

**INDIAN COUNCIL OF AGRICULTURAL RESEARCH  
KRISHI BHAVAN : NEW DELHI**

No. F.19(37)/04-E.IV

Dated: March 16, 2006

To,

**All the Directors/Project Directors of ICAR research  
Institutes/PDs/NRCs/Bureaux.**

**Subject: Eligibility of technical employees with 5 years service in  
grade T-9 for grant of advance increments on the basis  
of five yearly assessment. - reg.**

Sir,

I am to invite reference to the note below para 6.2 in the 'Hand  
Book on Technical Services (Third Edition)' which reads as under:-

**"Since merit promotions are restricted within the category,  
persons holding highest grades viz. grade T-1-3 in Category  
1, grade T-5 in Category-II & grade T-9 in Category-III are  
not eligible for further promotion. There is, however, no  
bar for grant of advance increments to such technical  
personnel, who are in the highest grade of category subject  
to maximum of three increments within the grade."**

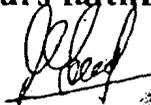
The concept of category bar for the purpose of merit promotion was  
done away with in 1995 and 2000 for Category II and Category III  
respectively. As a result employees in grade T-1, 3 and T-5 became

*6/16*

eligible for merit promotion. Therefore the rationale for their eligibility for grant of advance increments ceased to exist. This was clarified vide Circular No. 19(7)/2000-Estt.IV dated 8.9.2003.

References have been received enquiring whether the employees in grade T-9 are eligible for grant of advance increments in terms of the provision cited herein before. It is clarified that in terms of the above provision, the employees with 5 years of service in grade T-9 are eligible for consideration for grant of advance increments on the basis of five yearly assessments subject to maximum of three advance increments within the grade.

Yours faithfully



(S.P. SANWAL)

UNDER SECRETARY(TS)

Copy to :

1. All Officers and Sections of ICAR Hqrs. at K.B./KAB-I/KAB-II.
2. ICAR Website.