

**INDIAN COUNCIL OF AGRICULTURAL RESEARCH
KRISHI BHAVAN: NEW DELHI**

F.No 1-4/2009- Per IV

Dated: 12 December, 2018

To

The Directors/Project Directors of ICAR Research Institutes/NRCs/Projects
Directorates/Bureaux

Subject: **Revision of Pension of retired Scientists following revision of
Pay Scales on the recommendations of the 7th CPC-regarding.**

Sir/Madam,

I am directed to invite reference to ICAR letter of even number dated 29.08.2018 vide which Institutes were directed to revise the pension of Scientists of the Council in accordance with the MoHRD notification No. 1-1/2017-U.II dated 11.06.2018.

2. The matter has been examined further in consultation with the Internal Finance of ICAR. Accordingly, it is informed that the fixation of Notional Pay in 7th CPC in respect of Scientific category is to be considered as has been done in 6th CPC. The relevant guidelines/circulars are already circulated. However, the circulars dated 16.06.2009 and 30.01.2014, issued earlier by ICAR, are enclosed for information.

3. Institutes / Pension sanctioning authorities are requested to complete the exercise of fixation of notional pay for revision of pension of the retired Scientists at the earliest.

Yours faithfully,


12/12/18

(Pramod Kumar)

Under Secretary (Pers.)

Encl : As above

Copy for information to:

1. PSO to DG, ICAR
2. PPS to Secretary, ICAR.
3. DD (F), ICAR

**INDIAN COUNCIL OF AGRICULTURAL RESEARCH
KRISHI BHAWAN : NEW DELHI**



F.No. 1(1)/2009-Per.IV

Dated, the 16th June, 2009

To

The Directors / Project Directors of ICAR Research Institutes / NRCs / Project Directorates / Bureaux

Sub.: Revision of pay of scientists following revision of pay scales of central government employees on recommendations of the VI CPC

Sir,

Reference is invited to Council's letter No. 1(1)/2009-Per.IV dated 6th March, 2009 read with subsequent letter of even No. dated 13th March, 2009 regarding revision of pay of scientists following revision of pay scales of central government employees pursuant to VI CPC. Reference is also invited to Council's letter of even No. dated 9th March, 2009 regarding fixation of pay of scientists following revision of pay pursuant to VI CPC which prescribed the manner in which pay was to be fixed pending notification of appropriate fitment tables by the Department of Higher Education. In this connection, it is stated that authenticated fitment tables have been notified by the Department of Higher Education vide letter No. F.3-1/2009-U.I dated 4th June, 2009 and the same is forwarded herewith. It is requested that fixation of pay of existing incumbents, who were in position as on 1.1.06 may be done in the following manner :

Designations	Pre revised scale	Revised pay band + grade pay	Fitment table
Incumbent Scientist	Rs.8000-13500	Rs.15600-39100 + RGP of Rs. 6000	Table 1
Incumbent Scientist [formerly Scientist (Sr. Scale)]	Rs.10000-15200	Rs.15600-39100 + RGP of Rs. 7000	Table 2
i) Incumbent Scientist [formerly Scientist(Sel. Grade)] with less than 3 years of service. ii) Incumbent Senior Scientist with less than 3 years of service	Rs.12000-18300	Rs.15600-39100 + RGP of Rs. 8000	Table 3
i) Incumbent Scientist [formerly Scientist(Sel. Grade)] with 3 years of service. ii) Incumbent Senior Scientist with 3 years of service.	Rs.12000-18300	Rs.37400-67000 + RGP of Rs. 9000	Table 4
i) Incumbent Principal Scientist ii) Incumbent Project Coordinator/	Rs.16400-22400	Rs.37400-67000 + RGP of Rs.10000	Table 5

Contd....2/-

<p>Zonal Coordinator/ National Coordinator, Head of Divisions/ Regional Centres/Stations, Joint Director of ICAR Institutes other than IARI/IVRI/NDRI/ CIFE and NAARM</p> <p>iii) Incumbent Director/Project Director of the Institutes/ National Bureaux /NRC/Project Directorate- ADG at ICAR Hqs., Joint Director of IARI/IVRI/NDRI/ CIFE and NAARM</p> <p>iv) Incumbent National Fellow</p>			
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Yours faithfully,


(A.K. Upadhyay)

Special Secretary, DARE & Secretary, ICAR

Encl.-As above.

Copy to :

1. AS & FA (DARE), ICAR
2. Sr. PPS to DG, ICAR
3. All DDGs/ADGs/Principal Scientists/Sr. Scientists/Scientists at ICAR hqrs.
4. PD, DIPA for ICAR website
5. President, ARS Scientists Forum


(A.K. Upadhyay)

Special Secretary, DARE & Secretary, ICAR

No.F.3-1/2009-U.I
Government of India
Ministry of Human Resource Development
(Department of Higher Education)

...

New Delhi, the 4th June, 2009

To

The Secretary,
University Grants Commission,
Bahadur Shah Zafar Marg,
New Delhi 110002.

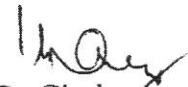
(Kind Attn: Dr.R.K. Chauhan, Secretary)

Subject: Scheme of revision of pay of teachers and equivalent cadres in universities and colleges and as also for the posts of Registrar, Deputy Registrar, etc.

Sir,

I am directed to invite your attention to this Ministry's letter No.1-32/2006-U.II/U.I(i) and No.1-32/2006-U.II/U.I(ii), dated the 31st December, 2008 as also your D.O.letter No. F.1-2/2009 (EC) dated the 27th January, 2009, on the above subject and to forward herewith authenticated Fitment Tables (Table No.1 to 9) for fixation of pay of the existing incumbents, who were in position as on 1.1.2006, in various categories of posts as indicated in the Tables, for appropriate action at your end.

Yours faithfully,



[R. Chakravarty]

Deputy Secretary to the Government of India

TABLE - 1

(i) Incumbent Assistant Professor

(ii) Incumbent Assistant Librarian / College Librarian

(iii) Incumbent Asst. Director of Phy. Edu./ College Director of Physical Education .

Pre-revised scale Rs. 8000-275-13500 (Group A entry)		Revised Pay Band + AGP Rs. 15600-39100+ AGP 6000	
Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Academic Grade Pay	Revised Basic Pay
8000	15600	6000	21600
8275	15600	6000	21600
8550	15910	6000	21910
8825	16420	6000	22420
9100	16930	6000	22930
9375	17440	6000	23440
9650	17950	6000	23950
9925	18470	6000	24470
10200	18980	6000	24980
10475	19490	6000	25490
10750	20000	6000	26000
11025	20510	6000	26510
11300	21020	6000	27020
11575	21530	6000	27530
11850	22050	6000	28050
12125	22560	6000	28560
12400	23070	6000	29070
12675	23580	6000	29580
12950	24090	6000	30090
13225	24600	6000	30600
13500	25110	6000	31110
13775	25630	6000	31630
14050	26140	6000	32140
14325	26650	6000	32650



 (सि. मोहन/ P. MOHAN)
 निदेशक (वित्त)/Director (Fin.)
 मा. सं. वि. मन्त्रालय/Min. of H. R. D.
 उच्चतर शिक्षा विभाग
 Deptt. of Higher Education
 नई दिल्ली/New Delhi

TABLE - 2

- (i) Incumbent Assistant Professor [Formerly Lecturer (Sr. Scale)]
(ii) Incumbent Assistant Librarian (Sr. Scale)/ College Librarian (Sr. Scale)
(iii) Incumbent Asst. Director of Physical Edu. (Sr. Scale)/ College DPE (Sr. Scale)

Pre-revised scale Rs. 10000-325-15200		Revised Pay Band + AGP Rs. 15600-39100+ AGP 7000	
Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Academic Grade Pay	Revised Basic Pay
10000	18600	7000	25600
10325	19210	7000	26210
10650	19810	7000	26810
10975	20420	7000	27420
11300	21020	7000	28020
11625	21630	7000	28630
11950	22230	7000	29230
12275	22840	7000	29840
12600	23440	7000	30440
12925	24050	7000	31050
13250	24650	7000	31650
13575	25250	7000	32250
13900	25860	7000	32860
14225	26460	7000	33460
14550	27070	7000	34070
14875	27670	7000	34670
15200	28280	7000	35280
15525	28880	7000	35880
15850	29490	7000	36490
16175	30090	7000	37090



(स. मोहन/S. MOHAN)
निदेशक (वित्त)/Director (Fin.)
श्री. सं. वि. मंत्रालय/Min. of H. R. D.
उच्चतर शिक्षा विभाग
Deptt. of Higher Education
नई दिल्ली/New Delhi

TABLE - 3

(i) Incumbent Readers and Lecturers (SG) with less than 3 years of Service

(ii) Incumbent Dy. Librarian / Asst. Librarian (SG) / College Librarian (SG) with less than 3 years of Service

(ii) Incumbent Dy. DPE/ Asst. DPE(SG)/ College DPE(SG) with less than 3 years of Service

years of Service		Revised Pay Band + AGP	
Pre-revised scale Rs. 12000-420 - 18300		Rs. 15600-39100+ AGP 8000	
Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Academic Grade Pay	Revised Basic Pay
12000	22320	8000	30320
12420	23110	8000	31110
12840	23890	8000	31890
13260	24670	8000	32670
13680	25450	8000	33450
14100	26230	8000	34230
14520	27010	8000	35010
14940	27790	8000	35790
15360	28570	8000	36570
15780	29360	8000	37360
16200	30140	8000	38140
16620	30920	8000	38920
17040	31700	8000	39700
17460	32480	8000	40480
17880	33260	8000	41260
18300	34040	8000	42040
18720	34820	8000	42820
19140	35610	8000	43610
19560	36390	8000	44390



 (स. न. वि. मंत्रालय/Min. of H. R. D.)
 निदेशक (वित्त)/Director (Fin.)
 स. वि. मंत्रालय/Min. of H. R. D.
 उच्चतर शिक्षा विभाग
 Deptt. of Higher Education
 नई दिल्ली/New Delhi

TABLE - 4

- (i) Incumbent Readers and Lecturers (SG) with 3 years of Service
(ii) Incumbent Dy. Librarian / Asst. Librarian (SG) / College Librarian (SG) with 3 years of Service
(iii) Incumbent Dy. DPE/ Asst. DPE(SG)/ College DPE(SG) with 3 years of Service

Service

Pre-revised scale Rs. 12000-420-18300		Revised Pay Band + AGP Rs. 37400-67000+AGP 9000	
Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Academic Grade Pay	Revised Basic Pay
13260	37400	9000	46400
13680	37400	9000	46400
14100	37400	9000	46400
14520	37400	9000	46400
14940	38530	9000	47530
15360	38530	9000	47530
15780	39690	9000	48690
16200	39690	9000	48690
16620	40890	9000	49890
17040	40890	9000	49890
17460	42120	9000	51120
17880	42120	9000	51120
18300	43390	9000	52390
18720	43390	9000	52390
19140	44700	9000	53700
19560	44700	9000	53700



 (स. स. वि. मंत्रालय/Min. of H. R. D.)
 निदेशक (वित्त)/Director (Fin.)
 मा. स. वि. मंत्रालय/Min. of H. R. D.
 उच्चतर शिक्षा विभाग
 Deptt. of Higher Education
 नई दिल्ली/New Delhi

TABLE - 5

- (i) Incumbent Professor in Colleges and Universities
(ii) Incumbent Principals of PG Colleges
(iii) Incumbent Librarian (University)
(iv) Incumbent Director of Physical Edu. (University)

Pre-revised scale Rs. 16400-450-20900-500-22400 (S27 and S29)		Revised Pay Band + AGP Rs. 37400+67000+AGP 10000	
Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Academic Grade Pay	Revised Basic Pay
16400	40890	10000	50890
16850	40890	10000	50890
17300	42120	10000	52120
17750	42120	10000	52120
18200	43390	10000	53390
18650	43390	10000	53390
19100	44700	10000	54700
19550	44700	10000	54700
20000	46050	10000	56050
20450	46050	10000	56050
20900	47440	10000	57440
21400	47440	10000	57440
21900	48870	10000	58870
22400	48870	10000	58870
22900	50340	10000	60340
23400	50340	10000	60340
23900	51860	10000	61860


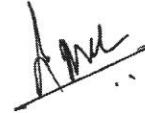

(स. मोहन/S. MOHAN)
निदेशक (विश.)/Director (Fin.)
स. वि. मन्त्रालय/Min. of H. R. D.
उच्चतर शिक्षा विभाग
Dept. of Higher Education
नई दिल्ली/New Delhi

TABLE - 6
Incumbent Principals of UG Colleges

Pre-revised scale Rs. 12000-420-18300 (minimum to be fixed at Rs. 12840)		Revised Pay Band + Academic Gread Pay Rs. 37400-67000+ AGP 10000	
Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
12840	37400	10000	47400
13260	37400	10000	47400
13680	37400	10000	47400
14100	37400	10000	47400
14520	37400	10000	47400
14940	38530	10000	48530
15360	38530	10000	48530
15780	39690	10000	49690
16200	39690	10000	49690
16620	40890	10000	50890
17040	40890	10000	50890
17460	42120	10000	52120
17880	42120	10000	52120
18300	43390	10000	53390
18720	43390	10000	53390
19140	44700	10000	54700
19560	44700	10000	54700


 (सं. मोहन/स. मोहन)
 निदेशक (वित्त)/Director (Fin.)
 सं. वि. मन्त्रालय/Min. of H. R. D.
 उच्चतर शिक्षा विभाग
 Deptt. of Higher Education
 नई दिल्ली/New Delhi



भारतीय कृषि अनुसंधान परिषद

INDIAN COUNCIL OF AGRICULTURAL RESEARCH

कृषि भवन, डा0 राजेंद्र प्रसाद मार्ग, नई दिल्ली 110001
टेलिफैक्स : 23382686



F.No. 1-4/2009-Per.IV

30th January, 2014

To

All the Directors of ICAR Institutes / NRCs / Bureaux, Project Directors,
Zonal Project Directors and Project Coordinators

Sub: Revision of Pension of Pre-2006 pensioners of Scientific category
regarding

Sirs,

The Ministry of Personnel, PG & Pensions, Government of India vide their OM No. 38/37/08-P&PW(A) dated 28th January, 2013 notified the revision of pension of pre-2006 pensioners which had been duly circulated by the Council vide endorsement no. 21(9)/2013-CDN dated 14th March, 2013. The aforementioned OM of DoP&PW dated 28th January, 2013 specifies a revised concordance table for the pre-1996, pre-2006 and post 2006 pay scales/ pay bands indicating the pension / family pension (at ordinary rates) payable w.e.f. 24.9.2012 for all the scales as per the Central Pay Commission (CPC) recommendations applicable to the Administrative and Technical category staff and officers of the ICAR.

As the scientific cadre of the ICAR is regulated as per the UGC pay package, the replacement scales of the scientific cadre and the minimum pension does not find a mention in the concordance table circulated by the DoP&PW vide their OM of 28th January, 2013.

Accordingly, the issue of the concordance table for revision of pension and family pension of those retirees who were governed by the UGC pay package was taken with the Ministry of Human Resource Development (MHRD) and the University Grants Commission (UGC).

फैक्स जारी किया

04 FEB 2014

Fax Issued



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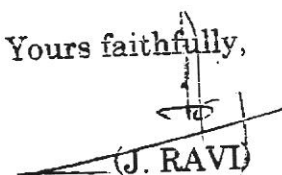
Based on the clarifications of MHRD and UGC and with the concurrence of the Competent Authority of the Council, a concordance table applicable for pre-2006 pensioners of the scientific category of the Council is enclosed herewith for information and further action for revision on top priority basis.

The revision is to be effective from 24.09.2012. There will be no change in the amount of revised pension / family pension paid during the period 1.1.2006 and 23.9.2012, and, therefore, no arrears will be payable on account of these orders for that period.

All the other stipulations as clarified in the DoP&PW OM dated 28th January, 2013 (endorsed by the Council dated 14th March, 2013) shall remain the same.

This issues with the concurrence of the AS&FA(DARE) vide Dy.No. 152/F dated 29.1.2014.


Yours faithfully,


(J. RAVI)
Director (P)

Encl : As above

Copy to :

1. PPS to DG, ICAR
2. PPS to Secretary, ICAR
3. PPS to FA, DARE
4. Director (F)
5. Deputy Director Finance (III)
6. DS (A)
7. Per.I / Per.II / Per.III / AU / Pension Section
8. Information System Officer, ICAR, KAB-II, Pusa, New Delhi
9. CDN Section for giving index number
10. Guard file


(J. Ravi)
Director (P)

CONCORDANCE TABLE FOR REVISION OF PENSION OF PRE-2006 RETIRED SCIENTISTS

S. No	Grade	III CPC	IV CPC	V CPC	Pay Band & Grade Pay as on 1.1.2006	Minimum of the Pay in the Pay Band & Grade Pay in the light of OM dated 28.01.2013 and on the basis of fitment table notified vide MHRD letter dated 4.6.2009.	50% of the Minimum of the Pay Band & Grade Pay	30% of the Minimum of the Pay band & Grade Pay
1.	Scientist S-1	Rs.700-40-900-40-1100-50-1300	Rs.2200-4000	Rs.8000-13500	Rs.15600-39100 with RGP of Rs.6000	Rs.15600+Rs.6000 (RGP)=Rs.21600	Rs.10800	Rs.6480
2.	*Scientist S-2 (with total service in the ARS as on 31.12.1985 up to 8 years)	Rs.1100-50-1600	Rs.3000-5000	Rs.10000-15200	Rs.15600-39100 with RGP of Rs.7000	Rs.18600+Rs.7000 (RGP)=Rs.25600	Rs.12800	Rs.7680
3.	*Scientist S-2 (total service in the ARS as on 31.12.1985 exceeding 8 years but up to 11 years)	Rs.1100-50-1600	Rs.3700-5700	Rs.12000-18300	Rs.15600-39100 with RGP of Rs.8000	Rs.22320+Rs.8000 (RGP)=Rs.30320	Rs.15160	Rs.9096
4.	*Scientist S-2 (with total service in the ARS as on 31.12.1985 exceeding 11 years)	Rs.1100-50-1600	Rs.3700-5700	Rs.12000-18300	Rs.37400-67000 with RGP of Rs.9000	Rs.37400+Rs.9000 (RGP)=Rs.46400	Rs.23200	Rs.13920

1. The above table is for the purpose of fixation of pay band and grade pay only. It does not include Dearness Allowance, House Rent Allowance, Conveyance Allowance, Medical Allowance, etc. which are payable as per existing rules.

2. The above table is for the purpose of fixation of pay band and grade pay only. It does not include Dearness Allowance, House Rent Allowance, Conveyance Allowance, Medical Allowance, etc. which are payable as per existing rules.

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10. The above table is for the purpose of fixation of pay band and grade pay only. It does not include Dearness Allowance, House Rent Allowance, Conveyance Allowance, Medical Allowance, etc. which are payable as per existing rules.

CONCORDANCE TABLE FOR REVISION OF PENSION OF PRE-2006 RETIRED SCIENTISTS

S. No	Grade	III CPC	IV CPC	V CPC	Pay Band & Grade Pay as on 1.1.2006	Minimum of the Pay in the Pay Band & Grade Pay in the light of OM dated 28.01.2013 and on the basis of fitment table notified vide MHRD letter dated 4.6.2009.	50% of the Minimum of the Pay of the Pay Band & Grade Pay	30% of the Minimum of the Pay band & Grade Pay
5.	*Scientist S-3 with total service in the ARS as on 31.12.1985 up to 19 years.	Rs.1500-60-1800-100-2000	Rs.3700-5700	Rs.12000-18300	RS37400-6700 with RGP of Rs.9000	Rs.37400+Rs.9000 (RGP)=Rs.46400	Rs.23200	Rs.13920
6.	Scientist S-3 with total service in the ARS or equivalent grades as on 31.12.1985 exceeding 19 years.	Rs.1500-60-1800-100-2000	Rs.4500-7300	Rs.16400-22400	Rs.37400-67000 with RGP of Rs.10000	Rs.40890+Rs.10000 (RGP)=Rs.50890	Rs.25445/-	Rs.15267/-
7.	Scientist S-4	Rs.1800-100-2000-125/2-2250	4500-7300/-	Rs.16400-22400	Rs.37400-67000 with RGP of Rs.10000	Rs.40890+Rs.10000 (RGP)=Rs.50890	Rs.25445/-	Rs.15267/-
8.	DDGs/Director of National Institutes like IARI, IVRI Equivalent	Rs.2500-3000	Rs.7600/- (Fixed)	Rs.25000/- (Fixed)	Rs.75000/- (Fixed)	Rs.75000/-	Rs.37500/-	Rs.22500/-

Dr. Ravi / J. Ravi
 Director (Pension)
 Department of Pension & Gratuity
 Government of India
 New Delhi-110002