



INDIAN COUNCIL OF AGRICULTURAL RESEARCH
KRISHI BHAWAN: NEW DELHI

F. No. GAC-21-17/2014-CDN

Date the 10th July, 2015

ENDORSEMENT

Ministry of Labour & Employment, Government of India, New Delhi has issued an Order No. 1/17(7)/2015-LS-II dated 30.3.2015 regarding revised rates of Variable Dearness Allowance for the employees engaged in "Employment of Watch and Ward" w.e.f. 1.4.2015. The above mentioned order is being uploaded on the ICAR Web-Site www.icar.org.in for information and further guidance.

(M.S. Barwa)

Under Secretary (CDN and R&D)

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Sl. No. 8 (R)

No.1/17(7)/2015-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 30/3/2015

ORDER

In exercise of the powers conferred by the Central Government Vide Notification No.S.O.2288(E) dated 18th September, 2012 of the Ministry of Labour & Employment, the undersigned hereby revise the rates of Variable Dearness Allowance the employees engaged in "**Employment of Watch and Ward**" on the basis of rise in the average consumer price index number reaching 252.83 from 241 (Base 2001 - 100) and thereby resulting in an increase of 11.83 points calculated on the basis of average for the period of six months ending on 31.12.2014. The rates of Variable Dearness Allowance w.e.f. **01.04.2015** shall be as under:-

I. RATES OF V.D.A.FOR EMPLOYEES EMPLOYED IN **WATCH AND WARD (without arms)** would be as under:-

AREA	RATES OF V.D.A. PER DAY (in Rs.)
A	185.00
B	158.00
C	132.00

Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f 01.04.2015 to employees employed in **WATCH AND WARD (without arms)** would be as under:-

AREA	RATES OF WAGES PLUS V.D.A PER DAY			
	Basic Wages (Rs.)		V.D.A (Rs.)	Total Rs.)
A	200.00	+	185.00	= 385.00
B	170.00	+	158.00	= 328.00
C	140.00	+	132.00	= 272.00

II. RATES OF V.D.A.FOR EMPLOYEES EMPLOYED IN **WATCH AND WARD (with arms)** would be as under:-

AREA	RATES OF V.D.A. PER DAY (in Rs.)
A	204.00
B	185.00
C	158.00

Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f. 01.04.2015 to employees employed in **WATCH AND WARD (with arms)** would be as under:-

AREA	RATES OF WAGES PLUS V.D.A PER DAY			
	Basic Wages (Rs.)		V.D.A (Rs.)	Total (Rs.)
A	220.00	+	204.00	= 424.00
B	200.00	+	185.00	= 385.00
C	170.00	+	158.00	= 328.00

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board meeting held on 26.8.2008.

The classification of workers under different categories and the classification of cities under different areas will be same as in the notification referred to in para 1 as amended from time to time. The present classification of cities into areas A, B & C is enclosed at annexure 1 for ready reference.


(P.P. MITRA)

CHIEF LABOUR COMMISSIONER(C)

To

As per list attached.

Classification of cities for purposes of fixation of Minimum Wages of scheduled employment
in the Central Sphere.

AREA - "A"

1	Ahmedabad	(UA)
2	Bengaluru	(UA)
3	Kolkata	(UA)
4	Delhi	(UA)
5	Greater Mumbai	(UA)
6	Hyderabad	(UA)
7	Kanpur	(UA)
8	Lucknow	(UA)
9	Chennai	(UA)
10	Nagpur	(UA)
11	Faridabad Complex	
12	Ghaziabad	
13	Gurgaon	
14	Noida	
15	Secunderabad	
16	Navi Mumbai	

AREA - "B"

1	Agra	(UA)
2	Ajmer	
3	Aligarh	
4	Allahabad	(UA)
5	Amravati	
6	Amritsar	(UA)
7	Aurangabad	(UA)
8	Bareilly	(UA)
9	Bhavnagar	
10	Bikaner	
11	Bhopal	
12	Bhubaneswar	
13	Chandigarh	(UA)
14	Coimbatore	(UA)
15	Cuttack	(UA)
16	Durgapur	
17	Gorakhpur	
18	Guwahati City	
19	Guntur	
20	Gwalior	(UA)
21	Indore	(UA)
22	Habib-Dharwad	
23	Jabalpur	(UA)
24	Jaipur	(UA)

25	Jalandhar	(UA)
26	Jamshedpur	(UA)
27	Jodhpur	
28	Kochi	(UA)
29	Kolhapur	(UA)
30	Kozhikode	(UA)
31	Kota	
32	Ludhiana	
33	Madurai	(UA)
34	Meerut	(UA)
35	Moradabad	(UA)
36	Mysore	(UA)
37	Nasik	(UA)
38	Pune	(UA)
39	Raigarh	(UA)
40	Raipur	(UA)
41	Rajkot	
42	Ranchi	(UA)
43	Solapur	
44	Srinagar	(UA)
45	Surat	(UA)
46	Thiruvananthapuram	(UA)
47	Vadodra	(UA)
48	Varanasi	(UA)
49	Vijayawada	(UA)
50	Vishakhapatnam	(UA)
51	Waranagali	
52	Mangalore	(UA)
53	Puducherry	(UA)
54	Salem	(UA)
55	Tiruppur	(UA)
56	Tiruchirappalli	(UA)
57	Asansol	(UA)
58	Belgaum	(UA)
59	Bhiwandi	(UA)
60	Dhanbad	(UA)
61	Dehradun	(UA)
62	Jammu	(UA)
63	Jalandhar Cantt.	
64	Jodhnagar	(UA)
65	Durg-Bhilai Nagar	(UA)

Area "C" will comprise all areas not mentioned in this list.
 NB U.A. stands for Urban Agglomeration.

1. All Dy. CLC(SD)/RLC(SD) with a request to inform all the concerned Trade Unions and Employers. Also issue Press Note in English and in a local language as the News papers of the area to give wide publicity to the above order.
2. All Central Trade Unions
3. Labour Departments of All State Governments/Union Territories.
4. C.P.W.D., Ministry of Urban Development, Nirman Bhavan, New Delhi
5. Ministry of Labour & Employment (Wage Cell), New Delhi, (150 Copies)
6. Ministry of Law, Legislative Department (GSRD Section), New Delhi (15 copies).
7. Ministry of Steel & Mines, Department of Mines, New Delhi.
8. Ministry of Steel, New Delhi.
9. Ministry of Railways, New Delhi (Sh. A.D. Ramachandran, Director Establishment Lt Room No. 454-A).
10. Ministry of Defence, New Delhi.
11. Ministry of Agriculture, Krishi Bhavan, New Delhi.
12. Ministry of Rural Development, Krishi Bhavan, New Delhi.
13. Ministry of Food Processing, Pandhresh Bhavan, Khet Gaon Complex, New Delhi.
14. Library, Parliament House, New Delhi.
15. Secretary General, Lok Sabha Secretariat, New Delhi.
16. Labour Bureau, Chandigarh
17. Chairman & Members, Minimum Wages Advisory Board
18. Indian Council of Agricultural Research (Coord. Section), Krishi Bhavan, New Delhi
19. Executive Secretary, Federation of Mining Association of Rajasthan, Kalyan Bhavan, Shah Building, Chaura Rasia, Jaipur.
20. Federation of Indian Mineral Industries, 301, Bakshi House, 40-41, Nehru Place, New Delhi 110019.
21. NIC Centre, Ministry of Labour & Employment New Delhi with a request to upload the order in the Ministry of Labour & Employment and CLC (C) websites.