



भारतीय कृषि अनुसंधान परिषद
INDIAN COUNCIL OF AGRICULTURAL RESEARCH

कृषि भवन, डॉ. राजेन्द्र प्रसाद मार्ग, नई दिल्ली-110001

Krishi Bhawan, Dr. Rajendra Prasad Road, New Delhi -110001

F.No. Admn.11-3/2025-R&P (II)

Dated: 17th April, 2026

Office Memorandum

Subject: Amendment in the Service Rules of the Combined Cadre of Finance & Accounts Officers of the Indian Council of Agricultural Research, 2022 - Reg.

First amendment in the Service Rules of Combined Cadre of Finance & Accounts Officers of the Indian Council of Agricultural Research, 2022 are hereby notified with the approval of the Competent Authority with immediate effect for the information, guidance and necessary action to all concerned.

(Himanshu Kumar)
Under Secretary (R&P)

Distribution:

1. The Directors of all the ICAR Institutes/NRCs/ Directorates/ Bureaux/ ATARIs.
2. All DDGs at ICAR Hqrs. for information.
3. All officers and staff of ICAR.
4. Sr. PPS to DG, ICAR/PSO to Secretary, ICAR /PPS to FA, DARE/ICAR.
5. All SMDs of ICAR Hqrs.
6. Secretary (Staff Side), CJSC, IISWC, Dehradun.
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Dated: 17th April, 2026

Notification

With the approval of the Competent Authority, following rules are hereby made to further amend the Service Rules of Combined Cadre of Finance & Accounts Officers of the Indian Council of Agricultural Research, 2022 (hereinafter referred as 'said Rules'), notified by the Council, vide Notification No. Admn.11-2/2021-R&P, dated the 11th July, 2022, namely:-

1. (i) These rules may be called the Service Rules of Combined Cadre of Finance & Accounts Officers of the Indian Council of Agricultural Research, 2022 (First Amendment), 2026.
(ii) They shall come into force with immediate effect and applicable on all the vacancies as available on the date of notification of these rules and arising thereafter.

2. In the **Schedule-VI** of the 'said Rules' related to the Recruitment Rules of the post of Finance & Accounts Officer-

(a) Point-6 (Age limit for direct recruitment) shall be substituted as:-

"21 to 32 years

Note :

1. *Age limit and its crucial date for determining it shall be as prescribed in the Civil Services Exam notification of UPSC, from which the panel for ICAR shall be drawn.*
2. *Similarly, the upper age limit is relaxable for SC/ST/OBC/PWDs/Ex-serviceman and other such categories, as prescribed in the Civil Services Exam notification of UPSC, from which the panel for ICAR shall be drawn."*

(b) Point-7 (Educational & Other qualifications required for direct recruitment) shall be substituted as:-

"Graduate degree of any of the Universities incorporated by an Act of the Central or State Legislature in India or other educational institutions established by an Act of Parliament or declared to be deemed as a University under Section 3 of the University Grants Commission Act, 1956 or possess an equivalent qualification. Educational qualification will be as prescribed in the Civil Services Exam notification of UPSC, from which the panel for ICAR shall be drawn."

(c) Note-1 under Point-11 (In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption is to be made) clause-(a) i.e. Promotion shall be substituted as:-

"1. Promotion to the post of F&AO, ICAR shall be made in order of common eligibility/seniority list of AFAOs of all the ICAR institutes to be prepared in

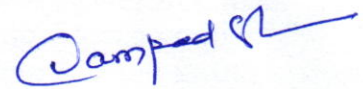
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order of date of completion of qualifying service in the grade. If the aforesaid date is same, then it shall be finalised as per the following criteria:-

- (i) officials qualifying the ICAR A&A Exam in an earlier year shall be senior to the officials qualifying in the subsequent years.*
- (ii) Amongst the officials qualifying the examination in the same year, the officials having higher merit in the examination shall be senior."*

The seniority List of available officials in the feeder grade of AF&AO shall be prepared in the above manner.

(d) Under Point-11 (In case of recruitment by promotion/ deputation / absorption, grades from which promotion/ deputation/ absorption is to be made), clause (b) word "Deputation (ISTC)" shall be substituted as "Deputation including Short Term Contract (ISTC)".



(Vampad Sharma)
Director (Admn.)

Encls:- Amended Schedule-VI

SCHEDULE-VI

**RECRUITMENT RULES FOR THE POST OF
FINANCE & ACCOUNTS OFFICER**

1	Name of the post	FINANCE & ACCOUNTS OFFICER
2	Number of Posts	94*
3	Classification	Administrative Group "A"
4	Scale of Pay	Level-10 (Rs.56100-177500) (Pre-revised Pay Band-3, Rs.15600-39100 with Grade Pay of Rs.5400)
5	Whether Selection Post or Non-Selection Post	Selection Post
6	Age limit for direct recruitment	21 to 32 years Note : 1. Age limit and its crucial date for determining it shall be as prescribed in the Civil Services Exam notification of UPSC, from which the panel for ICAR shall be drawn. 2. Similarly, the upper age limit is relaxable for SC/ST/OBC/PWDs/Ex-serviceman and other such categories, as prescribed in the Civil Services Exam notification of UPSC, from which the panel for ICAR shall be drawn.
7	Educational & Other qualifications required for direct recruitment	Graduate degree of any of the Universities incorporated by an Act of the Central or State Legislature in India or other educational institutions established by an Act of Parliament or declared to be deemed as a University under Section 3 of the University Grants Commission Act, 1956 or possess an equivalent qualification. Educational qualification will be as prescribed in the Civil Services Exam notification of UPSC, from which the panel for ICAR shall be drawn.
8	Whether age and educational qualifications required for direct recruits will apply in case of promotees	No
9	Period of Probation, if any	Two years for both Promotees as well as Direct Recruits which may be extended at the discretion of the Competent Authority.
10	Method of recruitment whether by Direct Recruitment or by Promotion or by	(i) 50% by direct recruitment (ii) 50% by promotion failing which by deputation including short term contract

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	Deputation/ Absorption & percentage of vacancies to be filled by various modes	
11	In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption is to be made	<p>a) Promotion:</p> <p>By promotion of Assistant Finance & Accounts Officer in the Pay Level-7 (Pre-revised Pay Band-2 with Grade Pay of Rs.4600) having rendered three years' service in the grade after appointment thereto on regular basis.</p> <p>Note :</p> <p>1. Promotion to the post of F&AO, ICAR shall be made in order of common eligibility/seniority list of AFAOs of all the ICAR institutes to be prepared in order of date of completion of qualifying service in the grade. If the aforesaid date is same, then it shall be finalised as per the following criteria:</p> <p>(i) officials qualifying the ICAR A&A Exam in an earlier year shall be senior to the officials qualifying in the subsequent years.</p> <p>(ii) Amongst the officials qualifying the examination in the same year, the officials having higher merit in the examination shall be senior.</p> <p>2. Inter-se seniority of AFAOs of the same ICAR Institute shall be maintained to the extent that it does not disturb the seniority in inter-institutes' common eligibility/seniority list of AFAOs of ICAR Institutes prepared in accordance to Note (1) above.</p> <p>3. Where juniors, in common eligibility/seniority list of AFAOs of ICAR Institutes prepared in accordance to Note (1) and (2) above who have completed their qualifying or eligibility service are being considered for promotion, their seniors shall also be considered for promotion to next higher grade provided that they are not short of the requisite qualifying service by more than half of such qualifying/eligibility service or 2 years, whichever is less.</p> <p>4. The crucial date for determining the eligibility shall be as per the guidelines/instructions of the DoPT as issued from time to time.</p>

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		<p>b) Deputation including Short Term Contract (ISTC) : Failing (a) above, by deputation of Audit/Accounts/Finance officers under the Central or State Government or Union Territories or Autonomous Bodies or PSUs:</p> <p>I. (i) Holding analogous post on regular basis in parent cadre/Department; Or (ii) With three years' regular service in Pay Level-7 or above (Pre-revised Pay Band-2 with GP Rs.4600) in the parent cadre/ department.</p> <p>AND</p> <p>II. Possessing the following qualification and experience namely:-</p> <p>(i) Commerce Graduate or specialization in Finance/Accounting/Commerce at the Post Graduation level or professional qualification such as CA/ICWA and a minimum of 4 years' experience in finance/audit/accounts in any department/organization of Central or State Government or Union Territories or Autonomous Bodies or PSUs; or</p> <p>(ii) A pass in Subordinate Accounts Service (SAS) or equivalent examination conducted by the organized Accounts departments of Central government or ICAR or other similar organizations and a minimum of 4 years' experience in finance/audit/accounts in any department/organization of Central or State Government or Union Territories or Autonomous Bodies or PSUs.</p> <p>Note:</p> <ol style="list-style-type: none"><i>1. Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not to exceed 3 years.</i><i>2. The departmental officers in the feeder category, who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation.</i><i>3. The maximum age limit for appointment by deputation shall not be exceeding 58 years as on the closing date of receipt of applications.</i>
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Schedule of Notification No. Admn.11-3/2025-R&P, dated 17th April, 2026

If a Departmental Promotion Committee/Confirmation Committee exists what is its composition	DPC consisting of :	
	Secretary, ICAR	Chairperson
	Joint Secretary (A), ICAR*	Member
	An outside expert not below the rank of Deputy Secretary to be nominated by Chairperson of the Committee	Member
	An officer not below the rank of Deputy Secretary belonging to SC/ ST nominated by Chairperson of the Committee	Member
	Deputy Secretary (Admin) or an officer not below the rank of Deputy Secretary nominated by Chairperson of the Committee	Member
	<p>*Note : In absence of Joint Secretary(A) another officer in equivalent grade in ICAR shall be nominated by Secretary, ICAR</p>	
	Confirmation Committee consisting of:	
	Deputy Secretary (A), ICAR	Chairperson
	An officer not below the rank of Deputy Secretary to be nominated by Chairperson of the Committee	Member
Under Secretary (A)	Member	
<p>Note : 1. In absence of DS(A) an equivalent officer shall be nominated by Joint Secretary(A) to act as the Chairman of the Committee. 2. If none of the members of Confirmation Committee belongs to SC/ST category then Chairman will co-opt an officer not below the rank of Under Secretary belonging to SC/ST community</p>		
Consultation with UPSC is necessary or not	Not Applicable	
Remarks	--	

*Subject to variation dependent on workload

Compacted