



डा. एस. अय्यप्पन

सचिव एवं महानिदेशक

Dr. S. AYYAPPAN

SECRETARY & DIRECTOR GENERAL

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D.O. No. Secy. (DARE) & DG (ICAR)/2016/252

Dated: 21st February, 2016

Dear Sirs/Colleagues,

I would like to inform you that I am demitting the Office of the Secretary, DARE & Director General, ICAR, tomorrow, 22nd February, 2016. I had sent a letter on the 1st January, 2010, when I was given the responsibility, that I accepted with a deep sense of humility and reverence. A few challenges that we had, had been mentioned, as also a broad-based approach to enhance agricultural productivity. The need for a paradigm shift in efforts from commodity-centred to farmer-centric R&D had also been emphasized. The overall strategy of the 'New Agriculture', as a knowledge-based enterprise for the farmers' well being had been outlined. I am happy to record that your ideas, innovations, and 24x7 involvement in whatever we planned and did in the Research-Extension continuum, bore fruits, with *Smart Farming*, becoming a hallmark.

I have had the privilege of leading one of the largest National Agricultural Research and Education Systems (NARES) in the world, the ICAR, building on the past, and contributing to the Organisation, with foresight, innovation and partnerships, both at national and global levels. We could cater to diverse stakeholders, foremost being the Farmers and Students, apart from the Ministries and Departments at the Centre and the States, bringing resilience to Indian agriculture. The changes, transformational, during the last six years, from 'seed to market' impacted both the individual and the institution in the system. With 'Motivate-Mentor-Monitor' as the *mantra*, '*Agri-Search with a Human Touch*', an idea, and '*Farmer FIRST*', an ideal, were shared by the entire Team ICAR and Family NARES, over these years.

Down the memory lane, there are so many recollections of visits to Institutes, Universities, KVKs, Farmer-Scientist-Industry-Faculty-Student meets, in distant locations across the country, seamless interactions, complimenting efforts, building on strengths, and finally, that confidence and happiness of 'belonging' in the Organisation. The informality that we have had, is a great thing and I am beholden to every colleague; not a single telephone call, day or night, met with any murmur. I have called you on several occasions and received positive responses and inputs all the time. At the same time, Vigour and Rigour were evident in every process. Our dreams are also with us, in the form of Vision-2030 and 2050 documents. There are limitless efforts, difficult to list. I place on record, appreciation to all colleagues, for the unstinted efforts in the service of the Indian farming community. I thank the family members of all colleagues, who also extended wholehearted support in the service of the Council.

-:: 2 ::-

It has been a learning experience, both humbling and rewarding, and I would cherish the association with YOU from across the country, all my life. I would like to thank you, for the valuable guidance and support I received in discharging my duties at the ICAR, that has a proud legacy, as also a pivotal role in the lives of millions of Indians.

With best regards,

Yours sincerely,



(S. Ayyappan)

Distribution :

1. Hon'ble Union Minister of Agriculture and Farmers' Welfare.
2. Hon'ble Union Ministers of State for Agriculture and Farmers' Welfare.
3. Chairman, ASRB; Member, ASRB; Secretary, Controller of Examinations, Deputy Secretary, Under Secretary, ASRB.
4. Additional Secretary & FA, DARE/ICAR; Additional Secretary, DARE & Secretary, ICAR.
5. Deputy Directors General; Officers on Special Duty; Assistant Directors General; National Coordinators; Principal Scientists, Senior Scientists; Directors, Project Director; Deputy Secretaries, Under Secretaries of DARE/ICAR Hqrs.
6. Vice Chancellors of Central and State Agricultural Universities.
7. Directors/Project Directors of ICAR Institutes/ Directorates/ ATARIs/ Bureaux/ NRCs; Project Coordinators.
8. President; Secretary General, IAUA, New Delhi.
9. Directors of CGIAR Centres and CABI; Director General, BISA.
10. Chief Executive Officer, AgrInnovate India, New Delhi.