Draft guidelines for selection of ICAR's nominees to the Post Graduate Diploma Programme in Public Policy and Management conducted by MDI, Gurgaon

- 1. An officer of ICAR of the level of Under Secretary / Administrative Officer can apply.
- 2. Applicants already holding MBA/PGDM will not be eligible to apply.
- 3. The maximum age limit for applying will be 45 years.
- 4. The applicant should have ten years regular service in the Council at the time of applying for the programme.
- 5. One officer from the Council can be nominated for a particular batch of training programme.
- 6. If the applications received are large in number, then a three member Screening Committee to be nominated by Secretary, ICAR with an officer of the level of Director from administrative cadre of ICAR as Chairperson, one officer of Deputy Secretary as Member and Under Secretary (Work Study) as Member-Secretary to recommend the suitable candidates for the consideration / approval of the Competent Authority.
- 7. The criteria of selection will be based on the score card (Annexure I).

Annexure-I

SCORE CARD FOR EVALUATING ELIGIBLE APPLICANTS FOR DEPUTING TO ONE YEAR PGDPPM AT MDI, GURGAON (TOTAL MARKS 50)

Academic Qualifications (Max. Marks-4)	Working experience (Max. Marks-6)	APAR grading for last 10 years (Max. Marks- 30)		Initiatives or innovations introduced (Max. marks-7)
Two marks for every additional qualification after graduation i.e. Post Graduation / M.Phil / Ph.D	One mark for every additional two years of service in the Council after 10 years	Three marks for 'outstanding' grading, Two marks for 'very good', One mark for 'good' and Zero for others	Three marks for service record free from vigilance angle, One mark, if minor penalty has been imposed during the service and No marks, if major penalty has been imposed during the tenure of the service	Based on the inputs provided by the applicant

⁻ A minimum score of twenty five marks out of a total of fifty marks is required to be considered for nomination.