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**INDIAN COUNCIL OF AGRICULTURAL RESEARCH
 KRISHI BHAWAN: NEW DELHI**

F.No. 4-2/2011-CDN

Dated 27th Sept, 2011

Subject:- Proceedings of 28th Annual Meeting of Central Joint Staff Council of ICAR held on 3rd and 4th August 2011 at NASC Complex, New Delhi- regarding.

A copy of the proceedings of the 28th Meeting of Central Joint Staff Council of Indian Council of Agricultural Research held on 3rd and 4th August 2011 at NASC Complex, New Delhi is forwarded herewith for information and necessary action. It is requested that action taken on the recommendations made in the meeting may be intimated to the undersigned immediately and latest by one month from the date of issue of the letter.

Hindi version of the minutes will follow separately.


 (S K Behera)

Deputy Secretary (GAC)

Distribution :-

1. All Officials / Staff Side Members of the CJSC (by name).
2. Sh. Chandrashekhar, Secretary (SS) CJSC, National Research Centre on Meat, Chengicherla, Hyderabad – 500039.
3. All Directors/ Project Directors of ICAR Research Institutes. It is requested that the proceedings of the meeting may also be circulated to Regional/Sub Centres.
4. PSO DG, ICAR & Chairman, CJSC, ICAR.
5. PPS to Secretary, ICAR/PS to FA, DARE/ICAR.
6. Media & Information Unit for putting the Proceedings in the ICAR Web-site.
7. All Officers/All Sections of ICAR at Krishi Bhawan / Krishi Anusandhan Bhawan /NASC Complex New Delhi.
8. Guard File/Spare copies (50).

PROCEEDINGS OF THE 28TH MEETING OF THE CENTRAL JOINT STAFF COUNCIL (CJSC) HELD ON 3RD AND 4TH AUGUST 2011, AT NEW DELHI.

The 28th meeting of the Central Joint Staff Council (CJSC) of the Indian Council of Agricultural Research (ICAR) was held at NASC Complex, New Delhi on August 3-4, 2011. On August 3, 2011 meeting of the Follow-up Action Committee (FAC) was held under the Chairmanship of Director (Personnel). On August 4, 2011 the meeting of the CJSC was held under the Chairmanship of the Director General, ICAR. List of the participants is enclosed (Annexure - I).

A - August 3, 2011 - Meeting of FAC

Shri J. Ravi, Director (P) welcomed the members of the Follow-up Action Committee and requested to participate in the deliberations amicably so as to reach acceptable decision on every item. Thereafter, following items were placed before the Committee for discussion:-

- A1 Confirmation of the Proceedings of the last meeting of CJSC held at New Delhi on May 19-20, 2009.
- A2 Action Taken Report on the recommendations of the CJSC held at New Delhi on May 19-20, 2009.
- A3 Agenda Items for the next meeting of CJSC.

After critical discussions and deliberations among the members of both Official side as well as Staff side the Proceedings of the last meeting of CJSC held at New Delhi on May 19-20, 2009 was confirmed. Action Taken Report, with the certain observations and suggestions, was accepted and the Agenda Items for the next meeting of CJSC (i.e. for August 4, 2011) were finalized.

B - August 4, 2011 - Meeting of CJSC

Director General and the Chairman, CJSC welcomed the members of the CJSC. He appreciated the efforts and role played by the CJSC in improving the working culture in the ICAR system. He further emphasized that CJSC should be more sensitive to the genuine issues concerning the employees of ICAR. Thereafter, the agenda items were taken one by one for discussion with the permission of the Chair.

B1: Timely meetings of C.J.S.C and Follow-up Action Committee.

Citing the provision of the National JCM the Staff side urged to hold CJSC meeting twice in a year and FAC meeting be held quarterly.

It was clarified that as per the provisions of ICAR Joint Council Machinery the meeting of CJSC may be held at least once in a year. However, the Chairman assured that, if required,



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the meeting may be held more than once in a year, one as per the schedule and another through Video Conference. The Members of Follow-up Action Committee (Staff side and Official side) may meet as and when required.

[Action: DS (GAC)]

B2: Prevention of Harassments to IJSC Members and Drafting of Uniform Transfer Policy.

Staff side proposed, citing some instances of alleged harassment (transfer) by Directors of Institutes that any action contemplated against IJSC members may be routed through the Secretaries of Staff Side and Official Side of CJSC for clearance.

It was apprised to the members that the transfers are made within the Institute and its Regional Stations by the Directors on the basis of functional needs of the Institutes. Reported cases of alleged harassment will be examined and appropriate action taken on merit.

[Action: Director (A)]

B3: Constitution of Committee to Strengthen the Joint Staff Council of ICAR

Staff side stressed the need to constitute a Committee to review the Joint Staff Council System for making effective contribution to its objectives of creation and also to look into functional ability of IJSC/CJSC and other allied matters.

It was informed that at present IJSC is not functional in five Institutes due to end of tenure and other administrative reasons. Chairman CJSC advised to issue a circular to the concerned Directors to take necessary action so as to make IJSC functional in the Institutes. Further, due facilities such as furnished accommodation, computers, printers with internet connection may be made available to the office of IJSC/CJSC, as per rules.

[Action: DS (GAC)]

B4: Undertaking of Cadre Review for Skilled Support Staff.

Staff side requested to constitute a new Cadre review Committee so that more promotional avenues may be created and also to address various problems relating to service matters being faced by Skilled Supporting Staff.

It was clarified that recently cadre review exercise has been done in respect of Group 'A', 'B', and 'C' category employees of ICAR. As a result group 'D' staff have also got benefit of promotion to LDC, as a chain effect of promotion. Consequent upon the implementation of VI CPC recommendations, all grades in Group 'D' categories have been merged and designated as Skilled Support Staff. They are being promoted to the post of LDC.

[Action: Dir (A)]

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B5: Issuance of Instructions on Governing Advance Increments to the Technical Staff.

Staff side desired that instructions be issued regarding grant of advance increments to the technical staff and advance increments to the technical personnel having Ph.D. be granted as in the case of ARS Scientists.

It was informed that the clarifications received from the Ministry of Finance is under examination of the Competent Authority. The decision will be conveyed to all the Institutes shortly.

[Action: DS (TS)]

B6: Circulation of decisions on technical service matters of common interest

Staff side suggested that Council may write a letter to all institutes to bring doubts to ICAR on qualifications for crossing category bar from category-I to II and Category-II to III so that Council can compile all doubts and give necessary clarifications to all institutes at one stretch and further requested to refer these similar issues like qualifications, up-gradation of scales, and other related issues/anomalies to the committee constituted at Headquarters to review Technical matters. In this regard a case of NDRI was quoted by the Staff side.

Chairman, CJSC directed that all such decisions/clarifications on service matters shall be placed on ICAR website for general information and uniform compliance. A Committee has already been constituted to look into various issues of technical service. The Committee may interact with Secretary (Staff side), CJSC and representatives of technical staff in CJSC for resolution of issues.

[Action: DS (TS)]

B7: Review of qualifications of Fishing Vessel Crew/other technical posts like Engineer & Engine Driver.

Staff side requested to look into MMD rules applicability to Fishing Vessel Crew and protection of interests of existing employees while effecting revised qualifications issued vide ICAR letter No.14-6/2006-Est.IV dated 19.08.2008 and the Recruitment Rules shall be prescribed for the posts of Engine Driver and Chief Engineer of Vessel Crew. The staff side further requested that the Fishing Vessel Crew may be grouped uniformly in functional groups so that uniform service benefits can be extended and while fixing qualifications for technical personnel, length of experience in the relevant field may be considered over and above qualifications.

It was explained that non-core staff such as oilman, tindal etc. have already been granted service benefit upto the grade of T-5 irrespective of their qualification. Therefore, there is no case for further review/further promotion for this category. In the case of the post of skipper it was decided that the existing qualification may be reviewed in view of difficulties in filling up

the vacancy of skipper in ICAR as per existing rules. The qualifications for the post of Engineer and Engine Driver would have to be formulated.

[Action: DS (TS)]

B8: Changing of functional group

Staff side said that in the 194th meeting of Governing Body, it has been decided to consider the issue of changing of functional group on case to case basis. The decision was implemented at ICAR Hqrs. whereas cases relating to the institutes are being denied out rightly. Criteria may be fixed for considering such cases for institutes also.

It was clarified that the ICAR headquarters considers the requests received from the Institutes regarding the change of the functional group of the technical employees after taking into consideration the requirement of the Institutes. Further, changing functional group at one time to take advantage of one set of rules, and then re-changing at a subsequent time to take advantage of new rules may not be possible. These cases will have to be examined on a case-by-case basis.

[Action: DS (TS)]

B9: To bring parity between the posts of Administrative Posts of ICAR Hqrs & Institutes.

Staff side strongly raised the issue and requested to bring parity between the posts of Administrative posts of ICAR Hqrs. and the Institutes keeping in view the implementation of the recommendations of VI CPC.


It was clarified that the matter for parity in the pay scale with counterparts at ICAR Hqrs. and increase in the grade pay / pay band has been referred to Ministry of Finance on a number of occasion but the same has not been agreed to by them so far.

[Action: Dir. (Admn)]

B10: Restoration of old recruitment rule for SAO positions

Staff side stated that the combined service rendered as Asstt. Admn. Officer (PB-2 GP 4600) and Admn. Officer (PB-3 GP 5400) was considered for promotion to the post of Sr. Admn. Officer (PB-3 GP 6600) prior to new recruitment rule (RR) dated 03.11.2010. This kind of amendment was however not done in respect of Under Secretary at ICAR Hqrs where in the recruitment rule for US (PB-3 GP 6600) counts combined service of Section Officer (PB-3 GP 4800) and Assistant (PB-2 GP 4600). The AAOs/AOs of institutes are not happy with the amendment. It was requested to restore the old recruitment rules for SAOs for the benefit of institutes personnel.

It was clarified that promotion to the grade of SAO has to be made from the grade of AO in which there is element of Direct Reclt. and Promotion. Counting of combined service of AO

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and AAO for promotion to SAO was causing anomaly where senior DR A.O. was not eligible for promotion but their Junior promotee AO was eligible for promotion after counting of combined services of AO and AAO.

No such anomaly is coming in promotion of S.O. to U.S. as there is no element of DR in S.O. grade. However, this issue will be examined a new.

[Action: Dir (Admn)]

B11: Up-gradation of PS to the post of Principal Private Secretary in Institutes

Staff side proposed to upgrade the post of PS to the post of PPS at the Institutes and further advised, if the proposal is not found feasible for administrative reasons, the posts of PPS of ICAR Hqrs. may be filled from the PS of Hqrs. as well as the Institutes by drawing a common seniority list.

Steno cadre posts of ICAR are not unified. It is specific to a particular Institute or ICAR Hqrs. In other words, a Steno/PA at one Institute or Hqrs. cannot be considered for promotion against the post at other Institutes/Hqrs. Moreover, Steno cadre posts at ICAR Hqrs. have different pay scales in comparison to their counterparts in ICAR Institutes. On functional basis also ICAR Hqrs. has been given higher level post of PPS. However, it was decided to study the system in CSIR Institutes.

[Action: Director (Admn)]

B12: Review of benefits to Junior Accounts Officers.

Staff side raised the issue in detail and stated that there are many vacancies of JAOs and AF&AOs lying vacant due to dearth of A&A exam qualified ICAR employees. It is, therefore, suggested that A&A exam may be conducted every year to fill the gap of demand and supply. The last examination was conducted in 2008. Regular attention may be paid to this issue otherwise the mode of direct recruitment will enter into the system having no option. Hence it is proposed to conduct Audit & Accounts Exam timely.


Holding of ICAR Audit & Accounts Exam. has been entrusted to ASRB. In the recent past, the ASRB had suggested to bring some changes in the syllabus of the examination which was considered by the Internal Finance Division. ASRB has assured that every efforts will be taken to hold the A&A exam. on regular basis.

[Action: Director (F)/Secretary, ASRB]

B13: Review of recruitment rules of administrative posts.

Staff side requested that the recruitment rules for all the posts may be reviewed and new rules may be framed creating promotional avenues to existing staff as Promotion (60%), LDE (25%) and Direct recruitment (15%) for all posts from JDC to AAO.

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It was clarified that the Recruitment Rules have been framed in the light of DOPT's instructions and these may not be reviewed as per our need from time to time

[Action: Director (Admn.)]

B14: Anomalies in financial up gradation (MACP).

Staff side feared that personnel working in defined hierarchy are put to loss in MACP over ACP except reduction of period from 12 years to 10 years and requested that this anomaly need to be rectified to enjoy the real benefit for financial promotion.

It was clarified that MACP has to be given in accordance with the hierarchy of pay scales and not in order of pay scales for promotional posts. There is no scope for any deviation from the DOP&T's rules.

[Action: Director (Admn)]

B15: Fresh Cadre Review of Administrative Category posts.

Staff side raised the issue and showed dissatisfaction over the process of cadre review and stated that top higher posts were created without having any much benefit to Group B, C & D employees. Cadre Review must have created more posts of AOs/FAOs/AAOs/AF&AOs so that Assistants/JAOs would have got the promotional benefit. Similarly, if more Assistant posts were created, UDCs, LDCs and Skilled Support Staff would have got the promotional benefits.

In this context it was pointed out that Cadre Review exercise was a need based rational exercise, where cadres across the board had benefitted with junior cadres benefitting as a result of consequential vacancies.

[Action: Director (Admn)]


B.16: Issue relating to allotment of staff quarters.

Staff side raised the issue. It was clarified that quarters have been constructed at considerable public expense. There cannot be a situation where quarters remain vacant and ICAR pays HRA. The issue belongs to the domain of govt. policy which shall have to be followed by ICAR.

[Action: Director (P)]

B17: Inclusion of C.I.S.C Members in the Governing Body of ICAR.

Members of Staff side requested that the C.I.S.C members may also be included in the Governing Body of ICAR.

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The Rules and Bye-laws of ICAR society do not provide for inclusion of CJSC members in the Governing Body of the ICAR. However, if required, the Secretary (Staff Side) may be consulted before presenting any matter pertaining to staff welfare in GB.

[Action: Director (A)/Director (P)]

B18: Training to employees.

Staff side suggested that efforts may be made to have tie-up with AG's Offices, BSNL, Railway training centers. It is also suggested to have tie-up with ISTM to impart training in our indentified premises region-wise. Similarly, industrial enterprises may be identified to train our technical personnel in their subject matter. It was also proposed to develop a model in this regard.

It was clarified that ICAR has been deputing personnel for training to various organizations (besides NAARM) like ISTM, ASCI, MDI, NIFM etc. for courses being conducted by these organizations. In this regard the Chairman directed that a committee under the Chairmanship of Director, NAARM be constituted (Concerned Deputy Secretary will be Member Secretary) for evaluating the HR requirement of each ICAR Institute. The HR requirement of each institute may be evaluated and an action plan for all employees of the ICAR may be formulated.

[Action: Director (Admn)]

B19: Absorption of ICAR employees on deputation


Staff side pointed out that in the recent cadre review of administration, posts of LDC/UDC/Assistants/AAO have been created for institutes where the posts in (in some institutes) feeder cadre employees are not available, but existing recruitment rules are not permitting to absorb employees from different ICAR institutes who came on deputation basis. In such situation a clause may be incorporated in recruitment rule accordingly to absorb employees who are on deputation, when feeder cadre employees are not available in the institute.

Specific cases of hardship on this account if brought to headquarter's notice shall be looked into sympathetically, keeping in mind aspirations of junior aspirants to the promotion post, on fulfilling the experience requirement.

[Action: Director (Admn)]

B20: Information on isolated posts

Staff side explained that there are some posts in various institutes having no defined cadre for further promotion and they come under isolated posts. As per Government of India guidelines, each post should have at least two higher grade posts and hence requested to call for information from all institutes to send information of such posts, incumbent details, pay scale of post, qualifications on which recruitment was done, and year of recruitment, length of service of incumbent etc. so that all the information can be compiled for further action.

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It was decided that details of various isolated posts in ICAR institutes which have no line of promotion may be gathered for examination in the light of MACP scheme, and with a view to doing away with such posts in the future.

[Action: US (A)]

B21: Restoration of status of T-5 (Technical Officer)

Staff side expressed their displeasure that the technical officers (T-5) are deprived of status/facilities that was being enjoyed in V Pay Commission such as newspaper reimbursement, rubber stamp etc. at par with AAO/Section Officers.

It was clarified that as per GOI instruction S.O. and equivalent are eligible for reimbursement of newspapers charges. During the Vth CPC the AAO/AF&AO/T-5 were in the same pay scale as S.O. and therefore eligible for newspaper. In the VIth CPC, the grade pay of S.O. is Rs. 4800/- whereas the grade pay of AAO/AF&AO/T-5 is Rs. 4600/-. As such they are no longer eligible for newspapers. The question of eligibility of AAO/AF&AO/T-5 for payment of bonus is under consideration in consultation with Ministry of Finance.

[Action: DS (TS)]

B22: Extension of relaxation to fill up LDC's vacancies by promotion.

Staff side pointed out that the ICAR vide its Lr.No.22(9)/2009-Estt.III dated 6th Jan, 2009 conveyed one time relaxation to fill up LDC posts by promotion among Skilled Supporting Staff. It was brought to the notice of the house that some institutes have not filled the posts of LDC for their own reasons. Hence, institutes may be given instruction to fill the posts of LDC by promotion of SSS Staff by giving a deadline date.

In this regard it was opined that these are institute specific cases and the Secretary (Staff side) may collect information and pass on the compiled information to ICAR for necessary action in the matter.

[Action: Director (Admn)]

B23: Filling of Assistants' posts

Staff side raised the issue that the ICAR has recently conducted competitive examination for Assistant posts. It suggested to fill up the existing Assistant posts wherever possible by giving promotion to the existing UDCs in the same institute or from other institutes before offering the Assistant posts to the open market candidates. This will remove the stagnation still existing in spite of cadre review of administration. The relaxation in the recruitment rules (i.e. 50% by promotion, 25% by LDDE, and 25% by DR) may be extended for a limited period by giving a dead line date.

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It was clarified that one time relaxation in R/Rs has been granted only for the vacancies arising in the year 2010-11 as a result of cadre review exercise. No further relaxation can be given for future vacancies. DOP&T's guidelines on RRs has to be followed.

[Action: Director (Admn.)]

B24 Separation of Cadre of DS/CAO (agenda from official side)

The issue was explained before the members of the CJSC that the DOPT vide its OM dated 31.12.2010 has issued consolidated guidelines on framing/amendment relaxation of recruitment rules in which it has clearly been stipulated that "in cases where there are two or more feeder grades, a separate percentage for promotion may be prescribed to each of the feeder grade". This has not been followed in ICAR. Therefore, Hqrs cadre officers are at disadvantageous position. It was further suggested that the posts of DS of ICAR Hqrs. should be filled only by promotion of US of ICAR and posts of CAO of the Institutes should be filled by promotion of SAO of the institutes only, as has been done in yester-years or the aforesaid DOPT's guidelines may be followed strictly.

It was decided that the issue may be examined by Secretary, ICAR for a decision, as early as possible.

[Action: Director (Admn.)]

C - Additional Agenda Items with the permission of the Chair.

C1 Grant of Night duty allowance to the employees deployed on night duty duties.

ICAR follows government instructions in this regard. Cases of hardship if brought to headquarters notice shall be looked into within the framework of government instructions.

[Action: US (A)]

C2 Grant of Motor cycle advance in case of Skilled Supporting Staff.

ICAR follows govt. instructions in this regard.


[Action: Director (Admn)]

C3 Grant of Higher rates of items of liveries.

The rates of liveries items are decided by DOP&T. Moreover, uniforms are not being worn by most of the staff required to do so.

[Action: DS (GAC)]

C4 Increase of quota of appointments on compassionate ground.

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It was agreed that deserving cases may be considered in time bound manner keeping in view DOP&T instructions on the subject.

[Action: Director (Admn)]

C5 Grant of tuition fee for any two children in case where number of children are more than two.

This may be regulated as per relevant govt. instructions.

The meeting ended with the vote of thanks to the Chair.



August 4, 2011- Central Joint Staff Council**Dr. S. Ayyapan, Director General - Chairman**

S.No.	Official Side	S.No.	Name of the Instt.	Members Staff Side
1	Shri Rajiv Mehrishi, Secy. ICAR	1	CIFE Mumbai	Sh. Mahesh B. Waghola
2	Dr. K.M.L. Pathak, DDG(AS)	2	CARI Izatnagar	Sh. Jagdish Prasad
3	Dr. M.M. Pandey, DDG(Engg.)	3	CIPRI Barrackpore	Sh. Uma Shankar Ram
4	Dr. (Mrs.) B. Meenakumari, DDO(Py.)	4	CIFA, Bhubaneswar	Shri S.K. Mohanty
5	Dr. H.S. Gupta, Director, IARI	5	CIRG, Makhdoom	Sh. Lal Singh
6	Dr. M.C. Sharma, Director, IVRI	6	CMFRI, Cochin	Sh. S. Sotharnman
7	Dr. A.K. Srivastava, Director, NDRI	7	CSWRI, Avikanagar	Sh. R. A. Sharma
8	Dr. N. Hanumanth Rao, Director, NAARM	8	CIBA, Chennai	Sh. R. Subburaj
9	Dr. A.P. Sharma, Director, CIFE	9	CIFT, Cochin	Sh. P. S. Nobi
10	Dr. V.K. Bhatla Director, IASRI	10	CARI, Port Blair	Sh. Hari Shankar Prasad
11	Shri J. Ravi, Director (P)	11	CAZRI, Jodhpur	Sh. Pradeep Kumar Mather
12	Sh. Devendra Kumar, Director (P)	12	CIAR, Bhopal	Sh. P.V. Suhara
13	Sh. Sanjay Gupta, Director (A)	13	CIARI, Dikar	Shri Rajesh Dalya
14	Sh. S.K. Dehara, Deputy Secy. (OAC)	14	CICR, Nagpur	Sh. U.M. Narkhede
15	Sh. S.K. Singh, Legal Advisor	15	CIPHIT, Ludhiana	Sh. Ajay Kumar Tandon
16	Sh. K.N. Choudhary, US(A) Special invitee	16	CIRCOT, Mumbai	Sh. D.U. Kamble
17	Smt. Rajshree Sunil, US(TS) Special invitee	17	CISH, Lucknow	Sh. K.K. Maurya
18	Sh. Dilip Roy, US(Cash) Special invitee	18	CIH Srinagar (J&K)	Sh. Diwan Chandra
		19	CPCRI, Kasaragod	Sh. C. Ramesh Babu
		20	CPRI, Shimla	Sh. Nareesh Chand Sharma
		21	CRIDA, Hyderabad	Sh. T. Laxmalah
		22	CRRI, Cuttack	Sh. N. Bhattacharya
		23	CSSRI, Karnal	Sh. Tilak Raj
		24	CSWCR&TI, Dohradun	Sh. Deepak Kaul
		25	Dio. Of GR Junagarh	Sh. D.K. Bhatti
		26	DMR, Solan	Sh. N. P. Negi
		27	DOI, Hyderabad	Sh. Sri P. Srinivasa Rao
		28	DCR, Puttur	Sh. K. Babu Poojari
		29	Dio. Of MAP, Anand	Sh. S. S. Patolia
		30	IARI, New Delhi	Sh. Mithlesh Narayan
		31	-do-	Sh. Chetan S. Isar
		32	-do-	Sh. Bijender Singh
		33	IVRI, Izatnagar	Sh. R.A. Maurya
		34	-do-	Sh. Shailendra Shah
		35	-do-	Sh. C.D. Pandey
		36	IRC for ER, Patna	Sh. Om Prakash
		37	IASRI, New Delhi	Sh. Rajesh Kumar
		38	IHR, Bangalore	Sh. P.A. Kushalappa

		39	IIPK, Kanpur	Sh. Rakesh
		40	IISS, Bhopal	Sh. H. Kumar Barmaya
		41	IISR, Calicut	Sh. V. C. Sunil
		42	IISR, Lucknow	Sh. Sureshwar Mishra
		43	IINR&G, Ranchi	Sh. Arjun Ope
		44	NIRIAF, Kolkata	Sh. Sanatan Sardar
		45	NAARM, Hyderabad	Sh. B. Ch. Satyanarayana
		46	NIPGR, New Delhi	Sh. Subhash Chandra
		47	NDSSLUP, Nagpur	Sh. S. S. Yadav
		48	NIAGR, Karnal	Sh. Ramesh Kumar
		49	NBAII, Bangalore	Sh. K. N. Viswaswar
		50	NBPOR, Lucknow	Sh. S. N. Srivastava
		51	NRCAP, Jhansi	Sh. K. P. Sharma
		52	NRCB, Tiruchirapalli	Sh. R. Sridhar
		53	NKCC, Nagpur	Sh. V. P. Bhaladhare
		54	NRC-IIIR, Jharnapani	Sh. Durgesh Chandra
		55	NDRI, Karnal	Sh. Mohan Lal
		56	-do-	Sh. Sham Singh
		57	-do-	Sh. Ranbir Singh
		58	NCIPM, New Delhi	Sh. Navdeep Datta
		59	NRCPB, New Delhi	Sh. D. S. Dagar
		60	DSR, Hyderabad	Sh. K. Sanath Kumar
		61	DSR, Indore	Sh. R. N. Kadam
		62	DWM, Bhubaneswar	Sh. C. R. Khuntia
		63	DCFR, Bhalntal	Shri Pratap Singh
		64	NRCII, Hisar	Sh. Suresh Kumar
		65	NRCM, Hyderabad	Sh. Chandra Shekhar, Secy.(SS)
		66	NRCM, Nagaland	Sh. S. P. S. Negi
		67	DRWA, Bhubaneswar	Shri Dehendra Nath Sarangi
		68	PDC, Meerut	Sh. A. K. Sharma
		69	PDRSR, Meerut	Sh. Mahender Prasad Tripathi
		70	PDP, Hyderabad	Sh. M. S. N. Acharyulu
		71	PDADMAS, Bangalore	Sh. N. Narayanaswamy
		72	PDFMD, Mukteswar	Sh. Raja Ram
		73	SII, Coimbatore	Sh. S. Arumugam
		74	VPKAS, Almora	Shri Vishnu Datt Pandey
		75	ICAR-HQ, New Delhi	Sh. Devender Kumar
		76	-do-	Sh. Umesh Kumar
		77	CIRB, Hissar	Shri Dharan Pal
		78	DMR, New Delhi	Sh. Raj Kishor Singh
		79	NRC on Grapes, Pune	Sh. B. M. Chavan