

**Revised draft Annual Performance Evaluation Report of DKMA for the year 2011-12**

Name of the Division: **Agricultural Extension**  
 Name of the Institution: **Directorate of Knowledge Management in Agriculture (DKMA)**  
 RFD Nodal Officer: **Mr. Hans Raj, Information Systems Officer**

Objectives	Weight (%)	Actions	Success Indicators	Unit	Weight (%)	Target/ Criteria Value					Achievements	Performance	
						Excellent	Very Good	Good	Fair	Poor		Raw score	Weighted raw score
						100%	90%	80%	70%	60%			
Dissemination and sharing of agricultural knowledge through value added information products in print, web mode	50	Dissemination of knowledge through information product in print	Publishing and dissemination of Knowledge in the form of Journals, newsletter, books, bulletins etc	No.	50	250	240	230	220	210	249	99	49.50
Development of e-resources on agricultural knowledge and information for global exposure	39	Content management in ICAR website and development of e-resources	Dissemination of Knowledge management E-product like CD/DVD etc	No.	39	2600	2550	2400	2350	2250	2581	96.2	37.52
Efficient functioning of the RFD system	2	Timely submission of RFD for 2011-12	On-time submission	Date	2	Jun. 10, 2011	Jun. 14, 2011	Jun. 16, 2011	Jun. 20, 2011	Jun. 22, 2011	25.4.11	100	2
	1	Timely submission of results for 2011-12	On-time submission	Date	1	May 01, 2012	May 03, 2012	May 04, 2012	May 05, 2012	May 06, 2012	20.4.12	100	1
	2	Finalize a Strategic Plan for RSC	Finalize the Strategic Plan for next 5 years	Date	2	Dec. 10, 2011	Dec. 15, 2011	Dec. 20, 2011	Dec. 24, 2011	Dec. 31, 2011	19.11.11	100	2
	2	Identify potential areas of corruption related to organisation activities and develop an action plan to mitigate them	Finalize an action plan to mitigate potential areas of corruption	Date	2	Dec. 10, 2011	Dec. 15, 2011	Dec. 20, 2011	Dec. 24, 2011	Dec. 31, 2011	To be submitted	—	
	4	Implementation of Sevottam	Create a Sevottam compliant system to implement, monitor and review Citizen's Charter	Date	2	Dec. 10, 2011	Dec. 15, 2011	Dec. 20, 2011	Dec. 24, 2011	Dec. 31, 2011	30.11.11	100	2
			Create a Sevottam Compliant system to redress and monitor public grievances	Date	2	Dec. 10, 2011	Dec. 15, 2011	Dec. 20, 2011	Dec. 24, 2011	Dec. 31, 2011	30.11.11	100	2

**Total Composite Score: 96.02%**

**Procedure for computing the Weighted and Composite Score:**

- Weighted Score of a Success Indicator = Weight of the corresponding Success Indicator x Raw Score / 100
- Total Composite Score = Sum of Weighted Scores of all the Success Indicators

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