



Chapter 31

Compassionate appointment of son/daughter of the deceased Government Servant

The object of the Scheme of compassionate appointment is to grant appointment on compassionate grounds to dependant family member of a Government servant dying in harness or who is retired on medical grounds, thereby leaving his family in penury and without any means of livelihood, to relieve the family of the Government servant concerned from financial destitution and to help it get over the emergency.

The ICAR follows Government of India Guidelines on the Scheme for compassionate appointment. Consolidated instructions on compassionate appointment as contained in DOPT OM No. 14014/02/2012-Estt.(D) dated 16th January 2013 along with frequently asked questions (FAQs) on this issue are at **Appendix-XXXI**.