



INDIAN COUNCIL OF AGRICULTURAL RESEARCH
KRISHI BHAVAN : NEW DELHI

F.No. 1(1)/2009-Per.IV

Dated: the 5th November, 2012

To

The Directors /Project Directors/Zonal Coordinators/Project Directorates/
Project Coordinators/National Bureaus of ICAR Institutes

Sub: **Counting of past services for direct recruitment and promotions
under revised Career Advancement Scheme for Scientists - reg.**

Sir,

Reference is invited to Council's letter of even number dated 6th March, 2009 regarding revision of pay of Scientists following revision of pay scales of Central Government Employees on the recommendations of 6th CPC. Subsequently, the MHRD notified the UGC Regulations - 2010 on minimum qualifications. Para 10 of the UGC Regulations - 2010 provide for counting of past service for direct recruitment and promotion under the Career Advancement Scheme (CAS).

The matter regarding extending the provisions at para 10 of UGC Regulations - 2010 for similarly placed Scientists of ICAR on the analogy of similar provisions as in the earlier CAS notified vide Council's letter No. 21(10)/99-Per.IV dated 19th July, 2000 was under consideration in the Council and it has now been decided to extend the provisions under para 10 of the UGC Regulations - 2010 to Scientists/ Senior Scientists/Principal Scientists of ICAR as given below:-

Counting of past service

Previous regular service, whether national or international, as Scientist, Senior Scientist or Principal Scientist or equivalent in a State Agricultural University, College National Laboratories or other scientific/professional Organizations such as the CSIR, DRDO, UGC, ICSSR, ICHR, ICMR, DBT etc. should be counted for direct recruitment and promotion under CAS as Scientist, Senior Scientist, Principal Scientist or any other nomenclature these posts are described provided that:

- (a) The essential qualifications of the post held were not lower than the qualifications prescribed by the ICAR for Scientist, Senior Scientist and Principal Scientist as the case may be.
- (b) The post is/was in an equivalent grade or of the pre-revised scale of pay as the post of Scientist, Senior Scientist and Principal Scientist.
- (c) The candidate for direct recruitment has applied through proper channel only.

- (d) The concerned Scientist, Senior Scientist and Principal Scientist should possess the same minimum qualifications as prescribed by the ICAR for appointment to the post of Scientist, Senior Scientist and Principal Scientist as the case may be.
- (e) The post was filled in accordance with the prescribed selection procedure as laid down in the Regulations of University/State Government/Central Government/ICAR/Concerned institutions for such appointments.
- (f) The previous appointment was not as guest lecture for any duration or an ad-hoc or in a leave vacancy of less than one year duration. Ad-hoc or temporary service of more than one year duration can be counted provided that:
- The period of service was of more than one year duration.
 - The incumbent was appointed on the recommendations of duly constituted Selection Committee; and
 - The incumbent was selected to the permanent post in continuation to the ad-hoc or temporary service, without any break.

The cases of eligible Scientists, Senior Scientists and Principal Scientists of your institute regarding extension of the past service benefits for direct recruitment and assessment promotions under the revised CAS may kindly be regulated as per above mentioned provisions in the rules.

This issues with the approval of the Competent Authority of the Council.

Yours faithfully,


(Roja Sethumadhavan)
Deputy Secretary (P)

Copy to:

1. PPS to DG, ICAR
2. Sr. PPS to Secretary, ICAR
3. PPS to FA, DARE
4. Director(F)/Director(P), ICAR
5. DS(P), ICAR
6. Per. I/Per. II/Per.III/Assessment Unit, ICAR
7. Information System Officer, ICAR, KAB-II, Pusa, New Delhi
8. CDN Section for giving index number
9. Guard File


(Roja Sethumadhavan)
Deputy Secretary (P)