



कृषि वैज्ञानिक चयन मंडल
(भारतीय कृषि अनुसंधान परिषद)
कृषि अनुसंधान भवन-I, पूसा, नई दिल्ली 110 012.
AGRICULTURAL SCIENTISTS RECRUITMENT BOARD
(INDIAN COUNCIL OF AGRICULTURAL RESEARCH)
Krishi Anusandhan Bhavan-I, Pusa, New Delhi-110012



F.No.:2(1)/2013-Exam - I

NOTIFICATION

ALL INDIA COMPETITIVE EXAMINATION FOR DIRECT RECRUITMENT (DR) TO THE POST OF ASSISTANT DIRECTOR (OFFICIAL LANGUAGE) IN THE ICAR – 2014.

1. The Agricultural Scientist Recruitment Board (ASRB) will hold an open Competitive Examination to the post of Assistant Director(Official Language) in the Pay Band (PB)-3₹15600 – 39100/- + Grade Pay(GP) of ₹ 5400 at ICAR Headquarters(ICAR Hqrs.), New Delhi and ICAR Research Institutes as per the scheme of Selection and Detailed Syllabus there for as explained in Appendix – I and IA.

2. **VACANCIES:-**

UR	SC	ST	OBC	Total
5	2	1	3	11

(UR – Unreserved, SC – Scheduled Caste, ST – Scheduled Tribe, OBC – Other Backward Class)

The vacancy position is tentative and liable to change. The details of ICAR Institutes are available at ICAR website: www.icar.org.in

Note:- (a) The candidate has to submit **one application only**. The application which is received later (in case of multiple applications of the same candidate received by the ASRB will be considered ignoring the earlier one(s) received, if any.) Postings will be finalized by the ICAR subject to verification of all original documents and fulfilment of Educational Qualifications, Experience, Age, Category, etc. Candidates may please note that postings may be either at ICAR Headquarters (Hqrs) or at the Institutes. The posts carry All India Service Liability.

(b) Reservation for Scheduled Caste (SC), Scheduled Tribes (ST), Other Backward Classes (OBC) and Person with Disability (PwD) wherever applicable and admissible would be based on information received through ICAR Hqrs. The requisite formats for Caste Certificate for SC, ST, OBC and PwD are annexed at Appendix –III, IV & VI respectively.

Note – Candidates who claim to belong to one of the SC or ST must submit the requisite certificate (as per Appendix-III) when demanded. They will lose their candidature if they fail to submit the required documents when demanded.

Note – Candidates who wish to be considered against vacancies reserved for OBCs must submit requisite certificate (as per Appendix-IV) from the competent authority as mentioned therein when demanded. They will lose their candidature if they fail to submit the required documents when demanded.

Note – Physically Disabled candidates who are orthopedically handicapped and deaf are required to produce medical certificates in the prescribed form (Appendix – V) issued by the competent Medical Authorities when demanded. They will lose their candidature if they fail to submit the required documents when demanded.

3. ESSENTIAL EDUCATIONAL QUALIFICATIONS:-

Master's Degree of a recognized University or equivalent in Hindi with English as a subject at the Degree level;

OR

Master's Degree of a recognized University or equivalent in English with Hindi as a subject at the Degree level;

OR

Master's Degree of a recognized University or equivalent in any subject with Hindi and English as subjects at the Degree level;

OR

Master's Degree of a recognized University or equivalent in any subject with Hindi Medium and English as a subject at the Degree level;

OR

Master's Degree of a recognized University or equivalent in any subject with English Medium and Hindi as a subject at the Degree level.

3.(a) DESIRABLE QUALIFICATIONS:-

- i. Knowledge at the level of Matriculation of a recognized Board or equivalent of one of the languages other than Hindi mentioned in the Eighth Schedule to the Constitution.
- ii. Degree or Diploma in translation in Hindi to English and vice-versa from any recognized University or equivalent.

4. EXPERIENCE:

Five years' experience in Government / Public Sector Organizations / Institutions in the PB-2 ₹ 9300-34800 + Grade Pay of ₹ 4600/- or more of using/applying terminology (terminology work) in Hindi and translation work from English to Hindi or vice-versa, preferably of technical or scientific literature.

OR

Five years' experience in Government/Public Sector Organizations/Institutions in the PB-2 ₹ 9300-34800 + Grade Pay of ₹ 4600/- or more of teaching in Hindi and English or research in Hindi and English.

5. FOR INSERVICE CANDIDATES:-

All candidates in ICAR / Government Service whether in a permanent or in Temporary capacity or as work-Charged employees, other than casual or daily rated employees, will be required to submit an undertaking that they have informed in writing their Head of Office / Department they have applied for the examination.

Candidates should note that in case a communication is received from their employer by the ASRB withholding permission to the candidate applying for/appearing at the examination, their applications will be liable to be rejected / cancelled. The decision of the Agricultural Scientist Recruitment Board as to the eligibility or otherwise of a candidate for admission to the examination shall be final.

6. NATIONALITY:- A candidate applying for the said post must be either

- (i) a citizen of India or
- (ii) a subject of Nepal, or
- (iii) a subject of Bhutan, or
- (iv) a Tibetan refugee who came over to India, before the 1st January, 1962 with the intention of permanently settling in India or
- (v) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African Countries of Kenya, Uganda, the United Republic of Tanzania, Zambia, Malawi, Zaire, Ethiopia and Vietnam with the intention of permanently settling in India.

Provided that a candidate belonging to categories (ii), (iii), (iv), (v) above shall be a person in whose favour a certificate of eligibility has been issued by the Government of India.

7. Centres for Written Examination:-

The Centres for Written Examination will be at New Delhi, Kolkata, Mumbai and Chennai. The candidate will have to choose any One of the Centres there from and indicate it in the Application Form. However, in case of less than 15 candidates opting for a centre, the concerned Centre will not be there and the ASRB would automatically allot any other Centre at its own discretion which shall be binding and final. No request for change of allotted centre will be considered under any circumstance. The exact Examination Venue will be communicated to the candidates during the issuance of the Admission Certificate.

8. AGE LIMIT:-

A candidate must not exceed 35 years as on 22.9.2014 (closing date). But the upper age limit is relaxable up to 5 years in the case of serving regular employees of ICAR. The upper age limits prescribed above will also be relaxable as follows: -

- I. Upto a maximum of five years if a candidate belongs to SC / ST.
- II. Up to a maximum of three years in respect of candidates belonging to Other Backward Classes.
- III. For PwD candidates, the upper age limit will be relaxable upto a maximum of 10 years. Candidates belonging to SC, ST and OBC who are covered under the PwD category will be eligible for grant of cumulative age relaxation under both the categories.
- IV. To other bona fide displaced persons/repatriates of Indian origin/Defence Services Personnel/Border Security Force Personnel; etc. as per the existing instruction of the Government of India on the subject.

Save as provided above, the age limits prescribed cannot be relaxed.

9. APPLICATION FEE:-

Details of Application Fee to be paid :

S. No.	Category of candidate	Examination Fee
1.	Unreserved(UR)/Other Backward Classes (OBC)	₹ 1000/-

Application Fee can be paid using Debit/Credit card or by making payment at an of the Syndicate Bank branch using the system generated challan which will be available in Part – II (payment of fees of the Online application form).

Transaction charges for Online/NEFT/Challan payment as the case may be has to be borne by the candidate.

ALL FEMALE CANDIDATES AND CANDIDATES BELONGING TO SC/ST/PwD CATEGORIES ARE EXEMPTED FROM PAYMENT OF ANY FEE. NO APPLICATION FEE EXEMPTION IS HOWEVER, AVAILABLE TO OBC CANDIDATES AND THEY ARE REQUIRED TO PAY THE PRESCRIBED FEE IN FULL.

PwD candidates are exempted from the payment of Application Fee provided they are otherwise eligible for appointment to the services/Posts to be filled on the results of this examination on the basis of the standards of medical fitness for these Services Posts (including any concession is specifically extended to the Physically Challenged) as applicable by the Government of India rules.

NOTE I:

Application form cannot be submitted online without making the payment except in the case of those who are exempted as per rules. Any false declaration made by the candidate for not making the payment will disqualify the candidate on subsequent verification will be dealt with as per rules.

NOTE II:

Fee once paid shall not be refunded under any circumstances nor can fee be held in reserve for any other examination or selection. Candidate claiming fee remission / exemption on

account of being SC/ST / PwD should produce the supporting document at the time of verification of original documents by the ASRB.

10. PLAN / SCHEME OF EXAMINATION:-

The scheme and Detailed Syllabus of the Written Examination are given in the Appendix: - I and IA respectively.

11. HOW TO APPLY:-

The online Application Form available on the link “Vacancy” on the website: www.asrb.org.in can only be used for the purpose.

Please note that Online Application Form and pre-printed system generated SYNDICATE Bank Challan available on the said website only will be valid.

12. CLOSING DATE:

The facility of submission of Online Application will be available up to 1700 hrs on 22.9.2014 after which the link shall stand automatically disabled.

NOTE: -The ASRB will not be responsible for any difficulty regarding Internet connectivity and availability of branch of Syndicate bank (in case of payment through challan only).

13. GENERAL INSTRUCTIONS:

- (i) The candidate applying for the examination should ensure that he/she fulfils all the eligibility conditions for admission to the examination. Their admission at all stages of the examination will be purely provisional, subject to their satisfying the prescribed eligibility conditions. If, on verification, at any time before or after the written examination, it is found that he / she do not fulfil any of the eligibility conditions, his / her candidature for the examination will be cancelled by the ASRB.
- (ii) **The candidates may however check the “Vacancy” tab on the ASRB website : www.asrb.org.in from time to time for further instructions / notification if any in this regard.**
- (iii) **MOBILE PHONE AND ACCESSORIES AND OTHER ELECTRONIC COMMUNICATING DEVICES ARE BANNED WITHIN THE PREMISES OF THE EXAMINATION CENTRES. POSSESSION OF SUCH EQUIPMENT WHETHER IN USE OR IN SWITCH OFF MODE, DURING EXAMINATION WILL BE CONSIDERED AS USE OF UNFAIR MEANS. AND SUITABLE ACTION AGAINST SUCH CANDIDATE WILL BE TAKEN BY THE ASRB.**
- (iv) The candidature of the candidate will be rejected if the candidate is found involved in malpractices or using unfair means in the examination hall or resorting to any other irregular improper means including submission of false/ misleading information / document, etc.
- (v) Decision of the ASRB / ICAR in all matters relating to eligibility, acceptance or rejection of the application, penalty for false information, mode of selection, conduct of examination(s) and allotment of examination centres, selection and allotment of

- posts / Institute to selected candidates will be final and binding on the candidates and no enquiry / correspondence will be entertained in this regard.
- (vi) The candidate must read all the relevant instruction carefully before filling up on-line application form to avoid any difficulty.
- (vii) Brief particulars relating to the services / posts to which recruitment is being made through the Examination / Promotion in the said Cadre are available in Appendix-II.
- (viii) Other eligibility criteria i.e. Marital status, Mental and Physical / Medical fitness, Character and Antecedents, etc. will be same as prescribed by Government of India from time to time.
- (ix) A candidate who is or has been declared by the ASRB to be guilty of :
- (a) Obtaining support for the candidate by any means, or
 - (b) Impersonating, or
 - (c) Procuring impersonation by any person, or
 - (d) Submitting fabricated documents or document which have been tampered with, or
 - (e) Making statement which are incorrect or false, or suppressing material information, or
 - (f) Resorting to any other irregular or improper means in connection with his candidate for the examination, or
 - (g) Using unfair means during the examination, or
 - (h) Writing irrelevant matter, including obscene language or pornographic matter, in the script(s), or
 - (i) Misbehaving in any other manner in the examination hall, or
 - (j) Harassing or doing bodily harm to the staff employed by the ASRB for the conduct of examination, or
 - (k) Attempting to commit or abetting, as the case may be, the ASRB of all or any other acts specified in the foregoing clauses, may, in addition to rendering himself liable to criminal prosecution, be liable :
 - To be disqualified by the ASRB from the examination for which he/she is a candidate, or
 - To be debarred either permanently or for a specified period:
 - By the ASRB/Council from any examination or selection held by them;
 - By the ASRB/Council from any employment under them;
- (x) After the examination, the names of the successful candidates will be arranged in the order of merit as disclosed by the aggregate marks awarded to each candidate. Candidates will have to appear personally at ASRB for verification of their original documents related to age, educational qualifications, caste, fee exemption etc.
- (xi) The form and manner of communication of the result of the examination to individual candidates shall be decided by the ASRB at their discretion and the ASRB will not enter into any correspondence with them regarding result.
- (xii) No person :
- (a) Who has entered into or contracted a marriage with a person having a spouse living, or

- (b) Who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to service.

Provided that the Council may, if satisfied that such marriage is permissible under the personal law applicable to such persons and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

- (xiii) A candidate must be in possession of good mental and physical health and free from any other physical defects (save as prescribed for PwD candidates) likely to interfere with the efficient discharge of his duties as an officer of the service. A candidate who after such medical examination, as may be prescribed by the competent authority is found not to satisfy these requirements will not be appointed. Only such candidates as are likely to be considered for appointment will be medically examined.
- (xiv) Success at the examination confers no right to appointment, unless the Council is satisfied, after such enquiry as may be considered necessary, that the candidate having regard to this character and antecedents is suitable in all respects for appointment to the post.
- (xv) Persons recruited as Assistant Director(Official Language) on direct recruitment basis will be on probation for a period of 2 years. On conclusion of the period of probation, the ICAR may confirm the probationer in his/her appointment, if his/her work or conduct has, in the opinion of ICAR, been found satisfactory. In case his/her work and conduct, in the opinion of ICAR is found unsatisfactory, he/she may either be discharged from the services or her/his period of probation may be extended for such further period as ICAR may deem necessary.

14. IMPORTANT INSTRUCTIONS TO THE CANDIDATES FOR FILLING ONLINE APPLICATIONS :

- i. Candidates are required to apply online using the application form in "Vacancy" link available on the website: <http://www.asrb.org.in> only. No other mode of application is allowed. Candidates are hereby informed that the details they provide in the Online Application Form will be used for all future references and no modification thereto can be done subsequently. Hence, they are advised to be very careful while filling the Application Form. They are, therefore, requested to thoroughly read this Notification before filling the online Application Form.
- ii. Candidates are required to complete the Application Form by filling all the parts for which they will be guided in the course of filling the Application Form.
- iii. The candidates are required to keep ready all relevant details/ information like Name (as recorded in Secondary level Examination certificate) / Father's

Name (as recorded in the Secondary level Examination certificate)/Date of Birth (as recorded in the Secondary level Examination certificate) / Complete postal address for both permanent and Correspondence address/ Centre opted for .

- iv. The candidates are required to enter their valid and active e-mail id only in the Application Form since all communication/information/update(s) for this Notification would be sent to this E - mail id only. In case, they do not have a E - mail id, they may obtain one from any of the E - mail service providers of the candidate's choice. Please note that entry of the e-mail id in the prescribed field in the Application Form is mandatory/ compulsory.
- v. Please keep all relevant information regarding the payment towards Application Fee, if any, ready for successfully completing the Application process. For payment of Application Fee, please keep your Debit/Credit card ready for payment using them, (in case you are paying using these card(s)). Please keep UTR Number provided by the Bank/Branch where you have carried out NEFT/Challan transaction, in case you are adopting the NEFT / Challan payment option. (Please check the Application fee payment procedure in this Notification). In case, payment is being made through challan, the paid copy of the ASRB portion of the Online generated Challan for application fee must be uploaded in the relevant place of the application form without which the application will summarily be rejected. The candidates are strongly advised to ensure that the same is duly and clearly uploaded in the application form.
- vi. Please keep the scanned copy of your recent passport size photograph (taken against a light background (preferably white) for prominence) of a maximum size of 150 KB in .jpg format only (with the face covering at least 2/3rd of the total space for easy identification) and Scanned copy of your Signature (taken in black ink only on a white paper for prominence) of a maximum size of 80 KB in .jpg format only for uploading during the process of Application Form Submission. The candidates are strongly advised to ensure that the same is duly and clearly uploaded in the application form.
- vii. Please note that you should use only clear scanned copies (and not blurred or hazy) since your application form may not be considered if these are not clear. The photograph and signature would be used to be put on the Admission Certificate and entry to the examination centre is subject to verification of the photograph & signature.
- viii. The scanned photograph and signature must be uploaded in .jpg format only. These would be required to be uploaded using the links that will be guided to in the course of Applying. You may browse and select the location where the scanned photograph/ signature file has been saved, select it and click the upload button. Once uploaded, a message informing about the successful

uploading of the Photograph/signature, as the case may be will be displayed. In case, you want to use another photograph/signature (i.e., use any other photograph / signature), then select the edit button on the link and repeat the same process as before. Your online Application Form will not be submitted unless you have successfully uploaded your photograph, signature and the duly paid copy of the ASRB portion of the system generated challan (in case, you are paying the application fee through challan)

- ix. It may be noted that caste certificate in the standard format of Caste Certificate as per Appendix – III & IV and Disability Certificate in the Format as per Appendix- VI only will be accepted in the absence of which it will not be considered and candidature shall be rejected summarily. This is also clearly indicated that no document is being verified at this stage. The Board will, however, scrutinise all documents relating to Age/ Educational Qualifications/ Experience/ Category, etc., only at the stage of Interview of only those candidates so cleared to appear therefore. The number of candidates to be called for the Interview will be Five times the number of vacancies required to be filled up for each category subject to the minimum cut-offs of 40% for UR/ OBC and 35% for SC / ST / PwD candidates to be reckoned on the basis of the Merit ranking in the Written Examination.
- x. Candidates are informed that there are provisions for editing at many stages. Once the complete process of filling up the information in the Application Form and the Photograph and Signature is completed, the candidate can view the entire Application Form together with the photograph and signature and can still edit at this point to make / incorporate any change/ editing in any field of the Application Form. However, once the payment process is completed, there is no possibility of making any modification/editing whatsoever.
- xi. The online Application process will be open from 1000 Hrs on 23.08.2014 to 1700 Hrs on 22.09.2014 after which the link will automatically get disabled. It is, therefore advised that candidates may submit their applications well in time without waiting for the last date of Application Form submission.
- xii. The applicants are advised to regularly check the e mail provided in the Application Form for update(s)/ information/ communication with regard to this Notification. They must check the spam/junk /inbox/trash folders also of the mailbox.
- xiii. Once the payment is successfully made, a message informing the successful submission of your Application Form will be displayed. In case, this does not appear, the process needs to be repeated, since it signifies/implies that your Application Form has not been successfully uploaded/ submitted.

- xiv. Candidates are strongly advised to keep a print or soft copy of the completed Application Form for any future reference.
- xv. Please note mere successful submission of the Application Form and/or Admission Certificate issuance does not automatically ensures admission to the Examination. If on verification at any later stage, it is found that they do not fulfill all eligibility conditions/wrong/incorrect/misleading/false information has been given either intentionally or otherwise/ error of omission or commission, their candidature will be cancelled/rejected and fee paid for examination will be forfeited and any action as deemed fit by the ASRB shall be taken in this regard.
- xvi. The online application form is spread over several parts. They will receive an e-mail/SMS on successful registration in Part I, i.e., basic data regarding their Name, Father's Name, E-mail Id, Date of Birth etc. after which all the stages of the application form are to be completed and final submission done. Mere registration by completing Part-I of the application form does not signify successful submission of the submission process.
- xvii. In case of any clarification / assistance, call 011-25840251/25848172 Extn. 201 during 0930 hrs to 1700 hrs (Monday to Friday, except Gazetted Holiday(s) or mail to adol2014@asrb.org.in

Sd/-

(P K Jain)

Controller of Examination-II
adol2014@asrb.org.in

EXAMINATION FOR THE POST OF ASSISTANT DIRECTOR (OFFICIAL LANGUAGE) UNDER DIRECT RECRUITMENT QUOTA IN ICAR SYSTEM

Examination type	Single Composite Objective-cum-Descriptive Type Examination
Maximum Marks	200
Time	3 hours

Section / Subjects	No. of questions	Maximum Marks
Section A		
(i) Essay in Hindi	One topic to be chosen out of given topics	50
Section B		
(i) General Knowledge (Objective type)	15 questions x 2 marks each	30
(ii) General Knowledge (Descriptive type)	4 questions x 5 marks each	20
Section C		
(i)(a) Translation from English to Hindi one paragraph of 300 words approximately.	One	25
(b) Translation from Hindi to English one paragraph of 300 words approximately.	One	25
(ii) Questions relating to the Constitutional Provisions of Official Language Policy of Government of India and its implementation. (Descriptive Type)	10 questions x 5 marks each	50
Total marks		200

1. Minimum qualifying marks in total for being called for interview will be fixed by the ASRB at its discretion.
2. There will be no negative marking in respect of objective type/multiple choice type questions in this examination.
3. The Interview will be of total 30 marks.
4. Final selection will be made based on overall performance in the written examination and Interview put together

DETAILED SYLLABUS

Sections	Detailed Syllabus
Section A	
(i) Essay in Hindi	The candidates' ability to understand correct Hindi, his/her basic comprehension and writing ability etc. would be tested.
Section B	
(i) General Knowledge (Objective type)	Questions in this component will be aimed at testing the candidates' general awareness of the environment around him and its application to society. Questions will also be designed to test knowledge of current events and of such matters of every day observation and experience in their scientific aspects as may be expected from an educated person. The test will also include questions relating to India and its neighbouring countries especially pertaining to history, culture, geography, economic scene, general policy and scientific research etc. These questions will be such that they do not require a special study of any discipline.
(ii) General Knowledge (Descriptive Type)	<p>Questions in this paper will include General Awareness as well as General Intelligence and Reasoning Ability.</p> <p><u>General Intelligence and Reasoning Ability:</u> It would include question of both – verbal and non-verbal type. This component will include questions on analogies, similarities, differences, spatial visualization, spatial visualization, spatial orientation, problem solving, analysis, judgment, decision making, visual memory, discrimination, observation, relationship concepts, arithmetic reasoning, verbal and figure classification, arithmetical number series, non-verbal series, coding and decoding, statement, conclusion, syllogistic reasoning etc.</p> <p><u>General Awareness:</u> Questions in this component will be aimed at testing the candidates' general awareness of the environment around him and its application to society. Questions will also be designed to test knowledge of current events and of such matters of every day observation and experience in their scientific aspects as may be expected from an educated person. The test will also include questions relating to India and its neighboring countries especially pertaining to history, culture, geography, economic scene, general policy and scientific research etc. These questions will be such that they do not require a special study of any discipline.</p>

Section C	
<p>(i) (a) Translation from English to Hindi of one paragraph of 300 words approximately.</p> <p>(b) Translation from Hindi to English of one paragraph of 300 words approximately.</p>	<p>The questions will be designed to test the ability of appropriate translation of the material specifically from agriculture and allied sector. This part will include the translation ability of the candidate from English to Hindi and vice versa which is a prerequisite for the post of Assistant Director (Official Language).</p>
<p>(ii) Questions relating to the Constitutional Provisions of Official Language Policy of GOI and its implementation. (Descriptive Type)</p>	<p>To judge the understanding and implementation ability of candidates. This part will include various questions regarding the provisions made in the constitution to implement the Official Language Policy of Govt. of India.</p>

INTERVIEW / PERSONALITY TEST

MARKS FOR INTERVIEW - 30 marks

The candidates who qualify the written part of examination will be called for interview/personality test. The marks allotted for interview / personality test are 30.

Note:

1. The ASRB has the discretion to fix different minimum qualifying standards in the papers/interview taking into consideration among others, category-wise vacancies. ASRB may notify the minimum qualifying standards at the time of notice/advertisement for the said post.
2. All the question papers will be printed both in English and Hindi language for which choice of medium will be exercised by the candidates at the time of filling up their application form for the examination. However, choice of language once made will be final and binding and candidate cannot change it later under any circumstance. The candidates cannot use multiple language like answering some questions in one language and others in different language because the medium has strictly to be only one chosen by them and questions attempted in any other medium would be rendered ineligible for evaluation.

3. The merit list shall be prepared based upon the marks obtained in the examination viz. out of 200 marks for the General as well as in respect of all other reserved categories (viz. SC/ST/OBC/PH/EXS).

4. The top order candidates will be called for interview at their own cost at the ASRB. However, reserved categories candidates will be awarded travelling charges as per Government of India instructions.

5. The final merit list shall be prepared based upon the marks obtained in the written examination plus marks obtained in the interview. The top order candidates will be offered the offer of appointment and they may be allowed to join the ICAR services subject to fulfilling the pre-appointment formalities.

Appendix - II

Brief particulars relating to the services / posts to which recruitment is being made through examination are as under:

The ICAR services (Official Language) in ICAR System has at present three grades and carry all India service liability: -

- (i) Assistant Director (OL) : PB-3 (Rs.15600-39100 + GP Rs.5400)
- (ii) Deputy Director (OL) : PB-3 (Rs.15600-39100 + GP Rs.6600)
- (iii) Director (OL) : PB-3 (Rs.15600-39100 + GP Rs.7600)

Persons recruited as Assistant Director (Official Language) on direct recruitment basis will be on probation for a period of 2 years.

On conclusion of the period of probation, the ICAR may confirm the probationer in his/her appointment, if his/her work or conduct has, in the opinion of ICAR, been found satisfactory. In case his/her work and conduct, in the opinion of ICAR found unsatisfactory, he/she may either be discharged from the services or her/his period of probation may be extended for such further period as ICAR may deem necessary.

FORM OF SCHEDULED CASTE/TRIBE CERTIFICATE

This is to certify that Shri/Shrimati*/Kumari* _____ son/daughter* of
_____ village/town* _____ in
District/Division* _____ of the State/Union Territory*
_____ belongs to the _____ Caste/Tribe which is recognized as
a Scheduled Caste/Scheduled Tribe* under:

*The Constitution (Scheduled Castes) Orders, 1950;

*The Constitution (Scheduled Tribes) Order, 1950;

*The Constitution (Scheduled Tribes) (Union Territories) Order, 1950;

*The Constitution (Scheduled Tribes) (Union Territories) Order, 1951;

{as amended by the Scheduled Castes and Scheduled Tribes List (Modification Order, 1956, the Bombay Recogansisation Act, 1960, the Punjab Recogansisation Act, 1966, the State of Himachal Pradesh Act, 1970, the North Eastern Areas (Recognition) Act, 1971 and the Scheduled Castes and Scheduled Tribes Orders (Amendment) Act, 1976}

*The Constitution (Jammu and Kashmir) Scheduled Order, 1956;

*The Constitution (Andaman and Nicobar Islands) Scheduled Tribes Order, 1959 as amended by the Scheduled Castes and Scheduled Tribes Orders (Amendment) Act, 1976;

*The Constitution (Dadra and Nagar Haveli) Scheduled Castes Order, 1962;

* The Constitution (Dadra and Nagar Haveli) Scheduled Tribes Order, 1962;

*The Constitution (Pondicherry) Scheduled Castes Order, 1964;

* The Constitution (Scheduled Tribes) (Uttar Pradesh) Order, 1967;

* The Constitution (Goa, Daman and Diu) Scheduled Castes Order, 1968;

* The Constitution (Goa, Daman and Diu) Scheduled Tribes Order, 1968;

* The Constitution (Nagaland) Scheduled Tribes Order, 1970.

* The Constitution (Sikkim) Scheduled Tribes Order, 1978.

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2. Shri/Shrimati*/Kumari* _____ and/or* his/her* family ordinarily
reside(s) in village/town* _____ of
_____ District/Division* of the State/Union Territory*
of _____.

Signature _____

Designation _____

(with seal of office)
State/Union Territory

Place _____

Date _____

* Please delete the words which are not applicable.

Note: The term "Ordinarily resides" used here will have the same meaning as in Section 20 of the Representation of the Peoples Act, 1950.

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**FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES
APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA**

This is to certify that Shri/Smt./Kumari _____ son/daughter of _____ of village/town _____ in District/Division _____ in the State/Union Territory _____ belongs to the _____ community which is recognised as a backward class under the Government of India, Ministry of Social Justice and Empowerment's Resolution No. _____ dated _____. * Shri/Smt./Kumari _____ and/or his/her family ordinarily reside(s) in the _____ District/Division of the _____ State/Union Territory. This is also to certify that he/she does not belong to the persons/sections (Creamy Layer) mentioned in Column 3 of the Schedule to the Government of India, Department of Personnel & Training O.M. No. 36012/22/93 - Estt.(SCT) dated 8.9.1993**.

District Magistrate
Deputy Commissioner etc.

Dated:

Seal

*- The authority issuing the certificate may have to mention the details of Resolution of Government of India, in which the caste of the candidate is mentioned as OBC.

**-. As amended from time to time.

Note:- The term "Ordinarily" used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.

APPENDIX - V

PHYSICAL REQUIREMENTS FOR THE PHYSICALLY DISABLED CANDIDATES

For being considered against the vacancies for the category of physically Disabled persons, the Disabled persons should have disability of 40% or more. However, such candidates shall be required to meet one or more of the following physical requirements/disability, which may be necessary for performing the duties in the concerned post:-

Physical Requirements

1. Work performed by manipulation by fingers.
2. Work performed by pulling and pushing.
3. Work performed by lifting.
4. Work performed by kneeling and crouching.
5. Work performed by bending.
6. Work performed by sitting (on bench or chair).
7. Work performed by standing.
8. Work performed by walking.
9. Work performed by seeing.
10. Work performed by hearing / speaking.
11. Work performed by reading and writing.
12. Communication.

Functional Classification

1. Both legs affected but not arms
2. Both arms affected
 - a. Impaired reach
 - b. Weakness of grip
 - c. Ataxic
3. Both legs and both arms affected.
4. One leg affected (R or L)
 - a. Impaired reach
 - b. Weakness of grip
 - c. Ataxic
5. One arm affected (R or L)
 - a. Impaired reach
 - b. Weakness of grip
 - c. Ataxic
6. One arm and one leg affected.
7. Muscular weakness.
8. The blind.
9. Low vision.
10. Hearing

NAME & ADDRESS OF THE INSTITUTE / HOSPITAL

Certificate No. _____ Date _____

DISABILITY CERTIFICATE

This is certified that Shri/Smt/Kum _____ Son/Wife/daughter of Shri _____
Is suffering from permanent disability of following category :-

A. Locomotor or cerebral palsy :

(i) BL-both legs affected but not arms

(ii) BA – Both arms affected

(a) Impaired reach

(b) Weakness of grip

(iii) BLA – Both legs and both arms affected

(iv) OL-One leg affected (right of left

(a) Impaired reach

(b) Weakness of grip

(c) Ataxic

(v) OA-One arm affected

(a) Impaired reach

(b) Weakness of grip

(c) Ataxic

(vi) BH-Stiff back and hips (Cannot sit or stoop)

(vii) MW-Muscular weakness and limited physical endurance.

B. Blindness or Low Vision :

(i) B-Blind

(ii) PB-Partially Blind

C.

(i) D-Deaf

(ii) PD-Partially Deaf

Affix here recent
attested Photograph
Showing the disability
duly attested by the
Chairperson of the
Medical Board

(DELETE THE CATEGORY WHICHEVER IS NOT APPLICABLE)

2. This condition is progressive/non-progressive/likely to improve/not likely to improve.
Re-assessment of this case is not recommended/is recommended after a period of _____
years _____ months.

3. Percentage of disability in his/her case is _____ percent.

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4. Sh./Smt./Kum _____ meet the following physical requirement for discharge of his/her duties :-

- | | | |
|--------|--|--------|
| (i) | F-can perform work by manipulating with fingers. | Yes/No |
| (ii) | PP-can perform work by pulling and pushing | Yes/No |
| (iii) | L-can perform work by lifting | Yes/No |
| (iv) | KC-can perform work by kneeling and crouching. | Yes/No |
| (v) | B-can perform work by bending | Yes/No |
| (vi) | S-can perform work by sitting. | Yes/No |
| (vii) | ST-can perform work by walking | Yes/No |
| (viii) | W-can perform work by walking. | Yes/No |
| (ix) | SE-can perform work by seeing | Yes/No |
| (x) | H-can perform work by hearing/speaking | Yes/No |
| (xi) | RW-can perform work by reading and writing | Yes/No |

(Dr. _____)	(Dr. _____)	(Dr. _____)
Member, Medical Board	Member, Medical Board	Chairperson, Medical Board

Countersigned by the Medical Superintendent/
CMO/Head of Hospital (with seal)

*Strike out which is not applicable