

Indian Council of Agricultural Research
Krishi Bhavan : New Delhi

No. 14(2)/01-Per.IV

Dated: May 26 2011

OFFICE ORDER

Reference is invited to the Council's Office Order of even No. dated the 27th April, 2011 vide which Committee on Agricultural Research Service has been constituted under Rule 8 of Agriculture Research Service Rules of the Indian Council of Agricultural Research under the Chairmanship of the Director General, ICAR with the approval of the President, ICAR.

It has been decided by the Chairman of the ARS Committee to convene a meeting of the Committee on 7th June, 2011 at 3.00 PM in DG's Committee Room, ICAR, Krishi Bhavan, New Delhi to consider the report of the Review Committee on ARS submitted by Dr. R.S. Paroda, former DG, ICAR and the Chairman of the review Committee.

All the members are requested to make it convenient to attend the meeting as per schedule.

Agenda note for the meeting will follow.


(Rajiv Mangotra)
Deputy Secretary (Per.)

Distribution:-

1. The Director General, ICAR (Chairman, Committee on ARS)
2. The Chairman, ASRB, KAB-1, Pusa, New Delhi-110012 (Member, Committee on ARS)
3. The Secretary, ICAR, (Member, Committee on ARS)
4. The Director, IARI, Pusa, New Delhi-110012 (Member, Committee on ARS)
5. Dr. P. Ananda Kumar, Project Director, NRC on Plant Biotechnology, IARI Campus, Pusa, New Delhi-110012 (Member, Committee on ARS)
6. The Joint Secretary (Admn.), Deptt. of Agriculture & Co-operation, Ministry of Agriculture, Krishi Bhavan, New Delhi (Member, Committee on ARS).
7. Dr. T.A. More, Vice-Chancellor, Mahatama Phule Krishi Vidyapeeth, Rahuri Maharashtra (Member, Committee on ARS)
8. The Director (Per.) (Member-Secretary, Committee on ARS)
9. The PS to AM for information
10. The Director(Fin.)/Audit III Section, ICAR. The TA/DA in respect of Dr. T.A. More, Vice Chancellor, MPKV, Rahuri on account of participation in the meeting would be met by ICAR as per rules.
11. The Director(Admn.)
12. The PD, D-KMA for placing the Office Order on the ICAR website
13. Guard File

Indian Council of Agricultural Research
Krishi Bhavan : New Delhi

F.No.14(2)/01-Per.IV

Dated: 30th May, 2011

MEMORANDUM


This is in continuation of the Council's communication of even number dated 26th May, 2011 regarding convening the Meeting of the ARS Committee on 7th June, 2011 at 3.00 p.m. in DG's Committee Room, ICAR, Krishi Bhavan, New Delhi.

The Agenda for the above said meeting is enclosed herewith.


(Rajiv Mangotra)
Deputy Secretary (Per.)

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2. The Chairman, ASRB, KAB-1, Pusa, New Delhi-110012 (Member, Committee on ARS)
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RECEIVED DIRECTOR
GENERAL
ICAR
PUSA
DATE: 31/5/11
1106/9/11

Meeting of the ARS Committee

Date : 7th June, 2011
Day : Tuesday
Time : 3.00 p.m.
Venue : DG's Committee Room
Room no. 104, First Floor,
ICAR
Krishi Bhavan
New Delhi.

AGENDA

1. **Welcome and introductory remarks by DG, ICAR**
2. **Presentation of the Recommendations of the Dr. Paroda Committee on ARS by Chairman, ASRB**
3. **Discussions on the recommendations**
4. **Any other item with permission of the Chair**

Brief regarding the Committee on ARS under the Chairmanship of
Dr. R.S. Paroda

- The Committee under the Chairmanship of Dr. R.S. Paroda was constituted on 19th April, 2010 with the following terms of reference:
 - a. Revisiting the disciplines of the Agricultural Research Service (ARS) with a view to making recommendations regarding their relevance and nomenclature and changes required, if any;
 - b. Examining the need in today's context and for the foreseeable future in agricultural sciences, for new disciplines or specializations;
 - c. In view of (a) and (b) above, suggesting incorporation of additional disciplines and phasing out such disciplines that are no more compatible with contemporary requirements in agricultural research and development.
 - d. Recommending the revision of qualifications in respect of any discipline(s) that is/are existing, and is/are to continue, and suggesting qualifications for any discipline(s) that is/are recommended for inclusion at all levels.
 - e. Revisiting the scorecards for direct recruitment to various scientific positions in ICAR.
 - f. Any other issue or matter for improvement in ARS or emanating or incidental to the above terms of reference.

• **SALIENT RECOMMENDATIONS OF THE COMMITTEE :**

(i) **Grouping and number of disciplines**

Existing Group and number		Proposed Group and number	
Plant Sciences	20	Crop Sciences	10
Animal Sciences	23	Horticulture	04
Physical Sciences	03	Animal Sciences	20
Social Sciences	04	Fishery Sciences	06
Technology & Engg	12	Natural Resource Management	06
		Social Sciences	05
		Engineering & Technology	05
TOTAL	62	TOTAL	56

Please see **Annexure-II** of the Report

(ii) **Phasing out of existing ARS disciplines**

The following 12 disciplines have been identified as supporting and aiding core research and the Council does not have any scope for basic or strategic research in these areas. Their presence is isolated and marginal. In case of requirement this could be met through outsourcing or through lateral entry at the level of Senior / Principal Scientist but not at the entry level.

i)	Electrical Engineering	ii)	Mechanical Engineering
iii)	Chemical Engineering	iv)	Textile Manufacture
v)	Textile Chemistry	vi)	Electronics & Instrumentation
vii)	Child Development	viii)	Textile and Clothing
ix)	Food and Nutrition	x)	Agricultural Physics
xi)	Aquaculture Engineering	xii)	Computer Application in Agri.

(iii) **Merger or bifurcation / addition of existing ARS disciplines**

- 'Genetics' and 'Plant Breeding' as one discipline namely 'Genetics and Plant Breeding'.
- Merger of Soil Chemistry / Fertility / Microbiology, Soil Physics, Soil and Water Conservation, Pedology and Agricultural Chemistry as 'Soil Sciences'.
- Introduction of 'Spices, Plantation Crops, Medicinal and Aromatic Plants' under the major group 'Horticulture' in addition to the existing three disciplines..
- Introduction of three new disciplines in Fisheries Sector i.e. (i) Fish Nutrition, (ii) Fish Health and (iii) Fish Genetics and Breeding in addition to the existing three disciplines
- Bifurcation of 'Agricultural Structures and Process Engineering' into two disciplines namely 'Agricultural Structures and Environmental Management' and 'Agricultural Process Engineering'.
- Discipline of 'Forestry' to be replaced by 'Agroforestry'.

(iv) **Eligibility qualifications for ARS**

The broad disciplines for the proposed ARS disciplines and the qualifications may please be seen at **Annexure – III** of the Report.

(v) **Eligibility and qualifications for lateral entry**

In consonance with the revised UGC pay package and CAS, the proposed eligibility and qualifications for lateral entry positions in the scientific cadre may please be seen at **Annexure-IV** of the Report.

(vi) **Other recommendations**

With a view to further improve and sustain a vibrant service, the Committee has made certain recommendations as General Reforms and certain Other Recommendations as brought out in Para 6 and 7 of the Report.

(vii) The proposed Score Card and the short-listing criteria for Lateral Entry may be seen at **Annexure-V** of the Report.

The Committee on ARS is requested to consider the report of Dr. Paroda Committee in totality and give appropriate directions in the matter.

A copy of the Report of the Review Committee on Agricultural Research Service (ARS) is annexed.