



भारतीय कृषि अनुसंधान परिषद INDIAN COUNCIL OF AGRICULTURAL RESEARCH

कृषि भवन, डा0 राजेंद्र प्रसाद मार्ग, नई दिल्ली 110001

टेलिफोन : 23382686

ई-मेल : jravi_icar@yahoo.co.in



F.No. 9(1)/2012-Per.IV

25th April, 2012

To

- (i) Chairman and Members, Agricultural Scientists' Recruitment Board (ASRB), New Delhi
- (ii) All the Directors of ICAR Institutes / Project Directorates / National Research Centres / Bureaux / Zonal Project Directors / Project Coordinators

Sub : **Career Advancement Scheme (CAS) effective from 1.1.2009 - Clarifications regarding**

Sirs,

The Council had conveyed the revised Performance Evaluation / Score Card for upward movements / promotions of ARS Scientists under the CAS effective from 1.1.2009 vide Council's letters of even number dated 4th November, 2011 and 12th December, 2011.

Subsequently, the Council has been receiving a spate of representations from various Scientists and the ARSS Forum seeking clarifications on certain aspects. Similar clarifications were also sought in the recently held Directors' Conference.

Accordingly, the following clarifications are offered for kind perusal, information and further appropriate action at your end :-

Sl. No.	Issue	Clarification
1.	Placement from RGP ₹8000 to RGP ₹9000	All those Senior Scientists who were holding the pre-revised scale of ₹12000-18300 who had completed three years of service as on 1.1.2006 and who shall complete three years before the effective date of the revised CAS i.e. 1.1.2009 were to be automatically placed in RGP ₹9000 without any formal assessment . This is an in-built recommendation of the UGC pay package while revising the scales in consonance with the VI CPC adoptions. Similarly, all Senior Scientists who were appointed either by direct selection or placed as Senior Scientist / Scientist (Selection Grade) by virtue of the erstwhile CAS during the period from 1.1.2006 to 31.12.2008, on completion of three years of service as Senior Scientist / Scientist (Selection Grade) will be automatically placed in RGP ₹9000 without any formal assessment.

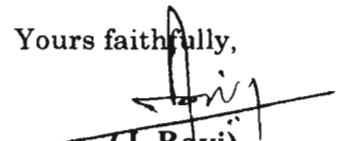


-2-

		<p>However, this time-bound dispensation flowing out of the recommendations of Pay Commission should not be misconstrued with the Career Advancement Scheme (CAS) made effective from 1.1.2009.</p> <p>Therefore, as clarified in the circulars of 4th November and 12th December, 2011 all Senior Scientists appointed on or after 1.1.2009 shall be granted the RGP of ₹9000 after assessment by due process as per the provisions of the CAS made effective from 1.1.2009.</p>
2.	Scores of PI and Co-PI in the projects may be reviewed and rationalized.	The difference in the scores of the PI and Co-PI has been a conscious and considered decision to promote excellence and objectivity. However, in case for some administrative reasons or for zero based budgetary projections, if some of the institutional projects have been clubbed together, the same may be reviewed by the concerned Institutes for appropriate action at their end for correct and actual reflection concerning the PI and Co-PI.
3.	Scoring for publications.	Clarifications in this regard have been issued vide circular of even number dated 12 th December, 2011. There shall be no change in the number of research papers as mentioned in the original score-card for different levels. The final score will be according to the NAAS rating for scientific journals on a scale of 1.0 to 10.0 totalled and divided by 1.2.

The above clarifications may be brought to the knowledge of all concerned for further appropriate action and compliance.

Yours faithfully,


(J. Ravi)
Director (P)

Copy to :-

1. PPS to DG, ICAR
2. Sr. PPS to Secretary, ICAR
3. PPS to FA, DARE
4. All DDGs and ND (NAIP), ICAR headquarters
5. Director (Fin.), ICAR
6. Secretary, ASRB
7. DS(P), US(P), ICAR
8. Per. I / Per. II / Per. III and Assessment Unit, ICAR
9. President, ARSS Forum, Old NBPGR building, Pusa, New Delhi.
10. PD, D-KMA for ICAR website
11. CDN section for giving index number
12. Guard file