



**INDIAN COUNCIL OF AGRICULTURAL RESEARCH
DR RAJENDRA PRASAD ROAD
KRISHI BHAVAN: NEW DELHI-110001**

Recruitment of Young Professional (Finance & Accounts)

Applications are hereby invited from eligible candidates through online mode for hiring of technical manpower [Young Professional-I (Finance & Accounts): 3 Positions and Young Professional-II (Finance & Accounts): 3 positions] on short-term and purely contract basis at Finance Division, ICAR Headquarters. The eligibility criteria and other details for the said positions are as under:

Position	Educational Qualifications
Young Professional-I (Finance & Accounts)	B.com (With minimum 60% marks) from a recognized University/College. (With minimum 1 year of experience in relevant field). Knowledge of IT applications, virtual meeting platforms and computer skills (MS Word, Excel, PowerPoint, Tally, etc.) will be added advantage.
Young Professional-II (Finance & Accounts)	B.com (With minimum 60% marks) from a recognized University/College and CA (Inter)/ICWA(Inter)/CS(Inter). (With minimum one year of experience in relevant field). OR B.com (With minimum 60% marks) from a recognized University/College and MBA (Finance) or equivalent (with minimum 60% marks) from a recognized Institution (with minimum one year of experience in relevant field). Knowledge of IT applications, virtual meeting platforms and computer skills (MS Word, Excel, PowerPoint, Tally, etc.) will be added advantage.

- **Vacancy Position (Tentative):** Young Professional-I (Finance & Accounts) & Young Professional-II (Finance & Accounts) – 03 each (Total-06)*(*Tentative- may increase or decrease as per the discretion of Competent Authority*) **Age Limit:** 21-45 Years (Relaxation as per rules)
- **Selection procedure:** The applications received shall be screened and shortlisted candidates will be called to undergo a panel interview. If needed, a written examination may also be conducted for shortlisting of eligible candidates. The

application form and detailed terms & conditions of engagement may be downloaded from the website <https://icar.org.in/en/vacancies>.

- **Last Date of submission of applications:** within 14 days from the date of advertisement.

Terms & Conditions:

1. Candidates must email their scanned application (Annexure-I), bio-data, photo, and self-attested certificates to **cdnaicarhq@gmail.com**, within 14 days from the date of advertisement.
2. Initial engagement is for **one year**, extendable up to a maximum duration of **three years (1+1+1) depending upon performance**.
3. Consolidated monthly emoluments: **Rs. 30,000/-** for YP-I and **Rs. 42,000/-** for YP-II. No House Rent allowance (HRA) will be paid to YPs.
4. Domestic tour TA/DA limits apply (AC-3 Tier/ AC Chair Car for YP-I and DA @ Rs. 1200/-day; AC-2 Tier/ AC Chair Car for YP-II and DA @ Rs. 1500/-day).
5. Working hours match regular employees. Unauthorized absence of **8 continuous days** leads to automatic termination.
6. Leave allowance: **8 days casual leave** and **2 restricted holidays** per calendar year. Female YPs are entitled to maternity leave.
7. These contract positions do **not** constitute a regular job offer.
8. A signed **Declaration of Secrecy and Non-Disclosure Agreement** is mandatory before joining.
9. Selected candidates will be required to furnish police verification within 15 days of joining
10. Selected candidates shall be required to submit a Medical Fitness Certificate from an MBBS doctor at their own cost.