

**INDIAN COUNCIL OF AGRICULTURAL RESEARCH
KRISHI BHAVAN: NEW DELHI**

F.No. 7(1)/2010-Per.IV

Dated: the 29th June, 12

To

- (i) Chairman and Members, Agricultural Scientists' Recruitment Board (ASRB), New Delhi.
- (ii) All the Directors of ICAR Institutes /Project Directorates/ National Research Centres/ Bureaux/ Zonal Project Directors /Project Coordinators.

Subject: Revised Score-card for direct selection to senior scientific positions in ICAR -reg.

Sir,

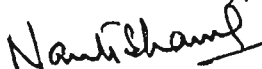
As you are aware, a committee was constituted under the Chairmanship of Dr. R.S. Paroda, former Director General, ICAR and Secretary, (DARE) to undertake a comprehensive review of the ARS. The terms of reference to the Committee inter-alia included review of the existing score-card for direct selection of applicants to senior scientific positions in the ICAR.

Dr. Paroda Committee had recommended a revised score-card for direct selection to various senior scientific positions in the ICAR in order to bring in more objectivity and transparency in selection process. The recommendations of the Committee were considered by the "Committee on ARS" under the Chairmanship of Director General, ICAR. The Committee on ARS after detailed discussions, rationalized the score-card/weightages for various parameters recommended by Dr. Paroda Committee for screening and selection of applicants by the ASRB. The recommendations of the Committee on ARS have been approved by the Hon'ble AM & President, ICAR.

A statement showing the score-card for various parameters for screening of applicants as approved by the Hon'ble AM is annexed (Annexure-I). The criteria for selection of applicants shall be as under:-

- i) The first ten ranking candidates for each post subject to a minimum of 50% and 60% marks in the screening as per score-card shall be eligible for interview for selection to non-RMPs and RMPs respectively.
- ii) The final selection shall be made by giving weightage to scorecard marks and interview marks in the manner indicated in the statement as in Annexure-II.

This shall come into force with immediate effect.

Yours faithfully,

(Namrta Sharma)
Dy. Secy. (Personnel)

Encl: As above

Copy for information to :-

1. All DDGs and ND (NAIP)/ADGs, ICAR headquarters
2. DS(P), US(P), ICAR headquarters
3. Per.I/Per.II/Per.III and Assessment Unit, ICAR
4. President, ARSS Forum, Old NBPGR building, Pusa, New Delhi-12
5. Sh. Hans Raj, Infm. System Officer for ICAR website
6. CDN section for giving index number
7. Guard file.

Annexure-I**Revised Summary of Scorecard**

	Criteria	Senior Scientist	Principal Scientist	HoD / HRS	PC / JD	PD / Director / JDNI / ADG	DDG / DNI / ND
1.	Academic Qualification	15	6	2	2	2	2
2.	Employment record and experience in relevant field	10	10	15	15	20	20
3.	Service in remote areas / Regional Centres*	6	5	3	3	2	2
4.	Recognitions & Awards / Special Attainments & Achievements of practical importance	13	15	20	20	24	24
5.	Teaching / Research / Extension / Service Function	18	18	13	13	8	8
6.	Externally Funded Projects / Resource Generation	7	9	10	10	10	10
7.	Summer/Winter School/Refresher Course/Symposia/Conference etc.	2	2	5	5	3	3
8.	International Recognition	2	3	5	5	6	6
9.	Publications / including papers in refereed journals	20	25	20	20	15	15
10.	Institution building	7	7	7	7	10	10
	GRAND TOTAL	100	100	100	100	100	100

* Proposed benefit to be availed once during the service.

Annexure-II

Category of Post	Scorecard Marks	Interview marks	Total
Non-RMP Posts & Semi RMP Posts			
1. Senior Scientist	60	40	100
2. Principal Scientist	60	40	100
3. HOD/HRS	50	50	100
4. HOD NI/NC/JD/PC	50	50	100
RMP Posts			
5. Directors/PD/ADG/JD NI/ZPD	40	60	100
6. DDG/Director ND/ND	40	60	100