



फैसल संदर्भ संख्या 2639/भाक.अ.प. मुख्या,  
दिनांक 17/4/2014  
पृष्ठों की संख्या - 10

INDIAN COUNCIL OF AGRICULTURAL RESEARCH  
KRISHI BHAWAN: NEW DELHI

F. No. GAC-21-12/2014-CDN

Date the 26<sup>th</sup> February, 2014

ENDORSEMENT

Department of Personnel and Training, Ministry of Personnel, Public Grievances and Pensions, Government of India, New Delhi has issued O. M. No. 13026/4/2012-Estt(L) dated 18.2.2014 regarding Execution of Bond for availing Study Leave under rule 53(4) of the CCS(Leave) Rules, 1972. The above mentioned O.M. is being uploaded on the ICAR Web-Site [www.icar.org.in](http://www.icar.org.in) for information and further guidance.

*SDS* —  
(K.N. Choudhary)  
Deputy Secretary (GAC)

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3. Chairman ASRB/ND, NAIP/ Project Director(DKMA), Pusa, New Delhi.
4. Shri Hans Raj, ISO, (DIPA) KAB-I for putting in the ICAR Web-Site.
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भारतीय कृषि अनुसंधान परिषद  
कृषि भवन - नई दिल्ली

फारम सा.प्र.सा. - 21-12/2014-समन्वय

दिनांक 26.2.2014

पृष्ठांकन

कार्मिक और प्रशिक्षण विभाग कार्मिक लोक शिकायत और मेरठ मवालय भारत सरकार  
नई दिल्ली द्वारा ओ.एम. सं 13026/4/2012 - एसटीटी(एल) दिनांक 3.2.2014 द्वारा सीसीएस  
नियम 1972 के 53 (4) के तहत अध्ययन के दौरान छुट्टी प्राप्त करने के संबंध में है। यह  
का.जा. भा.कृ.अ.प. की वेबसाइट [www.icar.org.in](http://www.icar.org.in) पर सूचना एवं अनुपालन हेतु अपलोड कर  
दिया गया है।

—  
(के. एन. चौधरी)

उप सचिव (जीएसी)

वितरण:

- भा.कृ.अ.प. के संस्थानों/परियोजना निदेशालयों/राष्ट्रीय अनुसंधान केन्द्रों/परियोजना समन्वयकों/अनुसंधान परियोजना समन्वयकों/क्षेत्रीय परियोजना समन्वयकों के सभी निदेशक/व्यूर्हों के सभी निदेशक।
- महानिदेशक, भा.कृ.अ.प. के वरिष्ठ प्रधान निजी सचिव/सचिव, भा.कृ.अ.प. के प्रधान निजी सचिव/ वित सलाहकार (डेयर) के प्रधान निजी सचिव।
- अध्यक्ष, कृ.वै.च.मं./राष्ट्रीय निदेशक एनएआईपीएपरियोजना निदेशक (डीकेएमए), पूसा, नई दिल्ली
- श्री हंस राज, आईएसओ, (डीकेएमए), कृषि अनुसंधान भवन-1 को आईसीएआर की वेबसाइट पर  
डालने करने हेतु।
- भा.कृ.अ.प. के सभी अधिकारी/अनुभाग कृषि भवन/कृषि अनुसंधान भवन-1/2, एनएएससी  
काम्पलेक्स।
- सचिव (कर्मचारी पक्ष) सीजेएससी राष्ट्रीय मांस अनुसंधान केन्द्र घंगीचेरला हैदराबाद-500039
- सचिव (कर्मचारी पक्ष) सीजेएससी भा.कृ.अ.प., कृषि अनुसंधान भवन-2
- गार्ड फाइल/अतिरिक्त प्रतियां

SP-MD / (R)

(1)

No. 13026/4/2012-Estt.(L)  
 Bharat Sarkar/Government of India  
 Ministry of Personnel, Public Grievances and Pensions  
 Department of Personnel and Training

New Delhi, the 18 February, 2014

OFFICE MEMORANDUM

**Subject:** Execution of Bond for availing Study Leave under rule 53(4) of the CCS(Leave) Rules, 1972 - regarding

The undersigned is directed to state that Government servants are allowed to avail "Study Leave" in terms of the provisions of rules 50-63 of the CCS (Leave) Rules, 1972. The provisions of rule 53(4) mandates for execution of a bond by the Government Servant who is granted such leave in the relevant format prescribed for the said purpose i.e. Forms 7-10 of the CCS (Leave) Rules, 1972.

2. The said Bond executed by the Government servant requires putting in specified period of service after expiry of the Study Leave as prescribed by provisions of rule 50(5) of the said rules.
3. It has come to the notice of this Department that the provisions of the aforesaid bond are being circumvented and officers who have availed Study Leave proceed on prolonged spells of leave due and admissible to them and thus do not put in active service for the requisite period as indicated in the bond executed by them.
4. In view of the above position, the provisions of the prescribed format of the Bond have been reviewed in consultation with the Department of Legal Affairs and it has been decided that the prescribed forms 7, 8, 9 and 10 of the CCS (Leave) Rules, 1972 may be revised by incorporating a specific clause confirming commitment of the Government servant to put in requisite active service after expiry of the Study Leave. The copies of the revised formats are enclosed herewith. The grant of Study Leave shall continue to be regulated in terms of the relevant provisions of the rules as indicated in para 1 above. Ministry of Home Affairs, etc are requested to ensure that the necessary Bond in respect of grant of Study Leave under the CCS (Leave) Rules, 1972 may henceforth be obtained in the revised formats.
5. These orders are being issued after consultation with the C&AG of India in respect of persons serving in the Indian Audit & Accounts Department.
6. Formal amendments to CCS (Leave) Rules, 1972 are being issued separately.

*Mukul Ratna*  
 (Mukul Ratna)  
 Director (L&A)

To

All Ministries/Departments of the Government of India (as per the standard mailing list)

No. 13026/4/2012-Estt. (L)

New Delhi. Dated the 12 February, 2014.

(2)

Copy forwarded to:

1. Office of the Comptroller and Auditor General of India/ Controller General of Accounts. Ministry of Finance.
2. Secretaries/ Union Public Service Commission/ Supreme Court of India/ Election Commission/ Lok Sabha Sectt./ Rajya Sabha Sectt./ Cabinet Sectt./ Central Vigilance Commission/ President's Sectt./ Vice President's Sectt./ Prime Minister's Office/ Planning Commission/ Central Information Commission.
3. Additional Secretary (Union Territory) Ministry of Home Affairs.
4. All State Governments & Union Territories.
5. Governors of all States/ Lt. Governors/ Administrators of Union Territories.
6. Secretary National Council (Staff Side), 13-C, Ferozshah Road, New Delhi.
7. All Members of Staff Side of the National Council of Departmental Council.
8. All attached/subordinate offices and desk/ section Officers of MHA including Rehabilitation Wing.
9. All Officers/ Sections of DoPT/DARPG/Dept of Pension & Pensioners' Welfare.
10. Department of Official Language (Legislative Department)
11. Railway Board, New Delhi
12. NIC, DoPT for uploading on the website of the Ministry.

J.A. .... -1-  
(Mukul Ratra)  
Director (L&A)

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**FORM 7**  
 [See Rule 53 (4)]

**BOND TO BE EXECUTED BY A GOVERNMENT SERVANT IN PERMANENT  
EMPLOY, WHEN PROCEEDING ON STUDY LEAVE**

KNOW ALL MEN BY THESE PRESENTS THAT I, ..... resident of ..... in the District of ..... at present employed as ..... in the Ministry/Office of ..... do hereby bind myself and my heirs, executors and administrators to pay to the President of India (hereinafter called "the Government") on demand the sum of Rs. .... (Rs. .... only) together with interest thereon from the date of demand at Government rates for the time being in force on Government loans or, if payment is made in a country other than India, the equivalent of the said amount in the currency of that country converted at the official rate of exchange between that country and India AND TOGETHER with all costs between attorney and client and all charges and expenses that shall or may have been incurred by the Government.

WHEREAS I ..... am granted study leave by Government.

AND WHEREAS for the better protection of the Government I have agreed to execute this Bond with such condition as hereunder is written:

NOW THE CONDITION OF THE ABOVE WRITTEN OBLIGATION IS THAT in the event of my failing to resume duty, or resigning or retiring from service or otherwise quitting service without returning to duty after the expiry or termination of the period of study leave or failing to complete the course of study or at any time within a period of three years/five years after my return to duty, I shall forthwith pay to the Government or as may be directed by the Government, on demand the said sum of Rs. .... (Rupees, ..... only) together with interest thereon from the date of demand at Government rates for the time being in force on Government loans.

NOW FURTHER THE CONDITION OF THE ABOVE WRITTEN OBLIGATION IS THAT the period of my bond mandating putting in service for the period as specified above, after expiry of the study leave availed by me shall be extended by a comparable period, equivalent to the aggregate period of leave of any kind availed by me, during the currency of the bond period.

AND upon my making such payment, the above written obligations shall be void and of no effect, otherwise it shall be and remain in full force and virtue.

The Bond shall in all respects be governed by the laws of India for the time being in force and the rights and liabilities hereunder shall, where necessary, be accordingly determined by the appropriate Courts of India.

Signed and dated this ..... day of ..... two thousand and .....

Signed and delivered by .....

.....

In the presence of .....

Witnesses: 1. ....  
2. ....

ACCEPTED  
for and on behalf of the  
President of  
India

Explanation : The term 'currency of bond' means the period during which the liability of the Government servant is activated and the right of the Government is alive to claim the predetermined and stipulated amount from the Government servant who fails to discharge his obligation.

**FORM 8**  
[See Rule 53(4)]

**BOND TO BE EXECUTED BY A GOVERNMENT SERVANT IN PERMANENT  
EMPLOY, WHEN GRANTED EXTENSION OF STUDY LEAVE.**

KNOW ALL MEN BY THESE PRESENTS THAT I,.....  
resident of ..... in the District of ..... at present employed  
as ..... in the Ministry /Office of ..... do  
hereby bind myself and my heirs executors and administrators to pay to the President of India  
(hereinafter called "the Government") on demand the sum of Rs.....  
(Rupees..... only) together with interest thereon from the date of demand  
at Government rates for the time being in force on Government loans or, if payment is made in  
a country other than India, the equivalent of the said amount in the currency of that country  
converted at the official rate of exchange between that country and India AND TOGETHER  
with all costs between attorney and client and all charges and expenses that shall or may have  
been incurred by the Government.

WHEREAS I, ..... was granted study leave by Government for the period .....-in consideration of which I executed a Bond, dated ..... for Rs. .... of Rupees ..... only in favour of the President of India,

AND WHEREAS request until..... the extension of study leave has been granted to me at my

AND WHEREAS for the better protection of the Government I have agreed to execute this Bond with such conditions as hereunder are written.

NOW, THE CONDITION OF THE ABOVE WRITTEN OBLIGATION IS THAT in the event of my failing to resume duty, or resigning, or retiring from service or otherwise quitting service without returning to duty after the expiry or termination of the period of study leave so extended or failing to complete the course of study or at any time within a period of three years/five years after my return to duty, I shall forthwith pay to the Government or as may be directed by the Government, on demand the said sum of Rs.....(Rupees.....) together with interest thereon from the date of demand at Government rates for the time being in force on Government loans.

**NOW FURTHER THE CONDITION OF THE ABOVE WRITTEN OBLIGATION IS THAT** the period of my bond mandating putting in service for the period as specified above, after expiry of the study leave availed by me, shall be extended by a comparable period, equivalent to the aggregate periods of leave of any kind availed by me, during the currency of the bond period.

AND upon my making such payment, the above written obligations shall be void and of no effect, otherwise it shall be and remain in full force and effect.

The Bond shall in all respects be governed by the laws of India for the time being in force and the rights and liabilities hereunder shall, where necessary, be accordingly determined by the appropriate Courts in India.

Signed and dated this ..... day of ..... two thousand

**Signed and delivered by:**

In the presence of.....  
Witnesses: 1.....  
2.....

**ACCEPTED**  
for and on behalf of the  
President of India

**Explanation:** The 'currency of bond' means the period during which the liability of the Government servant is activated and right of the Government is alive to claim the predetermined and stipulated amount from the Government servant who has to discharge his obligation.

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## FORM 9

{See Rule 53(4)}

**BOND TO BE EXECUTED BY A GOVERNMENT SERVANT NOT IN PERMANENT  
EMPLOY, WHEN PROCEEDING ON STUDY LEAVE**

KNOW ALL MEN BY THESE PRESENTS THAT WE, ..... residents of ..... in the District of ..... at present employed in ..... in the Ministry/Office of ..... (hereinafter called "the Obligor") and Shri/Shrimati/Kumari ..... son/daughter of ..... and Shri/Shrimati/Kumari ..... son/daughter of ..... of ..... and Shri/Shrimati/Kumari ..... son/daughter of ..... of ..... (hereinafter called "the Sureties") do hereby jointly and severally bind ourselves and our respective heirs, executors and administrators to pay to the President of India (hereinafter called "The Government") on demand the sum of Rs. .... (Rupees ..... only) together with interest thereon from the date of demand at Government rates for the time being in force on Government loans or, if payment is made in a country other than India, the equivalent of the said amount in the currency of that country, converted at the official rate of exchange between that country and India AND TOGETHER with all costs between attorney and client and all charges and expenses that shall or may have been incurred by the Government..

WHEREAS the Obligor is granted study leave by the Government;

AND WHEREAS for the better protection of the Government, the Obligor has agreed to execute this Bond with such condition as hereunder is written.

AND WHEREAS the said Sureties have agreed to execute this Bond as Sureties on behalf of the above bondman.....

NOW THE CONDITION OF THE ABOVE WRITTEN OBLIGATIONS IS THAT in the event of the Obligor Shri/Shrimati/Kumari ..... failing to resume duty or

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FORM 9  
(See Rule 53(4))

**BOND TO BE EXECUTED BY A GOVERNMENT SERVANT NOT IN PERMANENT EMPLOY, WHEN PROCEEDING ON STUDY LEAVE**

KNOW ALL MEN BY THESE PRESENTS THAT WE, ..... residents of, ..... in the District of, ..... at present employed as, ..... in the Ministry/Office of, ..... (hereinafter called "the Obligor") and Shri/Shrimati/Kumari, ..... son/daughter of, ..... and Shri/Shrimati/Kumari, ..... son/daughter of, ..... son/daughter of, ..... (hereinafter called "the Sureties") do hereby jointly and severally bind ourselves and our respective heirs, executors and administrators to pay to the President of India (hereinafter called "the Government") on demand the sum of Rs. .... (Rupees..... only) together with interest thereon from the date of demand at Government rates for the time being in force on Government loans or, if payment is made in a country other than India, the equivalent of the said amount in the currency of that country, converted at the official rate of exchange between that country and India AND TOGETHER with all costs between attorney and client and all charges and expenses that shall or may have been incurred by the Government..

WHEREAS the Obligor is granted study leave by the Government;

AND WHEREAS for the better protection of the Government, the Obligor has agreed to execute this Bond with such condition as hereunder is written.

AND WHEREAS the said Sureties have agreed to execute this Bond as Sureties on behalf of the above bounden.....

NOW THE CONDITION OF THE ABOVE WRITTEN OBLIGATIONS IS THAT in the event of the Obligor Shri/Shrimati/Kumari, ..... failing to resume duty, or resigning from service or otherwise quitting service without returning to duty after the expiry or termination of the period of study leave or failing to complete the course of study or at any time within a period of three years/five years after his return to duty, the Obligor and the Sureties shall forthwith pay to the Government or as may be directed by the Government, on demand the said sum of Rs. .... (Rupees..... only) together with interest thereon from the date of demand at Government rates for the time being in force on Government loans.

NOW FURTHER THE CONDITION OF THE ABOVE WRITTEN OBLIGATION IS THAT the period of bond, mandatip puting in service by the Obligor for the period as specified above, after expiry of the study leave availed by him or her, shall be extended by a comparable period, equivalent to the aggregate periods of leave of any kind availed by him or her during the currency of the bond period.

AND upon the Obligor Shri/Shrimati/Kumari, ..... and/or Shri/Shrimati/Kumari, ..... and/or Shri/Shrimati/Kumari, ..... the Sureties aforesaid making such payment the above written obligation shall be void and of no effect, otherwise it shall be and remain in full force by virtue.

PROVIDED ALWAYS that the liability of the Sureties hereunder shall not be impaired or discharged by reason of time being granted or by any forbearance, act or omission of the Government or any person authorized by them (whether with or without the consent or knowledge of the Sureties) nor shall it be necessary, for the Government to sue the Obligor before suing the Sureties Shri/Shrimati/Kumari, ..... and Shri/Shrimati/Kumari, ..... or any of them for amounts due hereunder.

The Bond shall in all respects be governed by the laws of India for the time being in force and the rights and liabilities hereunder shall where necessary be accordingly determined by the appropriate Courts in India.

Signed and dated this ..... day of ..... two thousand and .....

Signed and delivered by the Obligor

Above named Shri/Shrimati/Kumari

In the presence of  
Witnessed by