence so that the final approval may be obtained from Ministry of Finance. The Finance Division has raised some queries and they are under further examination of the Council.

6. Filling up of unfilled vacancies from other Institutes

The members were informed that the Council in the past has redeployed the administrative posts like LDC and UDC from one Instt. to another. Fresh information has been called from all the Institutes of ICAR as to whether they are willing to exchange their posts like LDC, UDC, Steno, PA & PS with other Institutes, in case they are not in a position to fill up the same. This will be examined on receipt of the information.

Technical Issues**1. Instructions on advance increment/recovery of advance increments**

The members expressed their concern that the issue of instructions on advance increment/recovery of advance increments of technical category employees is still pending and a large amount is being recovered from the employees who are on the verge of retirement and requested to issue orders for stoppage of recovery of the amount till a final decision is taken on this issue.

DS(TS) assured the members that the case is being submitted to the competent authority for decision after the examination by the law section.

29

General Administration

1. Strengthening of Joint Staff Council

Secretary (Staff Side) requested that the office of HJSC at Krishi Bhavan be allotted in his name instead of Secretary, HJSC who will share the room with Secretary(SS).

DS(GAC) pointed out that due to the acute shortage of office space at Krishi Bhavan it was decided that Secretary(SS) shall share the room allotted to Secretary, HJSC whenever he visits Krishi Bhavan for official purposes. However, he also assured to look into the matter and explore other possibilities.

Miscellaneous

1. Secretary (SS) requested to fill up the unfilled vacancies in the grade of AO and FAO at remotely placed Institutes like Dirang, Kashmir etc. He also requested that AAO/AF&AO may not be recruited through open market unless the posts are rotated in Institutes and no eligible person is available for the said post. He further added that the willing AAOs may be deputed to the post of AO in tough areas with a clause to serve the Instt. till their next promotion is due as the serving AAOs are more experienced than the DR recruitee.

2. Secretary (SS) expressed concern that even after four month, IASRI has not created group-email for the members of the staff side. Hence, staff side may be allowed to use the ICAR website if nothing concrete is done within a period of fifteen days.

3. The staff side members requested that permanent identity cards may be issued to the members of the CJSC. DS(GAC) apprised the members about the recent instructions issued by the Ministry of Home Affairs and assured the members that permanent cards will be issued atleast to the FAC members

4. Secretary (SS) pointed out that the guidelines of JCM were prepared long back which needs revision and amendment.

5. The staff side requested that an office order may be issued regarding entitlement of the members to travel by air as par with the National JCM. DS(GAC) informed that the issue will be looked in the proper perspective as the National JCM and ICAR JCM are different in their constitution.

6. Members of HJSC who are on the verge of retirement may not be transferred as has been done in the case of one member who has been transferred from CIAH Godhra to Bikaner. DS(GAC) and DS(A) assured the members that the matter will be looked into.

7. The Secretary (SS) regretted that the issue of combined seniority of Assistant has not been included in the proceedings of CJSC. DS(A) clarified that as per proceedings of the CJSC

Jit S-

(29)

meeting held on 18th September, 2012, no such decision was taken to issue combined seniority of Assistants. Hence, the matter may be treated as closed.

8. Sh. Mahesh Waghela, Member requested for one time relaxation in recruitment rules for filling up the post of Assistants. DS(A) clarified that no further orders can be issued by the Council. However, the member was suggested to request the Instt. to recruit the Assistant as per rule through other mode of promotion.

After the review of ATR and some suggestions by Secretary (SS), the members unanimously accepted the ATR of the 30th meeting of CJSC meeting held on 18.09.2012.

Meeting ended with a vote of thanks to the Chair.

