



कृषि वैज्ञानिक चयन मंडल
(भारतीय कृषि अनुसंधान परिषद)
कृषि अनुसंधान भवन-I, पूसा, नई दिल्ली 110 012.
AGRICULTURAL SCIENTISTS RECRUITMENT BOARD
(INDIAN COUNCIL OF AGRICULTURAL RESEARCH)
Krishi Anusandhan Bhavan-I, Pusa, New Delhi-110012
Tele : 25841928, 25848172; Fax : 25846311



F. NO. 10(01) /2018-R-I

ADVT. NO. 01/2018

Applications are invited from **Indian Citizens** for direct selection to the following Research Management Positions in ICAR Headquarters and its Institutes. These positions are filled up on tenurial basis for a period of five years.

- I. **One position** in the Pay/Pay Band of ₹75,000/- (Fixed) + ₹5000 p.m. as Special Allowance.
- II. **Eighteen positions of ADG/Director/Joint Director** in the Pay Band-4 of ₹37400-₹67000 + RGP of ₹10000/- (With minimum pay of ₹43000/-).

Age- The applicants must not have attained the age of 60 years* as on **04.04.2018**.

Such of those applicants who had applied in response to the earlier Advt. No. 05/2016 for these positions may apply afresh in the revised application format – 2018 as notified in the Board’s website vide notice dated 20.2.2018. Such applicants need not pay the prescribed application fee again.

It is further clarified that as a one-time relaxation (which shall not be quoted as a precedent) the upper age limits and other eligibility conditions of all such applicants who had applied in response to the earlier advertisement Advt. No. 05/2016 with last date for receipt of applications as 31.01.2017 shall be reckoned with reference to 31.01.2017.

Fee- The fee should be paid as under- and should be enclosed with the application form:-

- (i) For candidates applying within the country –
Crossed Demand Draft for ₹500/-, valid for 3(three) months and drawn in favour of **SECRETARY, ASRB payable at New Delhi (India)**. However, the SC/ST/Women/Divyang applicants/candidates are exempted from paying the application fee.

- (ii) For the applicants/candidates applying from abroad, the application fee of US \$ 50 should be deposited in the following account through “SWIFT” -

Name of Account Holder	- Secretary ASRB
Name of Bank	- Syndicate Bank
Branch Address	- KAB-I, Pusa New Delhi-12
Account No.	- 24133050000035
IFSC Code	- SYNB0009029
SWIFT Code	- SYNBINBB019

- (iii) The Demand Draft/payment made through “SWIFT” needs to be appended with the advance copy of application only, and a copy thereof in the application through proper channel.
- (iv) The candidates who have paid application fees for the posts applied by them against the earlier **ASRB Advt. no. 05/2016** need not pay the application fee afresh. **The candidates are requested to quote the DD No. / SWIFT Receipt in their application form.**

The closing date for receipt of applications in ASRB (for fresh applicants as well as for those applicants who had applied earlier) shall be **04.04.2018**. For applications posted from abroad/notified remote areas, the closing date will be **19.04.2018**. The application(s) not received in ASRB by the above prescribed closing date(s) shall be summarily rejected, without any notice.

The candidate, who is employed and who anticipates delay in forwarding of his/her application(s) by his/her employer may send ‘Advance Copy’ of application(s) to ASRB by the said closing date. However, while sending the ‘Advance Copy’ of application(s) directly to the ASRB by the closing date, the candidate should append a certificate in his/her advance copy of application indicating clearly therein that he/she has intimated his/her controlling authority/employer of the same and has also simultaneously submitted original application for the said post(s) to his/her controlling authority/employer with a request to forward the same as application “Through Proper Channel” so as to reach ASRB office positively within 30 days after the closing date, i.e. 04.05.2018 and 21.05.2018 (from notified remote areas/abroad) otherwise it would be summarily rejected without any notice.

The applicants are advised to fill the application in the revised application format (2018) as notified in the Board's website vide notice dated 20.2.2018. The applicants are advised not to append any annexures except that of the prescribed documents/certificates, i.e. original Demand Draft, photocopies of Date of Birth/M.Sc./Ph.D/SC/ST/Divyang Certificates or such other certificates/documents as are required to be appended with the application as per Score Card 2018/Application Form. The 'Application Form-2018' and the 'Score Card-2018' are currently available on ASRB website (www.asrb.org.in) and ICAR website (www.icar.org.in). Applications not in conformity with these formats shall be processed for evaluation/scoring and is liable to be rejected.

The applicants are also advised to peruse specific details in the detailed Advt. No. **01/2018 - 'Information For Candidates'** and other relevant details before filling up the applications. All the formats and specific details can be accessed/downloaded from the above mentioned websites of ASRB and ICAR.

I. DIRECTOR OF ICAR-NATIONAL INSTITUTE -

- 1. Director, ICAR- INDIAN AGRICULTURAL RESEARCH INSTITUTE, NEW DELHI (DEEMED TO BE UNIVERSITY) in the Pay Band ₹75000/- (fixed) + ₹5000 p.m. as Special Allowance**

Qualifications Essential:

- (i) Doctoral degree in any branch of Agricultural Sciences or in basic sciences with specialization in biotechnology, genetics, breeding, molecular biology related to plants/crops.
- (ii) A Scientist/teacher having at least 8 years' experience in the grade of Principal Scientist/Professor or in an equivalent position in the pay band-4 of ₹37400-67000 with grade pay of ₹10000 out of which 3 years' experience should be in a Research Management Position or 5 years' experience in the positions specified below or 3 years cumulative weighted experience in RMP & specified position, after giving weightage of 1.0 for service rendered as RMP and 0.6 to service rendered in positions specified below:
 - (a) Heads of Divisions at ICAR Institutes.
 - (b) Heads of Regional Stations of ICAR Institute.
 - (c) Project Coordinator.
 - (d) Zonal Coordinator (service rendered prior to 27.01.2009)
 - (e) Joint Directors of Institutes other than National Institutes/DUs.

OR

An 'Eminent Scientist' having proven record of scientific contribution working in a reputed Organization/Institutes having at least 21 years' experience in the relevant subject. Under the alternative qualification of "Eminent Scientist" all those candidates shall be considered who have been decorated with (i) National/International awards/ recognitions such as those conferred by National Organizations like ICAR, CSIR, DBT etc., Government of India, International Bodies of repute like FAO, UN etc., (ii) Fellows of one of the recognized National Academies viz., National Academy of Agricultural Sciences, National Academy of Medical Sciences, Indian Academy of Sciences, Indian National Academy of Engineering, Indian National Science Academy, National Academy of Sciences or equivalent National/International Academies, and (iii) Minimum of 10 publications in journals having NAAS ratings (applicable from 01.01.2016)* of 7.5 and above. All the three conditions should have to be met simultaneously by the applicant to qualify under this clause.

* The NAAS ratings as and when would revise in future shall be applicable for the purpose.

(iii) Evidence of contribution to research/teaching/extension education as supported by published work/innovations and impact.

Desirable:- The candidate should have demonstrated scientific leadership and skill in research management with a broad vision of National and International Agricultural Research, Policy Planning and developing international linkages/collaboration.

II. ADGs at ICAR Headquarters / DIRECTORS ICAR INSTITUTES in the Pay Band 4 of ₹37400-67000/- + RGP of ₹10,000/- (Minimum pay of ₹43,000)

2. Assistant Director General (Seed) at ICAR Headquarters

Qualifications Essential:

- (i) Doctoral degree in any branch of Agricultural/Basic Sciences with specialization in crop improvement/seed technology/seed production.
- (ii) At least 5 years' experience as Principal Scientist/Professor or in an equivalent position in the pay band-4 of ₹37400-67000 with grade pay of ₹10000.

OR

An 'Eminent Scientist' having proven record of scientific contribution working in a reputed Organization/Institutes having at least 15 years' experience in the relevant subject. Under this alternative qualification of "Eminent Scientist", all those candidates shall be considered who have been (i) decorated with: National/International awards/ recognitions such as those conferred by National Organizations like ICAR, CSIR, DBT etc., Government of India, International Bodies of repute like FAO, UN etc., (ii) Fellows of one of the recognized National Academies viz., National Academy of Agricultural Sciences,

National Academy of Medical Sciences, Indian Academy of Sciences, Indian National Academy of Engineering, Indian National Science Academy, National Academy of Sciences or equivalent National/International Academies, and (iii) Minimum of 10 publications in journals having NAAS rating (applicable from 01.01.2016)* of 7.5 and above. All the three conditions should have to be met simultaneously by the applicant to qualify under this clause

* The NAAS ratings, as and when would be revised in the future, shall be applicable for the purpose.

(iii) Evidence of publication/activities contribution to suggest that the candidate has a broad vision/perspective on agricultural research.

Desirable:- Experience in seed technology/seed production.

3. Assistant Director General (Oilseed & Pulses) at ICAR Headquarters

Qualifications Essential: (i) Doctoral degree in any branch of Agricultural/Basic Sciences with specialization in crop improvement.

(ii) and (iii) as in item no. 2 above.

Desirable: - Experience in improvement of oil seeds/pulses.

4. Director, ICAR- CENTRAL RESEARCH INSTITUTE FOR JUTE AND ALLIED FIBRES, BARRACKPORE -

Qualifications Essential: (i) Doctoral degree in any branch of Agricultural/basic sciences with specialization in Crop improvement/ crop production/crop protection.

(ii) and (iii) as in item no. 2 above.

Desirable:- Experience of working in jute/fibre crops.

5. Director, ICAR- INDIAN INSTITUTE OF SEED SCIENCE, MAU -

Qualifications Essential: (i) Doctoral degree in any branch of Agricultural/basic sciences with specialization in Seed Technology/Crop improvement. (ii) and (iii) as in item no. 2 above.

Desirable:- Experience in Seed technology/seed production. Should have knowledge of national and international seed sector and seed policies.

6. Director, ICAR- NATIONAL RESEARCH CENTRE FOR INTEGRATED PEST MANAGEMENT, NEW DELHI -

Qualifications Essential: (i) Doctoral degree in Plant Pathology, Entomology, Nematology or in any other discipline of Plant Protection with specialization in Biological Control/Integrated Pest Management. (ii) and (iii) as in item no. 2 above.

Desirable:- Experience in pest surveillance and Integrated Pest Management.

7. Director, ICAR- DIRECTORATE OF RAPESEED MUSTARD RESEARCH, BHARATPUR (RAJASTHAN) -

Qualifications Essential: (i) Doctoral degree in any branch of Agricultural/Basic Sciences with specialization in Crop improvement/ crop production/crop protection. (ii) and (iii) as in item no. 2 above.

Desirable:- Experience in improvement of oil seed crops.

8. Director, ICAR- NATIONAL INSTITUTE OF RESEARCH ON JUTE AND ALLIED FIBRE TECHNOLOGY, KOLKATA -

Qualifications Essential: (i) Doctoral degree in Farm Machinery and Power/Agricultural Process Engineering/ Processing & Agricultural Structures/Post-Harvest Engineering & Technology/Textile Technology/ Textile Engineering. (ii) and (iii) as in item no. 2 above.

Desirable:- The candidate should have demonstrated proven scientific leadership in terms of publications, patents/technologies and skill in research management with a broad vision and perspective of Post-production processes of jute and allied fibres/agricultural produce mechanization and value addition.

9. Project Director, ICAR- PROJECT DIRECTORATE ON FOOT AND MOUTH DISEASE, MUKTESWAR -

Qualifications Essential: (i) Doctoral degree in Veterinary Microbiology/ Veterinary Virology/ Veterinary Pathology. (ii) and (iii) as in item no. 2 above.

Desirable:- Experience in animal health/infectious diseases.

10. Director, ICAR- CENTRAL INSTITUTE FOR RESEARCH ON CATTLE, MEERUT CANTT. (U.P.) -

Qualifications Essential: (i) Doctoral degree in Animal Sciences/Veterinary Sciences with specialization in Genetics & Breeding/Animal Reproduction.

(ii) and (iii) as in item no. 2 above.

Desirable:- Experience in Cattle Breeding and Production.

11. Director, ICAR- DIRECTORATE OF CASHEW RESEARCH, PUTTUR -

Qualifications Essential: (i) Doctoral degree in any branch of Agricultural/Basic Sciences with specialization in field plantation crops.

(ii) and (iii) as in item no. 2 above.

Desirable:- Experience in the field of Cashew/Plantation crops.

12. Director, ICAR- CENTRAL COASTAL AGRICULTURAL RESEARCH INSTITUTE, ELA, OLD GOA -

Qualifications Essential: (i) Doctoral degree in any discipline of Agricultural Sciences with specialization in Natural Resource Management. (ii) and (iii) as in item no. 2 above.

Desirable:- Experience in the field of multi-disciplinary farming systems research with special reference to coastal Agriculture.

III. JOINT DIRECTORS OF NATIONAL INSTITUTES in the Pay Band 4 of ₹37400-67000/- + RGP of ₹10,000/- (Minimum pay of ₹43,000)

13. Joint Director (Research), ICAR - NATIONAL DAIRY RESEARCH INSTITUTE, KARNAL (HARYANA) -

Qualifications Essential: (i) Doctoral degree in Dairy/Veterinary/Animal Sciences/Dairy Technology/ Dairy Engineering. (ii) and (iii) as in item no. 2 above.

Desirable:- Experience in Dairy Sciences.

14. Joint Director, ICAR - INDIAN VETERINARY RESEARCH INSTITUTE, MUKTESWAR CAMPUS UNDER IVRI, IZATNAGAR -

Qualifications Essential: (i) Doctoral degree in any branch of Veterinary Sciences. (ii) and (iii) as in item no. 2 above.

Desirable:- Experience in the field of animal health/animal production.

15. Joint Director, ICAR - CENTRAL INSTITUTE OF FISHERIES EDUCATION, MUMBAI -

Qualifications Essential: (i) Doctoral degree in Aquaculture/ Fish Resource Management/ Fish Genetics & Breeding/ Fish Nutrition/ Fish Health/ Fish Pathology/ Fish Biotechnology/ Fish Biochemistry & Physiology/ Aquatic Environment Management/ Mariculture/ Fish & Fishery Sciences/ Fish Processing Technology or in Zoology/ Animal Sciences with specialization in Fishery Sciences. (ii) and (iii) as in item no. 2 above.

Desirable:- Experience in aquaculture or related areas of fisheries.

16. Joint Director & Dean, Post Graduate School, ICAR - NATIONAL INSTITUTE OF BIOTIC STRESS MANAGEMENT (NIBSM), RAIPUR -

Qualifications Essential: (i) Doctoral degree in Plant Pathology, Entomology, Nematology or in any other discipline of Plant Protection with specialization in biotic stress management. (ii) and (iii) as in item no. 2 above.

Desirable:- Experience in biotic stress management.

17. Joint Director, Crop Resistance System Research, ICAR- NATIONAL INSTITUTE OF BIOTIC STRESS MANAGEMENT (NIBSM), RAIPUR -

Qualifications Essential: (i) Doctoral degree in Plant Breeding and Genetics, Plant Pathology, Entomology, Nematology with specializing in resistance systems research. (ii) and (iii) as in item no. 2 above.

Desirable:- Experience in resistance systems research.

18. Joint Director, School of Crop Health Management Research, ICAR - NATIONAL INSTITUTE OF BIOTIC STRESS MANAGEMENT (NIBSM), RAIPUR -

Qualifications Essential: (i) Doctoral degree in Plant Pathology, Entomology, Nematology or in any other discipline of Plant Protection with specialization in crop health management. (ii) and (iii) as in item no. 2 above.

Desirable:- Experience in crop health management.

19. Joint Director, School of Crop Health Policy Support Research, ICAR -NATIONAL INSTITUTE OF BIOTIC STRESS MANAGEMENT (NIBSM), RAIPUR -

Qualifications Essential: (i) Doctoral degree in Social Science. (ii) and (iii) as in item no. 2 above.

Desirable:- Experience in crop health management policy.

IMPORTANT NOTE

I. AGE LIMITS

The applicants must not have attained the age of 60 years as on **04.04.2018**.

Such of those applicants who had applied in response to the earlier Advt. No. 05/2016 for these positions may apply afresh in the revised application format - 2018 as notified in the Board's website vide notice dated 20.2.2018. Such applicants need not pay the prescribed application fee again.

It is further clarified that as a one-time relaxation (which shall not be quoted as a precedent) the upper age limits and other eligibility conditions of all such applicants who had applied in response to the earlier advertisement Advt. No. 05/2016 with last date for receipt of applications as 31.01.2017 shall be reckoned with reference to 31.01.2017.

II. CLOSING DATE

The closing date for receipt of applications in ASRB (for fresh applicants as well as for those applicants who had applied earlier) shall be **04.04.2018**. For applications posted from abroad/notified remote areas, (Andaman and Nicobar Islands, Lakshdweep, Minicoy and Amindivi islands, States/Union Territories in the North-Eastern Region, Ladakh Division of J & K State, Sikkim, Pangi, Sub-division of Chamba, Lahul and Spiti Districts of Himachal Pradesh), the closing date will be **19.04.2018**. The application(s) not received in ASRB by the above prescribed closing date(s) shall be summarily rejected, without any notice.

The candidate, who is employed and who anticipates delay in forwarding of his/her application(s) by his/her employer may send 'Advance Copy' of application(s) to ASRB by the said closing date. However, while sending the 'Advance Copy' of application(s) directly to the ASRB by the closing date, the candidate should append a certificate in his/her advance copy of application indicating clearly therein that he/she has intimated his/her controlling authority/employer of the same and has also simultaneously submitted original application for the said post(s) to his/her controlling authority/employer with a request to forward the same as application "Through Proper Channel" so as to reach ASRB office positively within 30 days after the closing date, i.e. 04.05.2018 and 21.05.2018 (from notified remote areas/abroad) otherwise it would be summarily rejected without any notice.

III. Forwardal of applications "THROUGH PROPER CHANNEL"

- (a) It may be ensured by the applicant/candidate that his/her 'Through Proper Channel' copy of application(s) (TPC), as forwarded by his/her parent office, reaches ASRB office by the stipulated date.
- (b) The candidate, who is on deputation/foreign service, should also get his/her application through proper channel forwarded through the office in which he/she is on deputation/foreign service in addition to the same being got forwarded by his/her parent officer.

- (c) The application(s) through proper channel should also contain the duly filled in '**Certificate of Verification by the Employer**', verifying/authenticating and indicating clearly the following positively and without fail:
- (i) service particulars indicated in the application by the candidate;
 - (ii) suitability to the post applied for;
 - (iii) vigilance clearance ;
 - (iv) details of imposition of major/minor penalties, if any, during the last ten years;
 - (v) gist of AAR/ACR/APAR gradings for the last 5 years; and
 - (vi) Date of receipt of the candidate's original application in the office, which is to be sent to the ASRB as 'Through Proper Channel' copy of application.
 - (vii) Date of receipt of Annual Immovable Property Return (AIPR) proforma for the year 2018 (31.12.2017), as applicable from the candidate be indicated and a copy thereof be enclosed for reference.

IV. FEES

The fee should be paid as under- and should be enclosed with the application form:-

- (i) For candidates applying within the country –

Crossed Demand Draft for ₹ 500/-, valid for 3(three) months and drawn **in favour of SECRETARY, ASRB payable at New Delhi (India)**. However, the SC/ST/Women/Divyang applicants/candidates are exempted from paying the application fee.

- (ii) For the applicants/candidates applying from abroad, the application fee of US \$ 50 should be deposited in the following account through "**SWIFT**" -

Name of Account Holder	- Secretary ASRB
Name of Bank	- Syndicate Bank
Branch Address	- KAB-I, Pusa New Delhi-12
Account No.	- 24133050000035
IFSC Code	- SYNB0009029
SWIFT Code	- SYNBINBB019

- (iii) The Demand Draft/payment made through "SWIFT" needs to be appended with the advance copy of application only, and a copy thereof in the application through proper channel.

- (iv) The candidates who have paid application fees for the posts applied by them against the earlier **ASRB Advt. no. 05/2016** need not pay the application fee afresh. **The candidates are requested to quote the DD No. / SWIFT Receipt in their application form.**

V. DOCUMENTS TO BE APPENDED

- (i) **Self attested copies** of Date of Birth, M.Sc. and Ph.D. degree certificates. (SC/ST/PH candidates need also to enclose self attested copy of the certificate, issued by the competent authority in this regard).
- (ii) Such other documents/certificates as are required to be enclosed as per the Score Card-2018 / Application Form-2018.
- (iii) **Photographs** at the appropriate space(s) in the application form.
- (iv) The applicant should indicate his/her **name, name of the post applied, advertisement no. and Item no. on the top of the envelope**, containing his/her application along with all the prescribed enclosures.

VI. REJECTION OF APPLICATIONS

The following applications shall be liable to be summarily rejected without any notice :-

- (i) The applications (Advance Copy of application) not received by the prescribed closing date.
- (ii) The application 'Through Proper Channel' (TPC), to be sent by the parent office of the candidate, not received by the prescribed date.
- (iii) The candidate who is on deputation/foreign service may also get his/her TPC forwarded by the office in which he/she is on deputation/foreign service in addition to getting the same forwarded to the ASRB by his/her parent office.
- (iv) **The application(s) through proper channel received in time but not containing duly authenticated "Certificate of Verification by the Employer" with the requisite details.**
- (v) The applications not in the prescribed format.
- (vi) While some of the candidates, instead of furnishing information in the space provided for in the application form, resort to furnishing

the same in the annexures, some other candidates append with the application form unnecessary and unwanted documents in addition to the prescribed documents, which makes the application bulky and unwieldy. ***Therefore, the applications in which the information is found to have been furnished in the annexure or the applications found to have been accompanied with the documents other than the ones listed at III of 'Important Note' above shall be summarily rejected without any notice.***

- (vii) The discrepancies regarding name of the candidate, name of the post applied for, advt. no. with item number of the post, date of birth etc. in the application.
- (viii) Application not accompanied with valid Demand Drafts for ₹500/- (US \$50 in case the application is sent from abroad).

VII. GENERAL SERVICE CONDITIONS

- (i) The retirement age for all the scientific positions is 62 years. The posts in this advertisement are to be filled up on tenurial basis for a period of five years.
- (ii) The applicants/candidates selected for appointment to the posts in Animal Science disciplines and possessing degree in Veterinary Science/Veterinary Science and Animal Husbandry followed by Master's and Doctoral degree in the relevant discipline will also be entitled to Non Practicing Allowance (NPA) as admissible under the rules from time to time subject to the fulfillment of conditions of entitlement for the same as prescribed by the Council.
- (iii) Qualified Women applicants/candidates are encouraged to apply.

VIII. GENERAL INSTRUCTIONS

- (i) Application Form-2018 (as available in MS-WORD/pdf format on the ICAR/ASRB websites), and other relevant documents/details can be downloaded from websites-<http://www.icar.org.in> and <http://www.asrb.org.in>. The same can also be provided to the candidate on his/her request to the Secretary, ASRB, Krishi Anushandhan Bhawan I, New Delhi – 110012
- (ii) For each post, separate application form, separate fee, separate 'No Objection Certificate' and separate 'Vigilance Clearance Certificate' are required to be sent to ASRB.
- (iii) No two applications should be tied together.

- (iv) Application fee is to be remitted by way of Demand Draft only. The applicant/candidate should, on the back of the Crossed Demand Draft, indicate his / her name, address, name of the post, advertisement number and item number. It may be noted that **no other means of payment of the application fee is acceptable, i.e. the application fee paid by way of Indian Postal Orders/Money Orders etc. will not be accepted. The date of the Demand Draft (DD) should not be prior to the date of the issue of the advertisement in the newspapers. Further, the DD should be valid for a period of three months and the same valid for less than three months will not be accepted.**
- (v) The prescribed essential qualifications are minimum and possessing of same does not entitle candidates to be called for interview. The applicants/candidates who qualify on screening of applications as per Score Card System - 2018 (currently available on ICAR/ASRB websites) adopted by the ASRB for assessing relative merit of candidates on the basis of educational qualifications, experience, research work, publications, awards etc. will only be called for interview. As such, the candidates are advised to fill Part B of the application form carefully and each and every column of application should be filled up accurately because marks will be awarded on the basis of information supplied by them in each column. For filling up of entries relating to publications/other publications, applicants/candidates may also refer to NAAS Rating of Scientific Journals.
- (vi) As per ICAR Instructions, applications of scientist holding Research Management Positions for another equivalent Research Management Position (RMP) under ICAR system may be forwarded after he/she has rendered two years service in the existing RMP Post held by him/her. However, the scientists not holding RMP post may apply any time for equivalent posts involving research management. However, this provision will not be applicable to incumbents of the posts of Directors of National Institutes, DDGs and ND, NAIP. Scientists working in higher grades may not be allowed to apply for a position involving research management but carrying a lower scale of pay even if the advertisement mentions about granting of higher scale of pay to specially qualified applicants/candidates.
- (vii) Higher initial pay may be recommended by the ASRB for specially qualified and experienced candidates for all the posts.
- (viii) Summoning of applicants/candidates for interview conveys no assurance whatsoever that they will be selected. Appointment

orders to selected candidate(s) will be issued by Indian Council of Agricultural Research.

- (ix) Short-listed applicants/candidates must appear for personal interview at such a place, as may be fixed by the ASRB. The Board does not defray the traveling or other expenses of applicants/candidates summoned for interview. It, however, contributes towards those expenses at a rate corresponding to the amount of the Second Class Mail railway fare by the shortest route to the place of interview from the Railway Station nearest to the normal place of residence of the applicant/candidate or from which he actually performs the journey, whichever, is nearer to the place of interview, and back to the same station or the amount of Railway fare actually incurred by the candidate whichever is less. Details of this will be furnished by the applicants/candidates, when they are called for interview.
- (x) ***ASRB does not enter into correspondence with the applicants/candidates regarding not calling them for interview or non-selection for interview/appointment.***
- (xi) The option to communicate/reply in Hindi in the interview exists in the Board.
- (xii) Canvassing in any form will disqualify the applicant/candidate.
- (xiii) In case of any discrepancy, English version of the detailed advertisement appearing in the Employment Newspaper/ASRB & ICAR Websites will be treated as final.

Secretary