

Annual (April 1, 2011 to March 31, 2012) Performance Evaluation Report of RCs i.e. SMDs for the year 2011-2012

Name of the Division: Crop Science Division

Nodal Officer: Dr. R. P. Dua

S.No.	Objectives	Weight	Actions	Success Indicators	Unit	Weight	Target / Criteria Value					Achievements	Performance	
							Excellent 100%	Very Good 90%	Good 80%	Fair 70%	Poor 60%		Raw Score	Weighted Score
1.	To strengthen frontier research in identified areas/ programs, adaptive research, technology assessment, and technology transfer to end users to bridge the gap	35	Development of suitable projects/ programs, technologies and facilities there on	Number of projects/ programs, technologies and facilities there on	No.	10	5	4	3	2	1	5	100	10
			Establishment of Cooperative programs with All India Crop Improvement Program/ SAUs/ DST/ DBT/ DPPQ &S, DAC, NGOs and industries	Number of linkages and collaborative programs with national and international agencies	No.	10	5	4	3	2	1	5	100	10
			Validation and demonstration of technologies	Number of demonstrations/ organized	No.	5	8	5	4	3	2	8	100	5
			Commercialization of technologies	Number of technologies commercialized	No.	10	5	4	3	2	1	5	100	10

2.	To plan organize and monitor research towards discoveries of genetic constellations that offer solutions for high yield, nutrition and tolerance to biotic and abiotic stresses and in field crop commodities	34	Collection, characterization and conservation of genetic resource	Number of germplasm collected/ characterized and conserved	No.	10	2200	2000	1800	1500	1000	2200	100	10
			Evaluation of genetic resources/ improved varieties for suitable crop husbandry practices	Number of germplasm evaluated. Number of varieties released	No.	10	3000	2500	2000	1500	1000	3000	100	10
			Discovery of novel genes to combat stress and improve quality/ production	Number of genes discovered and used to improve quality/ production	No.	5	5	4	3	2	1	5	100	5
			Development of improved variety, suited to diverse agro ecologies	Number of varieties developed	No.	5	15	12	10	8	5	15	100	5
			Production of breeder's seed / formulations	Quantity of breeders seed produced	Wt. (MT)	4	7500	7000	6000	5500	5000	8000	100	4
3.	To develop efficient, economic,	20	Development of	Number of	No.	15	15	12	10	8	5	15	100	15

	eco-friendly and sustainable crop production and protection technologies, by harnessing conventional and modern scientific knowledge, tools, and cutting-edge of science for improved crop varieties/hybrids and their seeds, suited to diverse agro-ecologies		improved varieties through conventional and molecular approaches	varieties										
			Biological control agents/bio-fortification for enhancing productivity	Number of agents	No.	5	4	3	2	1	0	4	100	5
4.	Efficient functioning of RFD System	11	Timely submission of RFD for 2011-12	On-time submission	Date	2	March 31 2011	April 3 2011	April 4 2011	April 5 2011	April 6 2011	In time	100	2
			Timely submission of Results for 2011-12	On-time submission	Date	1	May 1 2012	May 3 2012	May 4 2012	May 5 2012	May 6 2012	May 1 2012	100	1
			Finalize a Strategic Plan for RC	Finalize the Strategic Plan for next 5 years	Date	2	Dec 10 2011	Dec 15 2011	Dec 20 2011	Dec 24 2011	Dec 31 2011	Dec 16 2011	88	1.76
			Identify potential areas of corruption related to organization activities and develop an action plan to mitigate them	Finalize an action plan to mitigate potential areas of corruption	%	2	Dec 10 2011	Dec 15 2011	Dec 20 2011	Dec 24 2011	Dec 31 2011	0	0	0
			Implementation of Sevottam	Create a Sevottam compliant system to	Date	2	Dec 10 2011	Dec 15 2011	Dec 20 2011	Dec 24 2011	Dec 31 2011	Dec 16 2011	88	1.76

				implement monitor and review Citizen's Charter										
				Create a Sevottam compliant system to redress and monitor public Grievances	Date	2	Dec 10 2011	Dec 15 2011	Dec 20 2011	Dec 24 2011	Dec 31 2011	Dec 16 2011	88	1.76
Total Composite score														97.28

Procedure for computing the Weighted and Composite Score

1. **Weighted Score of a Success Indicator = Weight of the corresponding Success Indicator x Raw Score / 100**
2. **Total Composite Score = Sum of Weighted Scores of all the Success Indicators**