

**Annual (April 1,2011 to March 31, 2012) Performance Evaluation Report of RC(SMD-Horticulture) for the year 2011-2012**

Name of the Division: **SMD-Horticulture**

RFD Nodal Officer: **Dr. S.K. Malhotra**

S. No.	Objectives	Weight	Actions	Success Indicators	Unit	Weight	Target / Criteria Value					Achievements	Performance	
							Excellent 100 %	Very Good 90%	Good 80 %	Fair 70%	Poor 60%		Raw Score	Weighted Score
	Conservation of genetic resources/ germplasm for sustainable use	35	Collection, characterization, conservation of genetic resources	No. of germplasm collected	(No)	15	300	270	240	210	180	458	100	15.0
			Evolving high yielding varieties of different horticultural crops	Development of improved varieties for yield, quantity in different horticultural crops(nos.)	(No.)	20	15	13	12	10	9	25	100	20.0
	Production management and value addition	54	Development of production technology, production of seed and planting materials and value added products production of potato nucleus seed through hi-tech tissue culture system.	Development of technology for increasing production	(No.)	14	15	13	12	10	9	25	100	14.0
				Production of breeder seeds of different horticultural crops(q)	(q)	10	35000	31500	2800	24500	21000	31632	90	09.0
				Production of quality and diseases free planting materials of various horticultural crops(lakh)	(No. in lakh)	15	35	31	28	24	21	57.36	100	15.0
				Development of value added products and enhancing self-life	(No.)	8	5	4	3	3	0	10	100	08.0
				Organizing training and demonstration	(No.)	7	45	40	36	31	27	115	100	07.0

*	Efficient functioning of the RFD system	11	Timely submission of RFD for 2011-12	On-time submission	Date	2	March 31 2011	April 3 2011	April 4 2011	April 5 2011	April 6 2011	On-time	100	2
			Timely submission of results for 2011-12	On-time submission	Date	1	May 1 2012	May 3 2012	May 4 2012	May 5 2012	May 6 2012	April 9 2012	100	1
			Finalize a Strategic Plan for RC/ RSCs	Finalize the Strategic Plan for next 5 years	Date	2	Dec. 10 2011	Dec. 15 2011	Dec. 20 2011	Dec. 24 2011	Dec. 31 2011	Feb 15 2012	0	0
			Identify potential areas of corruption related to organisation activities and develop an action plan to mitigate them	Finalize an action plan to mitigate potential areas of corruption.	Date	2	Dec. 10 2011	Dec. 15 2011	Dec. 20 2011	Dec. 24 2011	Dec. 31 2011		0	0
			Implementation of Sevottam	Create a Sevottam compliant system to implement, monitor and review Citizen's Charter	Date	2	Dec. 10 2011	Dec. 15 2011	Dec. 20 2011	Dec. 24 2011	Dec. 31 2011	Feb 15 2012	0	0
				Create a Sevottam Compliant system to redress and monitor public Grievances	Date	2	Dec. 10 2011	Dec. 15 2011	Dec. 20 2011	Dec. 24 2011	Dec. 31 2011	Feb 15 2012	0	0
<b>Total Composite Score</b>													<b>91</b>	

**Procedure for computing the Weighted and Composite Score**

1. **Weighted Score of a Success Indicator = Weight of the corresponding Success Indicator x Raw Score / 100**
2. **Total Composite Score = Sum of Weighted Scores of all the Success Indicators**