



भारतीय कृषि अनुसंधान परिषद्  
**INDIAN COUNCIL OF AGRICULTURAL RESEARCH**

कृषि भवन, डॉ राजेंद्र प्रसाद मार्ग, नई दिल्ली-110001  
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**Office Memorandum**

It has been observed that the scientists who join ICAR Hqrs. after transfer from ICAR institutes or after appointment to RMP posts continue their previous engagements in teaching, research projects and guidance to Ph.D./other course students.

These previous engagements of scientists hamper their work at ICAR Hqrs. Therefore, the matter has been reviewed in the Council and it has been decided with the approval of the Competent Authority that the following guidelines shall be applicable to the scientists joining ICAR Hqrs.:

- i. Freshly joined scientists at ICAR Hqrs. would be allowed to continue as guide/co-guide only for those students who are in the final year of M.Sc. or final stages of Ph.D. who have completed their substantial part of research work and course work. The guidance shall be allowed for already assigned students. The scientists shall not be allowed to take-up fresh student as guide/co-guide after completion of the pending guidance assignments.
- ii. Freshly joined scientists at ICAR Hqrs. would be allowed to complete pending research project(s), if project(s) is/are likely to be completed in one (01) year or less. Such scientists may continue to monitor the project through online mode. The Scientists shall not be allowed to take-up fresh project after completion of the pending project(s).
- iii. Freshly joined scientists at ICAR Hqrs. would be allowed to teach in ICAR Institutes through online/offline modes (offline in case of Delhi based ICAR institutes only) during Saturdays, Sundays and closed holidays subject to approval of the Competent Authority on case-to-case basis and without hampering the official duty assigned to them in ICAR Hqrs.

These guidelines shall be applicable with immediate effect.

  
(Pramod Kumar)

Under Secretary (Pers.)

**Distribution:-**

1. All DDGs/Independent ADGs
2. Directors of ICAR Institutes/NRCs/Directorates/Bureaux
3. All Scientists at ICAR Hqrs.
4. Joint Secretary (Pers.), ICAR
5. PSO to DG, ICAR/ Sr. PPS to Secretary, ICAR
6. DS (Pers.), ICAR
7. Media Unit, DKMA for uploading the OM on ICAR website
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