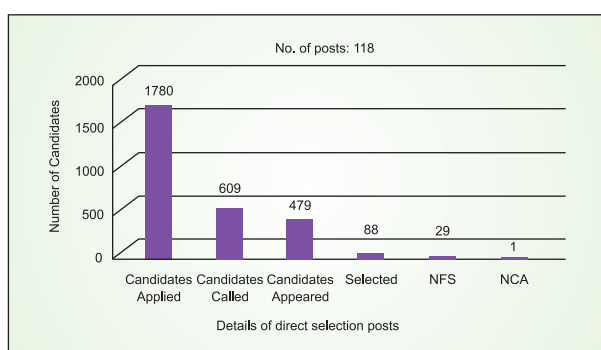


19. Science Resource Management

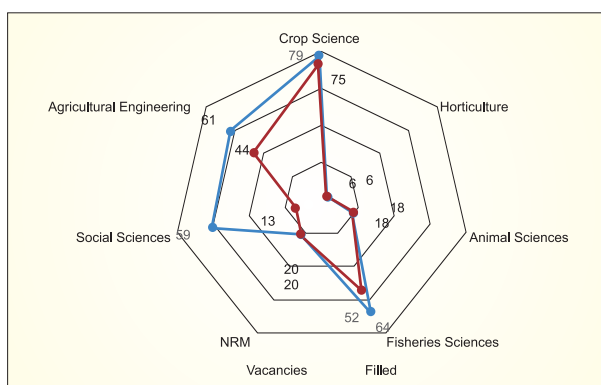
Direct recruitment/lateral entry

During 2015-16, the ASRB completed recruitment process for 118 posts. Out of these, 22.03% posts were Research Management Positions (RMPs) and remaining 78% posts were of Head of Divisions, Project Coordinators, Principal Scientists, Senior Scientists and Programme Coordinators. Against these 118 positions, Board recommended candidates for 88 posts. Whereas, no candidate was found suitable (NFS) for 29 posts and none appeared for the remaining one.

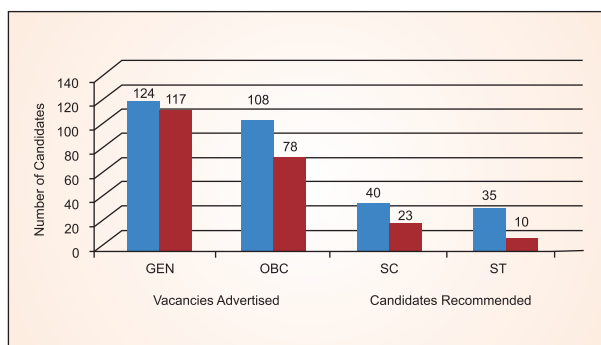


Recruitment of entry level scientists (ARS-2014)

The Agricultural Research Service 2014 (Main)



Major discipline-wise candidates recommended against vacancies advertised in ARS 2014.

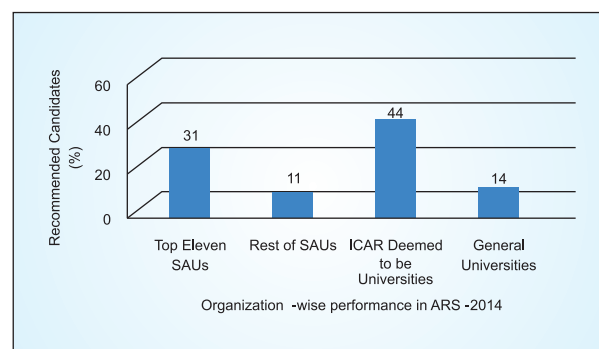


Category-wise candidates recommended in ARS 2014

Examination was held on 28 December 2014 at 12 centers across the country for recruitment of 307 vacancies in 37 different disciplines. A total of 2,065 candidates qualified for the main examination and out of these 1,835 candidates actually appeared for the examination. The viva voce were conducted from 09 March to 10 April, 2015 for 706 qualified candidates. Based on performance of candidates in the main written examination and viva voce, a total of 228 candidates were recommended for the appointment.

Organization-wise contribution

Out of 228 recommended candidates, 31% were from 11 State Agricultural Universities SAUs (UAS, Bengaluru; TNAU, Coimbatore; GBPUA&T, Pantnagar; WBUA&FS, Kolkata; UAS, Dharwad; SKRAU, Bikaner; CCSHAU, Hisar; AAU, Anand; KVAFSU, Bidar; OUA&T, Bhubaneswar; PAU, Ludhiana) and 44% from Deemed-to-be Universities (IARI, New Delhi; CIFE, Mumbai; IVRI, Izatnagar and NDRI, Karnal) and the remaining 11% were from rest of SAUs and 14% were from general universities.



State-wise distribution

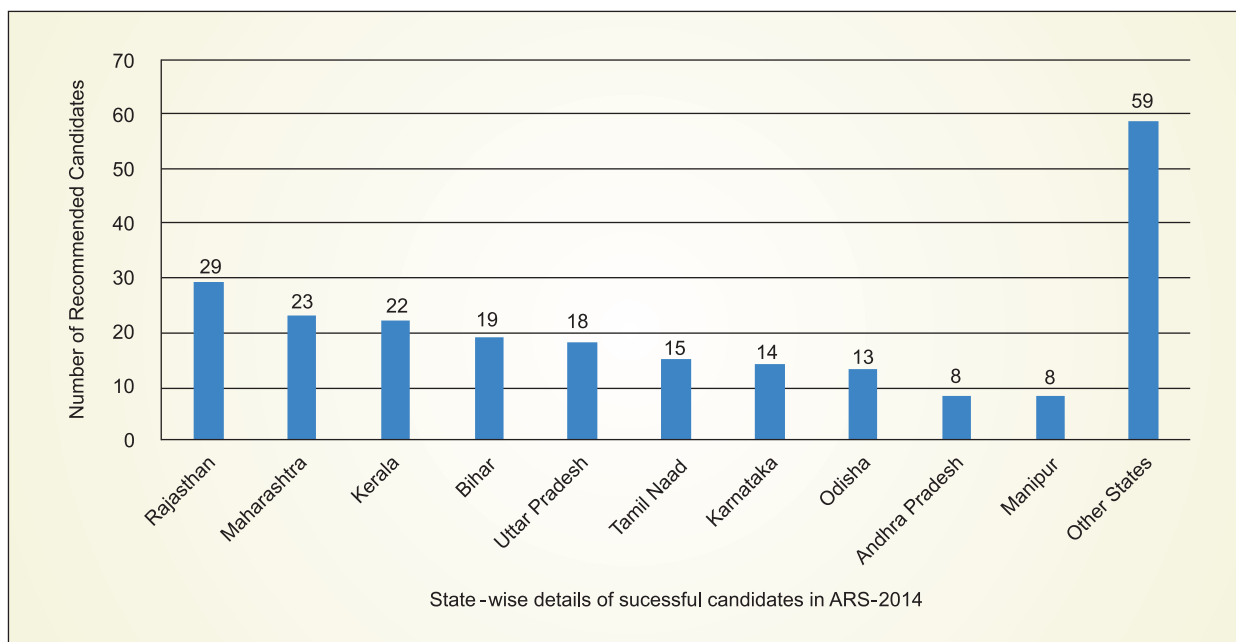
State-wise distribution of data showed that about 58% of successful candidates came from just 10 states (Rajasthan, Maharashtra, Kerala, Bihar, Uttar Pradesh, Tamil Nadu, Karnataka, Odisha, Andhra Pradesh and Manipur). States like Arunachal Pradesh, Asom, Chhattisgarh, Mizoram and Sikkim have very little representation in the list of successful candidates.

Gender-wise distribution

Among 228 selected candidates 75 (33%) were women and 153 (67%) males in ARS 2014.

ARS (Preliminary) and NET 2015

Combined ARS (preliminary) and National Eligibility Test (NET) 2015 examination was conducted from 4 to 10 December 2015 in online mode on 22 centres across



India. However, at Chennai centre examination could not be conducted due to heavy rainfall.

Recruitment of Administrative Officers and Finance & Accounts Officers

An all India open competitive examination was conducted for recruitment of 28 Administrative Officer and Finance and Account Officer posts on 23 November, 2014. Further recruitment action is under progress.

Recruitment of assistants

An all India online open competitive examination for recruitment of 270 Assistants was conducted from 5th January to 2nd February 2015. Out of 24,468 candidates, 8,302 candidates qualified for main examination. Main examination was successfully conducted on 18 October 2015.

Recruitment of Assistant Chief Technical Officer

To fill up one post of Assistant Chief Technical Officer-Agriculture Engineer (T-7-8) located at CIAE, Bhopal, a written test was conducted on 5th July 2015. Out of 113 candidates who applied for this post, only 55 candidates appeared for test. Further selection process is in progress.

Recruitment of Assistant Directors (Official Language)

An all India open competitive examination was conducted for recruitment of 11 Assistant Directors (Official Language) posts at four centers across India. 534 candidates applied for the posts and among them 172

candidates appeared in the examination which was held on 22nd November 2014. All posts have been filled.

Limited Departmental Competitive Examinations

During the period three examinations for the posts of Section Officers and Private Secretaries, Assistants and Upper Division Clerks were conducted. Details are as follows:

Category	Vacancies	Filled
Section officers and private secretaries	16	13
Assistants	8	5
Upper division clerks	3	3

Career Advancement Scheme

About 250 proposals were received from different ICAR Institutes for the promotion from Senior Scientist to the grade of Principal Scientist under Career Advancement Scheme (CAS). Interview process has been completed successfully.

REFORMS

Score card for direct recruitment

The revised proposed score card and guidelines proposed by an expert committee for direct selection for RMP and non RMP positions has been approved by the Council. □