F.No. (Admn.)3-1/2024-CR(A)&RTI-part-4

भारतीय कृषि अनुसंधान परिषद
INDIAN COUNCIL OF AGRICULTURAL RESEARCH
कृषि भवन, डॉ. राजेन्द्र प्रसाद रोड, नई दिल्ली-110001
Krishi Bhawan, Dr. Rajendra Prasad Road, New Delhi 110001

Krishi Bhawan, New Delhi
Dated: 20th November, 2026

Office Order

Subject: Development of post-specific and Integrated Training Programmes in management for all Cadres of ICAR – reg.

During the SOC meeting held on 01st Oct, 2026, the Competent Authority has emphasized the need for deputing officers of scientific cadres for training programme in management on the lines of trainings recently prescribed for officers of Administrative cadre of the Council.

2. Accordingly, the issue was further discussed for development of post specific training course in management for Scientific & Technical Cadre and also to develop some programmes which would be common for all the cadres. In this backdrop it has been further decided that:

i) Training Programmes in management for Scientific & Technical Cadres should be designed in accordance to the specific functional needs of each posts.

ii) Also some common training programmes in management should be developed where batches would include officers cutting across all cadres i.e., Scientific, Technical & Administration.

iii) These programmes may be designed by the HRM unit in consultation with NAARM, Hyderabad and Personnel/Technical/Admn. Divisions of ICAR HQ.

iv) The programmes may be designed with help of eminent Institutions like, IIMs, LBSNAA, IIPA etc., but preferably such trainings may be arranged at NAARM, with eminent faculties/experts invited from reputed Institutions.

3. Accordingly, for taking further action in the matter, the Competent Authority has been pleased to constitute following task force:

S. No.	Officer
1.	Director, ICAR-NAARM, Hyderabad
2.	ADG (HRM), ICAR (convener)
3.	Dr. R.R. Burman, ADG (AE), ICAR
4.	Director (Personnel), ICAR
5.	Director (Technical Services), ICAR

The ADG (HRM) will be the convener and the HRM unit will be single nodal point w.r.t. activities of the Task Force.

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4. The Task Force shall undertake the following actions in time bound manner:

(i) The task force will assess the training needs at different levels in consultation with experts and renowned training institutions.

(ii) The task force will also identify suitable domain-specific training institutions in consultation with the respective DDGs and establishment Divisions. The training institutions so identified by the task force may also be consulted to discuss and finalize the mutual requirements and terms of engagement.

(iii) Reputed management institutions and academies offering Executive Development Programmes (EDPs – for senior positions) and Management Development Programmes (MDPs – for middle level positions) may be identified and approached by the task force. Such programmes shall also provide opportunities for horizontal integration among all cadres of ICAR i.e., Scientific, Technical & Administration.

(iv) Based on willingness of the identified institutions and deliberations as prescribed under points (ii) and (iii) above, suitable training modules will be developed by the task force and the respective willing institutions, keeping in view the required expertise, budgetary provisions and other administrative requirements.

(v) The task force will also prepare formal MoUs / MoAs for forging partnership with renowned Institutions in consultation with the concerned Divisions of ICAR Hqrs. like, Legal, Personnel, Administration, Technical and Finance Divisions.

5. The task force shall endeavour to complete the activities under points 4 (i), (ii) and (iii) within three weeks from the date of constitution of the task force. The subsequent activities relating to development of training modules and preparation of draft MoUs/MoAs, as indicated under point 4 (iv) and (v), shall be completed within subsequent six weeks.

6. The task force shall submit weekly progress reports to the Director General, ICAR indicating the progress made, issues requiring intervention and the proposed course of action.

This issues with the approval of the Competent Authority of the Council.

Vampad
20/11/2026

(Vampad Sharma)
Director (Admn.)
011-23386656

Distribution:

1. All members of the Task Force.
2. All Directors of the ICAR Institutes/ NRCs/ PDs/ Bureaux/ATARIS.
3. All DDGs/ADGs, ICAR.
4. JS(Personnel/Technical)/JS(Fin.)/DS(TS)/DS(Admn.)
5.Sr. PPS to DG, ICAR/Sr. PPS to Secretary, ICAR/ PPS to AS&FA (DARE/ICAR).
6. E-Office Notice Board.
8. M&I Unit, DKMA with the request to upload this O.M. on the ICAR website.