

# INDIAN COUNCIL OF AGRICULTURAL RESEARCH KRISHI BHAWAN: NEW DELHI

F. No. 21-9/2013-CDN

Dated 14<sup>th</sup> March, 2013

## <u>ENDORSEMENT</u>

Department of Pension & Pensioner's Welfare, Ministry of Personnel, P.G. & Pensions, Government of India, New Delhi has issued O.M's. No. 38/37/08-P&PW(A) dated 28.1.2013 & 13.2.2013 regarding Revision of pension of pre-2006 pensioners. The above mentioned O.M. is being uploaded on the ICAR Web-Site <u>www.icar.org.in</u> for information and further guidance.

(J.N. Bhagat) Under Secretary (GAC)

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SP. No. ICR

OFFICE MEMORANDUM

#### Sub:- Revision of pension of pre-2006 pensioners - reg.

The undersigned is directed to say that in pursuance of Government's decision on the recommendations of Sixth Central Pay Commission, orders were issued for revision of pension/family pensioners vide this Department's OM No.38/37/08-P&PW(A) dated 1.9.2008, as amended from time to time.

2. It has been decided that the pension of pre-2006 pensioners as revised w.e.f. 1.1.2006 in terms of para 4.1 or para 4.2 of the aforesaid OM dated 1.9.2008, as amended from time to time, would be further stepped up to 50% of the sum of minimum of pay in the pay band and the grade pay corresponding to the pre-revised pay scale from which the pensioner had retired, as arrived at with reference to the fitment tables annexed to the Ministry of Finance, Department of Expenditure OM No.1/1/2008-IC dated  $30^{th}$  August, 2008. In the case of HAG and above scales, this will be 50% of the minimum of the pay in the revised pay scale arrived at with reference to the fitment tables annexed to the above-referred OM dated 30.8.2008 of Ministry of Finance, Department of Expenditure.

3. The normal family pension in respect of pre-2006 pensioners/family pensioners as revised w.e.f. 1.1.2006 in terms of para 4.1 or para 4.2 of the aforesaid OM dated 1.9.2008 would also be further stepped up to 30% of the sum of minimum of pay in the pay band and the grade pay corresponding to the pre-revised pay scale in which the Government servant had retired, as arrived at with reference to the fitment tables annexed to the Ministry of Finance, Department of Expenditure OM No.1/1/2008-IC dated 30<sup>th</sup> August, 2008. In the case of HAG and above scales, this will be 30% of the minimum of the pay in the revised pay scale arrived at with reference to the fitment tables annexed to the fitment tables annexed to the above OM dated 30.8.2008 of Ministry of Finance (Department of Expenditure).

4. A revised concordance table (Annexure) of the pre-1996, pre-2006 and post 2006 pay scales/pay bands indicating the pension/family pension (at ordinary rates) payable under the above provisions is enclosed to facilitate payment of revised pension/family pension.

5. The pension so arrived at in accordance with para 2 above and indicated in Col. 9 of Annexure will be reduced pro-rata, where the pensioner had less than the maximum required service for full pension as per rule 49 of the CCS (Pension) Rules, 1972 as applicable before 1.1.2006 and in no case it will be less than Rs.3,500/- p.m.

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6. The family pension at enhanced rates (under sub rule (3)(a) of Rule 54 of the CCS (Pension) Rules, 1972) of pre-2006 pensioners/family pensioners revised w.e.f. 1.1.2006 in terms of para 4.1 or this Department's OM No.1/3/2011-P&PW(E) dated 25.5.2012 would be further stepped up in the following manner:

(i) In the case of Government servants who died while in service before 1.1.2006 and in respect of whom enhanced family pension is applicable from the date of approval by the Government, i.e.24.9.2012, the enhanced family pension will be stepped up to 50% of the sum of minimum of pay in the pay band and the grade pay corresponding to the pre-revised pay scale in which the Government servant had died, as arrived at with reference to the fitment tables annexed to the Ministry of Finance, Department of Expenditure OM No.1/1/2008-IC dated  $30^{th}$  August, 2008. In the case of HAG and above scales, this will be 50% of the minimum of the pay in the revised pay scale arrived at with reference to the fitment tables annexed to the above-referred OM dated 30.8.2008 of Ministry of Finance, Department of Expenditure.

(ii) In the case of a pensioner who retired before 1.1.2006 and in respect of whom enhanced family pension is applicable from the date of approval by the Government, i.e.24.9.2012, the enhanced family pension will be stepped up to the amount of pension as revised in terms of para 2 read with para 5 above. In case the pensioner has died before from the date of approval by the Government, i.e. 24.9.2012, the pension will be revised notionally in terms of para 2 read with para 5 above. The amount of revised enhanced family pension will, however, not be less than the amount of family pension at ordinary rates as revised in terms of para 3 above.

7. In case the pension consolidated pension/family pension/enhanced family pension calculated as per para 4.1 of OM No.38/37/08-P&PW(A) dated 1.9.2008 is higher than the pension/family pension calculated in the manner indicated above, the same (higher consolidated pension/family pension) will continue to be treated as basic pension/family pension.

8. All other conditions as given in OM No. 38/37/08-P&PW(A) dated 1.9.2008, as amended from time to time shall remain unchanged.

9. These orders will take effect from the date of approval by the Government, i.e. 24.9.2012. There will be no change in the amount of revised pension/family pension paid during the period 1.1.2006 and 23.9.2012, and, therefore, no arrears will be payable on account of these orders for that period.

10. In their application to the persons belonging to the Indian Audit and Accounts Department, these orders issue in consultation with the Comptroller and Auditor General of India.

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11. All the Ministries/Departments are requested to bring the contents of these orders to the notice of Controller of Accounts/Pay and Accounts Officers and Attached and subordinate Offices under them on a top priority basis. All pension disbursing offices are also advised to prominently display these orders on their notice boards for the benefit of pensioners.

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12. Hindi version will follow.

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(Tripti P. Ghosh) Director T.L. 24624802

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All Ministries/Departments of Government of India. as per mailing list.

ANNEXURE

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#### DEPARTMENT OF PENSION & PENSIOERS' WELFARE REVISED PENSION/FAMILY PENSION OF PRE-2006 PENSIONERS FOR POSTS CARRYING PRESENT SCALES IN GROUP 'A', 'B', 'C' & 'D' [Amexure to OM No.38/37/08-P&PW(A) Dated 28.1.2013

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S.No	Pay scale w.s.f. 1.1.1986	Gr	Post/ ade and w.a.f. 1.1.1996 Scale	Rame of Pay Band/ ecale	Corresp onding 6th CPC Pay Bands/scales	Corresponding Grade Pay	Sum of minimum pay in the pay band and grade pay/ minimum pity in the pay scale as per filment	Pension 50% of Sun of minimum pay in the pay band and grade pay minimum pay in the pay scale as per filment	Family Pension = 30% of Sum of minimum pay in the pay band and grade payl minimum pay in the pay acafe as per
1	2	3	4	5	6	7	table	<u>table</u>	filment table
1	750-12-870-14- 940	8-1	2550-55- 2660-60- 3200	-18	4440-7440	1300	6050	3500	3500
2	775-12-871- 12-1025	<b>8-2</b>	2810-60- 3150-65- 3540	-13	4440-7440	1400	6260	3500	3500
3.	775-12-871-14- 965-18-1030-20- 1160	8-2A	2610-60- 2810-65- 3300-70- 4000	-18	4440-7440	1600	<b>5460</b>	3500	3500
4	800-16-1010-20- 1150	8-3	2650-65- 3300-70- 4000	-15	4440-7440	1650	6580	3500	3500
5	825-15-900-20- 1200	8-4	2750-70- 3800-75- 4400	PB-1	5200-20200	1800	7330	3665	3500
6	980-20-1180-25- 1400 980-20-1180-25- 1800 1150-25-1800	8-5	3050-75- 3950-80- 4590	PB-1	5200-20200	1900	7780	3890	3500

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975-25-1150-30- 1540 975-25-1150-30- 1660	<b>5-6</b>	3200-85-	PB-1	5200-20200	2909	8060	4030	3500
1200-30-1440-30- 1800 1200-30-1560-40- 2840 1320-38-1580-40- 2040	8-7	4000-100-	PB-1	5200-20200	2400	9840	4920	3500
1350-30-1440-40- 1800-50-2200 1400-40-1800-50- 2300	<b>5-6</b>	4500-125- 7000	PB-1	5200-20200	2800	11170	5585	3500
1400-40-1600-50- 2300-60-2600 1600-50-2300-60- 2660	8-0	5000-150- 8000	PB-2	9300-34800	4200	13500	6750	4058
1640-60-2800-75- 2900	8-10	6600-175- 9000	PB-2	8300-34800	4200	14430	7215	4329
2000-68-2120		6500-200- 6900	PB-2		4200	16290	8145	4887
2000-60-2300-75- 3200 2000-60-2300-75- 3200-3600		6600-200-						4887
	1540 975-25-1150-30- 1960 1200-30-1440-30- 1900 1200-30-1560-40- 2940 1320-30-1560-40- 2940 1350-30-1440-40- 1900-50-2200 1400-40-1800-50- 2300 1400-40-1800-50- 2300 1640-60-2800-75- 2900 2000-60-2300-75- 3200 2000-60-2300-75-	1540 975-28-1150-30- 1660 <b>3-6</b> 1200-30-1440-30- 1900 1200-30-1560-40- 2940 1320-30-1560-40- 2040 <b>5-7</b> 1350-30-1440-40- 1900-60-2200 1400-40-1800-50- 2300 <b>5-8</b> 1400-40-1800-50- 2300 <b>5-8</b> 1400-40-1800-50- 2300 <b>5-8</b> 1400-40-1800-50- 2300 <b>5-8</b> 1400-40-1800-50- 2300 <b>5-9</b> 1640-60-2800-75- 2900 <b>5-10</b> <b>5-11</b> 2000-60-2300-75- 3-200 <b>5-11</b>	1540         375-25-1150-30-1680         3200-88-           1560         3200-88-         4900           1200-30-1440-30-         1300         1200-30-1560-40-           1300         30-1560-40-         4000-100-           1320-30-1560-40-         4000-100-           1320-30-1660-40-         4000-100-           1320-30-1660-40-         2040         4000-100-           1320-30-1660-40-         2040         4000-100-           1400-40-1800-60-         2300         4500-125-           2300-80-2800         1640-40-2800-75-         5000-150-           2900         8-9         8000           1640-80-2800-75-         5600-175-         5600-175-           2000-40-2300-75-         5500-         5000-           2000-40-2300-75-         3200-         6500-200-           2000-40-2300-75-         3200-         6500-200-	1540         975-25-1150-30- 1960         3200-85- 3200-85- 4900         PB-1           1200-30-1440-30- 1900         3200-85- 4900         PB-1           1200-30-1560-40- 2940         4000-100- 6000         PB-1           1320-30-1660-40- 2940         4000-100- 8-7         PB-1           1350-30-1440-40- 1900-60-2200         4000-102- 6000         PB-1           1350-30-1440-40- 1900-60-2200         8-7         6000         PB-1           1400-40-1800-60- 2300         8-8         7000         PB-1           1400-40-1800-60- 2300         5000-128- 8-8         PB-1         PB-1           1400-40-1800-60- 2300         5000-150- 8-9         PB-2         PB-2           1400-40-1800-60- 2300         5000-150- 8-9         PB-2         PB-2           1400-40-1800-60- 2300         5000-150- 8-9         PB-2         PB-2           1640-60-2800-75- 2900         5-10         9000         PB-2           2000-60-2300-75- 3200         5-11         6500-200- 8-0         PB-2           2000-60-2300-75- 3200-3600         6600-200- 8-0         PB-2         100- 900-	1540         3200-85-         98-1         5200-20200           1200-30-1440-30-         3200-85-         4900         PB-1         5200-20200           1200-30-1440-30-         1200-30-1560-40-         2000-20200         1200-30-1560-40-         2000-20200           1320-30-1660-40-         2040         4000-100-         98-1         5200-20200           1320-30-1660-40-         2040         4000-100-         98-1         5200-20200           1320-30-1660-40-         2040         4600-125-         98-1         5200-20200           1320-40-1800-60-         2300         4600-125-         98-1         5200-20200           1400-40-1800-60-         2300         8-8         7000         PB-1         5200-20200           1400-40-1800-60-         2900         5000-150-         98-2         9300-34800           1640-40-2800-75-         5600-175-         9800         PB-2         9300-34800           2000-40-2300-75-         5600-175-         9800         PB-2         9300-34800           2000-40-2300-75-         3200-3600         6500-200-         98-2         9300-34800	1540         375-25-1150-30- 1660         3200-85- 3200-85- 1800         PB-1         5200-20200         2009           1200-30-1440-30- 1800         3-6         4900         PB-1         5200-20200         2009           1200-30-1560-40- 2840         4000-100- 9000         PB-1         5200-20200         2400           1350-30-1440-40- 1800-60-2200         8-7         6000         PB-1         5200-20200         2400           1350-30-1440-40- 1800-60-2200         8-7         6000         PB-1         5200-20200         2400           1400-40-1800-50- 2300         8-8         7000         PB-1         5200-20200         2809           1400-40-1800-50- 2300         8-8         7000         PB-1         5200-20200         2809           1400-40-2800-50- 2300-60-2300-60- 2800         5000-160- 8-9         98000         PB-2         9300-34800         4200           1640-40-2800-75- 2900         8-19         9000         PB-2         9300-34800         4200           2000-60-2300-75- 3200         8-11         6500-200- 8-0         PB-2         9300-34800         4200           2000-60-2300-75- 3200-3600         6600-200- 8-0         PB-2         9300-34800         4200	1640         3200-88- 976-28-1150-30- 1660         3200-88- 98-6         PB-1         5200-20200         2000         3060           1200-30-1440-30- 1900         3200-38- 98-6         4900         PB-1         5200-20200         2000         3060           1200-30-1560-40- 2840         4000-100- 98-7         9000         PB-1         5200-20200         2400         9640           1300-60-2200         4000-100- 98-0         4500-128- 900         98-1         5200-20200         2400         9640           1300-60-2200         4500-128- 900         PB-1         5200-20200         2800         11170           1400-40-1800-60- 2300         5000-180- 8-8         PB-1         5200-20200         2800         11170           1400-40-1800-60- 2300         5000-180- 8-9         PB-2         9300-34800         4200         13500           1600-60-2300-60- 2300         8-9         8000         PB-2         9300-34800         4200         13500           1640-60-2800-75- 2900         8-19         9000         PB-2         9300-34800         4200         14430           2000-60-2300-75- 3200         8-11         6500-200- 8400         PB-2         9300-34800         4200         14430	1640         3200-85         3200-85         98-1         5200-20200         2009         3060         4030           1200-30-1440-30- 1800         8-6         4900         PB-1         5200-20200         2009         3060         4030           1200-30-1560-40- 2840         4900         PB-1         5200-20200         2400         9840         4929           1320-30-1660-40- 2840         8-7         9000         PB-1         5200-20200         2400         9840         4929           1380-30-1440-40- 1900-60-2200         8-7         9000         PB-1         5200-20200         2400         9840         4929           1380-30-1440-40- 2900-40-1800-60- 2300         8-8         7000         PB-1         5200-20200         2800         11170         5585           1400-40-1800-60- 2300-80-2300         8-8         7000         PB-2         9300-34800         4200         13809         6759           1640-40-2800-75- 2800         8-9         8000         PB-2         9300-34800         4200         14430         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14	2378-78-3200- 100-3500 2378-78-3200- 100-3500-125- 3750 2500-4000	<u>8-13</u>	7460-228- 11500 7800-250-	PB-2	8300-34800	4600	18460	9230	5538
		8-14	12000	PB-2	\$300-34800	4800	18750	9375	5625
16	2200-75-2800- 100-4000 2308-100-2800	8-15	8000-275- 13500	PB-2	9300-34800	5400	20280	10140	6084
17	2200-75-2800- 100-4000	NEW SCALE	8000-275- 13500 (Group A Entry)	PB-3	15600-39100	5400	21000	10500	6300
18	2630/- FIXED	5-16	9000	PB-3	15600-39100	5400	22140	11070	6642
19	2630-75-2780	<u>8-17</u>	9000-275- 9550	PB-3	15600-39100	5400	22140	11070	6642
20	3160-100-3360	8-18	10325-325- 10975	PB-3	15600-39100	6600	25810	12905	7743
21	3000-125-3825 3009-100-3500- 125-4500 3000-100-3500- 125-6000	8-19	10000-325- 15200	PB-3	16600-39100	5600	25200	12600	7560
22	3200-100-3700- 125-4700	3-20	10650-325-	PB-3	15600-39100	6600	26410	13205	7923
23	3700-150-4450 3700-125-4700- 150-5000	8-21	12000-375-	PB-3	15600-39100	7600	29920	14960	8975

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24	3050-125-4700- 158-5000	8-22	12780-375-	PB-3	15600-39100	7800	31320	15660	9396
25	3708-125-4950- 150-5700	<b>9-23</b>	12000-375-	PB-3	15600-39100	7800	29920	14960	8976
26	4105-125-4858- 158-5300 4590-159-5700	8-24	14300-400-	PB-4	37400-57000	. 8700	48100	23060	13830
27	4800-150-5700	8-25	15100-400- 18300	PB-4	37400-57000	\$700	48390	24195	14517
28	5100-150-5700 5100-150-5758 5108-150-5700- 200-4300	3-26	16400-450-	PB-4	37400-67000	8900	48590	24295	14577
29	6100-160-8300- 200-6790	8-27	16400-450-20900	PB-4	37400-67000	8900	48590	24295	14577
30	. 4500-150-5700- 200-7300	S-28	14300-450- 22400	PB-4	37400-67000	10000	47400	23700	14220
31	5000-200-6700 5000-200-7300	8-29	18409-500-22400	PB-4	37400-67000	10000	54700	27350	16410
32	7300-100-7600	8-30	22400-525- 24500	HAGSCALE	67000-79000	NIL	67000	33500	20100
33	7306-200-7500-	8-31	22406-800-	HAG+	75500	Nit	75500	37750	22650
34	7600/- FD/ED 7600-100-8000	S-32	24060-650-28000	HAG+ SCALE	75500	NIL	77765	38883	23330
35	8000- FIXED	8-33	25000 (FDCED)	APEX	80000 (FD(ED)	NIL	\$0000	40000	24000

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# F.No.38/37/08-P&PW(A) Government of India Ministry of Personnel, PG & Pensions Department of Pension & Pensioners' Welfare 3rd Floor Lok Nayak Bhawan, Khan Market, New Delhi-110 003.

Dated the 13th February, 2013.

# OFFICE MEMORANDUM

## Sub:- Revision of pension of pre-2006 pensioners - reg. . 7

The undersigned is directed to say that in pursuance of Government's decision on the recommendations of Sixth Central Pay Commission, orders were issued for revision of pension/family pension vide this Department's OM No.38/37/08-P&PW(A) dated 1.9.2008, as amended from time to time.

The pension/family pension of pre-2006 pensioners was stepped up to 50% of the sum of minimum of pay in the pay band and the grade pay corresponding to the 2. pre-revised pay scale from which the pensioner had retired as arrived at with reference to the fitment tables annexed to the Ministry of Finance, Department of Expenditure OM No.1/1/2008-IC dated 30th August, 2008 with effect from 24.9.12 vide this Department OM of even number dated 28th January, 2013.

In regard to disbursement of revised pension/family pension, while Head of 3. Departments are responsible for sanctioning of pension/family pension, in cases where revision has already been done by PAOs consequent to 6th CPC, the revision may be effected at the level of PAOs. A copy of the revised authority may be sent to HOD/DDO for record. In cases where no revision has been effected, Head of Offices may follow normal procedure for revision of pension/family pension. Even in cases where there is no change in pension/family pension as a result of the issue of this OM, a revised authority for no change may be issued by the PAOs. The finalized authority will be sent to CPAO for further necessary action.

4. A suitable entry regarding the revised pension/family pension shall be recorded by the pension Disbursing Authority in both halves of the Pension Payment Order.

In case the pension/family pension in respect of pre-2006 pensioners/family pensioners has not already been revised w.e.f. 1.1.2006, the same may also be revised for the period upto 23.9.2012 in terms of order dated 1.9.2008 and subsequent orders thereto and for the period from 24.9.12 in terms of order of even number dated 28.1.2013.

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CGA/CPAO/Ministry of Defence/Ministry of Railways/Department of 6. Posts/Department of Telecom will devise their own monitoring mechanism to ensure that enhanced pension and arrears are disbursed to all civil pensioners/family pensioners expeditiously.

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(Tripti P Ghosh)

To: All Ministries/Departments of Government of India as per mailing list/CPAO/

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