

Indian Council of Agricultural Research

Krishi Bhavan, Dr. Rajendra Prasad Road, New Delhi-110114

F.No. 14(6)/2006-Estt.IV

Dated the 20th January, 2012

To

The Director,
CIFE, Mumbai/ CIFT, Kochi/ CMFRI, Kochi.

Sub:- Amendment in the Recruitment Rules of Skipper Grade-I and Skipper Grade-II - regarding.

Sir,

The Recruitment Rules for the post of Skipper were framed vide Council's letter No.14(6)/2006-Estt.IV dated 19.08.2008. As per these rules Bachelor's degree of a recognized university or equivalent is one of the prescribed qualifications for the post of Skipper in the ICAR.

As certain difficulties were being faced to recruit incumbents against this post with the qualification of graduation, it has now been decided with the approval of the Competent Authority to revise the qualification for the posts of Skipper Grade-I and Skipper Grade-II as per Annexure-I and Annexure-II.

These revised qualifications come into force with immediate effect.

Yours faithfully,



(P. Sakthivel)

Deputy Secretary(TS)

Encl: As above

Copy forwarded to:-

1. Sr. PPS to DG, ICAR
2. PPS to AS, DARE & Secretary, ICAR
3. PS to AS & FA, DARE & ICAR
4. DDG(Fy.)/ ADG(Marine Fy.)/ ADG(Inland Fy.)/ ADG(PIM)/ ADG(TC)/ Pr. Scientist (Marine Fy.)/ Principle Scientist (Inland Fy.)/ DS(Fy.)
5. Sh. Chandrashekhar, Secretary(Staff side), CJSC, NRC Meat, Hyderabad
6. ISO, DKMA for uploading the circular on ICAR website
7. Guard File

Annexure I

RECRUITMENT RULES FOR THE POST OF SKIPPER Grade I

1	Name of the Post	Skipper Grade I
2	Classification	Unclassified
3	Scale of Pay	PB-III ₹15,600/- ₹ 39,100/-+ ₹ 6600/-Grade Pay
4	Whether selection post or non-selection post	Selection
5	Whether benefit to added year of service admissible under rules 30 of the Central Civil Services (Pension) Rule 1972	Not applicable
6	Age limit for direct recruitment	40 years
7	Educational and other qualifications required for direct recruits	i) Matriculation or equivalent qualification ii) Certificate of competency as Skipper iii) Five years practical experience on board fishing vessel after obtaining Mate Fishing Vessel Competency Certificate
8	Whether age and educational qualifications prescribed for direct recruits will apply in case of promotes	Age : No Education qualifications : Yes
9	Period of probation, if any	Two years for direct recruits and promotees
10	Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods	i) 33.33% by promotion failing which by deputation failing both by direct recruitment. ii) 66.67% by deputation failing which by direct recruitment.
11	In case of recruitment by promotion grades from which promotion to be made	Institute employees in the grade of T-5 (₹ 4600/-Grade Pay) with 7 years regular service in the grade as Mate/Bosun fulfilling the qualifications prescribed for DR under Col. No. 7
12	In case of recruitment by deputation grades from which deputation to be made	Officers of the Central /State Government/Union Territories :- A i) Holding analogous posts on a regular basis in the parent cadre/department; OR ii) With five year service in the grade rendered after appointment thereto on a regular basis in the Pay Band – 2 (₹ 9300-34,800/-)/Pay Band -3 (₹ 15,600-39,100/-) with the same grade pay of ₹ 5400/-or equivalent OR iii) With 7 year service in the grade



		rendered after appointment thereto on a regular basis in the Pay Band -2 (₹ 9300-34,800/-) with grade pay ₹4600/- or equivalent in the parent cadre /department iv) With 10 year service in the grade after appointment thereto on a regular basis in the Pay Band -2 (₹ 9300-34,800/-) with the grade pay of ₹ 4200/- or equivalent in the parent cadre; and B Possessing the educational qualification and experience prescribed for direct recruits. Note: The officers in the same institute in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion. The officers in other ICAR institutes in the feeder category shall be eligible for appointment on deputation basis. The maximum age limit for appointment by transfer on deputation shall not exceed 56 years as on the closing date of the receipt of applications.
13	Composition of Selection Committee for appointment by DR/ Deputation and DPC for promotion	1. DG's nominee - Chairman 2. Chairman, ASRB's nominee -Member 3. An outside expert -Member 4. An officer not below the rank of a principal Scientist from SC/ST Category -Member 5. Director of the Institute -Member Secy.



Annexure II

RECRUITMENT RULES FOR THE POST OF SKIPPER Grade II

1	Name of the Post	Skipper Grade II
2	Classification	Unclassified
3	Scale of Pay	PB-III ₹15,600/- ₹ 39,100/-+ ₹ 5400/-Grade Pay
4	Whether selection post or non-selection post	Selection
5	Whether benefit to added year of service admissible under rules 30 of the Central Civil Services (Pension) Rule 1972	Not applicable
6	Age limit for direct recruitment	35 years
7	Educational and other qualifications required for direct recruits	i) Matriculation or equivalent qualification ii) Certificate of competency as Skipper iii) Five years practical experience on board fishing vessel after obtaining Mate Fishing Vessel Competency Certificate
8	Whether age and educational qualifications prescribed for direct recruits will apply in case of promotes	Age : No Education qualifications : Yes
9	Period of probation, if any	Two years for direct recruits and promotees
10	Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods	i) 33.33% by promotion failing which by deputation failing both by direct recruitment. ii) 66.67% by deputation failing which by direct recruitment.
11	In case of recruitment by promotion grades from which promotion to be made	Institute employees in the grade of T-5 (₹ 4600/- Grade Pay) with 3 years regular service in the grade as Mate/Bosun fulfilling the qualifications prescribed for DR under Col. No. 7
12	In case of recruitment by deputation grades from which deputation to be made	Officers of the Central /State Government/Union Territories :- a i) Holding analogous posts on a regular basis in the parent cadre/department OR ii)With eight years of service in the grade rendered after appointment thereto on a regular basis in the Pay Band -2 (₹ 9300-34,800/-) with the grade pay of ₹ 4200/- or equivalent b Possessing the educational qualification and experience prescribed for direct recruits. Note: The officers in the same institute in the feeder category who are in the direct line of

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		promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion. The officers in other ICAR institutes in the feeder category shall be eligible for appointment on deputation basis. The maximum age limit for appointment by transfer on deputation shall not exceed 56 years as on the closing date of the receipt of applications.
13	Composition of Selection Committee for appointment by DR/ Deputation and DPC for promotion	1. DG's nominee - Chairman 2. Chairman, ASRB's nominee-Member 3. An outside expert -Member 4. An officer not below the rank of a principal Scientist from SC/ST Category -Member 5. Director of the Institute -Member Secy.

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