



INDIAN COUNCIL OF AGRICULTURAL RESEARCH
KRISHI BHAWAN: NEW DELHI

F. No. GAC-21-46/2018-CDN

Dated 7 ^{Septmbr} August, 2018

ENDORSEMENT

Department of Personnel & Training, Ministry of Personnel, Public Grievances and Pensions, Government of India, New Delhi has issued O.M No. 6/1/2017-Estt (Pay-I) dated 11.06.2018 regarding grant of special increment in the form of personal pay to Central Government Servants for participation in sporting events and tournaments of National or International importance, in the 7th CPC Scenario. The same have been uploaded on the ICAR web-site www.icar.org.in and e-office along with O.M. No. 6/1/2013-Estt (Pay-I) dated 19.09.2013 for information & compliance.

(Girish Bhatt)
Deputy Secretary (GAC)

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Receipt No : 234941/2018/O/o DG (ICAR)

No. 6/1/2017-Estt (Pay-I)
Government of India
Ministry of Personnel, Public Grievances & Pensions
(Department of Personnel & Training)

North Block, New Delhi
Dated the 11th June, 2018

OFFICE MEMORANDUM

Subject: Grant of special increment in the form of personal pay to Central Government Servants for participation in sporting events and tournaments of National or International importance, in the 7th CPC Scenario— reg.

Subsequent to the implementation of the recommendations of the 7th CPC and issuance of CCS(RP) Rules 2016, the system of running Pay Bands and Grade Pays have been replaced by pay matrix. Accordingly, in partial modification of this Department's OM No. 6/1/2013-Estt.(Pay-I) dated 19.09.2013, the President is pleased to revise the rates of special increment granted in the form of personal pay to Central Government Servants, for participation in sporting events and tournaments of National or International importance, as indicated in Column 5 of Annexure to this Office Memorandum.

2. The revised rates and these guidelines will be effective from 01.07.2017.

3. In respect of the Government Servants who are already getting the special increments as Personal Pay in accordance with this Department's OM dated 19.09.2013, the rates for them have also been revised as per Column 5 of the Annexure to this Office Memorandum. The rate of revised Personal Pay to these Government servants is to be granted based on the Grade Pay attached to the post in which they were placed at the time of participating in the sporting event for which they are getting special increment as Personal Pay.

3.1. Illustration: (a):	
Grade Pay at the time of participating in sporting event	: ₹2000/-
Personal Pay granted on the basis of OM dated 19.09.2013	: ₹210/-
Revised Personal Pay w.e.f. 01.07.2017	: ₹480/-
3.2. Illustration: (b):	
Grade Pay at the time of participating in sporting event	: ₹4200/-
Personal Pay granted on the basis of OM dated 19.09.2013	: ₹400/-
Revised Personal Pay w.e.f. 01.07.2017	: ₹900/-

4. The Central Government servants who become eligible for grant of special increment in the form of personal pay on or after 01.07.2017, shall be entitled to the Personal Pay prescribed in Column (5) of the Annexure to this OM, corresponding to the level of the post in the Pay Matrix [indicated in Column (4)], in which the Government Servant is placed at the time of participating in the sporting event.

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4.1. Illustration:

Level of the post in the Pay Matrix in which the Government Servant
is placed at the time of participating in sporting event : Level 7
Amount corresponding to Level 7 in
Column (5) of the Annexure to this OM : ₹1020/-

5. This Personal Pay shall not count for any service matters like pay fixation on promotion, retirement benefits or any other allowances like HRA etc.

6. The entitled Central Government servant should claim the benefits within six months from the date of completion of the overall sporting event.

7. All the other terms and conditions governing the subject matter shall remain unchanged and will continue to apply.

8. In so far as persons serving in the Indian Audit and Accounts Department are concerned, these orders are issued with the concurrence of the Comptroller and Auditor General of India.

9. Hindi version will follow.

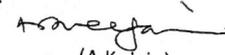

(A.K. Jain)

Deputy Secretary to the Government of India

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10. Joint Secretary (Pers), Department of Expenditure, Ministry of Finance.
11. Additional Secretary (Union Territories), Ministry of Home Affairs.


(A.K. Jain)

Deputy Secretary to the Government of India

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AnnexureRevised Rates of Personal Pay for participating in sporting events of National/International importance, in the 7th CPC Scenario.

Sl. No.	Grade Pay (₹) in Revised Pay Structure (6 th CPC)	Pre-revised Rates (₹) as per OM dated 19.09.2013 (6 th CPC)	Level of Post in the Pay Matrix (7 th CPC)	Rates of Revised Personal Pay (₹) (7 th CPC) w.e.f. 01.07.2017
(1)	(2)	(3)	(4)	(5)
1.	1800	210	1	480
2.	1900	210	2	480
3.	2000	210	3	480
4.	2400	210	4	480
5.	2800	250	5	570
6.	4200	400	6	900
7.	4600	450	7	1020
8.	4800	500	8	1130
9.	5400 (PB-2)	550	9	1240
10.	5400 (PB-3)	550	10	1240
11.	6600	650	11	1470
12.	7600	750	12	1690
13.	8700	800	13	1800
14.	8900	900	13A	2030
15.	10000	1000	14	2250
16.	HAG		15	2250



No.6/1/2013-Estt(Pay-1)
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel and Training

New Delhi, 19th September, 2013.

OFFICE MEMORANDUM

Subject: Participation in sporting events and tournaments of national or international importance.

Consequent upon the implementation of the revised pay structure by the Government with effect from 1st January, 2006 on the basis of recommendation of the Sixth Central Pay Commission and partial modification of this Ministry's O.M. No.6/1/97-Pay-1 dated 8th August, 2001, the President is pleased to revise the special increment in the form of personal pay for excellence achieved in National and International events to double the existing amount of the personal pay, subject to a minimum of Rs.210/- per month as indicated in Column 7 of Annexure to this Office Memorandum in the same manner as done in the case of incentive for adopting small family norms.

2. The personal pay will be related to the Grade Pay corresponding to the post against which the employee concerned had initially earned or will earn the personal pay. All other terms and conditions governing the grant of special increment shall remain unchanged.
3. The personal pay is to be granted from the first of the month following the month in which the sporting events are completed and will not count for any service matter like pay fixation on promotion, retirement benefit or DA/CCA etc.
4. The revised rate shall be applicable prospectively from 1st September, 2013.
5. In so far as persons serving in the Indian Audit and Accounts Department are concerned these orders issue after consultation with the Comptroller and Auditor General of India.
6. Hindi version will follow.


(Mukesh Chaturvedi)

Deputy Secretary to the Government of India

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To

All Ministries/Departments of Government of India etc.as per standard list.

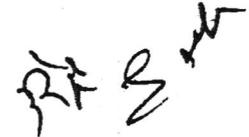
Revised Rates of Personal Pay for participating in sports events of national/international importance with reference to Revised Pay Bands and Grade Pays for posts carrying present scales in Group A', 'B', 'C' & 'D'

Sl.No.	Pre-revised Scale		Revised Pay Structure			Rate of Revised Personal Pay
	Post/ Grade	Pre-revised Scale	Name of Pay Band/Scale	Corresponding Pay Bands/Scales	Corresponding Grade Pay	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1	S-1	2550-55-2660-60-3200	-1S	4440-7440	1300	210
2	S-2	2610-60-3150-65-3540	-1S	4440-7440	1400	
3	S-2A	2610-60- 291 0- 3300-70-4000	-1S	4440-7440	1600	
4	S-3	2650-65-3300-70-4000	-1S	4440-7440	1650	
5	S-4	2750-70-3800-75-4400	PB-1	5200-20200	1800	
6	S-5	3050-75-3950-80-4590	PB-1	5200-20200	1900	
7	S-6	3200-85-4900	PB-1	5200-20200	2000	
8	S-7	4000-100-6000	PB-1	5200-20200	2400	
9	S-8	4500-125-7000	PB-1	5200-20200	2800	250
10	S-9	5000-150-8000	PB-2	9300-34800	4200	400
11	S-10	5500-175-9000	PB-2	9300-34800	4200	
12	S-11	6500-200-6900	PB-2	9300-34800	4200	
13	S-12	6500-200-10500	PB-2	9300-34800	4200	
14	S-13	7450- 225-11500	PB-2	9300-34800	4600	450
15	S-14	7500-250-12000	PB-2	9300-34800	4800	500

16	S-15	8000-275-13500	PB-2	9300-34800	5400	550
17	New Scale	8000-275-13500 (Group A Entry)	PB-3	15600-39100	5400	
18	S-16	9000	PB-3	15600-39100	5400	
19	S-17	9000-275-9550	PB-3	15600-39100	5400	
20	S-18	10325-325-10975	PB-3	15600-39100	6600	650
21	S-19	10600-325-15200	PB-3	15600-39100	6600	
22	S-20	10650-325-15850	PB-3	15600-39100	6600	
23	S-21	12000-375-16500	PB-3	15600-39100	7600	750
24	S-22	12750-375-16500	PB-3	15600-39100	7600	
25	S-23	12000-375-18000	PB-3	15600-39100	7600	
26	S-24	14300-400-18300	PB-4	37400-67000	8700	800
27	S-25	15100-400-18300	PB-4	37400-67000	8700	
28	S-26	16400-450-20000	PB-4	37400-67000	8900	900
29	S-27	16400-450-20900	PB-4	37400-67000	8900	
30	S-28	14300-450-22400	PB-4	37400-67000	10000	1000
31	S-29	18400-500-22400	PB-4	37400-67000	10000	

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10. Additional Secretary(Home), Ministry of Home Affairs.
11. ✓ Director NIC, DOPT to upload the OM on the Department's website under the Head 'Establishment' Sub Head 'Pay Rules'.
12. 25 Spare copies.



(Mukesh Chaturvedi)

Deputy Secretary to the Government of India.