



भारतीय कृषि अनुसंधान परिषद  
INDIAN COUNCIL OF AGRICULTURAL RESEARCH

कृषि भवन, डॉ. राजेन्द्र प्रसाद मार्ग, नई दिल्ली-110001

Krishi Bhawan, Dr. Rajendra Prasad Road, New Delhi -110001

F.No. Admn.11-3/2025-R&P (I)

Dated: 17<sup>th</sup> April, 2026

**Office Memorandum**

**Subject: Amendment in the Combined Cadre of Administrative Officers of the Indian Council of Agricultural Research Service Rules, 2022 – reg.**

First amendment in the Combined Cadre of Administrative Officers of the Indian Council of Agricultural Research Service Rules, 2022 are hereby notified with the approval of the Competent Authority with immediate effect for the information, guidance and necessary action to all concerned.

**(Himanshu Kumar)**  
**Under Secretary (R&P)**

**Distribution:**

1. The Directors of all the ICAR Institutes/NRCs/ Directorates/ Bureaux/ ATARIs.
2. All DDGs at ICAR Hqrs. for information.
3. All officers and staff of ICAR.
4. Sr. PPS to DG, ICAR/PSO to Secretary, ICAR /PPS to FA, DARE/ICAR.
5. All SMDs of ICAR Hqrs.
6. Secretary (Staff Side), CJSC, IISWC, Dehradun.
7. Secretary (Staff Side), HJSC, ICAR HQ.
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F.No. Admn.11-3/2025-R&P (I)

Dated: 17<sup>th</sup> April, 2026

**Notification**

With the approval of the Competent Authority, following rules are hereby made to further amend the Combined Cadre of Administrative Officers of the Indian Council of Agricultural Research Service Rules, 2022 (hereinafter referred as 'said Rules'), notified vide Notification No. Admn.11-2/2021-R&P, dated the 11<sup>th</sup> July, 2022, namely:

1. (i) These rules may be called the Combined Cadre of Administrative Officers of the Indian Council of Agricultural Research Service (First Amendment) Rules, 2026.  
(ii) They shall come into force with immediate effect and applicable on all the vacancies as available on the date of notification of these rules and arising thereafter.

2. In the **Schedule-VII** of the 'said Rules' related to the Recruitment Rules of the post of Administrative Officer-

(a) Point-6 (Age limit for direct recruitment) shall be substituted as:-  
"21 to 32 years

**Note :**

1. Age limit and its crucial date for determining it shall be as prescribed in the Civil Services Exam notification of UPSC, from which the panel for ICAR shall be drawn.
2. Similarly, the upper age limit is relaxable for SC/ST/OBC/PWDs/Ex-serviceman and other such categories, as prescribed in the Civil Services Exam notification of UPSC, from which the panel for ICAR shall be drawn."

(b) Point-7 (Educational & Other qualifications required for direct recruitment) shall be substituted as:-

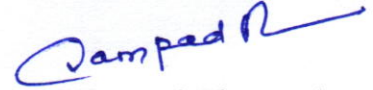
"Graduate degree of any of the Universities incorporated by an Act of the Central or State Legislature in India or other educational institutions established by an Act of Parliament or declared to be deemed as a University under Section 3 of the University Grants Commission Act, 1956 or possess an equivalent qualification. Educational qualification will be as prescribed in the Civil Services Exam notification of UPSC, from which the panel for ICAR shall be drawn."

(c) Note in Point-10 (Method of recruitment whether by Direct Recruitment or by Promotion or by Deputation/ Absorption & percentage of vacancies to be filled by various modes) shall be substituted as:-

**Note:** The DG, ICAR shall have the authority to interchange officers, not exceeding five in number at a given time, between this grade of officers and Section Officers (SOs) of ICAR HQ in the Pay Level-10."

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(d) Under Point-11 (In case of recruitment by promotion/deputation/absorption, grades from which promotion/ deputation/ absorption is to be made), clause (b) word "Deputation (ISTC)" shall be substituted as "Deputation including Short Term Contract (ISTC)".



**(Vampad Sharma)**  
**Director (Admn.)**

**Encls:- Amended Schedule-VII**

**SCHEDULE-VII**


**RECRUITMENT RULES FOR THE POST OF ADMINISTRATIVE OFFICER**

1	Name of the post	ADMINISTRATIVE OFFICER
2	Number of Posts	132*
3	Classification	Administrative Group "A"
4	Scale of Pay	Level-10 (Rs.56100-177500) (Pre-revised Pay Band-3, Rs.15600-39100 with Grade Pay of Rs.5400)
5	Whether Selection Post or Non-Selection Post	Selection Post
6	Age limit for direct recruitment	21 to 32 years <b>Note :</b> 1. Age limit and its crucial date for determining it shall be as prescribed in the Civil Services Exam notification of UPSC, from which the panel for ICAR shall be drawn. 2. Similarly, the upper age limit is relaxable for SC/ST/OBC/PWDs/Ex-serviceman and other such categories, as prescribed in the Civil Services Exam notification of UPSC, from which the panel for ICAR shall be drawn.
7	Educational & Other qualifications required for direct recruitment	Graduate degree of any of the Universities incorporated by an Act of the Central or State Legislature in India or other educational institutions established by an Act of Parliament or declared to be deemed as a University under Section 3 of the University Grants Commission Act, 1956 or possess an equivalent qualification. Educational qualification will be as prescribed in the Civil Services Exam notification of UPSC, from which the panel for ICAR shall be drawn.
8	Whether age and educational qualifications required for direct recruits will apply in case of promotees	No
9	Period of Probation, if any	Two years for both Promotees as well as Direct Recruits which may be extended at the discretion of the Competent Authority.
10	Method of recruitment whether by Direct Recruitment or by Promotion or by Deputation/ Absorption & percentage of vacancies to be filled by various modes	(i) 50% by direct recruitment (ii) 50% by promotion failing which by deputation including short term contract <b>Note:</b> The DG, ICAR shall have the authority to interchange officers, not exceeding five in number at a given time, between this grade of officers

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		<i>and Section Officers (SOs) of ICAR HQ in the Pay Level-10.</i>
11	In case of recruitment by promotion/ deputation / absorption, grades from which promotion/ deputation/ absorption is to be made	<p><b>a) Promotion:</b></p> <p>By promotion of Assistant Administrative Officers in the Pay Level-7 (Pre-revised Pay Band-2, Rs.9300-34800 with Grade Pay of Rs.4600) having at least 3 years of regular service in the grade.</p> <p><b>Note :</b></p> <p>1. Promotion to the post of AO, ICAR shall be made in order of common eligibility/ seniority list of AAOs of all the ICAR Institutes to be prepared in order of date of completion of qualifying service in the grade. If the aforesaid date is same, then date of completion of qualifying service in feeder to feeder grade shall be reckoned for purpose of preparing common eligibility/ seniority list of AAOs of ICAR Institutes.</p> <p>2. Inter-se seniority of AAOs of the same ICAR Institute shall be maintained to the extent that it does not disturb the seniority in inter-institutes' common eligibility/ seniority list of AAOs of ICAR Institutes prepared in accordance to Note (1) above.</p> <p>3. Where juniors, in common eligibility/ seniority list of AAOs of ICAR Institutes prepared in accordance to Note (1) and (2) above who have completed their qualifying or eligibility service are being considered for promotion, their seniors shall also be considered for promotion to next higher grade provided that they are not short of the requisite qualifying service by more than half of such qualifying/ eligibility service or 2 years, whichever is less.</p> <p>4. The crucial date for determining the eligibility shall be as per the guidelines/ instructions of the DOPT as issued from time to time.</p> <p><b>b) Deputation including Short Term Contract (ISTC) :</b> Failing (a) above by deputation of :</p> <p>(i) officers in the grade of Section Officers at the ICAR HQ in the Pay Level-10 (Pre-revised PB-3 with GP Rs.5400) or Section Officers at the ICAR HQ in the Pay Level-8 (Pre-revised PB-2 with GP Rs.4800), with two years' regular service in the grade.</p> <p>OR</p> <p>(ii) Officers of the Central or State Govt or Union Territories or Autonomous bodies or PSUs and</p>

*Chandrasekhar*

		<ul style="list-style-type: none"> <li>• Holding analogous post on regular basis in parent cadre/ department.</li> </ul> <p style="text-align: center;">Or</p> <ul style="list-style-type: none"> <li>• With three years' regular service in the grade equivalent to the grade of Assistant Administrative Officer Pay Level-7 (Pre-revised PB-2, Rs.9300-34800 with GP Rs.4600) in parent cadre/ department.</li> </ul> <p><b>Note:</b></p> <ol style="list-style-type: none"> <li>1. Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not to exceed 3 years.</li> <li>2. The departmental officers in the feeder category, who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation.</li> <li>3. The maximum age limit for appointment by deputation shall not be exceeding 58 years as on the closing date of receipt of applications.</li> </ol>																
12	<p>If a Departmental Promotion Committee/Confirmation Committee exists what is its composition</p>	<p>DPC consisting of :</p> <table border="1" data-bbox="774 996 1492 1444"> <tr> <td>Secretary, ICAR</td> <td>Chairperson</td> </tr> <tr> <td>Joint Secretary Admn., ICAR*</td> <td>Member</td> </tr> <tr> <td>An outside expert not below the rank of Deputy Secretary to be nominated by Chairperson of the Committee</td> <td>Member</td> </tr> <tr> <td>An officer not below the rank of Deputy Secretary belonging to SC/ ST nominated by Chairperson of the Committee</td> <td>Member</td> </tr> <tr> <td>Deputy Secretary (Admn.)</td> <td>Member</td> </tr> </table> <p><b>*Note :</b> In absence of Joint Secretary(A) any other Joint Secretary of ICAR shall be nominated by the Secretary, ICAR</p> <p>Confirmation Committee consisting of:</p> <table border="1" data-bbox="774 1691 1460 1937"> <tr> <td>Deputy Secretary (A), ICAR</td> <td>Chairperson</td> </tr> <tr> <td>An officer not below the rank of Deputy Secretary to be nominated by Chairperson of the Committee</td> <td>Member</td> </tr> <tr> <td>Under Secretary (A)</td> <td>Member</td> </tr> </table>	Secretary, ICAR	Chairperson	Joint Secretary Admn., ICAR*	Member	An outside expert not below the rank of Deputy Secretary to be nominated by Chairperson of the Committee	Member	An officer not below the rank of Deputy Secretary belonging to SC/ ST nominated by Chairperson of the Committee	Member	Deputy Secretary (Admn.)	Member	Deputy Secretary (A), ICAR	Chairperson	An officer not below the rank of Deputy Secretary to be nominated by Chairperson of the Committee	Member	Under Secretary (A)	Member
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**Schedule of Notification No. Admn. 11-3/2025-R&P(I), dated 17<sup>th</sup> April, 2026**

		<b>Note :</b> 1. In absence of DS(A) an equivalent officer shall be nominated by Joint Secretary(A) to act as the Chairman of the Committee. 2. If none of the members of Confirmation Committee belongs to SC/ST category then Chairman will co-opt an officer not below the rank of Under Secretary belonging to SC/ST community
13	Consultation with UPSC is necessary or not	Not Applicable
14	Remarks	--

\*Subject to variation dependent on workload

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