



**INDIAN COUNCIL OF AGRICULTURAL RESEARCH  
KRISHI BHAWAN, DR. RAJENDRA PRASAD ROAD  
NEW DELHI – 110001**

Admn./F.No.3-3/2017-Estt.I

Dated the 22<sup>nd</sup> December, 2017

OFFICE ORDER

Whereas Sh. Jaspal Singh, AAO was dismissed from service vide order dated 29.02.2008 as a result of initiation of disciplinary proceedings initiated on 06.10.2006 under Rule 14 of CCS (CCA) Rules, 1965.

Whereas the penalty imposed on Shri Jaspal Singh was reduced to that of "withholding of next increment for a period of five year, with cumulative effect", vide order No.F.69-5/2006-Vig. dated 18.07.2011 issued with the approval of the Reviewing Authority(President, ICAR). Consequently Shri Jaspal Singh resumed duties w.e.f. 25.07.2011.

Whereas the name of Shri Jaspal Singh, AAO was not mentioned in the seniority list of AAOs in ICAR issued vide No. 5-3/2009-Estt.I dated 04.03.2011 due to his dismissal from service on 29.02.2008 and the fact that he was reinstated in the service only on 25.07.2011. This was noticed later and the name of Shri Singh was included in the said seniority list vide O.M. No.3-2/2012-Estt.I dated 05.08.2016. Therefore, he could not be considered for promotion in the DPCs held during intervening period. The competent authority decided to review the proceedings of DPC(s) in which his immediate junior were considered for promotion.

Whereas the penalty imposed on Shri Singh was in force upto 28.02.2013, therefore, the DPC decided to consider the promotion of Shri Jaspal Singh after completion of the penalty period that is as on 11.07.2013 when the DPC for promotion to the post of AO was held after conclusion of the penalty period.

Whereas on the basis of grading available in his APARs and other relevant facts that, had Shri Singh not been imposed penalties of dismissal/compulsory retirement due to which he could not attend office resulting in non-availability of APARs for the said period and the vigilance clearance as on 11.07.2013, the DPC recommended the promotion of Shri Jaspal Singh w.e.f. the date of promotion of his immediate junior viz. Smt. Poonam Singh who was promoted as Admn. Officer w.e.f. 16.08.2013 on the basis of recommendations of the DPC held on 11.07.2013.

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Whereas the recommendations of the review DPC held on 14.11.2017 have been accepted by the competent authority. Accordingly, Shri Jaspal Singh, AAO is granted promotion to the post of Admn. Officer in the Pay Level 10 (Rs. 56100-177500) of 7<sup>th</sup> CPC pay matrix [Pre-revised PB-3 of Rs. 15600-39100+GP Rs. 5400] with effect from 16.08.2013 and actually from the date he assumes the charge of the post at his place of posting.

Further, upon his promotion to the post of Administrative Officer, Shri Jaspal Singh is posted to work at CPRI, Shimla till further orders.



(Ravi Chauhan)

Under Secretary(Admn.)

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