



भारतीय कृषि अनुसंधान परिषद
INDIAN COUNCIL OF AGRICULTURAL RESEARCH
कृषि भवन, डॉ० राजेंद्र प्रसाद मार्ग, नई दिल्ली 110001 –
Krishi Bhavan, Dr Rajendra Prasad Road, New Delhi - 110 001

File No.: TS-19(11)/2022-Estt.IV (E-214290)

Dated 24 September, 2026

OFFICE MEMORANDUM

Subject: Identification of Posts under ICAR Technical Services suitable for Persons with Benchmark Disabilities (PwBD) – reg.

The Competent Authority in the Council has been pleased to approve the recommendations of the duly constituted Committee regarding identification of Posts under ICAR Technical Services as suitable for Persons with Benchmark Disabilities (PwBD), in accordance with the provisions of **Section 34(1) of the Rights of Persons with Disabilities (RPwD) Act, 2016**, the **DoPT instructions dated 17.05.2022**, and the **Gazette Notification dated 04.01.2021** issued by the Department of Empowerment of Persons with Disabilities (Diversity).

Accordingly, the list of Posts under ICAR Technical Services identified as suitable for Persons with Benchmark Disabilities (PwBD), along with the corresponding categories of PwBD for which the respective posts have been found suitable, is hereby notified as below;

(1) Technician (T-1) :-

S No.	Functional Group / Sub- Group	Functional requirement	Suitable Category of Benchmark disabilities
1.	Field / Farm Technician	S, ST, BN, RW, SE	a) LV b) D, HH c) OL, CP, LC, Dw, AAV d) ASD (M), SLD, MI e) MD involving (a) to (d)
2.	Laboratory Technician		
3.	Workshop Staff		

(2) Technical Assistant/Sr. Technical Assistant (T-3/T-4) :-

S.No.	Functional Groups / Sub Groups	Functional requirement	Suitable Category of Benchmark disabilities
1.	Field / Farm Technician (Agriculture)	S, ST, W, MF, SE, C, RW	a) LV b) D, HH c) OA, OL, OAL, CP, LC, Dw, AAV d) ASD (M, MoD), SLD, MI e) MD involving (a) to (d) above
2.	Laboratory Technician (Agriculture)		

3.	Field / Farm Technician (Animal Science)	S, ST, W, MF, RW, SE	a) D, HH b) OA, BA, OL, OAL, Dw, AAV c) ASD (M), SLD, MI d) MD Involving (a) to (c) above
4.	Laboratory Technician (Animal Science)		
5.	Field / Farm Technician (Fisheries Science)	S, ST, W, BN, MF, RW, SE, C	a) D, HH b) OA, BA, OL, CP, LC, Dw, AAV c) ASD (M), SLD, MI d) MD Involving (a) to (c) above
6.	Laboratory Technician (Fisheries Science)		
7.	Home Science/Community Science (Field/Farm Technician & Lab. Tech.)	S, ST, W, MF, SE, C, RW	a) LV b) D, HH c) OA, OL, OAL, CP, LC, Dw, AAV d) ASD (M, MoD), SLD, MI e) MD involving (a) to (d) above
8.	Workshop Staff (Civil Engineering)	S, ST, BN, KC, MF, RW, SE, C	a) D, HH b) OA, OL, LC, Dw, AAV c) SLD, MI d) MD involving(a) to (c) above
9.	Workshop Staff (Agricultural Engineering/Mechanical Engineering)	S, ST, W, BN, MF, RW, SE, C	a) D, HH b) OA, OL, BL, LC, Dw, AAV c) SLD, MI d) MD involving(a) to (c) above
10.	Workshop Staff (Electrical Engineering)	S, ST, W, BN, L, KC, PP, MF, RW, SE, C	a) D, HH b) OL, CP, LC, Dw, AAV c) ASD (M), SLD, MI d) MD involving (a) to (c) above
11.	Workshop Staff (Electronics and Instrumentation Engineering)	S, ST, W, BN, L, KC, PP, MF, RW, SE, C	a) D, HH b) OL, CP, LC, Dw, AAV c) ASD (M), SLD, MI d) MD involving (a) to (c) above
12.	Library/Information/Documentation	S, ST, W, BN, SE, C, MF	a) LV b) D, HH c) OA, BA, OL, BL, OAL, CP, LC, Dw, AAV d) ASD (M), SLD, MI e) MD involving (a) to (d) above
13.	Information Technology	S, ST, W, BN, RW, SE, C	a) B, LV b) D, HH c) OL, CP, LC, Dw, AAV d) SLD, MI e) MD involving (a) to (d) above
14.	Medical & Paramedical Posts (Staff Nurse/Nurse)	S, ST, W, MF, RW, SE, H, C	a) LV b) OL, CP, LC, Dw, AAV c) SLD, MI d) MD involving (a) to (c) above
15.	Medical & Paramedical Posts (Pharmacist)	S, ST, W, BN, L, KC, PP, MF, RW, SE	a) D, HH b) OL, BL, CP, LC, Dw, AAV c) ASD (M), SLD, MI d) MD involving (a) to (c) above

(3) Sr. Technical Officer (T-6)/Subject Matter Specialist :-

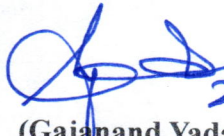
S No.	Functional Groups / Sub Groups	Functional requirement	Suitable Category of Benchmark disabilities
1.	Field / Farm Technician (Agriculture/ Plant Science/ other Similar disciplines)	S, ST, W, MF, SE, C, RW	a) LV b) D, HH c) OA, OL, OAL, CP, LC, Dw, AAV d) ASD (M, MoD), SLD, MI e) MD involving (a) to (d) above
2.	Laboratory Technician (Agriculture/ Plant Science/ Other similar disciplines)		
3.	Field / Farm Technician (Veterinary Science/Animal Science/ other similar disciplines)	S, ST, W, MF, RW, SE	a) D, HH b) OA,BA, OL, OAL, Dw, AAV c) ASD (M), SLD, MI d) MD Involving (a) to (c) above
4.	Laboratory Technician (Veterinary Science/Animal Science/ other similar disciplines)		
5.	Field / Farm Technician (Fisheries Science/ other similar disciplines)	S, ST, W, BN, MF, RW, SE, C	a) D, HH b) OA,BA, OL, CP, LC, Dw, AAV c) ASD (M), SLD, MI d) MD Involving (a) to (c)above
6.	Laboratory Technician (Fisheries Science/ other similar disciplines)		
7.	Workshop Staff (Civil Engineering)	S, ST, W, BN, MF, RW, SE, C	a) D, HH b) OA, OL, CP, LC, Dw, AAV c) SLD, MI d) MD involving (a) to (c) above
8.	Workshop Staff (Agricultural Engineering/ Mechanical Engineering/ other similar disciplines)	S, ST, BN, KC, MF, SE, C, RW	a) D, HH b) OA, OL, Dw, AAV c) SLD, MI d) MD involving (a) to (c) above
9.	Workshop Staff (Electrical Engineering)	S, ST, W, BN, L, KC, PP, MF, RW, SE, C	a) D, HH b) OA, OL, BL, OAL, CP, LC, Dw, AAV c) SLD, MI d) MD involving (a) to (c) above
10.	Workshop Staff (Electronics and Instrumentation Engineering)	S, ST, W, BN, L, KC, PP, MF, SE, C	a) D, HH b) OL, CP, LC, Dw, AAV c) ASD (M), SLD,MI d) MD involving (a) to (c) above
11.	Library / Information/ Documentation	S, ST, W, BN, SE, C, MF	a) LV b) D, HH c) OA, BA, OL, BL, OAL, CP, LC, Dw, AAV, MDy d) ASD (M), SLD, MI e) MD involving (a) to (d)



12.	Press & Editorial Staff (Hindi Editor)	S, ST, MF, RW, SE, H, C	a) B, LV b) D, HH c) CP, LC, Dw, AAV d) ASD (M), MI e) MD involving (a) to (d) above
13.	Press & Editorial Staff (English Editor)		
14.	Medical & Paramedical Posts (Senior Medical Officer)	S, ST, W, RW, SE, H	a) OA, OL, BL, OAL, CP, LC, Dw, AAV (Nonsurgical jobs) b) SLD c) MD involving (a) to (b) above

FUNCTIONAL REQUIREMENT ABBREVIATIONS USED: S=Sitting, ST=Standing, W=Walking, BN=Bending, L=Lifting, KC=Kneeling & Crouching, JU=Jumping, CRL= Crawling, CL=Climbing, PP=Pulling & Pushing, MF=Manipulation with Fingers, RW=Reading & Writing, SE=Seeing, H=Hearing, C=Communication,

CATEGORY ABBREVIATIONS USED: B=Blind, LV=Low Vision, D=Deaf, HH= Hard of Hearing, OA=One Arm, OL=One Leg, BA=Both Arms, BL=Both Leg, OAL=One Arm and One Leg, BLOA=Both Leg & One Arm, BLA=Both Legs Arms, CP=Cerebral Palsy, LC=Leprosy Cured, Dw=Dwarfism, AAV=Acid Attack Victims, MDy= Muscular Dystrophy, ASD= Autism Spectrum Disorder (M= Mild, MoD= Moderate), ID= Intellectual Disability, SLD= Specific Learning Disability, MI= Mental Illness, MD=Multiple Disabilities


 2/9/26
 (Gajanan Yadav)
 Deputy Secretary (TS)

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