

Preface



Indian Council of Agricultural Research is an apex organization in the field of agriculture, animal sciences including fisheries & allied sciences. For fulfilment of its objectives, the ICAR constituted Agricultural Research Service, Technical Service, Administrative and Supporting services. Various instructions/guidelines were framed for regulating the service conditions of its employees. With the restructuring of Agricultural research service, technical service and revamping of the administrative and supporting services, the service conditions of the ICAR employees in all categories have undergone considerable changes/modifications. Further, Auxiliary staff has been suitably merged into Technical & Administrative Categories so as to create promotional avenues.

A need has therefore been felt to bring out a 'Manual' compiling all instructions/guidelines/rules etc. issued from time to time. ICAR has therefore made an effort to bring out ICAR Manual on Establishment & Administration. The topics amply cover and depict all details of pay scales and corresponding service conditions in the IV, V and VIth Central Pay Commissions and promotional avenues of all categories of staff. The Manual will enable the Directors and other functionaries of the ICAR Institutes to discharge their responsibilities in conformity with the rules and regulations and will serve complete handbook for reference. This will also facilitate the Administrative functionaries of the institutes in expeditious and correct disposal of their day to day work.

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