



**INDIAN COUNCIL OF AGRICULTURAL RESEARCH
KRISHI BHAVAN, NEW DELHI.**

F.No. GAC-10-5/2018 -CDN

Dated the 11th May, 2018

**Sub: Initiative for Inclusion Foundation & Anr. V. Union of India & Ors. Writ Petition
(C) No. 1224/2017 in the Supreme Court of India – regarding.**

Ministry of Women & Child Development (Women Welfare Division) Govt. of India vide an O.M.No.16/1/2018-WW dated 02.05.2018 has sought information about the constitution of Internal Complaint Committees in respect of Ministries/ Departments along with Attached/ Subordinate/PSUs Offices, for implementation of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

You are, requested to furnish the information about the constitution of Internal Complaint Committees in respect of your Institute to the undersigned latest by **16.05.2018** by Fax / e-mail at **vincentt.icar@nic.in** In case ICC has not been constituted so far, it is requested to constitute the same by 04.06.2018 and a report in this regard may be furnished to the undersigned for onward transmission to Ministry of Women & Child Development.


11/5/18

**(Ajai Verma)
Under Secretary (GAC)**

Distribution :

1. Directors/Project Directors of all ICAR Institutes/National Research Centres.
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Court Matter

No.16/1/2018-WW
Government of India
Ministry of Women & Child Development
(Women Welfare Division)

A-wing, Room No.313,
Shastri Bhawan,
New Delhi-110001
Dated : 2nd May, 2018

OFFICE MEMORANDUM

Subject: Initiative for Inclusion Foundation & Anr. v. Union of India & Ors.; Writ Petition (C) No. 1224/2017 in the Supreme Court of India.

The undersigned is directed to refer to Writ Petition (C) No. 1224/2017 in the case of Initiative for Inclusion Foundation & Anr. Vs. Union of India & Ors regarding (Implementation of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.) The compliance report on constitution of Internal Complaint Committee is required to submit before the Hon'ble Supreme Court.

2. In this regard, it may be noted that the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 has come into effect w.e.f. 9th December, 2013 to provide a safe and secure environment to women at the workplace. The Act casts an obligation upon all the employers to constitute Internal Complaint Committee by an order in writing. However, some Ministries/Departments may not have constituted Internal Complaints Committees under Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

3. Accordingly, all Ministries/Departments are again requested to the ensure the compliance of the above instructions. The information about the constitution of Internal Complaint Committees in respect of the Ministries/Departments along with Attached/ Subordinate/PSUs Offices may be invariably provided to this Ministry by 8th May, 2018. In case Internal Complaint Committee has not been constituted so far, it is requested to constitute the same by 4th June, 2018 and furnish report to this Ministry.

M.K. Prabhat
(M. K. Prabhat)

Under Secretary to the Government of India
Tel. :011-23381970
Mobile : 9555192543
E-mail. : mk.prabhat@gov.in

To,

All Ministries/Departments to the Government of India
(As per list attached)

Recd.
through office
on 10/5/18
Hr
Pr

urgent

be. circulated
K.

complete information.

A reply has to be sent

secy (D) - on tour
SS(D)

Hr
10/5/18

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Today pl.

11.5.18
out. JK

Most Immediate

F. No.15/4/2015-WW
Government of India
Ministry of Women & Child Development
(Women Welfare Division)

Room No. 313, A-Wing
Shastri Bhawan,
New Delhi-1
Dated : 2nd May, 2018

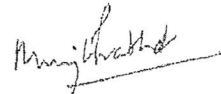
OFFICE MEMORANDUM

Subject : Assurance given to Lok Sabha Admitted version of Un-starred Question No.6 for reply on 02.02.2018 regarding "Complaints of Sexual Harassment" - Reg.

The undersigned is directed to refer to this Ministry's O.M. No.6/17/2018-WW dated 30th January, 2018 on the subject mentioned above and to say that an assurance was given to Lok Sabha Un-starred Question No.6 (copy enclosed).

2. It is, therefore, requested that requisite inputs may kindly be provided to this Ministry for framing the reply for fulfilling the Assurance. The information may also be sent by Email: mk.prabhat@gov.in or paras.sarwaiya@nic.in.

Encl. As above



(M. K. Prabhat)
Under Secretary to the Government of India
Tel. No. : 011-23381970
Fax : 011-23073119

To

State Secretaries
(As per list attached)

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MOST IMMEDIATE
PARLIAMENT QUESTION

F. No. 6/17/2018-WW
Government of India
Ministry of Women & Child Development
(Women Welfare Division)

Room No. 313, A-Wing
Shastri Bhawan, New Delhi
Dated: 30th January, 2018


OFFICE MEMORANDUM

Subject: Lok Sabha Admitted version of Un-starred Question No. 6 for reply
on 02.02.2018 regarding "Complaints of Sexual Harassment"-reg.

The undersigned is directed to forward herewith a copy of the Lok Sabha
Admitted version of Un-starred Question No. 6 for reply on 02.02.2018
regarding "Complaints of Sexual Harassment".

2. It is therefore requested to provide requisite inputs for framing the reply of
question urgently by tomorrow i.e. 31st January, 2018. The information may also be
sent by Email: mk.prabhat@gov.in or paras.sarwaiya@nic.in.

Encl. As above


(M. K. Prabhat)

Under Secretary to the Government of India
Telephone No. 23381970
Fax No. 23073119

To

The Secretaries of all Ministries/Departments of Government of India
(List enclosed)