



**INDIAN COUNCIL OF AGRICULTURAL RESEARCH
KRISHI BHAWAN: NEW DELHI**

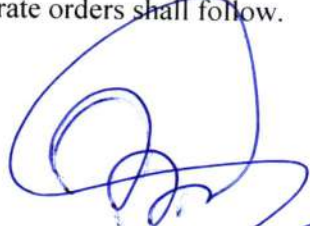
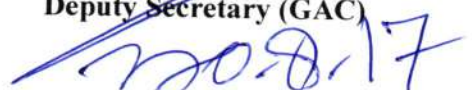
F. No. GAC-21-32/2017-CDN

Dated the 30.8.2017

Endorsement

The Govt. of India, Department of Personnel & Training, Ministry of Personnel, Public Grievances & Pensions have issued Office Memorandums regarding revision of pension to pre-2016 pensioners/family pensioners on the basis of recommendation of the 7th Central Pay Commission.

2. As approved by the competent authority of ICAR, the O.Ms and its clarifications have been uploaded on the ICAR website www.icar.org.in and e-office for information, compliance and necessary action.
3. As regards mode of drawal of revised pension, separate orders shall follow.


(K.K. Kulshreshtha)
Deputy Secretary (GAC)


Distribution:-

1. Directors/Project Directors of all ICAR Institutes/National Research Centres/ Project Coordinators/ATARIs for information and necessary action.
2. Pension Section for information.
2. Sr.PPS to DG, ICAR/ PPS to FA (DARE)/PPS to Secretary, ICAR.
3. All Officers/Sections at ICAR Krishi Bhawan/KAB – I & II/NASC.
4. Media Unit for placing the OMs on the ICAR website.
5. Guard file/Spare copies.

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F. No 38/37/2016-P&PW(A) (i)

Government of India

Ministry of Personnel, Public Grievances & Pensions

Department of Pension & Pensioners' Welfare

Lok Nayak Bhawan, New Delhi-110003

Dated the 4th August, 2016

OFFICE MEMORANDUM

Sub: Implementation of Government's decision on the recommendation of the Seventh Central Pay Commission - Revision of provisions regulating pension/gratuity/commutation of pension/family pension/disability pension/ex-gratia lump-sum compensation, etc.

The undersigned is directed to state that in pursuance of Government's decision on the recommendation of the Seventh Central Pay Commission, the President is pleased to introduce the following modifications in the rules regulating pension, Retirement/Death/Service Gratuity, Family Pension, disability pension, ex-gratia lump-sum compensation, etc. under the CCS (Pension) Rules, 1972 and Commutation of Pension under CCS (Commutation of Pension) Rules, 1981, CCS (Extraordinary Pension) Rules, 1939, etc.

2. These orders apply to Central Government Employees governed by the CCS (Pension) Rules, 1972. Separate orders will be issued by the Ministry of Defence, Ministry of Railways and the AIS Division of the DOPT in respect of Armed Forces personnel, Railway employees and the officers of All India Services respectively on the basis of these orders.

DATE OF EFFECT

3.1 The revised provisions as per these orders shall apply to Government servants who retire/die in harness on or after 1.1.2016. Separate order have been issued in respect of employees who retired/died before 1.1.2016.

3.2 Where pension/family pension/Gratuity/Commutation of pension, etc has already been sanctioned in cases occurring on or after 1.1.2016, the same shall be revised in terms of these orders. In cases where pension has been finally sanctioned on the pre-revised orders and if it happens to be more beneficial than the pension

becoming due under these orders, the pension already sanctioned shall not be revised to the disadvantage of the pensioner in view of Rule 70 of the CCS (Pension) Rules, 1972.

EMOLUMENTS

4.1 The term 'Emoluments' for purposes of calculating various pensionary benefits other than various kinds of Gratuity shall have the same meaning as in Rule 33 of the Central Civil Services (Pension) Rules, 1972.

4.2 Basic pay in the revised pay structure means the pay drawn in the prescribed level in the Pay Matrix with effect from 01.01.2016 but does not include any other type of pay like special pay, etc.

4.3 In the case of all kinds of gratuity, dearness allowance admissible on the date of retirement/death shall continue to be treated as emoluments along with the emoluments as defined in Paragraph 4.1 above.

PENSION

5.1 Subject to para 5.2, there shall be no change in the provisions regulating the amount of pension as contained in Rule 49 of the CCS(Pension) Rules.

5.2 The amount of pension shall be subject to a minimum of Rs.9000/- and the maximum pension would be 50% of highest pay in the Government (The highest pay in the Govt. is Rs 2,50,000 with effect from 1.1.2016). The provisions of sub-rule (2) of Rule 49 of the CCS (Pension) Rules, 1972 shall stand modified to this extent.

5.3 The quantum of additional pension/family pension available to the old pensioners/ family pensioners shall continue to be as follows:-

<u>Age of pensioner/family pensioner</u>	<u>Additional quantum of pension</u>
From 80 years to less than 85 years	20% of revised basic pension/ family pension
From 85 years to less than 90 years	30% of revised basic pension / family pension
From 90 years to less than 95 years	40% of revised basic pension / family pension
From 95 years to less than 100 years	50% of revised basic pension / family pension
100 years or more	100% of revised basic pension / family pension

The Pension Sanctioning Authorities should ensure that the date of birth and the age of a pensioner is invariably indicated in the pension payment order to facilitate payment of additional pension by the Pension Disbursing Authority as soon as it becomes due. The

amount of additional pension will be shown distinctly in the pension payment order. For example, in case where a pensioner is more than 80 years of age and his pension is Rs.10,000 pm, the pension will be shown as (i) Basic pension=Rs.10,000 and (ii) Additional pension = Rs.2,000 pm. The pension on his attaining the age of 85 years will be shown as (i).Basic Pension = Rs.10,000 and (ii) additional pension = Rs.3,000 pm.

Retirement/ Death Gratuity

6.1 The rates for payment of death gratuity shall be revised as under:

Length of qualifying service	Rate of Death Gratuity
Less than One year	2 times of monthly emoluments
One Year or more but less than 5 years	6 times of monthly emoluments
5 years or more but less than 11 years	12 times of monthly emoluments
11 years or more but less than 20 years	20 times of monthly emoluments
20 years or more	Half month's emoluments for every completed six monthly period of qualifying service subject to a maximum of 33 times of emoluments.

Accordingly, Rule 50(1)(b) of CCS (Pension) Rules, 1972 shall stand modified to this extent.

6.2 The maximum limit of Retirement gratuity and death gratuity shall be Rs. 20 lakh. The ceiling on gratuity will increase by 25% whenever the dearness allowance rises by 50% of the basic pay. Accordingly, first proviso under Rule 50(1)(b) of CCS (Pension) Rules, 1972 shall stand modified to this extent.

FAMILY PENSION 1964

7.1 Family pension shall be calculated at a uniform rate of 30% of basic pay in the revised pay structure and shall be subject to a minimum of Rs.9000/-p.m. and maximum of 30% of the highest pay in the Government. Rule 54(2) relating to Family Pension, 1964 under CCS (Pension) Rules, 1972 shall stand modified to this extent.

7.2 The amount of enhanced family pension shall be 50% of basic pay in the revised pay structure and shall be subject to a minimum of Rs.9000/-p.m. and maximum of 50% of the highest pay in the Government. (The highest pay in the Govt. is Rs. 2,50,000 with effect from 1.1.2016).

7.3 There will be no other change in the provisions regulating family pension, enhanced family pension and additional family pension to old family pensioners.

COMMUTATION OF PENSION

8.1 There will be no change in the provisions relating to commutation values, the limit upto which the pension can be commuted or the period after which the commuted pension is to be restored.

9.1 The pension/family pension under para 5 and 7 above shall qualify for dearness relief sanctioned from time to time, in accordance with the relevant rules/instructions.

FIXED MEDICAL ALLOWANCE

10.1 Fixed Medical Allowance to the pensioners who are residing in non-CGHS areas and are not availing OPD facility of CGHS shall continue to be paid at the existing rate till a final decision is taken on the basis of recommendations of the Committee constituted for the purpose.

CONSTANT ATTENDANT ALLOWANCE

11.1 The amount of Constant Attendant Allowance to pensioners who retired on disability pension with 100% disability under the CCS (Extraordinary) Pension Rules, 1939, (where the individual is completely dependent on somebody else for day to day functions) shall continue to be paid at the existing rate till a final decision is taken on the basis of recommendations of the Committee constituted for the purpose.

EX GRATIA LUMP SUM COMPENSATION

12.1 The amount of ex gratia lump sum compensation available to the families of Central Government Civilian employees, who die in the performance of their *bona fide* official duties under various circumstances shall be revised as under:

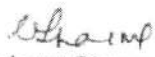
Circumstances	Amount
Death occurring due to accidents in course of performance of duties	25 lakh
Death in the course of performance of duties attributed to acts of violence by terrorists, anti social elements etc.	25 lakh
Death occurring in border skirmishes and action against militants, terrorists, extremists, sea pirates	35 lakh
Death occurring while on duty in the specified high altitude, unaccessible border posts, etc. on account of natural disasters, extreme weather conditions	35 lakh
Death occurring during enemy action in war or such war like engagements, which are specifically notified by Ministry of Defence and death occurring during evacuation of Indian Nationals from a war-torn zone in foreign country	45 lakh

13.1. Formal amendments to CCS (Pension) Rules, 1972 and CCS (Extraordinary) Pension Rules, 1939 in terms of the decisions contained in this order will be issued in due course. Provisions of the CCS (Pension) Rules 1972, CCS (Extraordinary) Pension Rules, 1939, and CCS(Commutation of Pension) Rules, 1981 which are not specifically modified by these orders, will remain unchanged.

14.1. These orders issue with concurrence of the Ministry of Finance Department of Expenditure vide their U.O. No. 30-1/33(c)/ 2016-IC dated 03.08.2016

15.1. In their application to the employees of the Indian Audit and Accounts Department, these orders issue in consultation with Comptroller and Auditor General of India.

16. Ministry of Agriculture etc. are requested to bring the contents of these orders to the notice of Controller of Accounts/Pay and Accounts Officers and Attached and Subordinate Offices under them on a top priority basis.


(Vandana Sharma)

Joint Secretary to the Government of India

To

1. All Ministries/ Departments of Government of India
2. Principal Director, Office of Comptroller & Auditor General of India, New Delhi
3. Contorller General of Accounts, New Delhi
4. CCA, Central Pension Accounting Office, New Delhi.

F.No.38/37/2016-P&PW(A) (ii)
Government of India
Ministry of Personnel, Public Grievances & Pensions
Department of Pension & Pensioners' Welfare
Lok Nayak Bhawan, New Delhi-110003

Dated the 4th August, 2016.

OFFICE MEMORANDUM

Sub: Implementation of Government's decisions on the recommendations of the Seventh Central Pay Commission - Revision of pension of pre-2016 pensioners/family pensioners etc.

The undersigned is directed to say that in pursuance of Government's decision on the recommendations of Seventh Central Pay Commission, sanction of the President is hereby accorded to the regulation, with effect from 01.01.2016, of pension/ family pension of all the pre-2016 pensioners/ family pensioners in the manner indicated in the succeeding paragraphs. Separate orders are being issued in respect of employees who retired/died on or after 01.01.2016.

2.1 These orders shall apply to all pensioners/family pensioners who were drawing pension/family pension before 1.1.2016 under the Central Civil Services (Pension) Rules, 1972, Central Civil Services (Extraordinary Pension) Rules and the corresponding rules applicable to Railway pensioners and pensioners of All India Services, including officers of the Indian Civil Service retired from service on or after 1.1.1973. A pensioner/family pensioner who became entitled to pension/family pension with effect from 01.01.2016 consequent on retirement/death of Government servant on 31.12.2015, would also be covered by these orders.

2.2 Separate orders will be issued by the Ministry of Defence in regard to Armed Forces pensioners/family pensioners.

2.3 These orders also do not apply to retired High Court and Supreme Court Judges and other Constitutional/Statutory Authorities whose pension etc. is governed by separate rules/orders.

3. In these orders :

- a. 'Existing pensioner' or 'Existing Family pensioner' means a pensioner/family pensioner to whom these orders are applicable in terms of para 2.1 above.
- b. 'Existing pension' or 'Existing Family Pension' means the basic pension (inclusive of commuted portion, if any) or basic family pension, as had been fixed at the time

of implementation of 6th CPC recommendations, which an existing pensioner or family pensioner was entitled to.

4.1 For existing pensioners, who have retired before 01.01.2016, the revised pension/family pension with effect from 01.01.2016 shall be determined by multiplying the pension/family pension, as had been fixed at the time of implementation of 6th Central Pay Commission (CPC) recommendations, by 2.57. The amount of revised pension/family pension so arrived at shall be rounded off to next higher rupee.

Illustration:

Case I

Pensioner 'A' retired at last pay drawn of Rs. 79,000 on 31st May, 2015 under the 6th CPC regime in the scale of Rs. 67000-79000:

		Amount in Rs.
1.	Basic Pension fixed in 6 th CPC	39500
2.	Revised Pension fixed under 7 th CPC (using a multiple of 2.57)	101515

Case II

Pensioner 'B' retired at last pay drawn of Rs. 4,000 on 31st January, 1989 under the 4th CPC regime in the pay scale of Rs. 3000-100-3500-125-4500:

		Amount in Rs.
1.	Basic Pension fixed in 4 th CPC	1940
2.	Basic Pension as revised in 6 th CPC	12600
3.	Revised Pension fixed under 7 th CPC (using a multiple of 2.57)	32,382

4.2 For this purpose, the existing pension/family pension will be the basic pension/family pension only without the element of additional pension available to the old pensioners/family pensioners of the age of 80 years and above. The additional pension/family pension payable to the old pensioners/family pensioners will be worked out in accordance with para 4.5 of this O.M.

4.3 Since the consolidated pension will be inclusive of commuted portion of pension, if any, the commuted portion will be deducted from the said amount while making monthly disbursements.

4.4 The minimum pension with effect from 01.01.2016 will be Rs. 9000/- per month (excluding the element of additional pension to old pensioners). The upper ceiling on pension/family pension will be 50% and 30% respectively of the highest pay in the Government (The highest pay in the Government is Rs. 2,50,000 with effect from 01.01.2016).

4.5 The quantum of pension/family pension available to the old pensioners/ family pensioners shall continue to be as follows:-

<u>Age of pensioner/family pensioner</u>	<u>Additional quantum of pension</u>
From 80 years to less than 85 years	20% of revised basic pension/ family pension
From 85 years to less than 90 years	30% of revised basic pension / family pension
From 90 years to less than 95 years	40% of revised basic pension / family pension
From 95 years to less than 100 years	50% of revised basic pension / family pension
100 years or more	100% of revised basic pension / family pension

The amount of additional pension will be shown distinctly in the pension payment order. For example, in case where a pensioner is more than 80 years of age and his/her revised pension in terms para 4.1 above is Rs.10,000 pm, the pension will be shown as (i).Basic pension=Rs.10,000 and (ii) Additional pension = Rs.2,000 pm. The pension on his/her attaining the age of 85 years will be shown as (i).Basic Pension = Rs.10,000 and (ii) additional pension = Rs.3,000 pm. Dearness relief will be admissible on the additional pension available to the old pensioners also.

4.6 The revised pension/family pension arrived at as per paragraph 4.1 includes dearness relief sanctioned from 1.1.2016.

5. Where the revised pension/family pension in terms of paragraph 4.1 above works out to an amount less than Rs. 9000/-, the same shall be stepped up to Rs. 9000/-. This will be regarded as pension/family pension with effect from 1.1.2016.

6. The existing instructions regarding regulation of dearness relief to employed/re-employed pensioners/family pensioners, as contained in Department of Pension & Pensioners Welfare O.M. No. 45/73/97-P&PW(G) dated 02.07.1999, as amended from time to time, shall continue to apply.

7. The cases of Central Government employees who have been permanently absorbed in public sector undertakings/autonomous bodies will be regulated as follows:-

(a) PENSION

Where the Government servants on permanent absorption in public sector undertakings/autonomous bodies continue to draw pension separately from the Government, the pension of such absorbees will be updated in terms of these orders. In cases where the Government servants have drawn one time lump sum terminal benefits equal to 100% of their pensions and have become entitled to the restoration of one-third commuted portion of pension as per the instructions issued by this Department from time to time, their cases will not be covered by these orders. Orders for regulating pension of such pensioners will be issued separately.

(b) FAMILY PENSION

In cases where, on permanent absorption in public sector undertakings/autonomous bodies, the terms of absorption and/or the rules permit grant of family pension under the CCS (Pension) Rules, 1972 or the corresponding rules applicable to Railway employees/members of All India Services, the family pension being drawn by family pensioners will be updated in accordance with these orders.

8. The matter regarding Constant Attendant Allowance admissible to the existing pensioners shall be examined by a Committee comprising Finance Secretary and Secretary (Expenditure) as Chairman and Secretaries of Home Affairs, Defence, Posts, Health & Family Welfare, Personnel & Training and Chairman, Railway Board as Members. Till a final decision is taken based on the recommendations of the Committee, Constant Attendant Allowance shall be paid at existing rates.

9. All Pension Disbursing Authorities including Public Sector Banks handling disbursement of pension to the Central Government pensioners are hereby authorised to pay pension/family pension to existing pensioners/family pensioners at the revised rates in terms of para 4.1 and 5 above without any further authorisation from the concerned Accounts Officers/Head of Office etc. Wherever the age of pensioner/ family pensioner is available on the pension payment order, the additional pension/ family pension in terms of para 4.4. above may also be paid by the pension disbursing authorities immediately without any further authorisation from the concerned Account Officer/ Head of Office, etc. A suitable entry regarding the revised pension shall be recorded by the pension Disbursing Authorities in both halves of the Pension Payment Order.

10. The pension/family pension as worked out in accordance with provisions of Para 4.1. and 5 above shall be treated as 'Basic Pension' with effect from 01.01.2016. The revised pension/family pension includes dearness relief sanctioned from 1.1.2016 and shall qualify for grant of Dearness Relief sanctioned thereafter.

11. Further orders in regard to revision of pension based on the recommendations of the Committee to be constituted in terms of the Government's decision on Item No. 11 of this Department's Resolution No. 38/37/2016-P&PW (A) dated 4th August, 2016, will be issued in due course.

12. After a decision as in para 11 above is taken by the Government and orders are issued in this regard, the Head of the Department of the Ministry, Department, Office, etc. from which the government servant had retired or where he was working prior to his demise will revise the pension/family pension of all pensioners/ family pensioners with

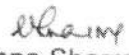
effect from 1st January 2016 in accordance with those orders and issue revised Pension Payment Order (PPOs) accordingly.

13. It is considered desirable that the benefit of these orders should reach the pensioners as expeditiously as possible. To achieve this objective it is desired that all Pension Disbursing Authorities should ensure that the revised pension and the arrears due to the pensioners in terms of para 4.1. and para 5 above is paid to the pensioners or credited to their account by 31st August, 2016 or before positively.

14. In their application to the persons belonging to Indian Audit and Accounts Department, these orders issue in consultation with the Comptroller and Auditor General of India.

15. Ministry of Agriculture etc. are requested to bring the contents of these Orders to the notice of Controller of Accounts/Pay and Accounts Officers and Attached and subordinate Offices under them on a top priority basis. All pension disbursing offices are also advised to prominently display these orders on their notice boards for the benefit of pensioners.

16. Hindi version will follow.


(Vandana Sharma)

Joint Secretary to the Government of India

To

All Ministries/ Departments of Government of India

Copy to : As per mailing list

- Central Pension Accounting Office, New Delhi
- CMDs of All Pension Disbursing Banks

(TO BE PUBLISHED IN THE GAZETTE OF INDIA (EXTRAORDINARY), PART I, SECTION 1)

GOVERNMENT OF INDIA
MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS
(Department of Pension and Pensioners' Welfare)

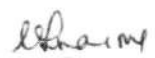
RESOLUTION

New Delhi, the 4th August, 2016

No.38/37/2016-P&PW (A) - The Terms of Reference of the Seventh Central Pay Commission as contained in Ministry of Finance (Department of Expenditure) Resolution No.1/1/2013-E.III (A) dated 28.2.2014 included the following:

"To examine the principles which should govern the structure of pension and other retirement benefits, including revision of pension in the case of employees who have retired prior to the date of effect of these recommendations, keeping in view that retirement benefits of all Central Government employees appointed on and after 01.01.2004 are covered by the New Pension Scheme (NPS)."

2. The Commission, on 19th November, 2015, submitted its report to the Government on Terms of Reference as contained in aforementioned Resolution dated 28.02.2014. Government, after consideration, has decided to accept the recommendations of the Commission on pensionary benefits to the Central Government civil employees, including employees of the Union Territories and Members of All India Services subject to certain modifications, as specified hereinafter. .
3. Detailed recommendations of the Commission relating to pensionary benefits and the decisions taken thereon by the Government are listed in the statement annexed to this Resolution.
4. The revised provisions regarding pensionary benefits, which have been accepted as indicated in the Annexure, will be effective from 01.01.2016.


(Vandana Sharma)
Joint Secretary to the Govt. of India

Annexure

Statement showing the recommendations of the Seventh Central Pay Commission relating to principles which should govern the structure of pension and other terminal benefits and the decisions of the Government thereon.

Item No.	Recommendation	Decision of Government
1.	<u>Fixed Medical Allowances</u> The Commission notes that this allowance was enhanced from Rs.300/- p.m. to Rs.500/- p.m. from 19.11.2014. As such, further enhancement of this allowance is not recommended. (Para 8.17.52 of the Report)	To be examined by a Committee comprising Finance Secretary and Secretary (Expenditure) as Chairman and Secretaries of Home Affairs, Defence, Posts, Health & Family Welfare, Personnel & Training and Chairman, Railway Board as Members. Till a final decision is taken based on the recommendations of the Committee, Fixed Medical Allowance shall be paid at existing rates.
2.	<u>Constant Attendance Allowance.</u> The allowance may be increased by a factor of 1.5 i.e. to Rs. 6750/- per month. The allowance needs further increase by 25% each time DA rises by 50% . (Para 8.17.29 of the Report)	To be examined by a Committee comprising Finance Secretary and Secretary (Expenditure) as Chairman and Secretaries of Home Affairs, Defence, Posts, Health & Family Welfare, Personnel & Training and Chairman, Railway Board as Members. Till a final decision is taken based on the recommendations of the Committee, Constant Attendant Allowance shall be paid at existing rates.
3.	<u>General Provident Fund</u> Status quo may be maintained in this respect. (Para 9.4.4 of the Report)	Accepted
4.	<u>Rates of Pension & Family Pension</u> The Commission does not recommend any further increase in the rate of Pension and Family Pension from the existing levels. (Para 10.1.25 of the Report)	Accepted

5.	<u>Quantum of Minimum Pension</u> The recommendations of the Commission in relation to pay of a personnel will lead to a significant increase in the minimum from the existing Rs.7,000 per month to Rs.18,000 per month. This, based on computation of pension, will raise minimum pension from the existing Rs.3500 to Rs.9,000. The minimum pension based on the recommendations of the Commission will increase by 2.57 times over the existing level. (Para 10.1.27 of the Report)	Accepted
6.	<u>Rate of Additional Pension and Family Pension to the older pensioners.</u> The Commission is of the view that the existing rates of additional pension and additional family pension are appropriate. (Para 10.1.30 of the Report)	Accepted
7.	<u>Time Period for enhanced family pension.</u> The Commission notes that the recommendation with regard to period of eligibility of the enhanced family pension of 10 years in case of death of a serving employee was made based on the recommendations of VIth CPC Report. No further change is being recommended by the Commission. (Para 10.1.33 of the Report)	Accepted
8.	<u>Gratuity ceiling and its indexation.</u> The Commission recommends enhancement in the ceiling of gratuity from the existing Rs.10 lakh to Rs.20 lakh from 01.01.2016. The Commission further recommends the ceiling on gratuity may increase by 25% whenever DA rises by 50%.	Accepted

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9.	<u>Rationalization of death gratuity</u> The Commission, after examination of the matter, recommends the following rates for payment of death gratuity: <table><tr><th>Length of Service</th><th>Rate of Death Gratuity</th></tr><tr><td>Less than One year</td><td>2 times of monthly emoluments</td></tr><tr><td>One Year or more but less than 5 years</td><td>6 times of monthly emoluments</td></tr><tr><td>5 years or more but less than 11 years</td><td>12 times of monthly emoluments</td></tr><tr><td>11 years or more but less than 20 years</td><td>20 times of monthly emoluments</td></tr><tr><td>20 years or more</td><td>Half month of emoluments for every completed six monthly period of qualifying service subject to a maximum of 33 times of emoluments.</td></tr></table> Para 10.1.41 of the Report)	Length of Service	Rate of Death Gratuity	Less than One year	2 times of monthly emoluments	One Year or more but less than 5 years	6 times of monthly emoluments	5 years or more but less than 11 years	12 times of monthly emoluments	11 years or more but less than 20 years	20 times of monthly emoluments	20 years or more	Half month of emoluments for every completed six monthly period of qualifying service subject to a maximum of 33 times of emoluments.	Accepted
Length of Service	Rate of Death Gratuity													
Less than One year	2 times of monthly emoluments													
One Year or more but less than 5 years	6 times of monthly emoluments													
5 years or more but less than 11 years	12 times of monthly emoluments													
11 years or more but less than 20 years	20 times of monthly emoluments													
20 years or more	Half month of emoluments for every completed six monthly period of qualifying service subject to a maximum of 33 times of emoluments.													
10	<u>Commutation of Pension and restoration of commuted pension</u> The Commission does not recommend any change either in the maximum percentage of commutation or in the period of restoration. (Para 10.1.43 of the Report)	Accepted												

11	<u>Revision of Pension of pre 7th CPC retirees</u> The Commission recommends the following pension formulation for civil employees including CAPF personnel who have retired before 01.01.2016 (i) All the Civilian personnel including CAPF who retired prior to 01.01.2016 (expected date of implementation of the Seventh CPC recommendations) shall first be fixed in the Pay Matrix being recommended by this Commission, on the basis of the Pay Band and Grade Pay at which they retired, at the minimum of the corresponding level in the matrix. This amount shall be raised, to arrive at the notional pay of the retiree, by adding the number of increments he / she had earned in that level while in service, at the rate of three percent. Fifty percent of the total amount so arrived at shall be the revised pension. (ii) The second calculation to be carried out is as follows. The pension, as had been fixed at the time of implementation of the VI CPC recommendations, shall be multiplied by 2.57 to arrive at an alternate value for the revised pension. (iii) Pensioners may be given the option of choosing whichever formulation is beneficial to them. It is recognized that the fixation of pension as per formulation in (i) above may take a little time since the records of each pensioner will have to be checked to ascertain the number of increments earned in the retiring level. It is therefore recommended that in the first instance the revised pension may be calculated as at (ii) above and the same may, be paid as an interim measure. In the event calculation as per (i) above yields a higher amount the difference may be paid subsequently. (Para 10.1.67 and Para 10.1.68 of the Report)	Both the options recommended by the 7th Central Pay Commission as regards pension revision be accepted subject to feasibility of the implementation. Revision of pension using the second option based on fitment factor of 2.57 be implemented immediately. The first option may be made applicable if its implementation is found feasible after examination by the Committee comprising Secretary (Pension) as Chairman and Member (Staff). Railway Board, Member (Staff), Department of Posts, Additional Secretary & Financial Adviser, Ministry of Home Affairs and Controller General of Accounts as Members
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12	<u>Ex-gratia Lumpsum Compensation</u> The commission recommends a Common regime for payment of ex-gratia lump-sum compensation for civil and defence forces personnel, payable to the next of Kin at the following rates: <table> <tr> <th>Circumstances</th><th>Existing</th><th>Proposed</th></tr> <tr> <td>Death occurring due to accidents in course of performance of duties</td><td>10 lakh</td><td>25 lakh</td></tr> <tr> <td>Death in the course of performance of duties attributed to acts of violence by terrorists, anti social elements etc.</td><td>10 lakh</td><td>25 lakh</td></tr> <tr> <td>Death occurring in border skirmishes and action against militants, terrorists, extremists, sea pirates</td><td>15 lakh</td><td>35 lakh</td></tr> <tr> <td>Death occurring while on duty in the specified high altitude, unaccessible border posts, on account of natural disasters, extreme weather conditions</td><td>15 lakh</td><td>35 lakh</td></tr> <tr> <td>Death occurring during enemy action in war or such war like engagements, which are specifically notified by Ministry of Defence and death occurring during evacuation of Indian Nationals from a war-torn zone in foreign country</td><td>20 lakh</td><td>45 lakh</td></tr> </table> (Para 10.2.77)	Circumstances	Existing	Proposed	Death occurring due to accidents in course of performance of duties	10 lakh	25 lakh	Death in the course of performance of duties attributed to acts of violence by terrorists, anti social elements etc.	10 lakh	25 lakh	Death occurring in border skirmishes and action against militants, terrorists, extremists, sea pirates	15 lakh	35 lakh	Death occurring while on duty in the specified high altitude, unaccessible border posts, on account of natural disasters, extreme weather conditions	15 lakh	35 lakh	Death occurring during enemy action in war or such war like engagements, which are specifically notified by Ministry of Defence and death occurring during evacuation of Indian Nationals from a war-torn zone in foreign country	20 lakh	45 lakh	Accepted
Circumstances	Existing	Proposed																		
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Death occurring while on duty in the specified high altitude, unaccessible border posts, on account of natural disasters, extreme weather conditions	15 lakh	35 lakh																		
Death occurring during enemy action in war or such war like engagements, which are specifically notified by Ministry of Defence and death occurring during evacuation of Indian Nationals from a war-torn zone in foreign country	20 lakh	45 lakh																		

No. 1/4/2016-P&PW(F)
Government of India
Department of Pension and Pensioners' Welfare
(Desk-F)

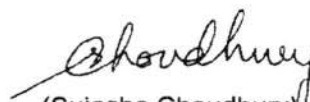
3rd Floor, Lok Nayak Bhavan,
Khan Market, New Delhi,
Dated the 11th November, 2016

OFFICE MEMORANDUM

Subject: Implementation of Government's decision on the recommendations of the Seventh Central Pay Commission - - Revision of disability pension of pre - 2016 disability pensioners - clarification regarding.

The undersigned is directed to say that in pursuance of Government's decision on the recommendations of Seventh Central Pay Commission, orders have been issued for revision of pension and disability pension of pre 2016 pensioners/disability pensioners, vide this Department's OM No. 38/37/2016-P&PW(A)(ii) dated 4.8.2016. As per para 4.1. of the OM dated 4.8.2016, the existing pension/family pension is to be multiplied by 2.57 and the amount of revised pension/family pension so arrived at shall be rounded off to the next higher rupee. As per para 4.4. of the OM, it was indicated that the upper ceiling of pension and family pension will be 50% and 30% respectively of the highest pay in the Government, ie. Rs..2,50,000/-

2. A doubt has been raised whether the above ceiling would also be applicable to disability pension/family pension under CCS(EOP)Rules. Pension/family pension under CCS(Pension)Rules is calculated @50%/30%of the last pay drawn or average emoluments for last 10 months, whichever is more beneficial to the pensioner/family pensioner. Disability pension and family pension, under CCS(EOP)Rules is more than 50%/30%of last pay/average emoluments on account of the disability element. Therefore, it is clarified that the ceiling of pension/family pension indicated in para 4.4 of Department of Pension and Pensioners Welfare OM dated 04.08.2016 referred to above is applicable only in the case of pension/family pension under CCS(Pension) Rules and will not apply in the case of disability pension/family pension under CCS(EOP) Rules.


(Sujasha Choudhury)
Director
Tel: 24635979

To

All Ministry/Department of the Government of India as per standard distribution list.

Copy to: President's Secretariat, Vice President's Secretariat, Prime Minister's Office, Cabinet Secretariat, Supreme Court of India, C&AG, UPSC, etc. as per standard endorsement list.

5

No.38/49/2016-P&PW(A)
Government of India
Ministry of Personnel, PG & Pensions
Department of Pension & Pensioners' Welfare

3rd Floor, Lok Nayak Bhawan
Khan Market, New Delhi
New Delhi, the 30th November, 2016

Office Memorandum

Sub:- Revision of provisional pension sanctioned under Rule 69 of the CCS (Pension) Rules, 1972

The undersigned is directed to say that in pursuance of Government's decision on the recommendations of Seventh Pay Commission, orders for revision of pension of pre-2016 pensioners w.e.f. 1.1.2016 have been issued on 4.8.2016.

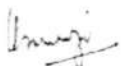
2. The following categories of pensioners are drawing provisional pension under Rule-69 of the CCS (Pension) Rules based on their pre-revised pay/pension:-

- (i) Retired before 1.1.2016 and sanctioned provisional pension under Rule-69 of the CCS (Pension) Rules on account of departmental/judicial proceedings or suspension.
- (ii) Suspended before 1.1.2016 and sanctioned provisional pension under Rule-69 of the CCS (Pension) Rules on retirement on or after 1.1.2016.

3. The provisional pension sanctioned in the above cases may be revised in the normal course in accordance with the instructions contained in this Department's OM No.38/37/2016-P&PW(A)(ii) dated 4.8.2016 issued for revision of pension of pre-2016 pensioners.

4. This issues with the approval of Department of Expenditure, Ministry of Finance ID No. 1(21)/EV/2016 dated 24.11.2016.

5. Hindi version will follow.


(Harjit Singh)
Director

To

All Ministries/Departments as per list attached.

6

F. No. 42/15/2016-P&PW(G)
Government of India
Ministry of Personnel, Public Grievances & Pensions
Department of Pension & Pensioners' Welfare

3rd Floor, Lok Nayak Bhavan,
Khan Market, New Delhi - 110003
Date: 28th Dec, 2016

OFFICE MEMORANDUM

**Subject : Grant of Dearness Relief to Pensioners who are in receipt of provisional pension—
Revised rate effective from 1.7.2016 on implementation of decision taken on recommendation of 7th
Central Pay Commission.**

The undersigned is directed to refer to this Department's OM of even no. dated 16.11.2016 wherein it was decided that the Dearness Relief from 01.07.2016 @ 2% of basic pension/family pension would be admissible to Central Govt. Pensioners/Family Pensioners. Vide Para 3(iii) of the said OM, it was also mentioned that those orders would not be applicable to the pensioners who are in receipt of provisional pension in the pre-2016 pay scales/pay.

2. Subsequently, this Department has issued orders vide OM No 38/49/2016-P&PW(A) dated 30.11.2016 for revision of provisional pension sanctioned based on the pre-revised pay in accordance with the instructions contained in this Department's OM No. 38/37/08-P&PW(A)(ii) dated 04.08.2016.

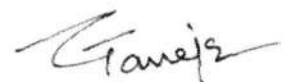
3. Accordingly, the pensioners who are drawing provisional pension and whose provisional pension has been revised in accordance with the instructions mentioned in this Department's OM No. 38/49/2016-P&PW(A) dated 30.11.2016 would also be entitled to dearness relief on their revised provisional pension, in terms of this Department's OM No. 42/15/2016-P&PW(G) dated 16.11.2016.

4. Payment of DR involving a fraction of a rupee shall be rounded off to the next higher rupee.

5. It will be the responsibility of the pension disbursing authorities to calculate the quantum of DR payable in each individual case.

6. In their application to the pensioners/family pensioners belonging to Indian Audit and Accounts Department, these orders issue after consultation with the C&AG.

7. Hindi version will follow.



(Charanjit Taneja)

Under Secretary to the Government of India

1. All Ministries/Departments of the Government of India/Chief Secretaries and AGs of all States/UTs.

2. Please visit this Department's website <http://pensionersportal.gov.in> for the orders on pension matters including above orders.

No.38/37/2016-P&PW(A)
Ministry of Personnel, PG & Pensions
Department of Pension & Pensioners' Welfare

3rd Floor, Lok Nayak Bhawan
Khan Market, New Delhi
Dated, the 12th May, 2017

Office Memorandum

Sub:- Implementation of Government's decision on the recommendations of the Seventh Central Pay Commission – Revision of pension of pre-2016 pensioners/family pensioners, etc.

The undersigned is directed to say that the 7th Central Pay Commission (7th CPC), in its Report, recommended two formulations for revision of pension of pre-2016 pensioners. A Resolution No. 38/37/2016-P&PW (A) dated 04.08.2016 was issued by this Department indicating the decisions taken by the Government on the various recommendations of the 7th CPC on pensionary matters.

2. Based on the decisions taken by the Government on the recommendations of the 7th CPC, orders for revision of pension of pre-2016 pensioners/family pensioners in accordance with second Formulation were issued vide this Department's OM No. 38/37/2016-P&PW (A) (ii) dated 04.08.2016. It was provided in this O.M. that the revised pension/family pension w.e.f. 1.1.2016 of pre-2016 pensioners/family pensioners shall be determined by multiplying the pension/family pension as had been fixed at the time of implementation of the recommendations of the 6th CPC, by 2.57.

3. In accordance with the decision mentioned in this Department's Resolution No. 38/37/2016-P&PW (A) dated 04.08.2016 and OM No. 38/37/2016-P&PW(A) (ii) dated 04.08.2016, the feasibility of the first option recommended by 7th CPC has been examined by a Committee headed by Secretary, Department of Pension & Pensioners' Welfare.

4. The aforesaid Committee has submitted its Report and the recommendations made by the Committee have been considered by the Government. Accordingly, it has been decided that the revised pension/family pension w.e.f. 01.01.2016 in respect of all Central civil pensioners/family pensioners, including CAPF's, who retired/died prior to 01.01.2016, may be revised by notionally fixing their pay in the pay matrix recommended by the 7th CPC in the level corresponding to the pay in the pay scale/pay band and grade pay at which they retired/died. This will be done by notional pay fixation under each intervening Pay Commission based on the Formula for revision of pay. While fixing pay on notional basis, the pay fixation formulae approved by the Government and other relevant instructions on the subject in force at the relevant time shall be strictly followed. 50% of the notional pay as on 01.01.2016 shall be the revised pension and 30% of this notional pay shall be the revised family pension w.e.f. 1.1.2016 as per the first Formulation. In the case of family pensioners who were entitled to family pension at enhanced rate, the revised family pension shall be 50% of the notional pay as on 01.01.2016 and shall be

payable till the period up to which family pension at enhanced rate is admissible as per rules. The amount of revised pension/family pension so arrived at shall be rounded off to next higher rupee.

5. It has also been decided that higher of the two Formulations i.e. the pension/family pension already revised in accordance with this Department's OM No. 38/37/2016-P&PW(A) (ii) dated 04.08.2016 or the revised pension/family pension as worked out in accordance with para 4 above, shall be granted to pre-2016 central civil pensioners as revised pension/family pension w.e.f. 01.01.2016. In cases where pension/family pension being paid w.e.f. 1.1.2016 in accordance with this Department's OM No. 38/37/2016-P&PW(A) (ii) dated 04.08.2016 happens to be more than pension/family pension as worked out in accordance with para 4 above, the pension/family pension already being paid shall be treated as revised pension/family pension w.e.f. 1.1.2016.

6. Instructions were issued vide this Department's OM No. 45/86/97-P&PW(A) (iii) dated 10.02.1998 for revision of pension/ family pension in respect of Government servants who retired or died before 01.01.1986, by notional fixation of their pay in the scale of pay introduced with effect from 01.01.1986. The notional pay so worked out as on 01.01.1986 was treated as average emoluments/last pay for the purpose of calculation of notional pension/family pension as on 01.01.1986. The notional pension/family pension so arrived at was further revised with effect from 01.01.1996 and was paid in accordance with the instructions issued for revision of pension/family pension of pre-1996 pensioners/family pensioners in implementation of the recommendations of the 5th Central Pay Commission.

7. Accordingly, for the purpose of calculation of notional pay w.e.f. 1.1.2016 of those Government servants who retired or died before 01.01.1986, the pay scale and the notional pay as on 1.1.1986, as arrived at in terms of the instructions issued vide this Department's OM 45/86/97-P&PW(A) dated 10.02.1998, will be treated as the pay scale and the pay of the concerned Government servant as on 1.1.1986. In the case of those Government servants who retired or died on or after 01.01.1986 but before 1.1.2016, the actual pay and the pay scale from which they retired or died would be taken into consideration for the purpose of calculation of the notional pay as on 1.1.2016 in accordance with para 4 above.

8. The minimum pension with effect from 01.01.2016 will be Rs. 9000/- per month (excluding the element of additional pension to old pensioners). The upper ceiling on pension/family pension will be 50% and 30% respectively of the highest pay in the Government (The highest pay in the Government is Rs. 2,50,000 with effect from 01.01.2016).

9. The pension/family pension as worked out in accordance with provisions of Para 4 and 5 above shall be treated as 'Basic Pension' with effect from 01.01.2016. The revised pension/family pension includes dearness relief sanctioned from 1.1.2016 and shall qualify for grant of Dearness Relief sanctioned thereafter.

10. The existing instructions regarding regulation of dearness relief to employed/re-employed pensioners/family pensioners, as contained in Department of Pension & Pensioners Welfare O.M. No. 45/73/97-P&PW(G) dated 02.07.1999, as amended from time to time, shall continue to apply.

11. These orders would not be applicable for the purpose of revision of pension of those pensioners who were drawing compulsory retirement pension under Rule 40 of the CCS (Pension) Rules or compassionate allowance under Rule 41 of the CCS (Pension) Rules. The pensioners in these categories would continue to be entitled to revised pension in accordance with the instructions contained in this Department's O.M. No. 38/37/2016-P&PW(A)(ii) dated 4.8.2016.

12. The pension of the pensioners who are drawing monthly pension from the Government on permanent absorption in public sector undertakings/autonomous bodies will also be revised in accordance with these orders. However, separate orders will be issued for revision of pension of those pensioners who had earlier drawn one time lump sum terminal benefits on absorption in public sector undertakings, etc. and are drawing one-third restored pension as per the instructions issued by this Department from time to time.

13. In cases where, on permanent absorption in public sector undertakings/autonomous bodies, the terms of absorption and/or the rules permit grant of family pension under the CCS (Pension) Rules, 1972 or the corresponding rules applicable to Railway employees/members of All India Services, the family pension being drawn by family pensioners will be updated in accordance with these orders.

14. Since the consolidated pension will be inclusive of commuted portion of pension, if any, the commuted portion will be deducted from the said amount while making monthly disbursements.

15. The quantum of age-related pension/family pension available to the old pensioners/ family pensioners shall continue to be as follows:-

<u>Age of pensioner/family pensioner</u>	<u>Additional quantum of pension</u>
From 80 years to less than 85 years	20% of revised basic pension/ family pension
From 85 years to less than 90 years	30% of revised basic pension / family pension
From 90 years to less than 95 years	40% of revised basic pension / family pension
From 95 years to less than 100 years	50% of revised basic pension / family pension
100 years or more	100% of revised basic pension / family pension

The amount of additional pension will be shown distinctly in the pension payment order. For example, in case where a pensioner is more than 80 years of age and

his/her revised pension is Rs.10,000 pm, the pension will be shown as (i).Basic pension=Rs.10,000 and (ii) Additional pension = Rs.2,000 pm. The pension on his/her attaining the age of 85 years will be shown as (i).Basic Pension = Rs.10,000 and (ii) additional pension = Rs.3,000 pm. Dearness relief will be admissible on the additional pension available to the old pensioners also.

16. A few examples of calculation of pension/family pension in the manner prescribed above are given in Annexure-I to this O.M.

17. No arrears on account of revision of Pension/Family pension on notional fixation of pay will be admissible for the period prior to 1.1.2016. The arrears on account of revision of pension/family pension in terms of these orders would be admissible with effect from 01.01.2016. For calculation of arrears becoming due on the revision of pension/ family pension on the basis of this O.M., the arrears of pension and the revised pension/family pension already paid on revision of pension/family pension in accordance with the instructions contained in this Department's OM No. 38/37/2016-P&PW(A) (ii) dated 04.08.2016 shall be adjusted.

18. It shall be the responsibility of the Head of Department and Pay and Accounts Office attached to that office from which the Government servant had retired or was working last before his death to revise the pension/ family pension of pre – 2016 pensioners/ family pensioners with effect from 01.01.2016 in accordance with these orders and to issue a revised pension payment authority. The Pension Sanctioning Authority would impress upon the concerned Head of Office for fixation of pay on notional basis at the earliest and issue revised authority at the earliest. The revised authority will be issued under the existing PPO number and would travel to the Pension Disbursing Authority through the same channel through which the original PPO had travelled.

19. These orders shall apply to all pensioners/family pensioners who were drawing pension/family pension before 1.1.2016 under the Central Civil Services (Pension) Rules, 1972, and the corresponding rules applicable to Railway pensioners and pensioners of All India Services, including officers of the Indian Civil Service retired from service on or after 1.1.1973. A pensioner/family pensioner who became entitled to pension/family pension with effect from 01.01.2016 consequent on retirement/death of Government servant on 31.12.2015, would also be covered by these orders. Separate orders will be issued by the Ministry of Defence in regard to Armed Forces pensioners/family pensioners.

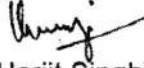
20. These orders do not apply to retired High Court and Supreme Court Judges and other Constitutional/Statutory Authorities whose pension etc. is governed by separate rules/orders.

21. These orders issue with the concurrence of Ministry of Finance (Department of Expenditure) vide their I.D. No. 30-1/33(c)/2016-IC dated 11.05.2017 and I.D. No. 30-1/33(c)/2016-IC dated 12.05.2017.

22. In their application to the persons belonging to the Indian Audit and Accounts Department, these orders issue in consultation with the Comptroller and Auditor General of India.

23. Ministry of Agriculture etc. are requested to bring the contents of these orders to the notice of Heads of Department/Controller of Accounts, Pay and Accounts Officers, and Attached and Subordinate Offices under them on top priority basis. All Ministries/Departments are requested to accord top priority to the work of revision of pension of pre-2016 pensioners/family pensioners and issue the revised Pension Payment Authority in respect of all pre-2016 pensioners.

24. Hindi version will follow.


(Harjit Singh)
Director

To

1. All Ministries/Departments of Government of India (as per standard mailing list)
2. Central Pension Accounting Office, New Delhi
3. Comptroller & Auditor General of India, New Delhi

ANNEXURE I

EXAMPLES

(Reference Para 16 of OM No.38/37/2016-P&PW(A) dated 12th May, 2017.)

S.No	Description	1 st Case	2 nd Case	3 rd Case	4 th Case
1.	Date of Retirement	31.12.1984	31.01.1989	30.06.1999	31.05.2015
2.	Scale of Pay (or Pay Band & G.P.) at the time of retirement <u>OR</u> Notional pay scale as on 1.1.1986 for those retired before 1.1.1986	975-1660 (4 th CPC Scale)	3000-4500 (4 th CPC Scale)	4000-6000 (5 th CPC Scale)	67000-79000 (6 th CPC Scale)
3.	Pay on retirement <u>OR</u> Notional pay as on 1.1.1986 for those retired before 1.1.1986	1210	4000	4800	79000
4.	Pension as on 01.01.2016 before revision	4191	12600	5424	39500
5.	Family pension as on 01.01.2016 before revision	3500	7560	3500	23700
6.	Family pension at enhanced rate as on 01.01.2016 before revision (if applicable)	NA	N.A.	NA	39500
7.	Revised pension by multiplying pre-revised pension by 2.57	10771	32382	13940	101515
8.	Revised family pension by multiplying pre-revised family pension by 2.57	9000	19430	9000	60909
9.	Revised family pension at enhanced rate by multiplying pre-revised enhanced family pension by 2.57	NA	NA	N.A.	101515
10.	Pay fixed on notional basis on 1.1.1996	3710 (3200-4900)	11300 (10000-15200)	N.A.	NA
11.	Pay fixed on notional basis on 1.1.2006	8910 (PB-I, GP 2000)	27620 (PB-3, GP 6600)	11330 (PB-I, GP-2400)	NA
12.	Pay fixed on notional basis on 1.1.2016	23100 (Level -3)	71800 (Level-11)	29600 (Level-4)	205100 (Level-15)
13.	Revised pension w.e.f. 1.1.2016 as per first formulation.	11550	35900	14800	102550
14.	Revised family pension w.e.f. 1.1.2016 as per first formulation.	9000	21540	9000	61530
15.	Revised family pension at enhanced rate w.e.f. 1.1.2016 as per first formulation.	NA	N.A.	N.A.	102550
16.	Revised pension payable (Higher of S.No. 7 and 13)	11550	35900	14800	102550
17.	Revised family pension payable (Higher of S.No. 8 and 14)	9000	21540	9000	61530
18.	Revised family pension at enhanced rate payable (Higher of S.No. 9 and 15)	NA	N.A.	N.A.	102550

8

F. No. 38/37/2016-P&PW(A)
Government of India
Ministry of Personnel, P.G. and Pensions
Department of Pension & Pensioners' Welfare

3rd floor, Lok Nayak Bhawan,
Khan Market, New Delhi
Dated 6th July, 2017

OFFICE MEMORANDUM

Subject: Revision of pension of pre-2016 pensioners / family pensioners in implementation of Government's decision on the recommendations of the 7th Central Pay Commission- Concordance tables- regarding.

The undersigned is directed to refer to this Department's OM of even number dated 12.05.2017 on the above subject and to say that instructions were issued for revision of pension / family pension with effect from 01.01.2016 in respect of Central civil pensioners / family pensioners who retired/died prior to 01.01.2016 by notionally fixing their pay in the pay matrix recommended by the 7th Central Pay Commission in the level corresponding to the pay in the pay scale / pay band and grade pay at which they retired / died. It was provided that 50% of such notional pay shall be the revised pension and 30% of the notional pay shall be the revised family pension w.e.f. 01.01.2016.

2. It was also provided that the revision of pension will be done by notional pay fixation under each intervening Pay Commission based on the formula for revision of pay. Based on the fitment tables provided by the Department of Expenditure, concordance tables for fixation of notional pay and pension / family pension of employees who retired/died in various grades during the 4th, 5th and 6th Pay Commission periods have been prepared and the same are enclosed herewith. In the case of those employees who retired/died before 01.01.1986, these concordance tables may be used based on their notional pay as on 01.01.1986, which was fixed in accordance with this Department's OM No. 45/86/97-P&PW(D)(iii) dated 10.02.1998.

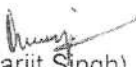
3. Separate tables have been given in respect of pre- 01.01.2016 pensioners who retired in the Group 'D' pay scales corresponding to 6th CPC grade pay of Rs. 1300/-, Rs. 1400/-, Rs. 1600/- and Rs. 1650/- (Table No. 1 to Table No. 4) and for pensioners who retired during 6th CPC period after upgradation to the Grade pay of Rs. 1800/- (Table No. 5 to Table No. 8). The pension/family pension of such pensioners/family pensioners may be revised using the appropriate Table.

4. These concordance tables have been prepared to facilitate revision of pension of pre-2016 pensioners/family pensioners by the concerned pension sanctioning authorities. Due care has been taken to prepare these concordance tables based on the fitment tables for fixation of pay from 4th to 5th, 5th to 6th and 6th to 7th Pay Commission. In case of any inconsistency in the concordance tables vis-à-vis the relevant rules/instructions, the notional pay and pension/family pension of pre-2016 pensioners/family pensioners may be fixed in accordance with the rules/instructions applicable for fixation of pay in the intervening Pay Commission periods.

Contd.

5. It is requested that the pension of pre-2016 pensioners / family pensioners may be revised w.e.f. 01.01.2016 in accordance with the instructions contained in this Department's OM of even no dated 12.05.2017 and using the concordance tables enclosed herewith.

6. This issues with the approval of Ministry of Finance (Department of Expenditure) vide their Diary No. 1(13)/EV/2017 dated 05.07.2017.


(Harjit Singh)
Director

To

1. All Ministries/Departments of Government of India (as per standard mailing list)
2. Controller General of Accounts, New Delhi
3. Comptroller & Auditor General of India, New Delhi
4. Central Pension Accounting Office, New Delhi

Table No.1

Concordance Table for Pensioners who retired in Group-D Pay Scales

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	750-12-870-14-940
From 01.01.1996 to 31.12.2005	2550-55-2660-60--3200
From 01.01.2006 to 31.12.2015	4440-7440 GP 1300
Corresponding level w.e.f. 1.1.2016	Level-1 (18000-56900)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
750	2550	6050	-	7000	18000	9000	9000
762	2550	6050	-	7000	18000	9000	9000
774	2550	6050	-	7000	18000	9000	9000
786	2605	6150	-	7000	18000	9000	9000
798	2605	6150	-	7000	18000	9000	9000
810	2605	6150	-	7000	18000	9000	9000
822	2660	6250	-	7000	18000	9000	9000
834	2660	6250	-	7000	18000	9000	9000
846	2660	6250	-	7000	18000	9000	9000
858	2720	6360	-	7000	18000	9000	9000
870	2720	6360	-	7000	18000	9000	9000
884	2780	6480	-	7000	18000	9000	9000
898	2840	6590	-	7000	18000	9000	9000
912	2840	6590	-	7000	18000	9000	9000
926	2900	6700	-	7000	18000	9000	9000
940	2960	6810	-	7000	18000	9000	9000
954	2960	6810	-	7000	18000	9000	9000
968	3020	6920	-	7000	18000	9000	9000
982	3080	7030	7010	7190	18500	9250	9000
	3140	7140	7010	7190	18500	9250	9000
	3200	7260	7200	7430	19100	9550	9000
	3260	7370	7200	7430	19100	9550	9000
	3320	7480	7440	7660	19700	9850	9000
	3380	7590	7440	7660	19700	9850	9000

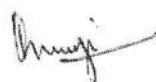


Table No.2

Concordance Table for Pensioners who retired in Group-D Pay Scales

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	775-12-871-14-1025
From 01.01.1996 to 31.12.2005	2610-60-3150-65--3540
From 01.01.2006 to 31.12.2015	4440-7440 GP 1400
Corresponding level w.e.f. 1.1.2016	Level-1 (18000-56900)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
775	2610	6260	-	7000	18000	9000	9000
787	2610	6260	-	7000	18000	9000	9000
799	2610	6260	-	7000	18000	9000	9000
811	2670	6370	-	7000	18000	9000	9000
823	2670	6370	-	7000	18000	9000	9000
835	2670	6370	-	7000	18000	9000	9000
847	2730	6480	-	7000	18000	9000	9000
859	2730	6480	-	7000	18000	9000	9000
871	2730	6480	-	7000	18000	9000	9000
885	2790	6590	-	7000	18000	9000	9000
899	2850	6710	-	7000	18000	9000	9000
913	2850	6710	-	7000	18000	9000	9000
927	2910	6820	-	7000	18000	9000	9000
941	2970	6930	-	7000	18000	9000	9000
955	2970	6930	-	7000	18000	9000	9000
969	3030	7040	7010	7190	18500	9250	9000
983	3090	7150	7010	7190	18500	9250	9000
997	3090	7150	7010	7190	18500	9250	9000
1011	3150	7260	7200	7430	19100	9550	9000
1025	3215	7380	7200	7430	19100	9550	9000
1039	3215	7380	7200	7430	19100	9550	9000
1053	3280	7510	7440	7660	19700	9850	9000
1067	3345	7630	7440	7660	19700	9850	9000
	3410	7750	7670	7890	20300	10150	9000
	3475	7870	7670	7890	20300	10150	9000
	3540	7990	7900	8130	20900	10450	9000
	3605	8110	7900	8130	20900	10450	9000
	3670	8230	8140	8360	21500	10750	9000
	3735	8350	8140	8360	21500	10750	9000

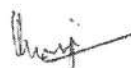


Table No.3

Concordance Table for Pensioners who retired in Group-D Pay Scales

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	
From 01.01.1996 to 31.12.2005	2610-60-2910-65--3300-70-4000
From 01.01.2006 to 31.12.2015	4440-7440 GP 1600
Corresponding level w.e.f. 1.1.2016	Level-1 (18000-56900)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
	2610	6460	-	7000	18000	9000	9000
	2670	6570	-	7000	18000	9000	9000
	2730	6680	-	7000	18000	9000	9000
	2790	6790	-	7000	18000	9000	9000
	2850	6910	-	7000	18000	9000	9000
	2910	7020	7010	7190	18500	9250	9000
	2975	7140	7010	7190	18500	9250	9000
	3040	7260	7200	7430	19100	9550	9000
	3105	7380	7200	7430	19100	9550	9000
	3170	7500	7440	7660	19700	9850	9000
	3235	7620	7440	7660	19700	9850	9000
	3300	7740	7670	7890	20300	10150	9000
	3370	7870	7670	7890	20300	10150	9000
	3440	8000	7900	8130	20900	10450	9000
	3510	8130	7900	8130	20900	10450	9000
	3580	8260	8140	8360	21500	10750	9000
	3650	8390	8370	8590	22100	11050	9000
	3720	8520	8370	8590	22100	11050	9000
	3790	8650	8600	8870	22800	11400	9000
	3860	8780	8600	8870	22800	11400	9000
	3930	8910	8880	9140	23500	11750	9000
	4000	9040	8880	9140	23500	11750	9000
	4070	9170	9150	9410	24200	12100	9000
	4140	9300	9150	9410	24200	12100	9000
	4210	9440	9420	9680	24900	12450	9000

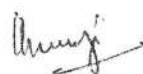


Table No.4

Concordance Table for Pensioners who retired in Group-D Pay Scales

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	800-15-1010-20-1150
From 01.01.1996 to 31.12.2005	2650-65-3300-70-4000
From 01.01.2006 to 31.12.2015	4440-7440 GP 1650
Corresponding level w.e.f. 1.1.2016	Level-1 (18000-56900)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
800	2650	6580	-	7000	18000	9000	9000
815	2650	6580	-	7000	18000	9000	9000
830	2650	6580	-	7000	18000	9000	9000
845	2715	6700	-	7000	18000	9000	9000
860	2715	6700	-	7000	18000	9000	9000
875	2780	6830	-	7000	18000	9000	9000
890	2780	6830	-	7000	18000	9000	9000
905	2845	6950	-	7000	18000	9000	9000
920	2910	7070	7010	7190	18500	9250	9000
935	2910	7070	7010	7190	18500	9250	9000
950	2975	7190	7010	7190	18500	9250	9000
965	3040	7310	7200	7430	19100	9550	9000
980	3040	7310	7200	7430	19100	9550	9000
995	3105	7430	7200	7430	19100	9550	9000
1010	3170	7550	7440	7660	19700	9850	9000
1030	3170	7550	7440	7660	19700	9850	9000
1050	3235	7670	7670	7890	20300	10150	9000
1070	3300	7790	7670	7890	20300	10150	9000
1090	3370	7920	7900	8130	20900	10450	9000
1110	3440	8050	7900	8130	20900	10450	9000
1130	3510	8180	8140	8360	21500	10750	9000
1150	3580	8310	8140	8360	21500	10750	9000
1170	3650	8440	8370	8590	22100	11050	9000
1190	3650	8440	8370	8590	22100	11050	9000
1210	3720	8570	8370	8590	22100	11050	9000
	3790	8700	8600	8870	22800	11400	9000
	3860	8830	8600	8870	22800	11400	9000
	3930	8960	8880	9140	23500	11750	9000
	4000	9090	8880	9140	23500	11750	9000
	4070	9220	9150	9410	24200	12100	9000
	4140	9350	9150	9410	24200	12100	9000
	4210	9490	9420	9680	24900	12450	9000

Table No.5

**Concordance Table for pensioners who retired during 6th CPC period after upgradation from Group-D Pay
Scale to Group-C Pay Scale**

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	
From 01.01.1996 to 31.12.2005	2550-55-2660-60-3200
From 01.01.2006 to 31.12.2015	5200-20200 GP 1800
Corresponding level w.e.f. 1.1.2016	Level-1 (18000-56900)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
	2550	7000	-	7000	18000	9000	9000
	2605	7000	-	7000	18000	9000	9000
	2660	7160	7010	7190	18500	9250	9000
	2720	7160	7010	7190	18500	9250	9000
	2780	7330	7200	7430	19100	9550	9000
	2840	7330	7200	7430	19100	9550	9000
	2900	7500	7440	7660	19700	9850	9000
	2960	7500	7440	7660	19700	9850	9000
	3020	7680	7670	7890	20300	10150	9000
	3080	7680	7670	7890	20300	10150	9000
	3140	7860	7670	7890	20300	10150	9000
	3200	7860	7670	7890	20300	10150	9000
	3260	7870	7670	7890	20300	10150	9000
	3320	7980	7900	8130	20900	10450	9000
	3380	8090	7900	8130	20900	10450	9000
			8140	8360	21500	10750	9000
			8370	8590	22100	11050	9000
			8600	8870	22800	11400	9000
			8880	9140	23500	11750	9000
			9150	9410	24200	12100	9000
			9420	9680	24900	12450	9000
			9690	9960	25600	12800	9000
			9970	10270	26400	13200	9000
			10280	10580	27200	13600	9000
			10590	10890	28000	14000	9000
			10900	11200	28800	14400	9000
			11210	11550	29700	14850	9000
			11560	11900	30600	15300	9180
			11910	12250	31500	15750	9450
			12260	12600	32400	16200	9720
			12610	12990	33400	16700	10020
			13000	13380	34400	17200	10320
			13390	13770	35400	17700	10620
			13780	14200	36500	18250	10950
			14210	14630	37600	18800	11280
			14640	15050	38700	19350	11610
			15060	15520	39900	19950	11970
			15530	15990	41100	20550	12330
			16000	16450	42300	21150	12690
			16460	16960	43500	21800	13080
			16970	17470	44900	22450	13470
			17480	17970	46200	23100	13860
			17980	18520	47600	23800	14280
			18530	19060	49000	24500	14700
			19070	19640	50500	25250	15150
			19650	20230	52000	26000	15600
			20240	20850	53600	26800	16080
			20860	21470	55200	27600	16560
			21480	22140	56900	28450	17070

Signature

Table No.6

Concordance Table for pensioners who retired during 6th CPC period after upgradation from Group-D Pay Scale to Group-C Pay Scale

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	775-12-871-14-1025
From 01.01.1996 to 31.12.2005	2610-60-2150-65-3540
From 01.01.2006 to 31.12.2015	5200-20200 GP 1800
Corresponding level w.e.f. 1.1.2016	Level-1 (18000-56900)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
	2610	7000	-	7000	18000	9000	9000
	2670	7160	7010	7190	18500	9250	9000
	2730	7160	7010	7190	18500	9250	9000
	2790	7330	7200	7430	19100	9550	9000
	2850	7330	7200	7430	19100	9550	9000
	2910	7500	7440	7660	19700	9850	9000
	2970	7500	7440	7660	19700	9850	9000
	3030	7680	7670	7890	20300	10150	9000
	3090	7680	7670	7890	20300	10150	9000
	3150	7860	7670	7890	20300	10150	9000
	3215	7860	7670	7890	20300	10150	9000
	3280	7910	7900	8130	20900	10450	9000
	3345	8030	7900	8130	20900	10450	9000
	3410	8150	8140	8360	21500	10750	9000
	3475	8270	8140	8360	21500	10750	9000
	3540	8390	8370	8590	22100	11050	9000
	3605	8510	8370	8590	22100	11050	9000
	3670	8630	8600	8870	22800	11400	9000
	3735	8750	8600	8870	22800	11400	9000
			8880	9140	23500	11750	9000
			9150	9410	24200	12100	9000
			9420	9680	24900	12450	9000
			9690	9960	25600	12800	9000
			9970	10270	26400	13200	9000
			10280	10580	27200	13600	9000
			10590	10890	28000	14000	9000
			10900	11200	28800	14400	9000
			11210	11550	29700	14850	9000
			11560	11900	30600	15300	9180
			11910	12250	31500	15750	9450
			12260	12600	32400	16200	9720
			12610	12990	33400	16700	10020
			13000	13380	34400	17200	10320
			13390	13770	35400	17700	10620
			13780	14200	36500	18250	10950
			14210	14630	37600	18800	11280
			14640	15050	38700	19350	11610
			15060	15520	39900	19950	11970
			15530	15990	41100	20550	12330
			16000	16450	42300	21150	12690
			16460	16960	43600	21800	13080
			16970	17470	44900	22450	13470
			17480	17970	46200	23100	13860
			17980	18520	47600	23800	14280
			18530	19060	49000	24500	14700
			19070	19640	50500	25250	15150
			19650	20230	52000	26000	15600
			20240	20850	53600	26800	16080
			20850	21470	55200	27600	16560
			21480	22140	56900	28450	17070

Table No.7

Concordance Table for pensioners who retired during 6th CPC period after upgradation from Group-D Pay Scale to Group-C Pay Scale

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	
From 01.01.1996 to 31.12.2005	2610-60-2910-65-3300-70-4000
From 01.01.2006 to 31.12.2015	5200-20200 GP 1800
Corresponding level w.e.f. 1.1.2016	Level-1 (18000-56900)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
	2610	7000	-	7000	18000	9000	9000
	2670	7160	7010	7190	18500	9250	9000
	2730	7160	7010	7190	18500	9250	9000
	2790	7330	7200	7430	19100	9550	9000
	2850	7330	7200	7430	19100	9550	9000
	2910	7500	7440	7660	19700	9850	9000
	2975	7500	7440	7660	19700	9850	9000
	3040	7680	7670	7890	20300	10150	9000
	3105	7680	7670	7890	20300	10150	9000
	3170	7860	7670	7890	20300	10150	9000
	3235	7860	7670	7890	20300	10150	9000
	3300	7940	7900	8130	20900	10450	9000
	3370	8070	7900	8130	20900	10450	9000
	3440	8200	8140	8360	21500	10750	9000
	3510	8330	8140	8360	21500	10750	9000
	3580	8460	8370	8590	22100	11050	9000
	3650	8590	8370	8590	22100	11050	9000
	3720	8720	8600	8870	22800	11400	9000
	3790	8850	8600	8870	22800	11400	9000
	3860	8980	8880	9140	23500	11750	9000
	3930	9110	8880	9140	23500	11750	9000
	4000	9240	9150	9410	24200	12100	9000
	4070	9370	9150	9410	24200	12100	9000
	4140	9500	9420	9680	24900	12450	9000
	4210	9640	9420	9680	24900	12450	9000
			9690	9960	25600	12800	9000
			9970	10270	26400	13200	9000
			10280	10580	27200	13600	9000
			10590	10890	28000	14000	9000
			10900	11200	28800	14400	9000
			11210	11550	29700	14850	9000
			11560	11900	30600	15300	9180
			11910	12250	31500	15750	9450
			12260	12600	32400	16200	9720
			12610	12990	33400	16700	10020
			13000	13380	34400	17200	10320
			13390	13770	35400	17700	10620
			13780	14200	36500	18250	10950
			14210	14630	37600	18800	11280
			14640	15050	38700	19350	11610
			15060	15520	39900	19950	11970
			15530	15990	41100	20550	12330
			16000	16450	42300	21150	12690
			16460	16960	43600	21800	13080
			16970	17470	44900	22450	13470
			17480	17970	46200	23100	13860
			17980	18520	47600	23800	14280
			18530	19060	49000	24500	14700
			19070	19640	50500	25250	15150
			19650	20230	52000	26000	15600
			20240	20850	53600	26800	16080
			20860	21470	55200	27600	16560
			21480	22140	56900	28450	17070

Table No.8

**Concordance Table for pensioners who retired during 6th CPC period after upgradation from
Group-D Pay Scale to Group-C Pay Scale**

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	
From 01.01.1996 to 31.12.2005	7650-65-3300-70-4000
From 01.01.2006 to 31.12.2015	5200-20200 GP 1800
Corresponding level w.e.f. 1.1.2016	Level-1 (18000-56900)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
			-	7000	18000	9000	9000
	2550	7160	7010	7190	18500	9250	9000
	2715	7160	7010	7190	18500	9250	9000
	2780	7330	7200	7430	19100	9550	9000
	2845	7330	7200	7430	19100	9550	9000
	2910	7500	7440	7660	19700	9850	9000
	2975	7500	7440	7660	19700	9850	9000
	3040	7680	7670	7890	20300	10150	9000
	3105	7680	7670	7890	20300	10150	9000
	3170	7860	7670	7890	20300	10150	9000
	3235	7860	7670	7890	20300	10150	9000
	3300	7940	7900	8130	20900	10450	9000
	3370	8070	7900	8130	20900	10450	9000
	3440	8200	8140	8360	21500	10750	9000
	3510	8330	8140	8360	21500	10750	9000
	3580	8460	8370	8590	22100	11050	9000
	3650	8590	8370	8590	22100	11050	9000
	3720	8720	8600	8870	22800	11400	9000
	3790	8850	8600	8870	22800	11400	9000
	3860	8980	8880	9140	23500	11750	9000
	3930	9110	8880	9140	23500	11750	9000
	4000	9240	9150	9410	24200	12100	9000
	4070	9370	9150	9410	24200	12100	9000
	4140	9500	9470	9680	24900	12450	9000
	4210	9640	9470	9680	24900	12450	9000
			9690	9960	25600	12800	9000
			9970	10270	26400	13200	9000
			10280	10580	27200	13600	9000
			10590	10890	28000	14000	9000
			10900	11200	28800	14400	9000
			11210	11550	29700	14850	9000
			11560	11900	30600	15300	9180
			11910	12250	31500	15750	9450
			12260	12600	32400	16200	9720
			12610	12950	33400	16700	10020
			13000	13380	34400	17200	10320
			13390	13770	35400	17700	10620
			13780	14200	36500	18250	10950
			14210	14630	37600	18800	11280
			14640	15050	38700	19350	11610
			15060	15520	39900	19950	11970
			15530	15990	41100	20550	12330
			16000	16450	42300	21150	12690
			16460	16960	43600	21800	13080
			16970	17470	44900	22450	13470
			17480	17970	46200	23100	13860
			17980	18520	47600	23800	14280
			18530	19060	49000	24500	14700
			19070	19640	50500	25250	15150
			19650	20230	52000	26000	15600
			20240	20850	53600	26800	16080
			20860	21470	55200	27600	16560
			21480	22140	56900	28450	17070

Table No.9

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

Period of retirement	Scale of pay
From 01.01.1986 to 31.12.1995	825-15-900-20-1200
From 01.01.1996 to 31.12.2005	2750-70-3800-75-4400
From 01.01.2006 to 31.12.2015	5200-20200 GP 1800
Corresponding level w.e.f. 1.1.2016	Level-1 (18000-56900)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
			-	7000	18000	9000	9000
			7010	7190	18500	9250	9000
825	2750	7330	7200	7430	19100	9550	9000
840	2750	7330	7200	7430	19100	9550	9000
855	2750	7330	7200	7430	19100	9550	9000
870	2820	7330	7200	7430	19100	9550	9000
885	2820	7330	7200	7430	19100	9550	9000
900	2820	7330	7200	7430	19100	9550	9000
920	2890	7500	7440	7660	19700	9850	9000
940	2960	7500	7440	7660	19700	9850	9000
960	3030	7680	7670	7890	20300	10150	9000
980	3030	7680	7670	7890	20300	10150	9000
1000	3100	7680	7670	7890	20300	10150	9000
1020	3170	7860	7670	7890	20300	10150	9000
1040	3240	7860	7670	7890	20300	10150	9000
1060	3310	7960	7900	8130	20900	10450	9000
1080	3380	8090	7900	8130	20900	10450	9000
1100	3380	8090	7900	8130	20900	10450	9000
1120	3450	8220	8140	8360	21500	10750	9000
1140	3520	8350	8140	8360	21500	10750	9000
1160	3590	8480	8370	8590	22100	11050	9000
1180	3660	8610	8600	8870	22800	11400	9000
1200	3730	8740	8600	8870	22800	11400	9000
1220	3800	8870	8600	8870	22800	11400	9000
1240	3800	8870	8600	8870	22800	11400	9000
1260	3875	9010	8880	9140	23500	11750	9000
	3950	9150	8880	9140	23500	11750	9000
	4025	9290	9150	9410	24200	12100	9000
	4100	9430	9420	9680	24900	12450	9000
	4175	9570	9420	9680	24900	12450	9000
	4250	9710	9680	9960	25600	12800	9000
	4325	9850	9680	9960	25600	12800	9000
	4400	9990	9970	10270	26400	13200	9000
	4475	10130	9970	10270	26400	13200	9000
	4550	10270	9970	10270	26400	13200	9000
	4625	10410	10280	10580	27200	13600	9000
			10590	10890	28000	14000	9000
			10900	11200	28900	14400	9000
			11210	11550	29700	14850	9000
			11560	11900	30600	15300	9180
			11910	12250	31500	15750	9450
			12260	12600	32400	16200	9720
			12610	12990	33400	16700	10020
			13000	13380	34400	17200	10320
			13390	13770	35400	17700	10620
			13780	14200	36500	18250	10950
			14210	14630	37600	18800	11280
			14640	15050	38700	19350	11610
			15060	15520	39900	19950	11970
			15530	15990	41100	20550	12330
			16000	16450	42300	21150	12690
			16460	16960	43600	21800	13080
			16970	17470	44900	22450	13470
			17480	17970	46200	23100	13860
			17980	18520	47600	23800	14280
			18530	19060	49000	24500	14700
			19070	19640	50500	25250	15150
			19650	20230	52000	26000	15600
			20240	20850	53600	26800	16080
			20860	21470	55200	27600	16560
			21480	22140	56900	28450	17070

Table No.10

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	950-20-1150-25-1400
From 01.01.1996 to 31.12.2005	3050-75-3950-80-4590
From 01.01.2006 to 31.12.2015	5200-20200 GP 1900
Corresponding level w.e.f. 1.1.2016	Level-2 (19900-63200)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
950	3050	7780	7750	7740	19900	9950	9000
970	3050	7780	7750	7970	20500	10250	9000
990	3125	7960	7750	7970	20500	10750	9000
1010	3125	7960	7750	7970	20500	10250	9000
1030	3200	7960	7750	7970	20500	10250	9000
1050	3275	8000	7980	8210	21100	10550	9000
1070	3350	8140	7980	8210	21100	10550	9000
1090	3350	8140	7980	8210	21100	10550	9000
1110	3425	8280	8220	8440	21700	10850	9000
1130	3500	8410	8220	8440	21700	10850	9000
1150	3575	8550	8450	8710	22400	11200	9000
1175	3650	8690	8450	8710	22400	11200	9000
1200	3725	8830	8720	8980	23100	11550	9000
1225	3800	8970	8720	8980	23100	11550	9000
1250	3875	9110	8990	9260	23800	11900	9000
1275	3950	9250	8990	9260	23800	11900	9000
1300	4030	9400	9270	9530	24500	12250	9000
1325	4110	9550	9540	9800	25200	12600	9000
1350	4190	9700	9540	9800	25200	12600	9000
1375	4270	9850	9810	10110	26000	13000	9000
1400	4350	10000	9810	10110	26000	13000	9000
1425	4350	10000	9810	10110	26000	13000	9000
1450	4430	10140	10120	10420	26800	13400	9000
1475	4510	10290	10120	10420	26800	13400	9000
	4590	10440	10430	10730	27600	13800	9000
	4670	10590	10430	10730	27600	13800	9000
	4750	10740	10740	11050	28400	14200	9000
	4830	10890	10740	11050	28400	14200	9000
			11060	11400	29300	14650	9000
			11410	11750	30200	15100	9060
			11760	12100	31100	15550	9330
			12110	12450	32000	16000	9600
			12460	12840	33000	16500	9900
			12850	13220	34000	17000	10200
			13230	13610	35000	17500	10500
			13620	14040	36100	18050	10830
			14050	14470	37200	18600	11160
			14480	14900	38300	19150	11490
			14910	15330	39400	19700	11820
			15340	15790	40600	20300	12180
			15800	16260	41800	20900	12540
			16270	16770	43100	21550	12930
			16780	17270	44400	22200	13320
			17280	17780	45700	22850	13710
			17790	18320	47100	23550	14130
			18330	18870	48500	24250	14550
			18880	19450	50000	25000	15000
			19460	20030	51500	25750	15450
			20040	20620	53000	26500	15900
			20630	21240	54600	27300	16380
			21250	21860	56200	28100	16860
			21870	22520	57900	28950	17370
			22530	23190	59600	29800	17880
			23260	23890	61400	30700	18420
			23900	24590	63200	31600	18960

Table No.11

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	950-70-1150-25-1500
From 01.01.1996 to 31.12.2005	3050-75-3950-80-4590
From 01.01.2006 to 31.12.2015	5200-20200 GP 1900
Corresponding level w.e.f. 1.1.2016	Level-2 (19900-63200)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2005 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
			-	7740	19900	9950	9000
950	3050	7780	7750	7970	20500	10250	9000
970	3050	7780	7750	7970	20500	10250	9000
990	3125	7960	7750	7970	20500	10250	9000
1010	3125	7960	7750	7970	20500	10250	9000
1030	3200	7960	7750	7970	20500	10250	9000
1050	3275	8000	7980	8210	21100	10550	9000
1070	3350	8140	7980	8210	21100	10550	9000
1090	3350	8140	7980	8210	21100	10550	9000
1110	3425	8280	8220	8440	21700	10850	9000
1130	3500	8410	8220	8440	21700	10850	9000
1150	3575	8550	8450	8710	22400	11200	9000
1175	3650	8690	8450	8710	22400	11200	9000
1200	3725	8830	8720	8980	23100	11550	9000
1225	3800	8970	8720	8980	23100	11550	9000
1250	3875	9110	8990	9260	23800	11900	9000
1275	3950	9250	8990	9260	23800	11900	9000
1300	4030	9400	9270	9530	24500	12250	9000
1325	4110	9550	9540	9800	25200	12600	9000
1350	4190	9700	9540	9800	25200	12600	9000
1375	4270	9850	9810	10110	26000	13000	9000
1400	4350	10000	9810	10110	26000	13000	9000
1425	4350	10000	9810	10110	26000	13000	9000
1450	4430	10140	10120	10420	26800	13400	9000
1475	4510	10290	10120	10420	26800	13400	9000
1500	4590	10440	10430	10730	27600	13800	9000
1525	4590	10440	10430	10730	27600	13800	9000
1550	4590	10440	10430	10730	27600	13800	9000
1575	4590	10440	10430	10730	27600	13800	9000
	4670	10590	10430	10730	27600	13800	9000
	4750	10740	10740	11050	28400	14200	9000
	4830	10890	10740	11050	28400	14200	9000
			11060	11400	29300	14650	9000
			11410	11750	30200	15100	9060
			11760	12100	31100	15550	9330
			12110	12450	32000	16000	9600
			12460	12840	33000	16500	9900
			12850	13220	34000	17000	10200
			13230	13610	35000	17500	10500
			13620	14040	36100	18050	10830
			14050	14470	37200	18600	11160
			14480	14900	38300	19150	11490
			14910	15330	39400	19700	11820
			15340	15790	40600	20300	12180
			15800	16260	41800	20900	12540
			16270	16770	43100	21550	12930
			16780	17270	44400	22200	13320
			17280	17780	45700	22850	13710
			17790	18320	47100	23550	14130
			18330	18870	48500	24250	14550
			18880	19450	50000	25000	15000
			19460	20030	51500	25750	15450
			20040	20620	53000	26500	15900
			20630	21240	54600	27300	16380
			21250	21860	56200	28100	16860
			21870	22520	57900	28950	17370
			22530	23190	59600	29800	17880
			23200	23890	61400	30700	18420
			23900	24590	63200	31600	18960

Table No.12

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	1150-25-1500
From 01.01.1996 to 31.12.2005	3050-75-3950-80-4590
From 01.01.2006 to 31.12.2015	5200-20200 GP 1930
Corresponding level w.e.f. 1.1.2016	Level-2 (19900-63200)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
			-	7740	19900	9950	9000
			7750	7970	20500	10250	9000
			7980	8210	21100	10550	9000
			8220	8440	21700	10850	9000
1150	3575	8550	8450	8710	22400	11200	9000
1175	3650	8690	8450	8710	22400	11200	9000
1200	3725	8830	8720	8980	23100	11550	9000
1225	3800	8970	8720	8980	23100	11550	9000
1250	3875	9110	8990	9260	23800	11900	9000
1275	3950	9250	8990	9260	23800	11900	9000
1300	4030	9400	9270	9530	24500	12250	9000
1325	4110	9550	9540	9800	25200	12600	9000
1350	4190	9700	9540	9800	25200	12600	9000
1375	4270	9850	9810	10110	26000	13000	9000
1400	4350	10000	9810	10110	26000	13000	9000
1425	4350	10000	9810	10110	26000	13000	9000
1450	4430	10140	10120	10420	26800	13400	9000
1475	4510	10290	10120	10420	26800	13400	9000
1500	4590	10440	10430	10730	27600	13800	9000
1525	4590	10440	10430	10730	27600	13800	9000
1550	4590	10440	10430	10730	27600	13800	9000
1575	4590	10440	10430	10730	27600	13800	9000
	4670	10590	10430	10730	27600	13800	9000
	4750	10740	10740	11050	28400	14200	9000
	4830	10890	10740	11050	28400	14200	9000
			11060	11400	29300	14650	9000
			11410	11750	30200	15100	9060
			11750	12100	31100	15550	9330
			12110	12450	32000	16000	9600
			12460	12840	33000	16500	9900
			12850	13220	34000	17000	10200
			13230	13610	35000	17500	10500
			13620	14040	36100	18050	10830
			14050	14470	37200	18600	11160
			14480	14900	38300	19150	11490
			14910	15330	39400	19700	11820
			15340	15790	40600	20300	12180
			15800	16260	41800	20900	12540
			16270	16770	43100	21550	12930
			16780	17270	44400	22200	13320
			17280	17780	45700	22850	13710
			17790	18320	47100	23550	14130
			18330	18870	48500	24250	14550
			18880	19450	50000	25000	15000
			19460	20030	51500	25750	15450
			20040	20620	53000	26500	15900
			20630	21240	54600	27300	16380
			21250	21860	56200	28100	16860
			21870	22520	57900	28950	17370
			22530	23190	59600	29800	17880
			23200	23890	61400	30700	18420
			23900	24590	63200	31600	18960

Table No.13

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1985 to 31.12.1995	975-25-1150-30-1540
From 01.01.1996 to 31.12.2005	3200-85-4900
From 01.01.2006 to 31.12.2015	5200-20200 GP 2000
Corresponding level w.e.f. 1.1.2016	Level-3 (21700-69100)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
975	3200	8060	-	8440	21700	10850	9000
1000	3200	8060	-	8440	21700	10850	9000
1025	3200	8060	-	8440	21700	10850	9000
1050	3285	8110	-	8440	21700	10850	9000
1075	3370	8270	-	8440	21700	10850	9000
1100	3455	8430	-	8440	21700	10850	9000
1125	3455	8430	-	8440	21700	10850	9000
1150	3540	8590	8450	8710	22400	11200	9000
1180	3625	8750	8720	8980	23100	11550	9000
1210	3710	8910	8720	8980	23100	11550	9000
	3795	9060	8990	9260	23800	11900	9000
1240	3880	9220	8990	9260	23800	11900	9000
1270	3965	9380	9270	9530	24500	12250	9000
1300	4050	9540	9540	9800	25200	12600	9000
1330	4135	9700	9540	9800	25200	12600	9000
1360	4220	9850	9810	10110	26000	13000	9000
1390	4305	10010	9810	10110	26000	13000	9000
1420	4390	10170	10120	10420	26800	13400	9000
1450	4475	10330	10120	10420	26800	13400	9000
1480	4560	10490	10430	10730	27600	13800	9000
1510	4645	10640	10430	10730	27600	13800	9000
1540	4730	10800	10740	11050	28400	14200	9000
1570	4815	10960	10740	11050	28400	14200	9000
1600	4900	11120	11060	11400	29300	14650	9000
1630	4900	11120	11060	11400	29300	14650	9000
	4985	11280	11060	11400	29300	14650	9000
	5070	11430	11410	11750	30200	15100	9060
	5155	11590	11410	11750	30200	15100	9060
			11760	12100	31100	15550	9330
			12110	12450	32000	16000	9600
			12460	12840	33000	16500	9900
			12850	13220	34000	17000	10200
			13230	13610	35000	17500	10500
			13620	14040	36100	18050	10830
			14050	14470	37200	18600	11160
			14480	14900	38300	19150	11490
			14910	15330	39400	19700	11820
			15340	15790	40600	20300	12180
			15800	16260	41800	20900	12540
			16270	16770	43100	21550	12930
			16780	17270	44400	22200	13320
			17280	17780	45700	22850	13710
			17790	18320	47100	23550	14130
			18330	18870	48500	24250	14550
			18880	19450	50000	25000	15000
			19460	20030	51500	25750	15450
			20040	20620	53000	26500	15900
			20630	21240	54600	27300	16380
			21250	21860	56200	28100	16860
			21870	22520	57900	28950	17370
			22530	23190	59600	29800	17880
			23200	23890	61400	30700	18420
			23900	24590	63200	31600	18960
			24600	25330	65100	32550	19530
			25340	26100	67100	33550	20130
			26110	26880	69100	34550	20730

Table No.14

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	975-25-1150-30-1660
From 01.01.1996 to 31.12.2005	3200-85-4900
From 01.01.2006 to 31.12.2015	5200-20200 GP 2000
Corresponding level w.e.f. 1.1.2016	Level-3 (21700-69100)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
975	3200	8060	-	8440	21700	10850	9000
1000	3200	8060	-	8440	21700	10850	9000
1025	3200	8060	-	8440	21700	10850	9000
1050	3285	8110	-	8440	21700	10850	9000
1075	3370	8270	-	8440	21700	10850	9000
1100	3455	8430	-	8440	21700	10850	9000
1125	3455	8430	-	8440	21700	10850	9000
1150	3540	8590	8450	8710	22400	11200	9000
1180	3625	8750	8720	8980	23100	11550	9000
1210	3710	8910	8720	8980	23100	11550	9000
	3795	9060	8990	9260	23800	11900	9000
1240	3880	9220	8990	9260	23800	11900	9000
1270	3965	9380	9270	9530	24500	12250	9000
1300	4050	9540	9540	9800	25200	12600	9000
1330	4135	9700	9540	9800	25200	12600	9000
1360	4220	9850	9810	10110	26000	13000	9000
1390	4305	10010	9810	10110	26000	13000	9000
1420	4390	10170	10120	10420	26800	13400	9000
1450	4475	10330	10120	10420	26800	13400	9000
1480	4560	10490	10430	10730	27600	13800	9000
1510	4645	10640	10430	10730	27600	13800	9000
1540	4730	10800	10740	11050	28400	14200	9000
1570	4815	10960	10740	11050	28400	14200	9000
1600	4900	11120	11060	11400	29300	14650	9000
1630	4980	11120	11060	11400	29300	14650	9000
1660	4960	11120	11060	11400	29300	14650	9000
1690	4900	11120	11060	11400	29300	14650	9000
1720	4900	11120	11060	11400	29300	14650	9000
1750	4900	11120	11060	11400	29300	14650	9000
	4985	11280	11060	11400	29300	14650	9000
	5070	11430	11410	11750	30200	15100	9060
	5155	11590	11410	11750	30200	15100	9060
			11760	12100	31100	15550	9330
			12110	12450	32000	16000	9600
			12460	12840	33000	16500	9900
			12850	13220	34000	17000	10200
			13230	13610	35000	17500	10500
			13620	14040	36100	18050	10830
			14050	14470	37200	18600	11160
			14480	14900	38300	19150	11490
			14910	15330	39400	19700	11820
			15340	15790	40600	20300	12180
			15800	16260	41800	20900	12540
			16270	16770	43100	21550	12930
			16780	17270	44400	22200	13320
			17280	17780	45700	22850	13710
			17790	18320	47100	23550	14130
			18330	18870	48500	24250	14550
			18880	19450	50000	25000	15000
			19460	20030	51500	25750	15450
			20040	20620	53000	26500	15900
			20630	21240	54600	27300	16380
			21250	21860	56200	28100	16860
			21870	22520	57900	28950	17370
			22530	23190	59600	29800	17880
			23200	23890	61400	30700	18420
			23900	24590	63200	31600	18960
			24600	25330	65100	32550	19530
			25340	26100	67100	33550	20130
			26110	26880	69100	34550	20730

Table No.15

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	1200-30-1440-30-1800
From 01.01.1996 to 31.12.2005	4000-100-6000
From 01.01.2006 to 31.12.2015	5200-20200 GP 2400
Corresponding level w.e.f. 1.1.2016	Level-4 (25500-81100)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
1200	4000	9840	-	9920	25500	12750	9000
1230	4000	9840	-	9920	25500	12750	9000
1260	4000	9840	-	9920	25500	12750	9000
1290	4100	10030	9930	10230	26300	13150	9000
1320	4100	10030	9930	10230	26300	13150	9000
1350	4200	10220	9930	10230	26300	13150	9000
1380	4300	10400	10240	10540	27100	13550	9000
1410	4400	10590	10550	10850	27900	13950	9000
1440	4400	10590	10550	10850	27900	13950	9000
1470	4500	10770	10550	10850	27900	13950	9000
1500	4600	10960	10860	11160	28700	14350	9000
1530	4700	11150	10860	11160	28700	14350	9000
1560	4800	11330	11170	11510	29500	14800	9000
1590	4900	11520	11520	11860	30500	15250	9150
1620	5000	11700	11520	11860	30500	15250	9150
1650	5100	11890	11870	12210	31400	15700	9420
1680	5200	12080	11870	12210	31400	15700	9420
1710	5200	12080	11870	12210	31400	15700	9420
1740	5300	12260	12270	12560	32300	16150	9690
1770	5400	12450	12220	12560	32300	16150	9690
1800	5500	12630	12570	12950	33300	16650	9990
1830	5600	12820	12570	12950	33300	16650	9990
1860	5700	13010	12960	13340	34300	17150	10290
1890	5800	13190	12960	13340	34300	17150	10290
	5900	13380	13350	13730	35300	17650	10590
	6000	13560	13350	13730	35300	17650	10590
	6100	13750	13740	14160	36400	18200	10920
	6200	13940	13740	14160	36400	18200	10920
	6300	14120	13740	14160	36400	18200	10920
			14170	14590	37500	18750	11250
			14600	15010	38600	19300	11580
			15020	15480	39800	19900	11940
			15490	15950	41000	20500	12300
			15960	16420	42200	21100	12660
			16430	16920	43500	21750	13050
			16930	17430	44800	22400	13440
			17440	17930	46100	23050	13830
			17940	18480	47500	23750	14250
			18490	19020	48900	24450	14670
			19030	19610	50400	25200	15120
			19620	20190	51900	25950	15570
			20200	20810	53500	26750	16050
			20820	21430	55100	27550	16530
			21440	22100	56800	28400	17040
			22110	22760	58500	29250	17550
			22770	23460	60300	30150	18090
			23470	24160	62100	31050	18630
			24170	24900	64000	32000	19200
			24910	25640	65900	32950	19770
			25650	26420	67900	33950	20370
			26430	27190	69900	34950	20970
			27200	28010	72000	36000	21600
			28020	28870	74200	37100	22260
			28880	29720	76400	38200	22920
			29730	30620	78700	39350	23610
			30630	31550	81100	40550	24330

Table No.16

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	1200-30-1560-40-2040
From 01.01.1996 to 31.12.2005	4000-100-6000
From 01.01.2006 to 31.12.2015	5200-20200 GP 2400
Corresponding level w.e.f. 1.1.2016	Level-4 (25500-81100)

Basic Pay From: 01.01.1986 to 31.12.1995	Basic Pay From: 01.01.1996 to 31.12.2005	Basic Pay From: 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
1200	4000	9840	-	9920	25500	12750	9000
1230	4000	9840	-	9920	25500	12750	9000
1260	4000	9840	-	9920	25500	12750	9000
1290	4100	10030	9930	10230	26300	13150	9000
1320	4100	10030	9930	10230	26300	13150	9000
1350	4200	10220	9930	10230	26300	13150	9000
1380	4300	10400	10240	10540	27100	13550	9000
1410	4400	10590	10550	10850	27900	13950	9000
1440	4400	10590	10550	10850	27900	13950	9000
1470	4500	10770	10550	10850	27900	13950	9000
1500	4600	10960	10860	11160	28700	14350	9000
1530	4700	11150	10860	11160	28700	14350	9000
1560	4800	11330	11170	11510	29600	14800	9000
1600	4900	11520	11520	11860	30500	15250	9150
1640	5000	11700	11520	11860	30500	15250	9150
	5100	11890	11870	12210	31400	15700	9420
1680	5200	12080	11870	12210	31400	15700	9420
1720	5300	12260	12220	12560	32300	16150	9690
1760	5400	12450	12220	12560	32300	16150	9690
1800	5500	12630	12570	12950	33200	16650	9990
1840	5600	12820	12570	12950	33200	16650	9990
	5700	13010	12960	13340	34300	17150	10290
1880	5800	13190	12960	13340	34300	17150	10290
1920	5900	13380	13350	13730	35300	17650	10590
1960	6000	13560	13350	13730	35300	17650	10590
2000	6000	13560	13350	13730	35300	17650	10590
2040	6000	13560	13350	13730	35300	17650	10590
2080	6000	13560	13350	13730	35300	17650	10590
2120	6000	13560	13350	13730	35300	17650	10590
2160	6000	13560	13350	13730	35300	17650	10590
	6100	13750	13740	14160	36400	18200	10920
	6200	13940	13740	14160	36400	18200	10920
	6300	14120	13740	14160	36400	18200	10920
			14170	14580	37500	18750	11250
			14600	15010	38600	19300	11580
			15020	15480	39800	19900	11940
			15490	15950	41000	20500	12300
			15960	16420	42200	21100	12660
			16430	16920	43500	21750	13050
			16930	17430	44800	22400	13440
			17440	17930	46100	23050	13830
			17940	18480	47500	23750	14250
			18490	19020	48900	24450	14670
			19030	19610	50400	25200	15120
			19620	20190	51900	25950	15570
			20200	20810	53500	26750	16050
			20820	21430	55100	27550	16530
			21440	22100	56800	28400	17040
			22110	22760	58500	29250	17550
			22770	23460	60300	30150	18090
			23470	24160	62100	31050	18630
			24170	24900	64000	32000	19200
			24910	25640	65900	32950	19770
			25650	26420	67900	33950	20370
			26430	27190	69900	34950	20970
			27200	28010	72000	36000	21600
			28020	28870	74200	37100	22260
			28880	29720	76400	38200	22920
			29730	30620	78700	39350	23610
			30630	31550	81100	40550	24330

Table No.17

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	1320-30-1560-40-2040
From 01.01.1996 to 31.12.2005	4000-100-6000
From 01.01.2006 to 31.12.2015	5200-20200 GP 2400
Corresponding level w.e.f. 1.1.2016	Level-4 (25500-81100)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
	4000	9840	-	9920	25500	12750	9000
1320	4100	10030	9930	10230	26300	13150	9000
1350	4200	10220	9930	10230	26300	13150	9000
1380	4300	10400	10240	10540	27100	13550	9000
1410	4400	10590	10550	10850	27900	13950	9000
1440	4400	10590	10550	10850	27900	13950	9000
1470	4500	10770	10550	10850	27900	13950	9000
1500	4600	10960	10860	11160	28700	14350	9000
1530	4700	11150	10860	11160	28700	14350	9000
1560	4800	11330	11170	11510	29600	14800	9000
1600	4900	11520	11520	11860	30500	15250	9150
1640	5000	11700	11520	11860	30500	15250	9150
	5100	11890	11870	12210	31400	15700	9420
1680	5200	12080	11870	12210	31400	15700	9420
1720	5300	12260	12220	12560	32300	16150	9690
1760	5400	12450	12220	12560	32300	16150	9690
1800	5500	12630	12570	12950	33300	16650	9990
1840	5600	12820	12570	12950	33300	16650	9990
	5700	13010	12960	13340	34300	17150	10290
1880	5800	13190	12960	13340	34300	17150	10290
1920	5900	13380	13350	13730	35300	17650	10590
1960	6000	13560	13350	13730	35300	17650	10590
2000	6000	13560	13350	13730	35300	17650	10590
2040	6000	13560	13350	13730	35300	17650	10590
2080	6000	13560	13350	13730	35300	17650	10590
2120	6000	13560	13350	13730	35300	17650	10590
2160	6000	13560	13350	13730	35300	17650	10590
	6100	13750	13740	14160	36400	18200	10920
	6200	13940	13740	14160	36400	18200	10920
	6300	14120	13740	14160	36400	18200	10920
			14170	14590	37500	18750	11250
			14600	15010	38600	19300	11580
			15020	15480	39800	19900	11940
			15490	15950	41000	20500	12300
			15960	16420	42200	21100	12660
			16430	16920	43500	21750	13050
			16930	17430	44800	22400	13440
			17440	17930	46100	23050	13830
			17940	18480	47500	23750	14250
			18490	19020	48900	24450	14670
			19030	19610	50400	25200	15120
			19620	20190	51900	25950	15570
			20200	20810	53500	26750	16050
			20820	21430	55100	27550	16530
			21440	22100	56800	28400	17040
			22110	22760	58500	29250	17550
			22770	23460	60300	30150	18090
			23470	24160	62100	31050	18630
			24170	24900	64000	32000	19200
			24910	25640	65900	32950	19770
			25650	26420	67900	33950	20370
			26430	27190	69900	34950	20970
			27200	28010	72000	36000	21600
			28020	28870	74200	37100	22260
			28880	29720	76400	38200	22920
			29730	30620	78700	39350	23610
			30630	31550	81100	40550	24330

Table No.18

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	1350-30-1440-40-1800-50-2200
From 01.01.1996 to 31.12.2005	4500-125-7000
From 01.01.2006 to 31.12.2015	5200-20200 GP 2800
Corresponding level w.e.f. 1.1.2016	Level-5 (29200-92300)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
1350	4500	11170	-	11360	29200	14600	9000
1380	4500	11170	-	11360	29200	14600	9000
1410	4500	11170	-	11360	29200	14600	9000
1440	4625	11410	11370	11710	30100	15050	9030
1480	4625	11410	11370	11710	30100	15050	9030
1520	4750	11640	11370	11710	30100	15050	9030
1560	4750	11640	11370	11710	30100	15050	9030
1600	4875	11870	11720	12060	31000	15500	9300
1640	5000	12100	12070	12410	31900	15950	9570
1680	5125	12340	12070	12410	31900	15950	9570
1720	5250	12570	12420	12800	32900	16450	9870
1760	5375	12800	12420	12800	32900	16450	9870
1800	5500	13030	12810	13190	33900	16950	10170
1850	5625	13270	13200	13570	34900	17450	10470
	5750	13500	13200	13570	34900	17450	10470
1900	5875	13730	13580	13960	35900	17950	10770
1950	6000	13960	13580	13960	35900	17950	10770
2000	6125	14200	13970	14390	37000	18500	11100
2050	6250	14430	14400	14820	38100	19050	11430
2100	6375	14660	14400	14820	38100	19050	11430
	6500	14890	14830	15250	39200	19500	11760
2150	6625	15130	14830	15250	39200	19500	11760
2200	6750	15360	15260	15710	40400	20200	12120
2250	6875	15590	15260	15710	40400	20200	12120
2300	7000	15820	15720	16180	41600	20800	12480
2350	7000	15820	15720	16180	41600	20800	12480
	7125	16050	15720	16180	41600	20800	12480
	7250	16290	16190	16550	42800	21400	12840
	7375	16520	16190	16550	42800	21400	12840
			16650	17150	44100	22050	13230
			17160	17660	45400	22700	13620
			17670	18210	46800	23400	14040
			18220	18750	48200	24100	14460
			18760	19290	49600	24800	14880
			19300	19880	51100	25550	15330
			19890	20460	52600	26300	15780
			20470	21080	54200	27100	16260
			21090	21710	55800	27900	16740
			21720	22370	57500	28750	17250
			22380	23030	59200	29600	17760
			23040	23730	61000	30500	18300
			23740	24430	62800	31400	18840
			24440	25170	64700	32350	19410
			25180	25910	66600	33300	19980
			25920	26690	68600	34300	20580
			26700	27500	70700	35350	21210
			27510	28320	72800	36400	21840
			28330	29180	75000	37500	22500
			29190	30070	77300	38650	23190
			30080	30970	79600	39800	23880
			30980	31900	82000	41000	24600
			31910	32870	84500	42250	25350
			32880	33850	87000	43500	26100
			33860	34860	89500	44800	26880
			34870	35910	92300	46150	27690

Table No.19

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	1400-40-1800-50-2300
From 01.01.1996 to 31.12.2005	4500-125-7000
From 01.01.2006 to 31.12.2015	5200-20200 GP 2800
Corresponding level w.e.f. 1.1.2016	Level-5 (29200-92300)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
1400	4500	11170	-	11360	29200	14600	9000
1440	4500	11170	-	11360	29200	14600	9000
1480	4625	11410	11370	11710	30100	15050	9030
1520	4750	11640	11370	11710	30100	15050	9030
1560	4750	11640	11370	11710	30100	15050	9030
1600	4875	11870	11720	12060	31000	15500	9300
1640	5000	12100	12070	12410	31900	15950	9570
1680	5125	12340	12070	12410	31900	15950	9570
1720	5250	12570	12420	12800	32900	16450	9870
1760	5375	12800	12420	12800	32900	16450	9870
1800	5500	13030	12810	13190	33900	16950	10170
1850	5625	13270	13200	13570	34900	17450	10470
	5750	13500	13200	13570	34900	17450	10470
1900	5875	13730	13580	13960	35900	17950	10770
1950	6000	13960	13580	13960	35900	17950	10770
2000	6125	14200	13970	14390	37000	18500	11100
2050	6250	14430	14400	14820	38100	19050	11430
2100	6375	14660	14400	14820	38100	19050	11430
	6500	14890	14830	15250	39200	19600	11760
2150	6625	15130	14830	15250	39200	19600	11760
2200	6750	15360	15260	15710	40400	20200	12120
2250	6875	15590	15260	15710	40400	20200	12120
2300	7000	15820	15720	16180	41600	20800	12480
2350	7000	15820	15720	16180	41600	20800	12480
2400	7000	15820	15720	16180	41600	20800	12480
2450	7000	15820	15720	16180	41600	20800	12480
			16190	16650	42800	21400	12840
			16660	17150	44100	22050	13230
			17160	17660	45400	22700	13620
			17670	18210	46800	23400	14040
			18220	18750	48200	24100	14460
			18760	19290	49600	24800	14880
			19300	19880	51100	25550	15330
			19890	20460	52600	26300	15780
			20470	21080	54200	27100	16260
			21090	21710	55800	27900	16740
			21720	22370	57500	28750	17250
			22380	23030	59200	29600	17760
			23040	23730	61000	30500	18300
			23740	24430	62800	31400	18840
			24440	25170	64700	32350	19410
			25180	25910	66600	33300	19980
			25920	26690	68600	34300	20580
			26700	27500	70700	35350	21210
			27510	28320	72800	36400	21840
			28330	29180	75000	37500	22500
			29190	30070	77300	38650	23190
			30080	30970	79600	39800	23880
			30980	31900	82000	41000	24600
			31910	32870	84500	42250	25350
			32880	33850	87000	43500	26100
			33860	34860	89500	44800	26880
			34870	35910	92300	46150	27690

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Table No.20

Scale of pay/Pay in the Pay band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	1400-40-1600-50-2300-60-2600
From 01.01.1996 to 31.12.2005	5000-150-8000
From 01.01.2006 to 31.12.2015	9300-34800 GP 4200
Corresponding level w.e.f. 1.1.2016	Level-6 (35400-112400)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
1400	5000	13500	-	13770	35400	17700	10620
1440	5000	13500	-	13770	35400	17700	10620
1480	5000	13500	-	13770	35400	17700	10620
1520	5150	13780	13780	14200	36500	18250	10950
1560	5150	13780	13780	14200	36500	18250	10950
1600	5150	13780	13780	14200	36500	18250	10950
1650	5300	14060	13780	14200	36500	18250	10950
1700	5300	14060	13780	14200	36500	18250	10950
1750	5450	14340	14210	14630	37600	18800	11280
1800	5600	14620	14210	14630	37600	18800	11280
1850	5750	14900	14640	15050	38700	19350	11610
1900	5900	15180	15060	15520	39800	19950	11970
1950	6050	15460	15060	15520	39800	19950	11970
2000	6200	15740	15530	15990	41100	20550	12330
2050	6350	16020	16000	16450	42300	21150	12690
2100	6500	16290	16000	16450	42300	21150	12690
2150	6650	16570	16460	16960	43600	21800	13080
2200	6800	16850	16460	16960	43600	21800	13080
2250	6950	17130	16970	17470	44900	22450	13470
2300	7100	17410	16970	17470	44900	22450	13470
2360	7250	17690	17480	17970	46200	23100	13860
2420	7400	17970	17480	17970	46200	23100	13860
2480	7550	18250	17980	18520	47600	23800	14280
2540	7700	18530	18530	19060	49000	24500	14700
2600	7850	18810	18530	19060	49000	24500	14700
2650	8000	19080	19070	19640	50500	25250	15150
2720	8000	19080	19070	19640	50500	25250	15150
2780	8000	19080	19070	19640	50500	25250	15150
	8150	19360	19070	19640	50500	25250	15150
	8300	19640	19650	20230	52000	26000	15600
	8450	19920	19650	20230	52000	26000	15600
			20240	20850	53600	26800	16080
			20860	21470	55200	27600	16560
			21480	22140	56900	28450	17070
			22150	22800	58600	29300	17580
			22810	23500	60400	30200	18120
			23510	24200	62200	31100	18660
			24210	24940	64100	32050	19230
			24950	25680	66000	33000	19800
			25690	26450	68000	34000	20400
			26460	27230	70000	35000	21000
			27240	28050	72100	36050	21630
			28060	28910	74300	37150	22290
			28920	29760	76500	38250	22950
			29770	30660	78800	39400	23640
			30670	31590	81200	40600	24360
			31600	32520	83600	41800	25080
			32530	33500	86100	43050	25830
			33510	34510	88700	44350	26610
			34520	35560	91400	45700	27420
			35570	36610	94100	47050	28230
			36620	37700	96900	48450	29070
			37710	38830	99800	49900	29940
			38840	40000	102800	51400	30840
			40010	41200	105900	52950	31770
			41210	42450	109100	54550	32730
			42460	43730	112400	56200	33720

Table No.21

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	1600-50-2300-60-2660
From 01.01.1996 to 31.12.2005	5000-150-8000
From 01.01.2006 to 31.12.2015	9300-34800 GP 4200
Corresponding level w.e.f. 1.1.2016	Level-6 (35400-112400)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
1600	5000	13500		13770	35400	17700	10620
1650	5150	13780		13780	35500	18250	10950
1700	5300	14060	13780	14200	36500	18250	10950
1750	5450	14340	14210	14630	37600	18800	11280
1800	5600	14620	14210	14630	37600	18800	11280
1850	5750	14900	14640	15050	38700	19350	11610
1900	5900	15180	15060	15520	39900	19950	11970
1950	6050	15460	15060	15520	39900	19950	11970
2000	6200	15740	15530	15990	41100	20550	12330
2050	6350	16020	16000	16450	42300	21150	12690
2100	6500	16290	16000	16450	42300	21150	12690
2150	6650	16570	16460	16960	43600	21800	13080
2200	6800	16850	16460	16960	43600	21800	13080
2250	6950	17130	16970	17470	44900	22450	13470
2300	7100	17410	16970	17470	44900	22450	13470
2360	7250	17690	17480	17970	46200	23100	13860
2420	7400	17970	17480	17970	46200	23100	13860
2480	7550	18250	17980	18520	47600	23800	14280
2540	7700	18530	18530	19060	49000	24500	14700
2600	7850	18810	18530	19060	49000	24500	14700
2660	8000	19080	19070	19640	50500	25250	15150
2720	8000	19080	19070	19640	50500	25250	15150
2780	8000	19080	19070	19640	50500	25250	15150
2840	8000	19080	19070	19640	50500	25250	15150
	8150	19360	19070	19640	50500	25250	15150
	8300	19640	19070	19640	50500	25250	15150
	8450	19920	19650	20230	52000	26000	15600
			20240	20850	53600	26800	16080
			20860	21470	55200	27600	16560
			21480	22140	56900	28450	17070
			22150	22800	58600	29300	17580
			22810	23500	60400	30200	18120
			23510	24200	62200	31100	18660
			24210	24940	64100	32050	19230
			24950	25680	66000	33000	19800
			25690	26450	68000	34000	20400
			26460	27230	70000	35000	21000
			27240	28050	72100	36050	21630
			28060	28910	74300	37150	22290
			28920	29760	76500	38250	22950
			29770	30660	78800	39400	23640
			30670	31590	81200	40600	24360
			31500	32520	83600	41800	25080
			32530	33500	86100	43050	25830
			33510	34510	88700	44350	26610
			34520	35560	91400	45700	27420
			35570	36610	94100	47050	28230
			36620	37700	96900	48450	29070
			37710	38830	99800	49900	29940
			38840	40000	102800	51400	30840
			40010	41200	105900	52950	31770
			41210	42450	109100	54550	32730
			42460	43730	112400	56200	33720

Table No.22

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	1640-60-2600-75-2900
From 01.01.1996 to 31.12.2005	5500-175-9000
From 01.01.2006 to 31.12.2015	9300-34800 GP 4200
Corresponding level w.e.f. 1.1.2016	Level-6 (35400-112400)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
			-	13770	35400	17700	10620
			13780	14200	36500	18250	10950
1640	5500	14430	14210	14630	37600	18800	11280
1700	5500	14430	14210	14630	37600	18800	11280
1760	5500	14430	14210	14630	37600	18800	11280
1820	5675	14760	14640	15050	38700	19350	11610
1880	5850	15090	15060	15520	39900	19950	11970
1940	6025	15410	15060	15520	39900	19950	11970
2000	6200	15740	15530	15990	41100	20550	12330
2060	6375	16060	16000	16450	42300	21150	12690
2120	6550	16390	16000	16450	42300	21150	12690
2180	6725	16710	16460	16960	43600	21800	13080
2240	6900	17040	16970	17470	44900	22450	13470
2300	7075	17360	16970	17470	44900	22450	13470
2360	7250	17690	17480	17970	46200	23100	13860
2420	7425	18020	17980	18520	47600	23800	14280
2480	7600	18340	17980	18520	47600	23800	14280
2540	7775	18670	18530	19060	49000	24500	14700
2600	7950	18990	18530	19060	49000	24500	14700
2675	8125	19320	19070	19640	50500	25250	15150
2750	8300	19640	19070	19640	50500	25250	15150
	8475	19970	19650	20230	52000	26000	15600
2825	8650	20290	20240	20850	53600	26800	16080
2900	8825	20620	20240	20850	53600	26800	16080
2975	9000	20940	20860	21470	55200	27600	16560
3050	9000	20940	20860	21470	55200	27600	16560
3125	9000	20940	20860	21470	55200	27600	16560
	9175	21270	20860	21470	55200	27600	16560
	9350	21600	21480	22140	56900	28450	17070
	9525	21920	21480	22140	56900	28450	17070
			22150	22800	58600	29300	17580
			22810	23500	60400	30200	18120
			23510	24200	62200	31100	18660
			24210	24940	64100	32050	19230
			24950	25680	66000	33000	19800
			25690	26450	68000	34000	20400
			26460	27230	70000	35000	21000
			27240	28050	72100	36050	21630
			28060	28910	74300	37150	22290
			28920	29760	76500	38250	22950
			29770	30660	78800	39400	23640
			30670	31590	81200	40600	24360
			31600	32520	83600	41800	25080
			32530	33500	86100	43050	25830
			33510	34510	88700	44350	26610
			34520	35560	91400	45700	27420
			35570	36610	94100	47050	28230
			36620	37700	96900	48450	29070
			37710	38830	99800	49900	29940
			38840	40000	102800	51400	30840
			40010	41200	105900	52950	31770
			41210	42450	109100	54550	32730
			42460	43730	112400	56200	33720

Table No.23

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	2000-60-2120
From 01.01.1996 to 31.12.2005	6500-200-6900
From 01.01.2006 to 31.12.2015	9300-34800 GP 4200
Corresponding level w.e.f. 1.1.2016	Level-6 (35400-112400)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
			-	13770	35400	17700	10620
			13780	14200	36500	18250	10950
			14210	14630	37600	18800	11280
			14640	15050	38700	19350	11610
			15060	15520	39900	19950	11970
			15530	15990	41100	20550	12330
2000	6500	16290	16000	16450	42300	21150	12690
2060	6500	16290	16000	16450	42300	21150	12690
2120	6500	16290	16000	16450	42300	21150	12690
2180	6700	16670	16460	16960	43600	21800	13080
2240	6900	17040	16970	17470	44900	22450	13470
2300	6900	17040	16970	17470	44900	22450	13470
	7100	17410	16970	17470	44900	22450	13470
	7300	17780	17480	17970	46200	23100	13860
	7500	18150	17980	18520	47600	23800	14280
			18530	19060	49000	24500	14700
			19070	19640	50500	25250	15150
			19650	20230	52000	26000	15600
			20240	20850	53600	26800	16080
			20860	21470	55200	27600	16560
			21480	22140	56900	28450	17070
			22150	22800	58600	29300	17580
			22810	23500	60400	30200	18120
			23510	24200	62200	31100	18660
			24210	24940	64100	32050	19230
			24950	25680	66000	33000	19800
			25690	26450	68000	34000	20400
			26460	27230	70000	35000	21000
			27240	28050	72100	36050	21630
			28060	28910	74300	37150	22290
			28920	29760	76500	38250	22950
			29770	30660	78800	39400	23640
			30670	31590	81200	40600	24360
			31600	32520	83600	41800	25080
			32530	33500	86100	43050	25830
			33510	34510	88700	44350	26610
			34520	35560	91400	45700	27420
			35570	36610	94100	47050	28230
			36620	37700	96900	48450	29070
			37710	38830	99800	49900	29940
			38840	40000	102800	51400	30840
			40010	41200	105900	52950	31770
			41210	42450	109100	54550	32730
			42460	43730	112400	56200	33720

Table No.24

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	2000-60-2300-75-3200
From 01.01.1996 to 31.12.2005	6500-200-10500
From 01.01.2006 to 31.12.2015	9300-34800 GP 4200
Corresponding level w.e.f. 1.1.2016	Level 6 (35400-112400)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
			-	13770	35400	17700	10620
			13780	14200	36500	18250	10950
			14210	14630	37600	18800	11280
			14640	15050	38700	19350	11610
			15060	15520	39800	19950	11970
			15530	15990	41100	20550	12330
2000	6500	16290	16000	16450	42300	21150	12690
2060	6500	16290	16000	16450	42300	21150	12690
2120	6500	16290	16000	16450	42300	21150	12690
2180	6700	16670	16460	16960	43600	21800	13080
2240	6900	17040	16970	17470	44900	22450	13470
2300	7100	17410	16970	17470	44900	22450	13470
2375	7300	17780	17480	17970	46200	23100	13860
2450	7500	18150	17980	18520	47600	23800	14280
2525	7700	18530	18530	19060	49000	24500	14700
2600	7900	18900	18530	19060	49000	24500	14700
2675	8100	19270	19070	19640	50500	25250	15150
2750	8300	19640	19070	19640	50500	25250	15150
	8500	20010	19650	20230	52000	26000	15600
2825	8700	20390	20240	20850	53600	26800	16080
2900	8900	20760	20240	20850	53600	26800	16080
2975	9100	21130	20860	21470	55200	27600	16560
3050	9300	21500	21480	22140	56900	28450	17070
3125	9500	21870	21480	22140	56900	28450	17070
3200	9700	22250	22150	22800	58600	29300	17580
3275	9900	22620	22150	22800	58600	29300	17580
3350	10100	22990	22810	23500	60400	30200	18120
	10300	23360	22810	23500	60400	30200	18120
3425	10500	23730	23510	24200	62200	31100	18660
	10700	24110	23510	24200	62200	31100	18660
	10900	24480	24210	24940	64100	32050	19230
	11100	24850	24210	24940	64100	32050	19230
			24950	25680	66000	33000	19800
			25690	26450	68000	34000	20400
			26460	27230	70000	35000	21000
			27240	28050	72100	36050	21630
			28060	28910	74300	37150	22290
			28920	29760	76500	38250	22950
			29770	30660	78800	39400	23640
			30670	31590	81200	40600	24360
			31600	32520	83600	41800	25080
			32530	33500	86100	43050	25830
			33510	34510	88700	44350	26610
			34520	35560	91400	45700	27420
			35570	36610	94100	47050	28230
			36620	37700	96900	48450	29070
			37710	38830	99800	49900	29940
			38840	40000	102800	51400	30840
			40010	41200	105900	52950	31770
			41210	42450	109100	54550	32730
			42460	43730	112400	56200	33720

Table No.25

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	2000-60-2300-75-3200-100-3500
From 01.01.1996 to 31.12.2005	6500-200-10500
From 01.01.2006 to 31.12.2015	9300-34800 GP 4200
Corresponding level w.e.f. 1.1.2016	Level-6 (35400-112400)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Nctional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
			-	13770	35400	17700	10620
			13780	14200	36500	18250	10950
			14210	14630	37600	18800	11280
			14640	15050	38700	19350	11610
			15060	15520	39900	19950	11970
			15530	15990	41100	20550	12330
2000	6500	16290	16000	16450	42300	21150	12690
2060	6500	16290	16000	16450	42300	21150	12690
2120	6500	16290	16000	16450	42300	21150	12690
2180	6700	16670	16460	16960	43600	21800	13080
2240	6900	17040	16970	17470	44900	22450	13470
2300	7100	17410	16970	17470	44900	22450	13470
2375	7300	17780	17480	17970	46200	23100	13860
2450	7500	18150	17980	18520	47600	23800	14280
2525	7700	18530	18530	19060	49000	24500	14700
2600	7900	18900	18530	19060	49000	24500	14700
2675	8100	19270	19070	19640	50500	25250	15150
2750	8300	19640	19070	19640	50500	25250	15150
	8500	20010	19650	20230	52000	26000	15600
2825	8700	20390	20240	20850	53600	26800	16080
2900	8900	20760	20240	20850	53600	26800	16080
2975	9100	21130	20860	21470	55200	27600	16560
3050	9300	21500	21480	22140	56900	28450	17070
3125	9500	21870	21480	22140	56900	28450	17070
3200	9700	22250	22150	22800	58600	29300	17580
	9900	22620	22150	22800	58600	29300	17580
3300	10100	22990	22810	23500	60400	30200	18120
3400	10300	23360	22810	23500	60400	30200	18120
3500	10500	23730	23510	24200	62200	31100	18660
3600	10500	23730	23510	24200	62200	31100	18660
3700	10500	23730	23510	24200	62200	31100	18660
3800	10500	23730	23510	24200	62200	31100	18660
			24210	24940	64100	32050	19230
			24950	25680	66000	33000	19800
			25690	26450	68000	34000	20400
			26460	27230	70000	35000	21000
			27240	28050	72100	36050	21630
			28060	28910	74300	37150	22290
			28920	29760	76500	38250	22950
			29770	30660	78800	39400	23640
			30670	31590	81200	40600	24360
			31600	32520	83600	41800	25080
			32530	33500	86100	43050	25830
			33510	34510	88700	44350	26610
			34520	35560	91400	45700	27420
			35570	36610	94100	47050	28230
			36620	37700	96900	48450	29070
			37710	38830	99800	49900	29940
			38840	40000	102800	51400	30840
			40010	41200	105900	52950	31770
			41210	42450	109100	54550	32730
			42460	43730	112400	56200	33720

Table No.26

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	2375-75-3200-100-3500
From 01.01.1996 to 31.12.2005	7450-225-11500
From 01.01.2006 to 31.12.2015	9300-34800 GP 4600
Corresponding level w.e.f. 1.1.2016	Level-7 (44900-142400)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2005 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
				17470	44900	22450	13470
			17480	17970	46200	23100	13860
2375	7450	18460	17980	18520	47600	23800	14280
2450	7450	18460	17980	18520	47600	23800	14280
2525	7675	18880	18530	19060	49000	24500	14700
2600	7900	19300	19070	19640	50500	25250	15150
2675	8125	19720	19650	20230	52000	26000	15600
2750	8350	20140	19650	20230	52000	26000	15600
2825	8575	20550	20240	20850	53600	26800	16080
2900	8800	20970	20860	21470	55200	27600	16560
2975	9025	21390	20860	21470	55200	27600	16560
3050	9250	21810	21480	22140	56900	28450	17070
3125	9475	22230	22150	22800	58600	29300	17580
3200	9700	22650	22150	22800	58600	29300	17580
	9925	23070	22810	23500	60400	30200	18120
3300	10150	23480	22810	23500	60400	30200	18120
3400	10375	23900	23510	24200	62200	31100	18660
3500	10600	24320	24210	24940	64100	32050	19230
3600	10825	24740	24210	24940	64100	32050	19230
3700	11050	25160	24950	25680	66000	33000	19800
3800	11050	25160	24950	25680	66000	33000	19800
	11275	25580	24950	25680	66000	33000	19800
	11500	25990	25690	26450	68000	34000	20400
	11725	26410	25690	26450	68000	34000	20400
	11950	26830	26460	27230	70000	35000	21000
	12175	27250	27240	28050	72100	36050	21630
			28060	28910	74300	37150	22290
			28920	29760	76500	38250	22950
			29770	30660	78900	39400	23640
			30670	31590	81200	40600	24360
			31600	32520	83600	41800	25080
			32530	33500	86100	43050	25830
			33510	34510	88700	44350	26610
			34520	35560	91400	45700	27420
			35570	36610	94100	47050	28230
			36620	37700	96900	48450	29070
			37710	38830	99800	49900	29940
			38840	40000	102800	51400	30840
			40010	41200	105900	52950	31770
			41210	42450	109100	54550	32730
			42460	43730	112400	56200	33720
			43740	45050	115800	57900	34740
			45060	46420	119300	59650	35790
			46430	47820	122900	61450	36870
			47830	49260	126600	63300	37980
			49270	50730	130400	65200	39120
			50740	52250	134300	67150	40290
			52260	53810	138300	69150	41490
			53820	55400	142400	71200	42720

Table No.27

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	2375-75-3200-100-3500-125-3750
From 01.01.1996 to 31.12.2005	7450-225-11500
From 01.01.2006 to 31.12.2015	9300-34800 GP 4600
Corresponding level w.e.f. 1.1.2016	Level-7 (44900-142400)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
			-	17470	44900	22450	13470
			17480	17970	46200	23100	13860
2375	7450	18460	17980	18520	47600	23800	14280
2450	7450	18460	17980	18520	47600	23800	14280
2525	7675	18880	18530	19060	49000	24500	14700
2600	7900	19300	19070	19640	50500	25250	15150
2675	8125	19720	19550	20230	52000	26000	15600
2750	8350	20140	19650	20230	52000	26000	15600
2825	8575	20550	20240	20850	53600	26800	16080
2900	8800	20970	20860	21470	55200	27600	16560
2975	9025	21390	20860	21470	55200	27600	16560
3050	9250	21810	21480	22140	56900	28450	17070
3125	9475	22230	22150	22800	58600	29300	17580
3200	9700	22650	22150	22800	58600	29300	17580
	9925	23070	22810	23500	60400	30200	18120
3300	10150	23480	22810	23500	60400	30200	18120
3400	10375	23900	23510	24200	62200	31100	18660
3500	10600	24320	24210	24940	64100	32050	19230
3625	10825	24740	24210	24940	64100	32050	19230
3750	11050	25160	24950	25680	66000	33000	19800
3875	11275	25580	24950	25680	66000	33000	19800
4000	11500	25990	25690	26450	68000	34000	20400
4125	11500	25990	25690	26450	68000	34000	20400
	11725	26410	25690	26450	68000	34000	20400
	11950	26830	26460	27230	70000	35000	21000
	12175	27250	27240	28050	72100	36050	21630
			28060	28910	74300	37150	22290
			28920	29760	76500	38250	22950
			29770	30660	78800	39400	23640
			30670	31590	81200	40600	24360
			31600	32520	83600	41800	25080
			32530	33500	86100	43050	25830
			33510	34510	88700	44350	26610
			34520	35560	91400	45700	27420
			35570	36610	94100	47050	28230
			36620	37700	96900	48450	29070
			37710	38830	99800	49900	29940
			38840	40000	102800	51400	30840
			40010	41200	105900	52950	31770
			41210	42450	109100	54550	32730
			42460	43730	112400	56200	33720
			43740	45050	115800	57900	34740
			45060	46420	119300	59650	35790
			46430	47820	122900	61450	36870
			47830	49260	126600	63300	37980
			49270	50730	130400	65200	39120
			50740	52250	134300	67150	40290
			52260	53810	138300	69150	41490
			53820	55400	142400	71200	42720

Table No.28

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	
From 01.01.1996 to 31.12.2005	7500-250-12000
From 01.01.2006 to 31.12.2015	9300-34800 GP 4800
Corresponding level w.e.f. 1.1.2016	Level-8 (47600-151100)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
			-	18520	47600	23800	14280
	7500	18750	18530	19060	49000	24500	14700
	7750	19220	19070	19640	50500	25250	15150
	8000	19680	19650	20230	52000	26000	15600
	8250	20150	19560	20230	52000	26000	15600
	8500	20610	20240	20850	53600	26800	16080
	8750	21080	20860	21470	55200	27600	16560
	9000	21540	21480	22140	56900	28450	17070
	9250	22010	21480	22140	56900	28450	17070
	9500	22470	22150	22800	58600	29300	17580
	9750	22940	22810	23500	60400	30200	18120
	10000	23400	22810	23500	60400	30200	18120
	10250	23870	23510	24200	62200	31100	18660
	10500	24330	24210	24940	64100	32050	19230
	10750	24800	24210	24940	64100	32050	19230
	11000	25260	24950	25680	66000	33000	19800
	11250	25730	25690	26450	68000	34000	20400
	11500	26190	25690	26450	68000	34000	20400
	11750	26660	26460	27230	70000	35000	21000
	12000	27120	26460	27230	70000	35000	21000
	12250	27590	27240	28050	72100	36050	21630
	12500	28050	28060	28910	74300	37150	22290
	12750	28520	28060	28910	74300	37150	22290
			28920	29760	76500	38250	22950
			29770	30660	78800	39400	23640
			30670	31590	81200	40600	24360
			31600	32520	83600	41800	25080
			32530	33500	86100	43050	25830
			33510	34510	88700	44350	26610
			34520	35560	91400	45700	27420
			35570	36610	94100	47050	28230
			36620	37700	96900	48450	29070
			37710	38830	99800	49900	29940
			38840	40000	102800	51400	30840
			40010	41200	105900	52950	31770
			41210	42450	109100	54550	32730
			42460	43730	112400	56200	33720
			43740	45050	115800	57900	34740
			45060	46420	119300	59650	35790
			46430	47820	122900	61450	36870
			47830	49260	126600	63300	37980
			49270	50730	130400	65200	39120
			50740	52250	134300	67150	40290
			52260	53810	138300	69150	41490
			53820	55400	142400	71200	42720
			55410	57080	146700	73350	44010
			57090	58790	151100	75550	45330

Table No.29

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	2200-75-2800-100-4000
From 01.01.1996 to 31.12.2005	8000-275-13500
From 01.01.2006 to 31.12.2015	9300-34800 GP 5400
Corresponding level w.e.f. 1.1.2016	Level-9 (53100-167800)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
2200	8000	20280	-	20660	53100	26550	15930
2275	8000	20280	-	20660	53100	26550	15930
2350	8000	20280	-	20660	53100	26550	15930
2425	8275	20800	20670	21280	54700	27350	16410
2500	8275	20800	20670	21280	54700	27350	16410
2575	8275	20800	20670	21280	54700	27350	16410
2650	8550	21310	21290	21900	56300	28150	16890
2725	8550	21310	21290	21900	56300	28150	16890
2800	8550	21310	21290	21900	56300	28150	16890
2900	8825	21820	21910	22560	58000	29000	17400
3000	9100	22330	21910	22560	58000	29000	17400
3100	9375	22840	22570	23220	59700	29850	17910
3200	9650	23350	23230	23920	61500	30750	18450
	9925	23870	23930	24630	63300	31650	18990
3300	10200	24380	23930	24630	63300	31650	18990
3400	10475	24890	24640	25360	65200	32600	19560
3500	10750	25400	25370	26140	67200	33600	20160
3600	10750	25400	25370	26140	67200	33600	20160
3700	11025	25910	25370	26140	67200	33600	20160
3800	11025	25910	25370	26140	67200	33600	20160
3900	11300	26420	26150	26920	69200	34600	20760
4000	11300	26420	26150	26920	69200	34600	20760
4100	11575	26930	26930	27740	71300	35650	21390
4200	11850	27450	26930	27740	71300	35650	21390
4300	11850	27450	26930	27740	71300	35650	21390
	12125	27960	27750	28560	73400	36700	22020
	12400	28470	27750	28560	73400	36700	22020
	12675	28980	28570	29410	75500	37800	22680
	12950	29490	29420	30310	77900	38950	23370
	13225	30000	29420	30310	77900	38950	23370
	13500	30510	30320	31200	80200	40100	24060
	13775	31030	30320	31200	80200	40100	24060
	14050	31540	31210	32140	82600	41300	24780
	14325	32050	31210	32140	82600	41300	24780
			32150	33110	85100	42550	25530
			33120	34120	87700	43850	26310
			34130	35130	90300	45150	27090
			35140	36180	93000	46500	27900
			36190	37270	95800	47900	28740
			37280	38400	98700	49350	29610
			38410	39570	101700	50850	30510
			39580	40770	104800	52400	31440
			40780	41980	107900	53950	32370
			41990	43220	111100	55550	33330
			43230	44510	114400	57200	34320
			44520	45830	117800	58900	35340
			45840	47190	121300	60650	36390
			47200	48590	124900	62450	37470
			48600	50030	128600	64300	38580
			50040	51550	132500	66250	39750
			51560	53110	136500	68250	40950
			53120	54700	140600	70300	42180
			54710	56340	144800	72400	43440
			56350	58010	149100	74550	44730
			58020	59760	153600	76800	46080
			59770	61550	158200	79100	47460
			61560	63380	162900	81450	48870
			63390	65290	167800	83900	50340

Table No.30

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	2300-100-2800
From 01.01.1996 to 31.12.2005	8000-275-13500
From 01.01.2006 to 31.12.2015	9300-34800 GP 5400
Corresponding level w.e.f. 1.1.2016	Level-9 (53100-167800)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
2300	8000	20280	-	20660	53100	26550	15930
2400	8000	20280	-	20660	53100	26550	15930
2500	8000	20280	-	20660	53100	26550	15930
2600	8275	20800	20670	21280	54700	27350	16410
2700	8275	20800	20670	21280	54700	27350	16410
2800	8550	21310	21290	21900	56300	28150	16890
2900	8825	21820	21290	21900	56300	28150	16890
3000	9100	22330	21910	22560	58000	29000	17400
3100	9375	22840	22570	23220	59700	29850	17910
	9650	23350	23230	23920	61500	30750	18450
	9925	23870	23230	23920	61500	30750	18450
	10200	24380	23930	24630	63300	31650	18990
	10475	24890	24640	25360	65200	32600	19560
	10750	25400	25370	26140	67200	33600	20160
	11025	25910	25370	26140	67200	33600	20160
	11300	26420	26150	26920	69200	34600	20760
	11575	26930	26930	27740	71300	35650	21390
	11850	27450	26930	27740	71300	35650	21390
	12125	27960	27750	28560	73400	36700	22020
	12400	28470	27750	28560	73400	36700	22020
	12675	28980	28570	29410	75600	37800	22680
	12950	29490	29420	30310	77900	38950	23370
	13225	30000	29420	30310	77900	38950	23370
	13500	30510	30320	31200	80200	40100	24060
	13775	31030	30320	31200	80200	40100	24060
	14050	31540	31210	32140	82600	41300	24780
	14325	32050	31210	32140	82600	41300	24780
			32150	33110	85100	42550	25530
			33120	34120	87700	43850	26310
			34130	35130	90300	45150	27090
			35140	36180	93000	46500	27900
			36190	37270	95800	47900	28740
			37280	38400	98700	49350	29610
			38410	39570	101700	50850	30510
			39580	40770	104800	52400	31440
			40780	41980	107900	53950	32370
			41990	43220	111100	55550	33330
			43230	44510	114400	57200	34320
			44520	45830	117800	58900	35340
			45840	47190	121300	60650	36390
			47200	48590	124900	62450	37470
			48600	50030	128600	64300	38580
			50040	51550	132500	66250	39750
			51560	53110	136500	68250	40950
			53120	54700	140600	70300	42180
			54710	56340	144800	72400	43440
			56350	58010	149100	74550	44730
			58020	59760	153600	76800	46080
			59770	61550	158200	79100	47460
			61560	63380	162900	81450	48870
			63390	65290	167800	83900	50340

Table No.31

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	2200-75-2800-100-4000
From 01.01.1996 to 31.12.2005	8000-275-13500
From 01.01.2006 to 31.12.2015	15600-39100 GP 5400
Corresponding level w.e.f. 1.1.2016	Level-10 (56100-177500)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
2200	8000	21000	-	21820	56100	28050	16830
2275	8000	21000	-	21820	56100	28050	16830
2350	8000	21000	-	21820	56100	28050	16830
2425	8275	21000	-	21820	56100	28050	16830
2500	8275	21000	-	21820	56100	28050	16830
2575	8275	21000	-	21820	56100	28050	16830
2650	8550	21310	-	21820	56100	28050	16830
2725	8550	21310	-	21820	56100	28050	16830
2800	8550	21310	-	21820	56100	28050	16830
2900	8825	21820	-	21820	56100	28050	16830
3000	9100	22330	21830	22490	57800	28900	17340
3100	9375	22840	22500	23150	59500	29750	17850
3200	9650	23350	23160	23850	61300	30650	18390
	9925	23870	23860	24550	63100	31550	18930
3300	10200	24380	23860	24550	63100	31550	18930
3400	10475	24890	24560	25290	65000	32500	19500
3500	10750	25400	25300	26070	67000	33500	20100
3600	10750	25400	25300	26070	67000	33500	20100
3700	11025	25910	25300	26070	67000	33500	20100
3800	11025	25910	25300	26070	67000	33500	20100
3900	11300	26420	26080	26840	69000	34500	20700
4000	11300	26420	26080	26840	69000	34500	20700
4100	11575	26930	26850	27660	71100	35550	21330
4200	11850	27450	26850	27660	71100	35550	21330
4300	11850	27450	26850	27660	71100	35550	21330
	12125	27960	27670	28480	73200	36600	21960
	12400	28470	27670	28480	73200	36600	21960
	12675	28980	28490	29330	75400	37700	22620
	12950	29490	29340	30230	77700	38850	23310
	13225	30000	29340	30230	77700	38850	23310
	13500	30510	30240	31120	80000	40000	24000
	13775	31030	30240	31120	80000	40000	24000
	14050	31540	31130	32060	82400	41200	24720
	14325	32050	31130	32060	82400	41200	24720
			32070	33030	84900	42450	25470
			33040	34000	87400	43700	26220
			34010	35010	90000	45000	27000
			35020	36070	92700	46350	27810
			36080	37150	95500	47750	28650
			37160	38280	98400	49200	29520
			38290	39450	101400	50700	30420
			39460	40620	104400	52200	31320
			40630	41820	107500	53750	32250
			41830	43070	110700	55350	33210
			43080	44350	114000	57000	34200
			44360	45680	117400	58700	35220
			45690	47040	120900	60450	36270
			47050	48440	124500	62250	37350
			48450	49880	128200	64100	38460
			49890	51360	132000	66000	39600
			51370	52910	136000	68000	40800
			52920	54510	140100	70050	42030
			54520	56140	144300	72150	43290
			56150	57820	148600	74300	44580
			57830	59570	153100	76550	45930
			59580	61360	157700	78850	47310
			61370	63190	162400	81200	48720
			63200	65050	167300	83650	50190
			65100	67040	172300	86150	51690
			67050	69060	177500	88750	53250

Table No.32

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	2630
From 01.01.1996 to 31.12.2005	9000
From 01.01.2006 to 31.12.2015	15600-39100 GP 5400
Corresponding level w.e.f. 1.1.2016	Level-10 (56100-177500)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.201 6	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
			-	21820	56100	28050	16830
2630	9000	22140	21830	22490	57800	28900	17340
			22500	23150	59500	29750	17850
			23160	23850	61300	30650	18390
			23860	24550	63100	31550	18930
			24560	25290	65000	32500	19500
			25300	26070	67000	33500	20100
			26080	26840	69000	34500	20700
			26850	27660	71100	35550	21330
			27670	28480	73200	36600	21960
			28490	29330	75400	37700	22620
			29340	30230	77700	38850	23310
			30240	31120	80000	40000	24000
			31130	32060	82400	41200	24720
			32070	33030	84900	42450	25470
			33040	34000	87400	43700	26220
			34010	35010	90000	45000	27000
			35020	36070	92700	46350	27810
			36080	37150	95500	47750	28650
			37160	38280	98400	49200	29520
			38290	39450	101400	50700	30420
			39460	40620	104400	52200	31320
			40630	41820	107500	53750	32250
			41830	43070	110700	55350	33210
			43080	44350	114000	57000	34200
			44360	45680	117400	58700	35220
			45690	47040	120900	60450	36270
			47050	48440	124500	62250	37350
			48450	49880	128200	64100	38460
			49890	51360	132000	66000	39600
			51370	52910	136000	68000	40800
			52920	54510	140100	70050	42030
			54520	56140	144300	72150	43290
			56150	57820	148600	74300	44580
			57830	59570	153100	76550	45930
			59580	61360	157700	78850	47310
			61370	63190	162400	81200	48720
			63200	65090	167300	83650	50190
			65100	67040	172300	86150	51690
			67050	69060	177500	88750	53250

Table No.33

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	2630-75-2780
From 01.01.1996 to 31.12.2005	9000-275-9550
From 01.01.2006 to 31.12.2015	15600-39100 GP 5400
Corresponding level w.e.f. 1.1.2016	Level-10 (56100-177500)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
			21820	21820	56100	28050	16830
2630	9000	22140	21830	22490	57800	28900	17340
2705	9000	22140	21830	22490	57800	28900	17340
2780	9000	22140	21830	22490	57800	28900	17340
2855	9275	22660	22500	23150	59500	29750	17850
2930	9275	22660	22500	23150	59500	29750	17850
3005	9275	22660	22500	23150	59500	29750	17850
	9550	23170	23160	23850	61300	30650	18390
	9825	23680	23160	23850	61300	30650	18390
	10100	24190	23860	24550	63100	31550	18930
	10375	24700	24560	25290	65000	32500	19500
			25300	26070	67000	33500	20100
			26080	26840	69000	34500	20700
			26850	27660	71100	35550	21330
			27670	28480	73200	36600	21960
			28490	29330	75400	37700	22620
			29340	30230	77700	38850	23310
			30240	31120	80000	40000	24000
			31130	32060	82400	41200	24720
			32070	33030	84900	42450	25470
			33040	34000	87400	43700	26220
			34010	35010	90000	45000	27000
			35020	36070	92700	46350	27810
			36080	37150	95500	47750	28650
			37160	38280	98400	49200	29520
			38290	39450	101400	50700	30420
			39460	40620	104400	52200	31320
			40630	41820	107500	53750	32250
			41830	43070	110700	55350	33210
			43080	44350	114000	57000	34200
			44360	45680	117400	58700	35220
			45690	47040	120900	60450	36270
			47050	48440	124500	62250	37350
			48450	49880	128200	64100	38460
			49890	51360	132000	66000	39600
			51370	52910	136000	68000	40800
			52920	54510	140100	70050	42030
			54520	56140	144300	72150	43290
			56150	57820	148600	74300	44580
			57830	59570	153100	76550	45930
			59580	61360	157700	78850	47310
			61370	63190	162400	81200	48720
			63200	65090	167300	83650	50190
			65100	67040	172300	86150	51690
			67050	69060	177500	88750	53250

Table No.34

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	3150-100-3350
From 01.01.1996 to 31.12.2005	10325-325-10975
From 01.01.2006 to 31.12.2015	15600-39100 GP 6600
Corresponding level w.e.f. 1.1.2016	Level-11 (67700-208700)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
3150	10325	25810	-	26340	67700	33850	20310
3250	10325	25810	-	26340	67700	33850	20310
3350	10325	25810	-	26340	67700	33850	20310
3450	10650	26410	26350	27120	69700	34850	20910
3550	10650	26410	26350	27120	69700	34850	20910
3650	10975	27020	26350	27120	69700	34850	20910
	11300	27620	27130	27930	71800	35900	21540
	11625	28230	27940	28790	74000	37000	22200
	11950	28830	28800	29640	76200	38100	22860
			29650	30540	78500	39250	23550
			30550	31470	80900	40450	24270
			31480	32410	83300	41650	24990
			32420	33380	85800	42900	25740
			33390	34390	88400	44200	26520
			34400	35440	91100	45550	27330
			35450	36490	93800	46900	28140
			36500	37580	96600	48300	28980
			37590	38710	99500	49750	29850
			38720	39880	102500	51250	30750
			39890	41080	105600	52800	31680
			41090	42330	108800	54400	32640
			42340	43610	112100	56050	33630
			43620	44940	115500	57750	34650
			44950	46300	119000	59500	35700
			46310	47700	122600	61300	36780
			47710	49140	126300	63150	37890
			49150	50620	130100	65050	39030
			50630	52140	134000	67000	40200
			52150	53690	138000	69000	41400
			53700	55290	142100	71050	42630
			55300	56960	146400	73200	43920
			56970	58670	150800	75400	45240
			58680	60420	155300	77650	46590
			60430	62250	160000	80000	48000
			62260	64120	164800	82400	49440
			64130	66030	169700	84850	50910
			66040	68010	174800	87400	52440
			68020	70030	180000	90000	54000
			70040	72140	185400	92700	55620
			72150	73600	191000	95500	57300

Table No.35

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	3000-125-3625
From 01.01.1996 to 31.12.2005	10000-325-15200
From 01.01.2006 to 31.12.2015	15600-39100 GP 6600
Corresponding level w.e.f. 1.1.2016	Level-11 (67700-208700)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
3000	10000	25200	-	26340	67700	33850	20310
3125	10000	25200	-	26340	67700	33850	20310
3250	10000	25200	-	26340	67700	33850	20310
3375	10325	25810	-	26340	67700	33850	20310
3500	10650	26410	26350	27120	69700	34850	20910
3625	10975	27020	26350	27120	69700	34850	20910
3750	10975	27020	26350	27120	69700	34850	20910
3875	11300	27620	27130	27930	71800	35900	21540
4000	11300	27620	27130	27930	71800	35900	21540
	11625	28230	27940	28790	74000	37000	22200
	11950	28830	28800	29640	76200	38100	22860
	12275	29440	28800	29640	76200	38100	22860
	12600	30040	29650	30540	78500	39250	23550
	12925	30650	30550	31470	80900	40450	24270
	13250	31250	30550	31470	80900	40450	24270
	13575	31850	31480	32410	83300	41650	24990
	13900	32460	32420	33380	85800	42900	25740
	14225	33060	32420	33380	85800	42900	25740
	14550	33670	33390	34390	88400	44200	26520
	14875	34270	33390	34390	88400	44200	26520
	15200	34880	34400	35440	91100	45550	27330
	15525	35480	35450	36490	93800	46900	28140
	15850	36090	35450	36490	93800	46900	28140
	16175	36690	36500	37580	96600	48300	28980
			37590	38710	99500	49750	29850
			38720	39880	102500	51250	30750
			39890	41080	105600	52800	31680
			41090	42330	108800	54400	32640
			42340	43610	112100	56050	33630
			43620	44940	115500	57750	34650
			44950	46300	119000	59500	35700
			46310	47700	122600	61300	36780
			47710	49140	126300	63150	37890
			49150	50620	130100	65050	39030
			50630	52140	134000	67000	40200
			52150	53690	138000	69000	41400
			53700	55290	142100	71050	42630
			55300	56960	146400	73200	43920
			56970	58670	150800	75400	45240
			58680	60420	155300	77650	46590
			60430	62250	160000	80000	48000
			62260	64120	164800	82400	49440
			64130	66030	169700	84850	50910
			66040	68010	174800	87400	52440
			68020	70030	180000	90000	54000
			70040	72140	185400	92700	55620
			72150	73600	191000	95500	57300

Table No.36

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	3000-100-3500-125-4500
From 01.01.1996 to 31.12.2005	10000-325-15200
From 01.01.2006 to 31.12.2015	15600-39100 GP 6600
Corresponding level w.e.f. 1.1.2016	Level-11 (67700-208700)

Basic Pay From: 01.01.1986 to 31.12.1995	Basic Pay From: 01.01.1996 to 31.12.2005	Basic Pay From: 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
3000	10000	25200	-	26340	67700	33850	20310
3100	10000	25200	-	26340	67700	33850	20310
3200	10000	25200	-	26340	67700	33850	20310
3300	10325	25810	-	26340	67700	33850	20310
3400	10325	25810	-	26340	67700	33850	20310
3500	10650	26410	26350	27120	69700	34850	20910
3625	10975	27020	26350	27120	69700	34850	20910
3750	10975	27020	26350	27120	69700	34850	20910
3875	11300	27620	27130	27930	71800	35900	21540
4000	11300	27620	27130	27930	71800	35900	21540
4125	11625	28230	27940	28790	74000	37000	22200
4250	11950	28830	28800	29640	76200	38100	22860
4375	11950	28830	28800	29640	76200	38100	22860
4500	12275	29440	28800	29640	76200	38100	22860
4625	12275	29440	28800	29640	76200	38100	22860
4750	12600	30040	29650	30540	78500	39250	23550
4875	12925	30650	30550	31470	80900	40450	24270
	13250	31250	30550	31470	80900	40450	24270
	13575	31850	31480	32410	83300	41650	24990
	13900	32460	32420	33380	85800	42900	25740
	14225	33060	32420	33380	85800	42900	25740
	14550	33670	33390	34390	88400	44200	26520
	14875	34270	33390	34390	88400	44200	26520
	15200	34880	34400	35440	91100	45550	27330
	15525	35480	35450	36490	93800	46900	28140
	15850	36090	35450	36490	93800	46900	28140
	16175	36690	36500	37580	96600	48300	28980
			37590	38710	99500	49750	29850
			38720	39880	102500	51250	30750
			39890	41080	105600	52800	31680
			41090	42330	108800	54400	32640
			42340	43610	112100	56050	33630
			43620	44940	115500	57750	34650
			44950	46300	119000	59500	35700
			46310	47700	122600	61300	36780
			47710	49140	126300	63150	37890
			49150	50620	130100	65050	39030
			50630	52140	134000	67000	40200
			52150	53690	138000	69000	41400
			53700	55290	142100	71050	42630
			55300	56960	146400	73200	43920
			56970	58670	150800	75400	45240
			58680	60420	155300	77650	46590
			60430	62250	160000	80000	48000
			62260	64120	164800	82400	49440
			64130	66030	169700	84850	50910
			66040	68010	174800	87400	52440
			68020	70030	180000	90000	54000
			70040	72140	185400	92700	55620
			72150	73600	191000	95500	57300

Table No.37

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1985 to 31.12.1995	3000-100-3500-125-5000
From 01.01.1996 to 31.12.2005	10000-325-15200
From 01.01.2006 to 31.12.2015	15600-39100 GP 6600
Corresponding level w.e.f. 1.1.2016	Level-11 (67700-208700)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
3000	10000	25200	-	26340	67700	33850	20310
3100	10000	25200	-	26340	67700	33850	20310
3200	10000	25200	-	26340	67700	33850	20310
3300	10325	25810	-	26340	67700	33850	20310
3400	10325	25810	-	26340	67700	33850	20310
3500	10650	26410	26350	27120	69700	34850	20910
3625	10975	27020	26350	27120	69700	34850	20910
3750	10975	27020	26350	27120	69700	34850	20910
3875	11300	27620	27130	27930	71800	35900	21540
4000	11300	27620	27130	27930	71800	35900	21540
4125	11625	28230	27940	28790	74000	37000	22200
4250	11950	28830	28800	29640	76200	38100	22860
4375	11950	28830	28800	29640	76200	38100	22860
4500	12275	29440	28800	29640	76200	38100	22860
4625	12275	29440	28800	29640	76200	38100	22860
4750	12600	30040	29650	30540	78500	39250	23550
4875	12925	30650	30550	31470	80900	40450	24270
5000	13250	31250	30550	31470	80900	40450	24270
5125	13575	31850	31480	32410	83300	41650	24990
5250	13900	32460	32420	33380	85800	42900	25740
5375	14225	33060	32420	33380	85800	42900	25740
	14550	33670	33390	34390	88400	44200	26520
	14875	34270	33390	34390	88400	44200	26520
	15200	34880	34400	35440	91100	45550	27330
	15525	35480	35450	36490	93800	46900	28140
	15850	36090	35450	36490	93800	46900	28140
	16175	36690	36500	37580	96600	48300	28980
			37590	38710	99500	49750	29850
			38720	39880	102500	51250	30750
			39890	41080	105600	52800	31680
			41090	42330	108800	54400	32640
			42340	43610	112100	56050	33630
			43620	44940	115500	57750	34650
			44950	46300	119000	59500	35700
			46310	47700	122600	61300	36780
			47710	49140	126300	63150	37890
			49150	50620	130100	65050	39030
			50630	52140	134000	67000	40200
			52150	53690	138000	69000	41400
			53700	55290	142100	71050	42630
			55300	56960	146400	73200	43920
			56970	58670	150800	75400	45240
			58680	60420	155300	77650	46590
			60430	62250	160000	80000	48000
			62260	64120	164800	82400	49440
			64130	66030	169700	84850	50910
			66040	68010	174800	87400	52440
			68020	70030	180000	90000	54000
			70040	72140	185400	92700	55620
			72150	73600	191000	95500	57300

Table No.38

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	3200-100-3700-125-4700
From 01.01.1996 to 31.12.2005	10650-325-15850
From 01.01.2006 to 31.12.2015	15600-39100 GP 6600
Corresponding level w.e.f. 1.1.2015	Level-11 (67700-208700)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
			-	26340	67700	33850	20310
3200	10650	26410	26350	27120	69700	34850	20910
3300	10650	26410	26350	27120	69700	34850	20910
3400	10650	26410	26350	27120	69700	34850	20910
3500	10975	27020	26350	27120	69700	34850	20910
3600	10975	27020	26350	27120	69700	34850	20910
3700	10975	27020	26350	27120	69700	34850	20910
3825	11300	27620	27130	27930	71800	35900	21540
3950	11300	27620	27130	27930	71800	35900	21540
4075	11625	28230	27940	28790	74000	37000	22200
4200	11625	28230	27940	28790	74000	37000	22200
4325	11950	28830	28800	29640	76200	38100	22860
4450	12275	29440	28800	29640	76200	38100	22860
4575	12275	29440	28800	29640	76200	38100	22860
4700	12600	30040	29650	30540	78500	39250	23550
4825	12925	30650	30550	31470	80900	40450	24270
4950	13250	31250	30550	31470	80900	40450	24270
5075	13575	31850	31480	32410	83300	41650	24990
	13900	32460	32420	33380	85800	42900	25740
	14225	33060	32420	33380	85800	42900	25740
	14550	33670	33390	34390	88400	44200	26520
	14875	34270	33390	34390	88400	44200	26520
	15200	34880	34400	35440	91100	45550	27330
	15525	35480	35450	36490	93800	46900	28140
	15850	36090	35450	36490	93800	46900	28140
	16175	36690	36500	37580	96600	48300	28980
	16500	37290	36500	37580	96600	48300	28980
	16825	37900	37590	38710	99500	49750	29850
			38720	39880	102500	51250	30750
			39890	41080	105600	52800	31680
			41090	42330	108800	54400	32640
			42340	43610	112100	56050	33630
			43620	44940	115500	57750	34650
			44950	46300	119000	59500	35700
			46310	47700	122600	61300	36780
			47710	49140	126300	63150	37890
			49150	50620	130100	65050	39030
			50630	52140	134000	67000	40200
			52150	53690	138000	69000	41400
			53700	55290	142100	71050	42630
			55300	56960	146400	73200	43920
			56970	58670	150800	75400	45240
			58680	60420	155300	77650	46590
			60430	62250	160000	80000	48000
			62260	64120	164800	82400	49440
			64130	66030	169700	84850	50910
			66040	68010	174800	87400	52440
			68020	70030	180000	90000	54000
			70040	72140	185400	92700	55620
			72150	73600	191000	95500	57300

Table No.39

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	3700-150-4450
From 01.01.1996 to 31.12.2005	12000-375-16500
From 01.01.2006 to 31.12.2015	15600-39100 GP 7600
Corresponding level w.e.f. 1.1.2016	Level-12 (78800-209200)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
3700	12000	29920	-	30660	78800	39400	23640
3850	12000	29920	-	30660	78800	39400	23640
4000	12000	29920	-	30660	78800	39400	23640
4150	12375	30620	-	30660	78800	39400	23640
4300	12375	30620	-	30660	78800	39400	23640
4450	12375	30620	-	30660	78800	39400	23640
4600	12750	31320	30670	31590	81200	40600	24360
4750	12750	31320	30670	31590	81200	40600	24360
4900	13125	32020	31600	32520	83600	41800	25080
	13500	32710	32530	33500	86100	43050	25830
	13875	33410	32530	33500	86100	43050	25830
	14250	34110	33510	34510	88700	44350	26610
	14625	34810	34520	35560	91400	45700	27420
	15000	35500	34520	35560	91400	45700	27420
	15375	36200	35570	36610	94100	47050	28230
	15750	36900	36620	37700	96900	48450	29070
	16125	37600	36620	37700	96900	48450	29070
	16500	38290	37710	38830	99800	49900	29940
	16875	38990	38840	40000	102800	51400	30840
	17250	39690	38840	40000	102800	51400	30840
	17625	40390	40010	41200	105900	52950	31770
			41210	42450	109100	54550	32730
			42460	43730	112400	56200	33720
			43740	45050	115800	57900	34740
			45060	46420	119300	59650	35790
			46430	47820	122900	61450	36870
			47830	49260	126600	63300	37980
			49270	50730	130400	65200	39120
			50740	52250	134300	67150	40290
			52260	53810	138300	69150	41490
			53820	55400	142400	71200	42720
			55410	57080	146700	73350	44010
			57090	58790	151100	75550	45330
			58800	60540	155600	77800	46680
			60550	62370	160300	80150	48090
			62380	64240	165100	82550	49530
			64250	66180	170100	85050	51030
			66190	68170	175200	87600	52560
			68180	70230	180500	90250	54150
			70240	72330	185900	92950	55770
			72340	74510	191500	95750	57450
			74520	74600	197200	98600	59160

Table No.40

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	3700-125-4700-150-5000
From 01.01.1996 to 31.12.2005	12000-375-16500
From 01.01.2006 to 31.12.2015	15600-39100 GP 7600
Corresponding level w.e.f. 1.1.2016	Level-12 (78800-209200)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
3700	12000	29920	-	30660	78800	39400	23640
3825	12000	29920	-	30660	78800	39400	23640
3950	12000	29920	-	30660	78800	39400	23640
4075	12375	30620	-	30660	78800	39400	23640
4200	12375	30620	-	30660	78800	39400	23640
4325	12375	30620	-	30660	78800	39400	23640
4450	12750	31320	30670	31590	81200	40600	24360
4575	12750	31320	30670	31590	81200	40600	24360
4700	12750	31320	30670	31590	81200	40600	24360
4850	13125	32020	31600	32520	83600	41800	25080
5000	13500	32710	32530	33500	86100	43050	25830
5150	13875	33410	32530	33500	86100	43050	25830
5300	14250	34110	33510	34510	88700	44350	26610
5450	14625	34810	34520	35560	91400	45700	27420
	15000	35500	34520	35560	91400	45700	27420
	15375	36200	35570	36610	94100	47050	28230
	15750	36900	36620	37700	96900	48450	29070
	16125	37600	36620	37700	96900	48450	29070
	16500	38290	37710	38830	99800	49900	29940
	16875	38990	38840	40000	102800	51400	30840
	17250	39690	38840	40000	102800	51400	30840
	17625	40390	40010	41200	105900	52950	31770
			41210	42450	109100	54550	32730
			42460	43730	112400	56200	33720
			43740	45050	115800	57900	34740
			45060	46420	119300	59650	35790
			46430	47820	122900	61450	36870
			47830	49260	126600	63300	37980
			49270	50730	130400	65200	39120
			50740	52250	134300	67150	40290
			52260	53810	138300	69150	41490
			53820	55400	142400	71200	42720
			55410	57080	146700	73350	44010
			57090	58790	151100	75550	45330
			58800	60540	155600	77800	46680
			60550	62370	160300	80150	48090
			62380	64240	165100	82550	49530
			64250	66180	170100	85050	51030
			66190	68170	175200	87600	52560
			68180	70230	180500	90250	54150
			70240	72330	185900	92950	55770
			72340	74510	191500	95750	57450
			74520	76600	197200	98600	59160

Table No.41

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	3950-125-4700-150-5000
From 01.01.1996 to 31.12.2005	12750-375-16500
From 01.01.2006 to 31.12.2015	15600-39100 GP 7600
Corresponding level w.e.f. 1.1.2016	Level-12 (78800-209200)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
			-	30660	78800	39400	23640
3950	12750	31320	30670	31590	81200	40600	24360
4075	12750	31320	30670	31590	81200	40600	24360
4200	12750	31320	30670	31590	81200	40600	24360
4325	13125	32020	31600	32520	83600	41800	25080
4450	13125	32020	31600	32520	83600	41800	25080
4575	13125	32020	31600	32520	83600	41800	25080
4700	13500	32710	32530	33500	86100	43050	25830
4850	13500	32710	32530	33500	86100	43050	25830
5000	13500	32710	32530	33500	86100	43050	25830
5150	13875	33410	32530	33500	86100	43050	25830
5300	14250	34110	33510	34510	88700	44350	26610
5450	14625	34810	34520	35560	91400	45700	27420
	15000	35500	34520	35560	91400	45700	27420
	15375	36200	35570	36610	94100	47050	28230
	15750	36900	36620	37700	96900	48450	29070
	16125	37600	36620	37700	96900	48450	29070
	16500	38290	37710	38830	99800	49900	29940
	16875	38990	38840	40000	102800	51400	30840
	17250	39690	38840	40000	102800	51400	30840
	17625	40390	40010	41200	105900	52950	31770
			41210	42450	109100	54550	32730
			42460	43730	112400	56200	33720
			43740	45050	115800	57900	34740
			45060	46420	119300	59650	35790
			46430	47820	122900	61450	36870
			47830	49260	126600	63300	37980
			49270	50730	130400	65200	39120
			50740	52250	134300	67150	40290
			52260	53810	138300	69150	41490
			53820	55400	142400	71200	42720
			55410	57080	146700	73350	44010
			57090	58790	151100	75550	45330
			58800	60540	155600	77800	46680
			60550	62370	160300	80150	48090
			62380	64240	165100	82550	49530
			64250	66180	170100	85050	51030
			66190	68170	175200	87600	52560
			68180	70230	180500	90250	54150
			70240	72330	185900	92950	55770
			72340	74510	191500	95750	57450
			74520	74600	197200	98600	59160

Table No.42

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	3700-125-4950-150-5700
From 01.01.1996 to 31.12.2005	12000-375-18000
From 01.01.2006 to 31.12.2015	15600-39100 GP 7600
Corresponding level w.e.f. 1.1.2016	Level-12 (78800-209200)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.201 6	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
3700	12000	29920	-	30660	78800	39400	23640
3825	12000	29920	-	30660	78800	39400	23640
3950	12000	29920	-	30660	78800	39400	23640
4075	12375	30620	-	30660	78800	39400	23640
4200	12375	30620	-	30660	78800	39400	23640
4325	12375	30620	-	30660	78800	39400	23640
4450	12750	31320	30670	31590	81200	40600	24360
4575	12750	31320	30670	31590	81200	40600	24360
4700	12750	31320	30670	31590	81200	40600	24360
4825	13125	32020	31600	32520	83600	41800	25080
4950	13125	32020	31600	32520	83600	41800	25080
5100	13500	32710	32530	33500	86100	43050	25830
5250	13875	33410	32530	33500	86100	43050	25830
5400	14250	34110	33510	34510	88700	44350	26610
5550	14625	34810	34520	35560	91400	45700	27420
5700	15000	35500	34520	35560	91400	45700	27420
5850	15375	36200	35570	36610	94100	47050	28230
	15750	36900	36620	37700	96900	48450	29070
6000	16125	37600	36620	37700	96900	48450	29070
6150	16125	37600	36620	37700	96900	48450	29070
	16500	38290	37710	38830	99800	49900	29940
	16875	38990	38840	40000	102800	51400	30840
	17250	39690	38840	40000	102800	51400	30840
	17625	40390	40010	41200	105900	52950	31770
	18000	41080	40010	41200	105900	52950	31770
	18375	41780	41210	42450	109100	54550	32730
	18750	42480	42460	43730	112400	56200	33720
	19125	43180	42460	43730	112400	56200	33720
			43740	45050	115800	57900	34740
			45060	46420	119300	59650	35790
			46430	47820	122900	61450	36870
			47830	49260	126600	63300	37980
			49270	50730	130400	65200	39120
			50740	52250	134300	67150	40290
			52260	53810	138300	69150	41490
			53820	55400	142400	71200	42720
			55410	57080	146700	73350	44010
			57090	58790	151100	75550	45330
			58800	60540	155600	77800	46680
			60550	62370	160300	80150	48090
			62380	64240	165100	82550	49530
			64250	66180	170100	85050	51030
			66190	68170	175200	87600	52560
			68180	70230	180500	90250	54150
			70240	72330	185900	92950	55770
			72340	74510	191500	95750	57450
			74520	76600	197200	98600	59160

Table No.43

Revised vide O.M.No.
38/37/2016 - P & PW(A)
dated 18.07.2017

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	4100-125-4850-150-5300
From 01.01.1996 to 31.12.2005	14300-400-18300
From 01.01.2006 to 31.12.2015	37400-67000 GP 8700
Corresponding level w.e.f. 1.1.2016	Level-13 (123100-215900)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
4100	14300	46100	-	47890	123100	61550	36930
4225	14300	46100	-	47890	123100	61550	36930
4350	14300	46100	-	47890	123100	61550	36930
4475	14700	46100	-	47890	123100	61550	36930
4600	14700	46100	-	47890	123100	61550	36930
4725	14700	46100	-	47890	123100	61550	36930
4850	15100	47230	-	47890	123100	61550	36930
5000	15100	47230	-	47890	123100	61550	36930
5150	15100	47230	-	47890	123100	61550	36930
5300	15500	47230	-	47890	123100	61550	36930
5450	15500	47230	-	47890	123100	61550	36930
5600	15500	47230	-	47890	123100	61550	36930
5750	15900	48390	47900	49330	126800	63400	38040
	16300	48390	47900	49330	126800	63400	38040
	16700	49590	49340	50810	130600	65300	39180
	17100	49590	49340	50810	130600	65300	39180
	17500	50820	50820	52330	134500	67250	40350
	17900	50820	50820	52330	134500	67250	40350
	18300	52090	50820	52330	134500	67250	40350
	18700	52090	50820	52330	134500	67250	40350
	19100	53400	52340	53890	138500	69250	41550
	19500	53400	52340	53890	138500	69250	41550
			53900	55520	142700	71350	42810
			55530	57190	147000	73500	44100
			57200	58910	151400	75700	45420
			58920	60660	155900	77950	46770
			60670	62490	160600	80300	48180
			62500	64350	165400	82700	49620
			64360	66300	170400	85200	51120
			66310	68280	175500	87750	52650
			68290	70350	180800	90400	54240
			70360	72450	186200	93100	55860
			72460	74630	191800	95900	57540
			74640	75700	197600	98800	59280

Table No.44

Revised vide O.M. No
38/37/2016 - P & PW(A)
dated 18.07.2017

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	4500-150-5700
From 01.01.1996 to 31.12.2005	14300-400-18300
From 01.01.2006 to 31.12.2015	37400-67000 GP 8700
Corresponding level w.e.f. 1.1.2016	Level-13 (123100-215900)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.201 6	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
4500	14300	46100	-	47890	123100	61550	36930
4650	14300	46100	-	47890	123100	61550	36930
4800	14300	46100	-	47890	123100	61550	36930
4950	14700	46100	-	47890	123100	61550	36930
5100	14700	46100	-	47890	123100	61550	36930
5250	14700	46100	-	47890	123100	61550	36930
5400	15100	47230	-	47890	123100	61550	36930
5550	15100	47230	-	47890	123100	61550	36930
5700	15100	47230	-	47890	123100	61550	36930
5850	15500	47230	-	47890	123100	61550	36930
6000	15900	48390	47900	49330	126800	63400	38040
6150	16300	48390	47900	49330	126800	63400	38040
	16700	49590	49340	50810	130600	65300	39180
	17100	49590	49340	50810	130600	65300	39180
	17500	50820	50820	52330	134500	67250	40350
	17900	50820	50820	52330	134500	67250	40350
	18300	52090	50820	52330	134500	67250	40350
	18700	52090	50820	52330	134500	67250	40350
	19100	53400	52340	53890	138500	69250	41550
	19500	53400	52340	53890	138500	69250	41550
			53900	55520	142700	71350	42810
			55530	57190	147000	73500	44100
			57200	58910	151400	75700	45420
			58920	60660	155900	77950	46770
			60670	62490	160600	80300	48180
			62500	64350	165400	82700	49620
			64360	66300	170400	85200	51120
			66310	68280	175500	87750	52650
			68290	70350	180800	90400	54240
			70360	72450	186200	93100	55860
			72460	74630	191800	95900	57540
			74640	75700	197600	98800	59280

Table No.45

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	4800-150-5700
From 01.01.1996 to 31.12.2005	15100-400-18300
From 01.01.2006 to 31.12.2015	37400-67000 GP 8700
Corresponding level w.e.f. 1.1.2016	Level-13 (123100-215900)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
			-	47890	123100	61550	36930
4800	15100	48390	47900	49330	126800	63400	38040
4950	15100	48390	47900	49330	126800	63400	38040
5100	15100	48390	47900	49330	126800	63400	38040
5250	15500	48390	47900	49330	126800	63400	38040
5400	15500	48390	47900	49330	126800	63400	38040
5550	15500	48390	47900	49330	126800	63400	38040
5700	15900	49590	49340	50810	130600	65300	39180
5850	15900	49590	49340	50810	130600	65300	39180
6000	15900	49590	49340	50810	130600	65300	39180
6150	16300	49590	49340	50810	130600	65300	39180
	16700	50820	50820	52330	134500	67250	40350
	17100	50820	50820	52330	134500	67250	40350
	17500	52090	50820	52330	134500	67250	40350
	17900	52090	50820	52330	134500	67250	40350
	18300	53400	52340	53890	138500	69250	41550
	18700	53400	52340	53890	138500	69250	41550
	19100	54750	53900	55520	142700	71350	42810
	19500	54750	53900	55520	142700	71350	42810
			55530	57190	147000	73500	44100
			57200	58910	151400	75700	45420
			58920	60660	155900	77950	46770
			60670	62490	160600	80300	48180
			62500	64350	165400	82700	49620
			64360	66300	170400	85200	51120
			66310	68280	175500	87750	52650
			68290	70350	180800	90400	54240
			70360	72450	186200	93100	55860
			72460	74630	191800	95900	57540
			74640	75700	197600	98800	59280

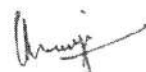


Table No.46

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	5100-150-5700
From 01.01.1996 to 31.12.2005	16400-450-20000
From 01.01.2006 to 31.12.2015	37400-67000 GP 8900
Corresponding level w.e.f. 1.1.2016	Level-13A (131100-216600)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
5100	16400	48590	-	51010	131100	65550	39330
5250	16400	48590	-	51010	131100	65550	39330
5400	16400	48590	-	51010	131100	65550	39330
5550	16850	49790	-	51010	131100	65550	39330
5700	16850	49790	-	51010	131100	65550	39330
5850	16850	49790	-	51010	131100	65550	39330
6000	17300	49790	-	51010	131100	65550	39330
6150	17300	49790	-	51010	131100	65550	39330
	17750	51020	51020	52520	135000	67500	40500
	18200	51020	51020	52520	135000	67500	40500
	18650	52290	51020	52520	135000	67500	40500
	19100	52290	51020	52520	135000	67500	40500
	19550	53600	52530	54120	139100	69550	41730
	20000	53600	52530	54120	139100	69550	41730
	20450	54950	54130	55750	143300	71650	42990
	20900	54950	54130	55750	143300	71650	42990
	21350	56340	55760	57430	147600	73800	44280
			55760	57430	147600	73800	44280
			57440	59140	152000	76000	45600
			59150	60930	156600	78300	46980
			60940	62760	161300	80650	48390
			62770	64630	166100	83050	49830
			64640	66570	171100	85550	51330
			66580	68560	176200	88100	52860
			68570	70620	181500	90750	54450
			70630	72720	186900	93450	56070
			72730	74900	192500	96250	57750
			74910	75900	198300	99150	59490

Table No.47

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1985 to 31.12.1995	5100-150-6150
From 01.01.1996 to 31.12.2005	16400-450-20000
From 01.01.2006 to 31.12.2015	37400-67000 GP 8900
Corresponding level w.e.f. 1.1.2016	Level-13A (131100-216600)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
5100	16400	48590	-	51010	131100	65550	39330
5250	16400	48590	-	51010	131100	65550	39330
5400	16400	48590	-	51010	131100	65550	39330
5550	16850	49790	-	51010	131100	65550	39330
5700	16850	49790	-	51010	131100	65550	39330
5850	16850	49790	-	51010	131100	65550	39330
6000	17300	49790	-	51010	131100	65550	39330
6150	17300	49790	-	51010	131100	65550	39330
6300	17300	49790	-	51010	131100	65550	39330
6450	17750	51020	51020	52520	135000	67500	40500
6600	17750	51020	51020	52520	135000	67500	40500
	18200	51020	51020	52520	135000	67500	40500
	18650	52290	51020	52520	135000	67500	40500
	19100	52290	51020	52520	135000	67500	40500
	19550	53600	52530	54120	139100	69550	41730
	20000	53600	52530	54120	139100	69550	41730
	20450	54950	54130	55750	143300	71650	42990
	20900	54950	54130	55750	143300	71650	42990
	21350	56340	55760	57430	147600	73800	44280
			55760	57430	147600	73800	44280
			57440	59140	152000	76000	45600
			59150	60930	156600	78300	46980
			60940	62760	161300	80650	48390
			62770	64630	166100	83050	49830
			64640	66570	171100	85550	51330
			66580	68560	176200	88100	52860
			68570	70620	181500	90750	54450
			70630	72720	186900	93450	56070
			72730	74900	192500	96250	57750
			74910	75900	198300	99150	59490

Table No.48

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	5100-150-5700-200-6300
From 01.01.1996 to 31.12.2005	16400-450-20000
From 01.01.2006 to 31.12.2015	37400-67000 GP 8900
Corresponding level w.e.f. 1.1.2016	Level-13A (131100-216600)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
5100	16400	48590	-	51010	131100	65550	39330
5250	16400	48590	-	51010	131100	65550	39330
5400	16400	48590	-	51010	131100	65550	39330
5550	16850	49790	-	51010	131100	65550	39330
5700	16850	49790	-	51010	131100	65550	39330
5900	16850	49790	-	51010	131100	65550	39330
6100	17300	49790	-	51010	131100	65550	39330
6300	17300	49790	-	51010	131100	65550	39330
6500	17300	49790	-	51010	131100	65550	39330
6700	17750	51020	51020	52520	135000	67500	40500
6900	17750	51020	51020	52520	135000	67500	40500
	18200	51020	51020	52520	135000	67500	40500
	18650	52290	51020	52520	135000	67500	40500
	19100	52290	51020	52520	135000	67500	40500
	19550	53600	52530	54120	139100	69550	41730
	20000	53600	52530	54120	139100	69550	41730
	20450	54950	54130	55750	143300	71650	42990
	20900	54950	54130	55750	143300	71650	42990
	21350	56340	55760	57430	147600	73800	44280
			55760	57430	147600	73800	44280
			57440	59140	152000	76000	45600
			59150	60930	156600	78300	46980
			60940	62760	161300	80650	48390
			62770	64630	166100	83050	49830
			64640	66570	171100	85550	51330
			66580	68560	176200	88100	52860
			68570	70620	181500	90750	54450
			70630	72720	186900	93450	56070
			72730	74900	192500	96250	57750
			74910	75900	198300	99150	59490

Table No.49

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	5100-150-6300-200-6700
From 01.01.1996 to 31.12.2005	16400-450-20900
From 01.01.2006 to 31.12.2015	37400-67000 GP 8900
Corresponding level w.e.f. 1.1.2016	Level-13A (131100-216600)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
5100	16400	48590	-	51010	131100	65550	39330
5250	16400	48590	-	51010	131100	65550	39330
5400	16400	48590	-	51010	131100	65550	39330
5550	16850	49790	-	51010	131100	65550	39330
5700	16850	49790	-	51010	131100	65550	39330
5850	16850	49790	-	51010	131100	65550	39330
6000	17300	49790	-	51010	131100	65550	39330
6150	17300	49790	-	51010	131100	65550	39330
6300	17300	49790	-	51010	131100	65550	39330
6500	17750	51020	51020	52520	135000	67500	40500
6700	17750	51020	51020	52520	135000	67500	40500
6900	17750	51020	51020	52520	135000	67500	40500
7100	18200	51020	51020	52520	135000	67500	40500
7300	18200	51020	51020	52520	135000	67500	40500
	18650	52290	51020	52520	135000	67500	40500
	19100	52290	51020	52520	135000	67500	40500
	19550	53600	52530	54120	139100	69550	41730
	20000	53600	52530	54120	139100	69550	41730
	20450	54950	54130	55750	143300	71650	42990
	20900	54950	54130	55750	143300	71650	42990
	21350	56340	55760	57430	147600	73800	44280
	21800	56340	55760	57430	147600	73800	44280
	22250	57770	57440	59140	152000	76000	45600
			59150	60930	156600	78300	46980
			60940	62760	161300	80650	48390
			62770	64630	166100	83050	49830
			64640	66570	171100	85550	51330
			66580	68560	176200	88100	52860
			68570	70620	181500	90750	54450
			70630	72720	186900	93450	56070
			72730	74900	192500	96250	57750
			74910	75900	198300	99150	59490

Table No.50

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	4500-150-5700-200-7300
From 01.01.1996 to 31.12.2005	14300-450-22400
From 01.01.2006 to 31.12.2015	37400-67000 GP 10000
Corresponding level w.e.f. 1.1.2016	Level-14 (144200-218200)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
4500	14300	47400	-	56100	144200	72100	43260
4650	14300	47400	-	56100	144200	72100	43260
4800	14300	47400	-	56100	144200	72100	43260
4950	14750	47400	-	56100	144200	72100	43260
5100	14750	47400	-	56100	144200	72100	43260
5250	14750	47400	-	56100	144200	72100	43260
5400	15200	48530	-	56100	144200	72100	43260
5550	15200	48530	-	56100	144200	72100	43260
5700	15200	48530	-	56100	144200	72100	43260
5900	15650	48530	-	56100	144200	72100	43260
6100	16100	49690	-	56100	144200	72100	43260
6300	16550	49690	-	56100	144200	72100	43260
6500	16550	49690	-	56100	144200	72100	43260
6700	17000	50890	-	56100	144200	72100	43260
6900	17450	50890	-	56100	144200	72100	43260
7100	17900	52120	-	56100	144200	72100	43260
7300	18350	52120	-	56100	144200	72100	43260
	18800	53390	-	56100	144200	72100	43260
	19250	53390	-	56100	144200	72100	43260
	19700	54700	-	56100	144200	72100	43260
	20150	54700	-	56100	144200	72100	43260
	20600	56050	-	56100	144200	72100	43260
	21050	56050	-	56100	144200	72100	43260
	21500	57440	56110	57780	148500	74250	44550
	21950	57440	56110	57780	148500	74250	44550
	22400	58870	57790	59530	153000	76500	45900
	22850	58870	57790	59530	153000	76500	45900
	23300	60340	59540	61320	157600	78800	47280
	23750	60340	59540	61320	157600	78800	47280
			61330	63150	162300	81150	48690
			63160	65050	167200	83600	50160
			65060	67000	172200	86100	51660
			67010	69020	177400	88700	53220
			69030	71080	182700	91350	54810
			71090	73220	188200	94100	56460
			73230	75400	193800	96900	58140
			75410	77000	199600	99800	59880

Table No.51

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	5900-200-6700
From 01.01.1996 to 31.12.2005	18400-500-22400
From 01.01.2006 to 31.12.2015	37400-67000 GP 10000
Corresponding level w.e.f. 1.1.2016	Level-14 (144200-218200)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
5900	18400	54700	-	56100	144200	72100	43260
6100	18400	54700	-	56100	144200	72100	43260
6300	18400	54700	-	56100	144200	72100	43260
6500	18900	56050	56110	57780	148500	74250	44550
6700	18900	56050	56110	57780	148500	74250	44550
6900	18900	56050	56110	57780	148500	74250	44550
7100	19400	56050	56110	57780	148500	74250	44550
7300	19400	56050	56110	57780	148500	74250	44550
	19900	57440	56110	57780	148500	74250	44550
	20400	57440	56110	57780	148500	74250	44550
	20900	58870	57790	59530	153000	76500	45900
	21400	58870	57790	59530	153000	76500	45900
	21900	60340	59540	61320	157600	78800	47280
	22400	61850	61330	63150	162300	81150	48690
	22900	63410	63160	65050	167200	83600	50160
	23400	65020	63160	65050	167200	83600	50160
	23900	66680	65060	67000	172200	86100	51660
			67010	69020	177400	88700	53220
			69030	71080	182700	91350	54810
			71090	73220	188200	94100	56460
			73230	75400	193800	96900	58140
			75410	77000	199600	99800	59880

Table No.52

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	5900-200-7300
From 01.01.1996 to 31.12.2005	18400-500-22400
From 01.01.2006 to 31.12.2015	37400-67000 GP 10000
Corresponding level w.e.f. 1.1.2016	Level-14 (144200-218200)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
5900	18400	54700	-	56100	144200	72100	43260
6100	18400	54700	-	56100	144200	72100	43260
6300	18400	54700	-	56100	144200	72100	43260
6500	18900	56050	56110	57780	148500	74250	44550
6700	18900	56050	56110	57780	148500	74250	44550
6900	18900	56050	56110	57780	148500	74250	44550
7100	19400	56050	56110	57780	148500	74250	44550
7300	19400	56050	56110	57780	148500	74250	44550
	19900	57440	56110	57780	148500	74250	44550
	20400	57440	56110	57780	148500	74250	44550
	20900	58870	57790	59530	153000	76500	45900
	21400	58870	57790	59530	153000	76500	45900
	21900	60340	59540	61320	157600	78800	47280
	22400	61850	61330	63150	162300	81150	48690
	22900	63410	63160	65050	167200	83600	50160
	23400	65020	63160	65050	167200	83600	50160
	23900	66680	65060	67000	172200	86100	51660
			67010	69020	177400	88700	53220
			69030	71080	182700	91350	54810
			71090	73220	188200	94100	56460
			73230	75400	193800	96900	58140
			75410	77000	199600	99800	59880

Table No.53

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	7300-100-7600
From 01.01.1996 to 31.12.2005	22400-525-24500
From 01.01.2006 to 31.12.2015	67000-3%-79000
Corresponding level w.e.f. 1.1.2016	Level-15 (182200-224100)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
7300	22400	67000	-	70890	182200	91100	54660
7400	22400	67000	-	70890	182200	91100	54660
7500	22400	67000	-	70890	182200	91100	54660
7600	22925	69010	-	70890	182200	91100	54660
	23450	71080	70900	73030	187700	93850	56310
	23975	73220	73040	75210	193300	96650	57990
	24500	75420	75220	77470	199100	99550	59730
		77690	77480	79000	205100	102550	61530
		79000	77480	79000	205100	102550	61530

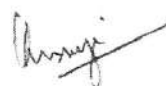


Table No.54

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	7300-200-7500-250-8000
From 01.01.1996 to 31.12.2005	22400-600-26000
From 01.01.2006 to 31.12.2015	75500-3%-80000
Corresponding level w.e.f. 1.1.2016	Level-16 (205400-224400)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
7300	22400	75500	-	79920	205400	102700	61620
7500	22400	75500	-	79920	205400	102700	61620
7750	22400	75500	-	79920	205400	102700	61620
8000	23000	75500	-	79920	205400	102700	61620
	23600	77765	-	79920	205400	102700	61620
	24200	77765	-	79920	205400	102700	61620
	24800	80000	79930	80000	211600	105800	63480
	25400	80000	79930	80000	211600	105800	63480
	26000	80000	79930	80000	211600	105800	63480

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Table No.55

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	7600
From 01.01.1996 to 31.12.2005	24050-650-26000
From 01.01.2006 to 31.12.2015	75500-3%-80000
Corresponding level w.e.f. 1.1.2016	Level-16 (205400-224400)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
7600	24050	77765	-	79920	205400	102700	61620
	24700	80000	79930	80000	211600	105800	63480
	25350	80000	79930	80000	211600	105800	63480
	26000	80000	79930	80000	211600	105800	63480

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Table No.56

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	7600-100-8000
From 01.01.1996 to 31.12.2005	24050-650-26000
From 01.01.2006 to 31.12.2015	75500-3%-80000
Corresponding level w.e.f. 1.1.2016	Level-16 (205400-224400)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
7600	24050	77765	-	79920	205400	102700	61620
7700	24050	77765	-	79920	205400	102700	61620
7800	24050	77765	-	79920	205400	102700	61620
7900	24700	80000	79930	80000	211600	105800	63480
8000	24700	80000	79930	80000	211600	105800	63480
	25350	80000	79930	80000	211600	105800	63480
	26000	80000	79930	80000	211600	105800	63480

[Signature]

Table No.57

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	8000
From 01.01.1996 to 31.12.2005	26000
From 01.01.2006 to 31.12.2015	80000
Corresponding level w.e.f. 1.1.2016	Level-17 (222500/- fixed)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
8000	26000	80000	-	87540	225000	112500	67500



Table No.58

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	9000
From 01.01.1996 to 31.12.2005	30000
From 01.01.2006 to 31.12.2015	90000
Corresponding level w.e.f. 1.1.2016	Level-18 (250000/- fixed)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
9000	30000	90000	-	97270	250000	125000	75000

[Signature]

(9)

F. No. 38/37/2016-P&PW(A)
Government of India
Ministry of Personnel, P.G. and Pensions
Department of Pension & Pensioners' Welfare

3rd floor, Lok Nayak Bhawan,
Khan Market, New Delhi
Dated 18th July, 2017

OFFICE MEMORANDUM

Subject: Revision of pension of pre-2016 pensioners / family pensioners in implementation of Government's decision on the recommendations of the 7th Central Pay Commission-Concordance tables- regarding.

The undersigned is directed to refer to this Department's O.M. of even number dated 06.07.2017 on the above subject and to say that there is some error in the entries relating to the pre-revised pay of Rs. 52090/- (6th CPC Grade pay : Rs. 8700, 7th CPC Level 13)) in Table 43 and Table 44 enclosed therewith.

2. It is requested that the existing Table 43 and Table 44 may be substituted by the enclosed Table 43 and Table 44, respectively. The revised entries have been shown in bold letters.

Encl: As above


(Harjit Singh)
Director

To

1. All Ministries/Departments of Government of India (as per standard mailing list)
2. Controller General of Accounts, New Delhi
3. Comptroller & Auditor General of India, New Delhi
4. Central Pension Accounting Office, New Delhi

Table No.43

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	4100-125-4850-150-5300
From 01.01.1996 to 31.12.2005	14300-400-18300
From 01.01.2006 to 31.12.2015	37400-67000 GP 8700
Corresponding level w.e.f. 1.1.2016	Level-13 (123100-215900)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
4100	14300	46100	-	47890	123100	61550	36930
4225	14300	46100	-	47890	123100	61550	36930
4350	14300	46100	-	47890	123100	61550	36930
4475	14700	46100	-	47890	123100	61550	36930
4600	14700	46100	-	47890	123100	61550	36930
4725	14700	46100	-	47890	123100	61550	36930
4850	15100	47230	-	47890	123100	61550	36930
5000	15100	47230	-	47890	123100	61550	36930
5150	15100	47230	-	47890	123100	61550	36930
5300	15500	47230	-	47890	123100	61550	36930
5450	15500	47230	-	47890	123100	61550	36930
5600	15500	47230	-	47890	123100	61550	36930
5750	15900	48390	47900	49330	126800	63400	38040
	16300	48390	47900	49330	126800	63400	38040
	16700	49590	49340	50810	130600	65300	39180
	17100	49590	49340	50810	130600	65300	39180
	17500	50820	50820	52330	134500	67250	40350
	17900	50820	50820	52330	134500	67250	40350
	18300	52090	50820	52330	134500	67250	40350
	18700	52090	50820	52330	134500	67250	40350
	19100	53400	52340	53890	138500	69250	41550
	19500	53400	52340	53890	138500	69250	41550
			53900	55520	142700	71350	42810
			55530	57190	147000	73500	44100
			57200	58910	151400	75700	45420
			58920	60660	155900	77950	46770
			60670	62490	160600	80300	48180
			62500	64350	165400	82700	49620
			64360	66300	170400	85200	51120
			66310	68280	175500	87750	52650
			68290	70350	180800	90400	54240
			70360	72450	186200	93100	55860
			72460	74630	191800	95900	57540
			74640	75700	197600	98800	59280

Table No.44

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	4500-150-5700
From 01.01.1996 to 31.12.2005	14300-400-18300
From 01.01.2006 to 31.12.2015	37400-67000 GP 8700
Corresponding level w.e.f. 1.1.2016	Level-13 (123100-215900)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
4500	14300	46100	-	47890	123100	61550	36930
4650	14300	46100	-	47890	123100	61550	36930
4800	14300	46100	-	47890	123100	61550	36930
4950	14700	46100	-	47890	123100	61550	36930
5100	14700	46100	-	47890	123100	61550	36930
5250	14700	46100	-	47890	123100	61550	36930
5400	15100	47230	-	47890	123100	61550	36930
5550	15100	47230	-	47890	123100	61550	36930
5700	15100	47230	-	47890	123100	61550	36930
5850	15500	47230	-	47890	123100	61550	36930
6000	15900	48390	47900	49330	126800	63400	38040
6150	16300	48390	47900	49330	126800	63400	38040
	16700	49590	49340	50810	130600	65300	39180
	17100	49590	49340	50810	130600	65300	39180
	17500	50820	50820	52330	134500	67250	40350
	17900	50820	50820	52330	134500	67250	40350
	18300	52090	50820	52330	134500	67250	40350
	18700	52090	50820	52330	134500	67250	40350
	19100	53400	52340	53890	138500	69250	41550
	19500	53400	52340	53890	138500	69250	41550
			53900	55520	142700	71350	42810
			55530	57190	147000	73500	44100
			57200	58910	151400	75700	45420
			58920	60660	155900	77950	46770
			60670	62490	160600	80300	48180
			62500	64350	165400	82700	49620
			64360	66300	170400	85200	51120
			66310	68280	175500	87750	52650
			68290	70350	180800	90400	54240
			70360	72450	186200	93100	55860
			72460	74630	191800	95900	57540
			74640	75700	197600	98800	59280

No.4/34/2017-P&PW(D)
Government of India
Ministry of Personnel, Public Grievances & Pensions
(Department of Pension & Pensioners' Welfare)

3rd Floor, Lok Nayak Bhawan,
Khan Market, New Delhi-110 003,
Dated the 19th July, 2017.

OFFICE MEMORANDUM

Subject: Grant of Fixed Medical Allowance (FMA) to the Central Government Pensioners residing in areas not covered under CGHS.

The undersigned is directed to say that at present Fixed Medical Allowance (FMA) is granted to the Central Government pensioners/family pensioners residing in areas not covered under Central Government Health Scheme administered by the Ministry of Health & Family Welfare and corresponding health schemes administered by other Ministries/Departments for their retired employees for meeting expenditure on their day-to-day medical expenses that do not require hospitalization. Orders were issued vide this Department's O.M. No. 4/25/2008-P&PW(D) dated 19-11-2014 for enhancement of the amount of Fixed Medical Allowance from Rs. 300/- to Rs. 500/- per month w.e.f. 19.11.2014.

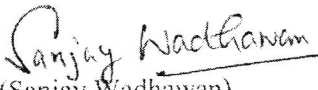
2. Consequent upon the decision taken by the Government on the recommendations of the 7th Central Pay Commission on Allowances (with modifications), sanction of the President is hereby conveyed for enhancement of the amount of Fixed Medical Allowance from Rs.500/- to Rs.1000/- per month. The other conditions for grant of Fixed Medical Allowance shall continue to be as contained in this Department's OMs No. 45/57/97-P&PW(C) dated 19.12.1997, 24.8.1998, 30.12.1998, 18.8.1999 and OM No. 4/25/2008-P&PW(D) dated 19.11.2014.

3. These orders will take effect from 01.07.2017.

4. In their application to the persons belonging to the Indian Audit and Accounts Department, these orders issue in consultation with the Comptroller and Auditor General of India vide their UO No. 169-Staff (Rules)/A.R/01-2016 dated 18.07.2017.

5. These orders are issued with the concurrence of the Ministry of Finance (Deptt. of Expenditure) vide their OM No. 11-1/2016-IC dated 11.07.2017.

6. Hindi version will follow.


(Sanjay Wadhawan)

Deputy Secretary to the Govt. of India
Tel. No.24655523

To

All Ministries/ Departments of Government of India (As per standard mailing list)

Copy to :

- (1) Comptroller and Auditor General of India, Pocket-9, Deen Dayal Upadhyaya Marg, New Delhi-110 124.
- (2) Controller General of Accounts, Mahalekha Niyantrak Bhawan, GPO Complex, Block E, Aviation Colony, INA Colony, New Delhi-110003 .
- (3) Chief Controller (Pension), Central Pension Accounting Office, Trikoot-II, Bhikaji Cama Place, New Delhi - 110 066.
- (4) CMDs of All Pension Disbursing Banks.
- (5) NIC, DoP&PW for uploading on the Website.

Most Important

F.No.4/23/2017-P&PW(D)
 Government of India
 Ministry of Personnel Public Grievances & Pension
 Department of Pension and Pensioners Welfare

3rd Floor, Lok Nayak Bhawan,
 Khan Market, New Delhi
 Dated 25th July, 2017

OFFICE MEMORANDUM

Subject: **Implementation of Government's decisions on the recommendations of the 7th Pay Commission-Revision of Pension of pre-2016 pensioners/family pensioners etc- Procedural actions for revision.**

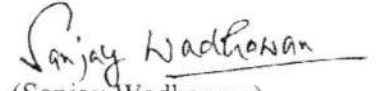
The undersigned is directed to say that orders for revision of pension of pre-2016 pensioners/family pensioners by notional pay fixation in the 7th Central Pay Commission Matrix have been issued vide this Department's O.M. No.38/37/2016-P&PW(A) dated 12.05.2017. Subsequently, concordance tables for fixation of revised pay and pension/family pension of pre-2016 pensioners/family pensioners have also been circulated vide this Department's O.M. No. 38/37/2016-P&PW(A) dated 06.07.2017.

2. Attention of Ministries/Departments is invited to Para-18 of this Department's O.M. 38/37/2016-P&PW(A) dated 12/05/2017 **whereby responsibility has been cast on Head of Department and Pay and Accounts Office attached to the office from which the Government servant had retired or was working last before his death to revise the pension/family pension of pre-2016 pensioners/ family pensioners with effect from 01.01.2016**

3. It has, however, come to the notice of this Department that the process of revision of pension/family pension of pre-2016 pensioners/family pensioners has not yet been started by a large number of Ministries/Departments/Organizations/Offices. It has also been brought to the notice of this Department that pensioners/family pensioners are being asked to make a formal application for revision of their pension/family pension. The instructions issued by this Department do not provide for submission of application by individual pensioners/family pensioners for revision of pension/family pension. **Ministries/Departments, etc. are, therefore, once again requested to suo moto proceed to process the revision cases immediately to avoid delays in issuance of revised PPOs of pre-2016 retirees.**

4. All the Ministries/Departments are also requested to furnish the status of revised cases as on 16-08-2017 in the enclosed proforma so as to reach this Department latest by 31-08-2017.

Encl.: As above.


(Sanjay Wadhawan)

Deputy Secretary to the Govt. of India
Tel. No. 24655523

To

1. All Secretaries to the Ministries/Departments of Government of India.
2. Financial Commissioners (Railways), Railway Board, Ministry of Railways, Rail Bhavan, Raisina Road, New Delhi-110 001
3. Member (Finance), Department of Posts, Dak Bhawan, New Delhi.
4. Member (Finance), Department of Telecom, Sanchar Bhawan, Ashoka Road, New Delhi.
5. All Financial Advisers of Ministries/Departments of Government of India.
6. Controller General of Defence Accounts, Ulan Batar Marg, Palam, Delhi Cantt. 110 010
7. Controller General of Accounts, GPO Complex, INA Colony, New Delhi.
8. Chief Controller (Pension), Central Pension Accounting Office, Trikot- II, Bhikaji Cama Place, New Delhi with a request to provide updated status in respect of issuance of revised PPOs Ministry/Department-wise.

Proforma

Implementation of Government's decisions on the recommendations of the 7th CPC – Status of Revision of Pensions/Family Pension cases of pre-2016 pensioners/family pensioners by Ministries/Departments and their Attached/Subordinate Offices

Name of Ministry/ Department	Total No. of cases requiring revision	Total no. of cases revised out of those in col. 1	Percentage of cases yet to be revised w.r.t. col. 1	Remarks
	1	2	3	
Pension Cases				
Family Pension cases				
Total				
Attached & Subordinate Offices				
Pension cases				
Family Pension Cases				
Total				
Grand Total				

Signature of Officer
(Not below the rank of Deputy Secretary/Director)

(12)

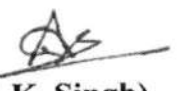
No. 55/25/2017-P&PW(C)
Government of India
Ministry of Personnel, P.G. and Pensions
Department of Pension and Pensioners' Welfare

3rd Floor, Lok Nayak Bhavan
Khan Market, New Delhi
Dated the 21st July, 2017

IMPORTANT INFORMATION

Copy D.O. letter sent to Adviser to the Administrator, Chandigarh reference No. 55/25/2017-P&PW (C) dated the 21st July, 2017 regarding revision of pension of All India Services officers.

Similar letters have also been sent to Chief Secretaries of all the State and UTs under reference No. 55/25/2017-P&PW (C) dated the 21st July, 2017.


(A.K. Singh)
Under Secretary
Telefax: 24644631

To

NIC for uploading on Pensioners Portal website.

Sanjiv Narain Mathur
Joint Secretary



भारत सरकार,
कार्मिक, लोक शिकायत तथा पेंशन मंत्रालय,
पेंशन एवं पेंशनभोगी कल्याण विभाग,
लोकनायक भवन, खान मार्केट,
नई दिल्ली-110003

GOVERNMENT OF INDIA,
MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES
& PENSIONS,
DEPARTMENT OF PENSION & PENSIONERS' WELFARE
LOK NAYAK BHAWAN, KHAN MARKET,
NEW DELHI-110003

D.O. No.55/25/2017-P&PW (C)

Dated 21st July, 2017

Dear Shri Rai,

On the recommendation of the 7th Pay Commission, this Department issued necessary detailed orders (O.M. No. 38/37/2016-P&PW(A)(i), (ii) & resolution dated 04.08.2016) for implementation of the Government's decision regarding revision of Pension/Family Pension/Ex-gratia lump-sum-compensation etc. under the CCS (Pension) Rules, 1972, Commutation of Pension Rules, 1981, CCS (Extraordinary Pension) Rules, 1939 etc. Your kind attention is also drawn towards this Department's subsequent O.M. No. 38/37/2016-P&PW(A) dated 12.05.2017 for implementing the Government's decision for revision of Pension of pre-2016 Pensioners/Family Pensioners as recommended by the 7th CPC.

2. The Department of Personnel & Training (DoPT), the nodal department for administering AIS(Death-cum-Retirement Benefits) Rules 1958, vide their O.M.s No. 1402/4/2016-AIS(II) dated 01/09/2016 & 19/05/2017 (copies enclosed) have made the above O.M.s of the Department of Pension & Pensioners' Welfare equally applicable, mutatis-mutandis, to the members of the All India Service.

3. With a view to facilitate correct fixation of Pension/Family Pension of pre-2016 retirees, this Department has also released a Concordance Table vide O.M No.38/37/2016-P&PW(A) dated 06/07/2017 which is available on Pensioners' Portal website at www.pensionersportal.gov.in

4. However, despite these instructions, this Department has been receiving complaints from a number of retired officers of the All India Service, pointing out that their respective state governments have not started the process of revision resulting in inordinate delay in revision of their pension.

I shall be grateful, if you could look into the matter and have the same addressed with in a defined target date.

With best wishes,

Your sincerely,

Encls: as above

(Sanjiv Narain Mathur)

Shri.Parimal Rai, IAS
Adviser to the Administrator Chandigarh
Raj Bhawan, Chandigarh



Please visit our website : <http://www.pensionersportal.gov.in>

Tel. No. : +91 11 2462 5540 Fax : +91 11 2463 2463

No.14021/4/2016-AIS(II)
Government of India
Ministry of Personnel, P.G. and Pension
Department of Personnel & Training

New Delhi, the 1st September, 2016.

To,
The Chief Secretaries of
All States/Union Territories.

Sub: Implementation of Government's decision on the recommendation of the Seventh Central Pay Commission- Revision of provisions regulating pension/gratuity/commutation of pension/family pension/disability pension/ex-gratia lump-sum-compensation, etc-reg.

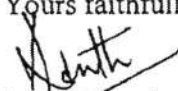
Sir,

I am directed to say that in pursuance of Government's decision on the recommendations of the Seventh Central Pay Commission, the Department of Pension & Pensioners' Welfare by its OM No. 38/37/2016- P&PW (A)(i),(ii) and Resolution dated 4th August 2016 (copies enclosed) has issued the necessary detailed order for implementation of Government's decision on the recommendation of the Seventh Central Pay Commission- Revision of provisions regulating pension/gratuity/commutation of pension/family pension/disability pension/ex-gratia lump-sum-compensation etc. under the CCS (Pension) Rules, 1972 and Commutation of Pension under CCS (Commutation of Pension) Rules 1981, CCS (Extraordinary Pension) Rules 1939 etc.

2. The applicability of the provisions of aforesaid Office Memorandums of the Department of Pension & Pensioners Welfare to the members of All India Services has been considered. It has been decided that the provisions contained in the aforesaid Office Memorandum issued by the Department of Pension & Pensioners shall be equally applicable **Mutatis-Mutandis** to members of All India Service governed by the AIS(DCRB) Rules, 1958.

Encl : as above.

Yours faithfully,


(Kavitha Padmanaban)
Deputy Secretary(Services)

Copy to :

- 1- The Ministry of Home Affairs (Joint Secretary – Police)
- 2- The Ministry of Environment & Forests (Joint Secretary, IFS).
3. All Ministries/Departments of Government of India
4. Accountants General of all state Governments
5. NIC, DOPT for putting on website vide path (Home page>Circulars/Reports>Services Division)

F. No 38/37/2016-P&PW(A) (i)

Government of India

Ministry of Personnel, Public Grievances & Pensions

Department of Pension & Pensioners' Welfare

Lok Nayak Bhawan, New Delhi-110003

Dated the 4th August, 2016

OFFICE MEMORANDUM

Sub: Implementation of Government's decision on the recommendation of the Seventh Central Pay Commission - Revision of provisions regulating pension/gratuity/commutation of pension/family pension/disability pension/ex-gratia lump-sum compensation, etc.

The undersigned is directed to state that in pursuance of Government's decision on the recommendation of the Seventh Central Pay Commission, the President is pleased to introduce the following modifications in the rules regulating pension, Retirement/Death/Service Gratuity, Family Pension, disability pension, ex-gratia lump-sum compensation, etc. under the CCS (Pension) Rules, 1972 and Commutation of Pension under CCS (Commutation of Pension) Rules, 1981, CCS (Extraordinary Pension) Rules, 1939, etc.

2. These orders apply to Central Government Employees governed by the CCS (Pension) Rules, 1972. Separate orders will be issued by the Ministry of Defence, Ministry of Railways and the AIS Division of the DOPT in respect of Armed Forces personnel, Railway employees and the officers of All India Services respectively on the basis of these orders.

DATE OF EFFECT

3.1 The revised provisions as per these orders shall apply to Government servants who retire/die in harness on or after 1.1.2016. Separate order have been issued in respect of employees who retired/died before 1.1.2016.

3.2 Where pension/family pension/Gratuity/Commutation of pension, etc. has already been sanctioned in cases occurring on or after 1.1.2016, the same shall be revised in terms of these orders. In cases where pension has been finally sanctioned on the pre-revised orders and if it happens to be more beneficial than the pension

becoming due under these orders, the pension already sanctioned shall not be revised to the disadvantage of the pensioner in view of Rule 70 of the CCS (Pension) Rules, 1972.

EMOLUMENTS

4.1 The term 'Emoluments' for purposes of calculating various pensionary benefits other than various kinds of Gratuity shall have the same meaning as in Rule 33 of the Central Civil Services (Pension) Rules, 1972.

4.2 Basic pay in the revised pay structure means the pay drawn in the prescribed level in the Pay Matrix with effect from 01.01.2016 but does not include any other type of pay like special pay, etc.

4.3 In the case of all kinds of gratuity, dearness allowance admissible on the date of retirement/death shall continue to be treated as emoluments along with the emoluments as defined in Paragraph 4.1 above.

PENSION

5.1 Subject to para 5.2, there shall be no change in the provisions regulating the amount of pension as contained in Rule 49 of the CCS(Pension) Rules.

5.2 The amount of pension shall be subject to a minimum of Rs.9000/- and the maximum pension would be 50% of highest pay in the Government (The highest pay in the Govt. is Rs 2,50,000 with effect from 1.1.2016). The provisions of sub-rule (2) of Rule 49 of the CCS (Pension) Rules, 1972 shall stand modified to this extent.

5.3 The quantum of additional pension/family pension available to the old pensioners/ family pensioners shall continue to be as follows:-

<u>Age of pensioner/family pensioner</u>	<u>Additional quantum of pension</u>
From 80 years to less than 85 years	20% of revised basic pension/ family pension
From 85 years to less than 90 years	30% of revised basic pension / family pension
From 90 years to less than 95 years	40% of revised basic pension / family pension
From 95 years to less than 100 years	50% of revised basic pension / family pension
100 years or more	100% of revised basic pension / family pension

The Pension Sanctioning Authorities should ensure that the date of birth and the age of a pensioner is invariably indicated in the pension payment order to facilitate payment of additional pension by the Pension Disbursing Authority as soon as it becomes due. The

amount of additional pension will be shown distinctly in the pension payment order. For example, in case where a pensioner is more than 80 years of age and his pension is Rs.10,000 pm, the pension will be shown as (i) Basic pension=Rs.10,000 and (ii) Additional pension = Rs.2,000 pm. The pension on his attaining the age of 85 years will be shown as (i).Basic Pension = Rs.10,000 and (ii) additional pension = Rs.3,000 pm.

Retirement/ Death Gratuity

6.1 The rates for payment of death gratuity shall be revised as under:

Length of qualifying service	Rate of Death Gratuity
Less than One year	2 times of monthly emoluments
One Year or more but less than 5 years	6 times of monthly emoluments
5 years or more but less than 11 years	12 times of monthly emoluments
11 years or more but less than 20 years	20 times of monthly emoluments
20 years or more	Half month's emoluments for every completed six monthly period of qualifying service subject to a maximum of 33 times of emoluments.

Accordingly, Rule 50(1)(b) of CCS (Pension) Rules, 1972 shall stand modified to this extent.

6.2 The maximum limit of Retirement gratuity and death gratuity shall be Rs. 20 lakh. The ceiling on gratuity will increase by 25% whenever the dearness allowance rises by 50% of the basic pay. Accordingly, first proviso under Rule 50(1)(b) of CCS (Pension) Rules, 1972 shall stand modified to this extent.

FAMILY PENSION 1964

7.1 Family pension shall be calculated at a uniform rate of 30% of basic pay in the revised pay structure and shall be subject to a minimum of Rs.9000/-p.m. and maximum of 30% of the highest pay in the Government. Rule 54(2) relating to Family Pension, 1964 under CCS (Pension) Rules, 1972 shall stand modified to this extent.

7.2 The amount of enhanced family pension shall be 50% of basic pay in the revised pay structure and shall be subject to a minimum of Rs.9000/-p.m. and maximum of 50% of the highest pay in the Government. (The highest pay in the Govt. is Rs. 2,50,000 with effect from 1.1.2016).

7.3 There will be no other change in the provisions regulating family pension, enhanced family pension and additional family pension to old family pensioners.

COMMUTATION OF PENSION

8.1 There will be no change in the provisions relating to commutation values, the limit upto which the pension can be commuted or the period after which the commuted pension is to be restored.

9.1 The pension/family pension under para 5 and 7 above shall qualify for dearness relief sanctioned from time to time, in accordance with the relevant rules/instructions.

FIXED MEDICAL ALLOWANCE

10.1 Fixed Medical Allowance to the pensioners who are residing in non-CGHS areas and are not availing OPD facility of CGHS shall continue to be paid at the existing rate till a final decision is taken on the basis of recommendations of the Committee constituted for the purpose.

CONSTANT ATTENDANT ALLOWANCE

11.1 The amount of Constant Attendant Allowance to pensioners who retired on disability pension with 100% disability under the CCS (Extraordinary) Pension Rules, 1939, (where the individual is completely dependent on somebody else for day to day functions) shall continue to be paid at the existing rate till a final decision is taken on the basis of recommendations of the Committee constituted for the purpose.

EX GRATIA LUMP SUM COMPENSATION

12.1 The amount of ex gratia lump sum compensation available to the families of Central Government Civilian employees, who die in the performance of their *bona fide* official duties under various circumstances shall be revised as under:

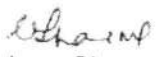
Circumstances	Amount
Death occurring due to accidents in course of performance of duties	25 lakh
Death in the course of performance of duties attributed to acts of violence by terrorists, anti social elements etc.	25 lakh
Death occurring in border skirmishes and action against militants, terrorists, extremists, sea pirates	35 lakh
Death occurring while on duty in the specified high altitude, inaccessible border posts, etc. on account of natural disasters, extreme weather conditions	35 lakh
Death occurring during enemy action in war or such war like engagements, which are specifically notified by Ministry of Defence and death occurring during evacuation of Indian Nationals from a war-torn zone in foreign country	45 lakh

13.1. Formal amendments to CCS (Pension) Rules, 1972 and CCS (Extraordinary) Pension Rules, 1939 in terms of the decisions contained in this order will be issued in due course. Provisions of the CCS (Pension) Rules 1972, CCS (Extraordinary) Pension Rules, 1939, and CCS(Commutation of Pension) Rules, 1981 which are not specifically modified by these orders, will remain unchanged.

14.1. These orders issue with concurrence of the Ministry of Finance Department of Expenditure vide their U.O. No. 30-1/33(c)/ 2016-IC dated 03.08.2016

15.1. In their application to the employees of the Indian Audit and Accounts Department, these orders issue in consultation with Comptroller and Auditor General of India.

16. Ministry of Agriculture etc. are requested to bring the contents of these orders to the notice of Controller of Accounts/Pay and Accounts Officers and Attached and Subordinate Offices under them on a top priority basis.


(Vandana Sharma)

Joint Secretary to the Government of India

To

1. All Ministries/ Departments of Government of India
2. Principal Director, Office of Comptroller & Auditor General of India, New Delhi
3. Contorller General of Accounts, New Delhi
4. CCA, Central Pension Accounting Office, New Delhi.

F.No.38/37/2016-P&PW(A) (ii)
Government of India
Ministry of Personnel, Public Grievances & Pensions
Department of Pension & Pensioners' Welfare
Lok Nayak Bhawan, New Delhi-110003

Dated the 4th August, 2016.

OFFICE MEMORANDUM

Sub: Implementation of Government's decisions on the recommendations of the Seventh Central Pay Commission - Revision of pension of pre-2016 pensioners/family pensioners etc.

The undersigned is directed to say that in pursuance of Government's decision on the recommendations of Seventh Central Pay Commission, sanction of the President is hereby accorded to the regulation, with effect from 01.01.2016, of pension/ family pension of all the pre-2016 pensioners/ family pensioners in the manner indicated in the succeeding paragraphs. Separate orders are being issued in respect of employees who retired/died on or after 01.01.2016.

2.1 These orders shall apply to all pensioners/family pensioners who were drawing pension/family pension before 1.1.2016 under the Central Civil Services (Pension) Rules, 1972, Central Civil Services (Extraordinary Pension) Rules and the corresponding rules applicable to Railway pensioners and pensioners of All India Services, including officers of the Indian Civil Service retired from service on or after 1.1.1973. A pensioner/family pensioner who became entitled to pension/family pension with effect from 01.01.2016 consequent on retirement/death of Government servant on 31.12.2015, would also be covered by these orders.

2.2 Separate orders will be issued by the Ministry of Defence in regard to Armed Forces pensioners/family pensioners.

2.3 These orders also do not apply to retired High Court and Supreme Court Judges and other Constitutional/Statutory Authorities whose pension etc. is governed by separate rules/orders.

3. In these orders :

- a. 'Existing pensioner' or 'Existing Family pensioner' means a pensioner/family pensioner to whom these orders are applicable in terms of para 2.1 above.
- b. 'Existing pension' or 'Existing Family Pension' means the basic pension (inclusive of commuted portion, if any) or basic family pension, as had been fixed at the time

of implementation of 6th CPC recommendations, which an existing pensioner or family pensioner was entitled to.

4.1 For existing pensioners, who have retired before 01.01.2016, the revised pension/family pension with effect from 01.01.2016 shall be determined by multiplying the pension/family pension, as had been fixed at the time of implementation of 6th Central Pay Commission (CPC) recommendations, by 2.57. The amount of revised pension/family pension so arrived at shall be rounded off to next higher rupee.

Illustration:

Case I

Pensioner 'A' retired at last pay drawn of Rs. 79,000 on 31st May, 2015 under the 6th CPC regime in the scale of Rs. 67000-79000:

		Amount in Rs.
1.	Basic Pension fixed in 6 th CPC	39500
2.	Revised Pension fixed under 7 th CPC (using a multiple of 2.57)	101515

Case II

Pensioner 'B' retired at last pay drawn of Rs. 4,000 on 31st January, 1989 under the 4th CPC regime in the pay scale of Rs. 3000-100-3500-125-4500:

		Amount in Rs.
1.	Basic Pension fixed in 4 th CPC	1940
2.	Basic Pension as revised in 6 th CPC	12600
3.	Revised Pension fixed under 7 th CPC (using a multiple of 2.57)	32,382

4.2 For this purpose, the existing pension/family pension will be the basic pension/family pension only without the element of additional pension available to the old pensioners/family pensioners of the age of 80 years and above. The additional pension/family pension payable to the old pensioners/family pensioners will be worked out in accordance with para 4.5 of this O.M.

4.3 Since the consolidated pension will be inclusive of commuted portion of pension, if any, the commuted portion will be deducted from the said amount while making monthly disbursements.

4.4 The minimum pension with effect from 01.01.2016 will be Rs. 9000/- per month (excluding the element of additional pension to old pensioners). The upper ceiling on pension/family pension will be 50% and 30% respectively of the highest pay in the Government (The highest pay in the Government is Rs. 2,50,000 with effect from 01.01.2016).

4.5 The quantum of pension/family pension available to the old pensioners/ family pensioners shall continue to be as follows:-

<u>Age of pensioner/family pensioner</u>	<u>Additional quantum of pension</u>
From 80 years to less than 85 years	20% of revised basic pension/ family pension
From 85 years to less than 90 years	30% of revised basic pension / family pension
From 90 years to less than 95 years	40% of revised basic pension / family pension
From 95 years to less than 100 years	50% of revised basic pension / family pension
100 years or more	100% of revised basic pension / family pension

The amount of additional pension will be shown distinctly in the pension payment order. For example, in case where a pensioner is more than 80 years of age and his/her revised pension in terms para 4.1 above is Rs.10,000 pm, the pension will be shown as (i).Basic pension=Rs.10,000 and (ii) Additional pension = Rs.2,000 pm. The pension on his/her attaining the age of 85 years will be shown as (i).Basic Pension = Rs.10,000 and (ii) additional pension = Rs.3,000 pm. Dearness relief will be admissible on the additional pension available to the old pensioners also.

4.6 The revised pension/family pension arrived at as per paragraph 4.1 includes dearness relief sanctioned from 1.1.2016.

5. Where the revised pension/family pension in terms of paragraph 4.1 above works out to an amount less than Rs. 9000/-, the same shall be stepped up to Rs. 9000/-. This will be regarded as pension/family pension with effect from 1.1.2016.

6. The existing instructions regarding regulation of dearness relief to employed/re-employed pensioners/family pensioners, as contained in Department of Pension & Pensioners Welfare O.M. No. 45/73/97-P&PW(G) dated 02.07.1999, as amended from time to time, shall continue to apply.

7. The cases of Central Government employees who have been permanently absorbed in public sector undertakings/autonomous bodies will be regulated as follows:-

(a) PENSION

Where the Government servants on permanent absorption in public sector undertakings/autonomous bodies continue to draw pension separately from the Government, the pension of such absorbees will be updated in terms of these orders. In cases where the Government servants have drawn one time lump sum terminal benefits equal to 100% of their pensions and have become entitled to the restoration of one-third commuted portion of pension as per the instructions issued by this Department from time to time, their cases will not be covered by these orders. Orders for regulating pension of such pensioners will be issued separately.

28.

(b) FAMILY PENSION

In cases where, on permanent absorption in public sector undertakings/autonomous bodies, the terms of absorption and/or the rules permit grant of family pension under the CCS (Pension) Rules, 1972 or the corresponding rules applicable to Railway employees/members of All India Services, the family pension being drawn by family pensioners will be updated in accordance with these orders.

8. The matter regarding Constant Attendant Allowance admissible to the existing pensioners shall be examined by a Committee comprising Finance Secretary and Secretary (Expenditure) as Chairman and Secretaries of Home Affairs, Defence, Posts, Health & Family Welfare, Personnel & Training and Chairman, Railway Board as Members. Till a final decision is taken based on the recommendations of the Committee, Constant Attendant Allowance shall be paid at existing rates.

9. All Pension Disbursing Authorities including Public Sector Banks handling disbursement of pension to the Central Government pensioners are hereby authorised to pay pension/family pension to existing pensioners/family pensioners at the revised rates in terms of para 4.1 and 5 above without any further authorisation from the concerned Accounts Officers/Head of Office etc. Wherever the age of pensioner/ family pensioner is available on the pension payment order, the additional pension/ family pension in terms of para 4.4. above may also be paid by the pension disbursing authorities immediately without any further authorisation from the concerned Account Officer/ Head of Office, etc. A suitable entry regarding the revised pension shall be recorded by the pension Disbursing Authorities in both halves of the Pension Payment Order.

10. The pension/family pension as worked out in accordance with provisions of Para 4.1. and 5 above shall be treated as 'Basic Pension' with effect from 01.01.2016. The revised pension/family pension includes dearness relief sanctioned from 1.1.2016 and shall qualify for grant of Dearness Relief sanctioned thereafter.

11. Further orders in regard to revision of pension based on the recommendations of the Committee to be constituted in terms of the Government's decision on Item No. 11 of this Department's Resolution No. 38/37/2016-P&PW (A) dated 4th August, 2016, will be issued in due course.

12. After a decision as in para 11 above is taken by the Government and orders are issued in this regard, the Head of the Department of the Ministry, Department, Office, etc. from which the government servant had retired or where he was working prior to his demise will revise the pension/family pension of all pensioners/ family pensioners with

effect from 1st January 2016 in accordance with those orders and issue revised Pension Payment Order (PPOs) accordingly.

13. It is considered desirable that the benefit of these orders should reach the pensioners as expeditiously as possible. To achieve this objective it is desired that all Pension Disbursing Authorities should ensure that the revised pension and the arrears due to the pensioners in terms of para 4.1. and para 5 above is paid to the pensioners or credited to their account by 31st August, 2016 or before positively.

14. In their application to the persons belonging to Indian Audit and Accounts Department, these orders issue in consultation with the Comptroller and Auditor General of India.

15. Ministry of Agriculture etc. are requested to bring the contents of these Orders to the notice of Controller of Accounts/Pay and Accounts Officers and Attached and subordinate Offices under them on a top priority basis. All pension disbursing offices are also advised to prominently display these orders on their notice boards for the benefit of pensioners.

16. Hindi version will follow.

Vandana Sharma
(Vandana Sharma)

Joint Secretary to the Government of India

To

All Ministries/ Departments of Government of India

Copy to : As per mailing list

- Central Pension Accounting Office, New Delhi

-CMDs of All Pension Disbursing Banks

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(TO BE PUBLISHED IN THE GAZETTE OF INDIA (EXTRAORDINARY), PART I, SECTION 1)

GOVERNMENT OF INDIA
MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS
(Department of Pension and Pensioners' Welfare)

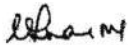
RESOLUTION

New Delhi, the 4th August, 2016

No.38/37/2016-P&PW (A) - The Terms of Reference of the Seventh Central Pay Commission as contained in Ministry of Finance (Department of Expenditure) Resolution No.1/1/2013-E.III (A) dated 28.2.2014 included the following:

"To examine the principles which should govern the structure of pension and other retirement benefits, including revision of pension in the case of employees who have retired prior to the date of effect of these recommendations, keeping in view that retirement benefits of all Central Government employees appointed on and after 01.01.2004 are covered by the New Pension Scheme (NPS)."

2. The Commission, on 19th November, 2015, submitted its report to the Government on Terms of Reference as contained in aforementioned Resolution dated 28.02.2014. Government, after consideration, has decided to accept the recommendations of the Commission on pensionary benefits to the Central Government civil employees, including employees of the Union Territories and Members of All India Services subject to certain modifications, as specified hereinafter. .
3. Detailed recommendations of the Commission relating to pensionary benefits and the decisions taken thereon by the Government are listed in the statement annexed to this Resolution.
4. The revised provisions regarding pensionary benefits, which have been accepted as indicated in the Annexure, will be effective from 01.01.2016.


(Vandana Sharma)
Joint Secretary to the Govt. of India

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Annexure

Statement showing the recommendations of the Seventh Central Pay Commission relating to principles which should govern the structure of pension and other terminal benefits and the decisions of the Government thereon.

Item No.	Recommendation	Decision of Government
1.	<u>Fixed Medical Allowances</u> The Commission notes that this allowance was enhanced from Rs.300/- p.m. to Rs.500/- p.m. from 19.11.2014. As such, further enhancement of this allowance is not recommended. (Para 8.17.52 of the Report)	To be examined by a Committee comprising Finance Secretary and Secretary (Expenditure) as Chairman and Secretaries of Home Affairs, Defence, Posts, Health & Family Welfare, Personnel & Training and Chairman, Railway Board as Members. Till a final decision is taken based on the recommendations of the Committee, Fixed Medical Allowance shall be paid at existing rates.
2.	<u>Constant Attendance Allowance.</u> The allowance may be increased by a factor of 1.5 i.e. to Rs. 6750/- per month. The allowance needs further increase by 25% each time DA rises by 50% . (Para 8.17.29 of the Report)	To be examined by a Committee comprising Finance Secretary and Secretary (Expenditure) as Chairman and Secretaries of Home Affairs, Defence, Posts, Health & Family Welfare, Personnel & Training and Chairman, Railway Board as Members. Till a final decision is taken based on the recommendations of the Committee, Constant Attendant Allowance shall be paid at existing rates.
3.	<u>General Provident Fund</u> Status quo may be maintained in this respect. (Para 9.4.4 of the Report)	Accepted
4.	<u>Rates of Pension & Family Pension</u> The Commission does not recommend any further increase in the rate of Pension and Family Pension from the existing levels. (Para 10.1.25 of the Report)	Accepted

5.	<u>Quantum of Minimum Pension</u> The recommendations of the Commission in relation to pay of a personnel will lead to a significant increase in the minimum from the existing Rs.7,000 per month to Rs.18,000 per month. This, based on computation of pension, will raise minimum pension from the existing Rs.3500 to Rs.9,000. The minimum pension based on the recommendations of the Commission will increase by 2.57 times over the existing level. (Para 10.1.27 of the Report)	Accepted
6.	<u>Rate of Additional Pension and Family Pension to the older pensioners.</u> The Commission is of the view that the existing rates of additional pension and additional family pension are appropriate. (Para 10.1.30 of the Report)	Accepted
7.	<u>Time Period for enhanced family pension.</u> The Commission notes that the recommendation with regard to period of eligibility of the enhanced family pension of 10 years in case of death of a serving employee was made based on the recommendations of VIth CPC Report. No further change is being recommended by the Commission. (Para 10.1.33 of the Report)	Accepted
8.	<u>Gratuity ceiling and its indexation.</u> The Commission recommends enhancement in the ceiling of gratuity from the existing Rs.10 lakh to Rs.20 lakh from 01.01.2016. The Commission further recommends the ceiling on gratuity may increase by 25% whenever DA rises by 50%.	Accepted

9.	<u>Rationalization of death gratuity</u> The Commission, after examination of the matter, recommends the following rates for payment of death gratuity: <table><tr><th>Length of Service</th><th>Rate of Death Gratuity</th></tr><tr><td>Less than One year</td><td>2 times of monthly emoluments</td></tr><tr><td>One Year or more but less than 5 years</td><td>6 times of monthly emoluments</td></tr><tr><td>5 years or more but less than 11 years</td><td>12 times of monthly emoluments</td></tr><tr><td>11 years or more but less than 20 years</td><td>20 times of monthly emoluments</td></tr><tr><td>20 years or more</td><td>Half month of emoluments for every completed six monthly period of qualifying service subject to a maximum of 33 times of emoluments.</td></tr></table> Para 10.1.41 of the Report)	Length of Service	Rate of Death Gratuity	Less than One year	2 times of monthly emoluments	One Year or more but less than 5 years	6 times of monthly emoluments	5 years or more but less than 11 years	12 times of monthly emoluments	11 years or more but less than 20 years	20 times of monthly emoluments	20 years or more	Half month of emoluments for every completed six monthly period of qualifying service subject to a maximum of 33 times of emoluments.	Accepted
Length of Service	Rate of Death Gratuity													
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One Year or more but less than 5 years	6 times of monthly emoluments													
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20 years or more	Half month of emoluments for every completed six monthly period of qualifying service subject to a maximum of 33 times of emoluments.													
10	<u>Commutation of Pension and restoration of commuted pension</u> The Commission does not recommend any change either in the maximum percentage of commutation or in the period of restoration. (Para 10.1.43 of the Report)	Accepted												

11	<u>Revision of Pension of pre 7th CPC retirees</u> The Commission recommends the following pension formulation for civil employees including CAPF personnel who have retired before 01.01.2016 (i) All the Civilian personnel including CAPF who retired prior to 01.01.2016 (expected date of implementation of the Seventh CPC recommendations) shall first be fixed in the Pay Matrix being recommended by this Commission, on the basis of the Pay Band and Grade Pay at which they retired, at the minimum of the corresponding level in the matrix. This amount shall be raised, to arrive at the notional pay of the retiree, by adding the number of increments he / she had earned in that level while in service, at the rate of three percent. Fifty percent of the total amount so arrived at shall be the revised pension. (ii) The second calculation to be carried out is as follows. The pension, as had been fixed at the time of implementation of the VI CPC recommendations, shall be multiplied by 2.57 to arrive at an alternate value for the revised pension. (iii) Pensioners may be given the option of choosing whichever formulation is beneficial to them. It is recognized that the fixation of pension as per formulation in (i) above may take a little time since the records of each pensioner will have to be checked to ascertain the number of increments earned in the retiring level. It is therefore recommended that in the first instance the revised pension may be calculated as at (ii) above and the same may, be paid as an interim measure. In the event calculation as per (i) above yields a higher amount the difference may be paid subsequently. (Para 10.1.67 and Para 10.1.68 of the Report)	Both the options recommended by the 7th Central Pay Commission as regards pension revision be accepted subject to feasibility of the implementation. Revision of pension using the second option based on fitment factor of 2.57 be implemented immediately. The first option may be made applicable if its implementation is found feasible after examination by the Committee comprising Secretary (Pension) as Chairman and Member (Staff), Railway Board, Member (Staff), Department of Posts, Additional Secretary & Financial Adviser, Ministry of Home Affairs and Controller General of Accounts as Members
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12

Ex-gratia Lumpsum Compensation

Accepted

The commission recommends a Common regime for payment of ex-gratia lump-sum compensation for civil and defence forces personnel, payable to the next of Kin at the following rates:

Circumstances	Existing	Proposed
Death occurring due to accidents in course of performance of duties	10 lakh	25 lakh
Death in the course of performance of duties attributed to acts of violence by terrorists, anti social elements etc.	10 lakh	25 lakh
Death occurring in border skirmishes and action against militants, terrorists, extremists, sea pirates	15 lakh	35 lakh
Death occurring while on duty in the specified high altitude, inaccessible border posts, on account of natural disasters, extreme weather conditions	15 lakh	35 lakh
Death occurring during enemy action in war or such war like engagements, which are specifically notified by Ministry of Defence and death occurring during evacuation of Indian Nationals from a war-torn zone in foreign country	20 lakh	45 lakh

(Para 10.2.77)

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GOVERNMENT OF INDIA
MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS
(Department of Pension and Pensioners' Welfare)

RESOLUTION

New Delhi, the 4th August, 2016

No.38/37/2016-P&PW (A) - The Terms of Reference of the Seventh Central Pay Commission as contained in Ministry of Finance (Department of Expenditure) Resolution No.1/1/2013-E.III (A) dated 28.2.2014 included the following:

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2. The Commission, on 19th November, 2015, submitted its report to the Government on Terms of Reference as contained in aforementioned Resolution dated 28.02.2014. Government, after consideration, has decided to accept the recommendations of the Commission on pensionary benefits to the Central Government civil employees, including employees of the Union Territories and Members of All India Services subject to certain modifications, as specified hereinafter.

3. Detailed recommendations of the Commission relating to pensionary benefits and the decisions taken thereon by the Government are listed in the statement annexed to this Resolution.

4. The revised provisions regarding pensionary benefits, which have been accepted as indicated in the Annexure, will be effective from 01.01.2016.


(Vandana Sharma)
Joint Secretary to the Govt. of India

Annexure

Statement showing the recommendations of the Seventh Central Pay Commission relating to principles which should govern the structure of pension and other terminal benefits and the decisions of the Government thereon.

Item No.	Recommendation	Decision of Government
1.	<u>Fixed Medical Allowances</u> The Commission notes that this allowance was enhanced from Rs.300/- p.m. to Rs.500/- p.m. from 19.11.2014. As such, further enhancement of this allowance is not recommended. (Para 8.17.52 of the Report)	To be examined by a Committee comprising Finance Secretary and Secretary (Expenditure) as Chairman and Secretaries of Home Affairs, Defence, Posts, Health & Family Welfare, Personnel & Training and Chairman, Railway Board as Members. Till a final decision is taken based on the recommendations of the Committee, Fixed Medical Allowance shall be paid at existing rates.
2.	<u>Constant Attendance Allowance.</u> The allowance may be increased by a factor of 1.5 i.e. to Rs. 6750/- per month. The allowance needs further increase by 25% each time DA rises by 50% . (Para 8.17.29 of the Report)	To be examined by a Committee comprising Finance Secretary and Secretary (Expenditure) as Chairman and Secretaries of Home Affairs, Defence, Posts, Health & Family Welfare, Personnel & Training and Chairman, Railway Board as Members. Till a final decision is taken based on the recommendations of the Committee, Constant Attendant Allowance shall be paid at existing rates.
3	<u>General Provident Fund</u> Status quo may be maintained in this respect. (Para 9.4.4 of the Report)	Accepted
4.	<u>Rates of Pension & Family Pension</u> The Commission does not recommend any further increase in the rate of Pension and Family Pension from the existing levels. (Para 10.1.25 of the Report)	Accepted

5.	<u>Quantum of Minimum Pension</u> The recommendations of the Commission in relation to pay of a personnel will lead to a significant increase in the minimum from the existing Rs.7,000 per month to Rs.18,000 per month. This, based on computation of pension, will raise minimum pension from the existing Rs.3500 to Rs.9,000. The minimum pension based on the recommendations of the Commission will increase by 2.57 times over the existing level. (Para 10.1.27 of the Report)	Accepted
6.	<u>Rate of Additional Pension and Family Pension to the older pensioners.</u> The Commission is of the view that the existing rates of additional pension and additional family pension are appropriate. (Para 10.1.30 of the Report)	Accepted
7.	<u>Time Period for enhanced family pension.</u> The Commission notes that the recommendation with regard to period of eligibility of the enhanced family pension of 10 years in case of death of a serving employee was made based on the recommendations of VIth CPC Report. No further change is being recommended by the Commission. (Para 10.1.33 of the Report)	Accepted
8.	<u>Gratuity ceiling and its indexation.</u> The Commission recommends enhancement in the ceiling of gratuity from the existing Rs.10 lakh to Rs.20 lakh from 01.01.2016. The Commission further recommends the ceiling on gratuity may increase by 25% whenever DA rises by 50%.	Accepted

9.	<u>Rationalization of death gratuity</u> The Commission, after examination of the matter, recommends the following rates for payment of death gratuity: <table><tr><th>Length of Service</th><th>Rate of Death Gratuity</th></tr><tr><td>Less than One year</td><td>2 times of monthly emoluments</td></tr><tr><td>One Year or more but less than 5 years</td><td>6 times of monthly emoluments</td></tr><tr><td>5 years or more but less than 11 years</td><td>12 times of monthly emoluments</td></tr><tr><td>11 years or more but less than 20 years</td><td>20 times of monthly emoluments</td></tr><tr><td>20 years or more</td><td>Half month of emoluments for every completed six monthly period of qualifying service subject to a maximum of 33 times of emoluments.</td></tr></table> Para 10.1.41 of the Report)	Length of Service	Rate of Death Gratuity	Less than One year	2 times of monthly emoluments	One Year or more but less than 5 years	6 times of monthly emoluments	5 years or more but less than 11 years	12 times of monthly emoluments	11 years or more but less than 20 years	20 times of monthly emoluments	20 years or more	Half month of emoluments for every completed six monthly period of qualifying service subject to a maximum of 33 times of emoluments.	Accepted
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20 years or more	Half month of emoluments for every completed six monthly period of qualifying service subject to a maximum of 33 times of emoluments.													
10	<u>Commutation of Pension and restoration of commuted pension</u> The Commission does not recommend any change either in the maximum percentage of commutation or in the period of restoration. (Para 10.1.43 of the Report)	Accepted												

11	<u>Revision of Pension of pre 7th CPC retirees</u> The Commission recommends the following pension formulation for civil employees including CAPF personnel who have retired before 01.01.2016 (i) All the Civilian personnel including CAPF who retired prior to 01.01.2016 (expected date of implementation of the Seventh CPC recommendations) shall first be fixed in the Pay Matrix being recommended by this Commission, on the basis of the Pay Band and Grade Pay at which they retired, at the minimum of the corresponding level in the matrix. This amount shall be raised, to arrive at the notional pay of the retiree, by adding the number of increments he / she had earned in that level while in service, at the rate of three percent. Fifty percent of the total amount so arrived at shall be the revised pension. (ii) The second calculation to be carried out is as follows. The pension, as had been fixed at the time of implementation of the VI CPC recommendations, shall be multiplied by 2.57 to arrive at an alternate value for the revised pension. (iii) Pensioners may be given the option of choosing whichever formulation is beneficial to them. It is recognized that the fixation of pension as per formulation in (i) above may take a little time since the records of each pensioner will have to be checked to ascertain the number of increments earned in the retiring level. It is therefore recommended that in the first instance the revised pension may be calculated as at (ii) above and the same may, be paid as an interim measure. In the event calculation as per (i) above yields a higher amount the difference may be paid subsequently. (Para 10.1.67 and Para 10.1.68 of the Report)	Both the options recommended by the 7th Central Pay Commission as regards pension revision be accepted subject to feasibility of the implementation. Revision of pension using the second option based on fitment factor of 2.57 be implemented immediately. The first option may be made applicable if its implementation is found feasible after examination by the Committee comprising Secretary (Pension) as Chairman and Member (Staff), Railway Board, Member (Staff), Department of Posts, Additional Secretary & Financial Adviser, Ministry of Home Affairs and Controller General of Accounts as Members
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12	<u>Ex-gratia Lumpsum Compensation</u> The commission recommends a Common regime for payment of ex-gratia lump-sum compensation for civil and defence forces personnel, payable to the next of Kin at the following rates: <table> <tr> <th>Circumstances</th><th>Existing</th><th>Proposed</th></tr> <tr> <td>Death occurring due to accidents in course of performance of duties</td><td>10 lakh</td><td>25 lakh</td></tr> <tr> <td>Death in the course of performance of duties attributed to acts of violence by terrorists, anti social elements etc.</td><td>10 lakh</td><td>25 lakh</td></tr> <tr> <td>Death occurring in border skirmishes and action against militants, terrorists, extremists, sea pirates</td><td>15 lakh</td><td>35 lakh</td></tr> <tr> <td>Death occurring while on duty in the specified high altitude, unaccessible border posts, on account of natural disasters, extreme weather conditions</td><td>15 lakh</td><td>35 lakh</td></tr> <tr> <td>Death occurring during enemy action in war or such war like engagements, which are specifically notified by Ministry of Defence and death occurring during evacuation of Indian Nationals from a war-torn zone in foreign country</td><td>20 lakh</td><td>45 lakh</td></tr> </table> (Para 10.2.77)	Circumstances	Existing	Proposed	Death occurring due to accidents in course of performance of duties	10 lakh	25 lakh	Death in the course of performance of duties attributed to acts of violence by terrorists, anti social elements etc.	10 lakh	25 lakh	Death occurring in border skirmishes and action against militants, terrorists, extremists, sea pirates	15 lakh	35 lakh	Death occurring while on duty in the specified high altitude, unaccessible border posts, on account of natural disasters, extreme weather conditions	15 lakh	35 lakh	Death occurring during enemy action in war or such war like engagements, which are specifically notified by Ministry of Defence and death occurring during evacuation of Indian Nationals from a war-torn zone in foreign country	20 lakh	45 lakh	Accepted
Circumstances	Existing	Proposed																		
Death occurring due to accidents in course of performance of duties	10 lakh	25 lakh																		
Death in the course of performance of duties attributed to acts of violence by terrorists, anti social elements etc.	10 lakh	25 lakh																		
Death occurring in border skirmishes and action against militants, terrorists, extremists, sea pirates	15 lakh	35 lakh																		
Death occurring while on duty in the specified high altitude, unaccessible border posts, on account of natural disasters, extreme weather conditions	15 lakh	35 lakh																		
Death occurring during enemy action in war or such war like engagements, which are specifically notified by Ministry of Defence and death occurring during evacuation of Indian Nationals from a war-torn zone in foreign country	20 lakh	45 lakh																		

No.14021/4/2016-AIS(II)
Government of India
Ministry of Personnel, P.G. and Pension
Department of Personnel & Training

New Delhi, the 19th May, 2017.

To,
The Chief Secretaries of
All States/Union Territories.

Sub: Implementation of Government's decision on the recommendation of the Seventh Central Pay Commission – Revision of pension of pre-2016 pensioners/family pensioners, etc.– reg.

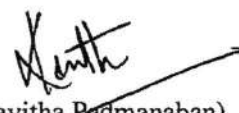
Sir,

I am directed to say that in pursuance of Government's decision on the recommendations of the Seventh Central Pay Commission, the Department of Pension & Pensioners' Welfare by its OM No. 38/37/2016- P&PW(A) dated 12th May, 2017(copy enclosed) has issued the necessary detailed order on the above mentioned subject.

2. The applicability of the provisions of the aforesaid Office Memorandum of the Department of Pension & Pensioners Welfare to the members of All India Services has been considered and it has been decided that the provisions contained in the aforesaid Office Memorandum issued by the Department of Pension & Pensioners shall be equally applicable **Mutatis-Mutandis** to members of All India Service governed by the All India Service(Death-Cum-Retirement-Benefits) Rules, 1958.

Encl : as above.

Yours faithfully,


(Kavitha Padmanaban)
Deputy Secretary(Services)

Copy to :

1. The Ministry of Home Affairs (Joint Secretary – Police).
2. The Ministry of Environment & Forests (Joint Secretary, IFS).
3. All Ministries/Departments of Government of India.
4. Accountants General of all state Governments.
5. Copy for information to Reserve Bank of India(RBI) and all authorized Pension Disbursing Banks.
6. NIC, DOPT for putting on website vide path (Home page>Circulars/Reports>Services Division).

No.38/37/2016-P&PW(A)
Ministry of Personnel, PG & Pensions
Department of Pension & Pensioners' Welfare

3rd Floor, Lok Nayak Bhawan
Khan Market, New Delhi
Dated, the 12th May, 2017

Office Memorandum

Sub:- Implementation of Government's decision on the recommendations of the Seventh Central Pay Commission – Revision of pension of pre-2016 pensioners/family pensioners, etc.

The undersigned is directed to say that the 7th Central Pay Commission (7th CPC), in its Report, recommended two formulations for revision of pension of pre-2016 pensioners. A Resolution No. 38/37/2016-P&PW (A) dated 04.08.2016 was issued by this Department indicating the decisions taken by the Government on the various recommendations of the 7th CPC on pensionary matters.

2. Based on the decisions taken by the Government on the recommendations of the 7th CPC, orders for revision of pension of pre-2016 pensioners/family pensioners in accordance with second Formulation were issued vide this Department's OM No. 38/37/2016-P&PW (A) (ii) dated 04.08.2016. It was provided in this O.M. that the revised pension/family pension w.e.f. 1.1.2016 of pre-2016 pensioners/family pensioners shall be determined by multiplying the pension/family pension as had been fixed at the time of implementation of the recommendations of the 6th CPC, by 2.57.

3. In accordance with the decision mentioned in this Department's Resolution No. 38/37/2016-P&PW (A) dated 04.08.2016 and OM No. 38/37/2016-P&PW(A) (ii) dated 04.08.2016, the feasibility of the first option recommended by 7th CPC has been examined by a Committee headed by Secretary, Department of Pension & Pensioners' Welfare.

4. The aforesaid Committee has submitted its Report and the recommendations made by the Committee have been considered by the Government. Accordingly, it has been decided that the revised pension/family pension w.e.f. 01.01.2016 in respect of all Central civil pensioners/family pensioners, including CAPF's, who retired/died prior to 01.01.2016, may be revised by notionally fixing their pay in the pay matrix recommended by the 7th CPC in the level corresponding to the pay in the pay scale/pay band and grade pay at which they retired/died. This will be done by notional pay fixation under each intervening Pay Commission based on the Formula for revision of pay. While fixing pay on notional basis, the pay fixation formulae approved by the Government and other relevant instructions on the subject in force at the relevant time shall be strictly followed. 50% of the notional pay as on 01.01.2016 shall be the revised pension and 30% of this notional pay shall be the revised family pension w.e.f. 1.1.2016 as per the first Formulation. In the case of family pensioners who were entitled to family pension at enhanced rate, the revised family pension shall be 50% of the notional pay as on 01.01.2016 and shall be

payable till the period up to which family pension at enhanced rate is admissible as per rules. The amount of revised pension/family pension so arrived at shall be rounded off to next higher rupee.

5. It has also been decided that higher of the two Formulations i.e. the pension/family pension already revised in accordance with this Department's OM No. 38/37/2016-P&PW(A) (ii) dated 04.08.2016 or the revised pension/family pension as worked out in accordance with para 4 above, shall be granted to pre-2016 central civil pensioners as revised pension/family pension w.e.f. 01.01.2016. In cases where pension/family pension being paid w.e.f. 1.1.2016 in accordance with this Department's OM No. 38/37/2016-P&PW(A) (ii) dated 04.08.2016 happens to be more than pension/family pension as worked out in accordance with para 4 above, the pension/family pension already being paid shall be treated as revised pension/family pension w.e.f. 1.1.2016.

6. Instructions were issued vide this Department's OM No. 45/86/97-P&PW(A) (iii) dated 10.02.1998 for revision of pension/ family pension in respect of Government servants who retired or died before 01.01.1986, by notional fixation of their pay in the scale of pay introduced with effect from 01.01.1986. The notional pay so worked out as on 01.01.1986 was treated as average emoluments/fast pay for the purpose of calculation of notional pension/family pension as on 01.01.1986. The notional pension/family pension so arrived at was further revised with effect from 01.01.1996 and was paid in accordance with the instructions issued for revision of pension/family pension of pre-1996 pensioners/family pensioners in implementation of the recommendations of the 5th Central Pay Commission.

7. Accordingly, for the purpose of calculation of notional pay w.e.f. 1.1.2016 of those Government servants who retired or died before 01.01.1986, the pay scale and the notional pay as on 1.1.1986, as arrived at in terms of the instructions issued vide this Department's OM 45/86/97-P&PW(A) dated 10.02.1998, will be treated as the pay scale and the pay of the concerned Government servant as on 1.1.1986. In the case of those Government servants who retired or died on or after 01.01.1986 but before 1.1.2016, the actual pay and the pay scale from which they retired or died would be taken into consideration for the purpose of calculation of the notional pay as on 1.1.2016 in accordance with para 4 above.

8. The minimum pension with effect from 01.01.2016 will be Rs. 9000/- per month (excluding the element of additional pension to old pensioners). The upper ceiling on pension/family pension will be 50% and 30% respectively of the highest pay in the Government (The highest pay in the Government is Rs. 2,50,000 with effect from 01.01.2016).

9. The pension/family pension as worked out in accordance with provisions of Para 4 and 5 above shall be treated as 'Basic Pension' with effect from 01.01.2016. The revised pension/family pension includes dearness relief sanctioned from 1.1.2016 and shall qualify for grant of Dearness Relief sanctioned thereafter.

10. The existing instructions regarding regulation of dearness relief to employed/re-employed pensioners/family pensioners, as contained in Department of Pension & Pensioners Welfare O.M. No. 45/73/97-P&PW(G) dated 02.07.1999, as amended from time to time, shall continue to apply.

11. These orders would not be applicable for the purpose of revision of pension of those pensioners who were drawing compulsory retirement pension under Rule 40 of the CCS (Pension) Rules or compassionate allowance under Rule 41 of the CCS (Pension) Rules. The pensioners in these categories would continue to be entitled to revised pension in accordance with the instructions contained in this Department's O.M. No. 38/37/2016-P&PW(A)(ii) dated 4.8.2016.

12. The pension of the pensioners who are drawing monthly pension from the Government on permanent absorption in public sector undertakings/autonomous bodies will also be revised in accordance with these orders. However, separate orders will be issued for revision of pension of those pensioners who had earlier drawn one time lump sum terminal benefits on absorption in public sector undertakings, etc. and are drawing one-third restored pension as per the instructions issued by this Department from time to time.

13. In cases where, on permanent absorption in public sector undertakings/autonomous bodies, the terms of absorption and/or the rules permit grant of family pension under the CCS (Pension) Rules, 1972 or the corresponding rules applicable to Railway employees/members of All India Services, the family pension being drawn by family pensioners will be updated in accordance with these orders.

14. Since the consolidated pension will be inclusive of commuted portion of pension, if any, the commuted portion will be deducted from the said amount while making monthly disbursements.

15. The quantum of age-related pension/family pension available to the old pensioners/ family pensioners shall continue to be as follows:-

<u>Age of pensioner/family pensioner</u>	<u>Additional quantum of pension</u>
From 80 years to less than 85 years	20% of revised basic pension/ family pension
From 85 years to less than 90 years	30% of revised basic pension / family pension
From 90 years to less than 95 years	40% of revised basic pension / family pension
From 95 years to less than 100 years	50% of revised basic pension / family pension
100 years or more	100% of revised basic pension / family pension

The amount of additional pension will be shown distinctly in the pension payment order. For example, in case where a pensioner is more than 80 years of age and

his/her revised pension is Rs.10,000 pm, the pension will be shown as (i).Basic pension=Rs.10,000 and (ii) Additional pension = Rs.2,000 pm. The pension on his/her attaining the age of 85 years will be shown as (i).Basic Pension = Rs.10,000 and (ii) additional pension = Rs.3,000 pm. Dearness relief will be admissible on the additional pension available to the old pensioners also.

16. A few examples of calculation of pension/family pension in the manner prescribed above are given in Annexure-I to this O.M.

17. No arrears on account of revision of Pension/Family pension on notional fixation of pay will be admissible for the period prior to 1.1.2016. The arrears on account of revision of pension/family pension in terms of these orders would be admissible with effect from 01.01.2016. For calculation of arrears becoming due on the revision of pension/ family pension on the basis of this O.M., the arrears of pension and the revised pension/family pension already paid on revision of pension/family pension in accordance with the instructions contained in this Department's OM No. 38/37/2016-P&PW(A) (ii) dated 04.08.2016 shall be adjusted.

18. It shall be the responsibility of the Head of Department and Pay and Accounts Office attached to that office from which the Government servant had retired or was working last before his death to revise the pension/ family pension of pre - 2016 pensioners/ family pensioners with effect from 01.01.2016 in accordance with these orders and to issue a revised pension payment authority. The Pension Sanctioning Authority would impress upon the concerned Head of Office for fixation of pay on notional basis at the earliest and issue revised authority at the earliest. The revised authority will be issued under the existing PPO number and would travel to the Pension Disbursing Authority through the same channel through which the original PPO had travelled.

19. These orders shall apply to all pensioners/family pensioners who were drawing pension/family pension before 1.1.2016 under the Central Civil Services (Pension) Rules, 1972, and the corresponding rules applicable to Railway pensioners and pensioners of All India Services, including officers of the Indian Civil Service retired from service on or after 1.1.1973. A pensioner/family pensioner who became entitled to pension/family pension with effect from 01.01.2016 consequent on retirement/death of Government servant on 31.12.2015, would also be covered by these orders. Separate orders will be issued by the Ministry of Defence in regard to Armed Forces pensioners/family pensioners.

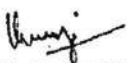
20. These orders do not apply to retired High Court and Supreme Court Judges and other Constitutional/Statutory Authorities whose pension etc. is governed by separate rules/orders.

21. These orders issue with the concurrence of Ministry of Finance (Department of Expenditure) vide their I.D. No. 30-1/33(c)/2016-IC dated 11.05.2017 and I.D. No. 30-1/33(c)/2016-IC dated 12.05.2017.

22. In their application to the persons belonging to the Indian Audit and Accounts Department, these orders issue in consultation with the Comptroller and Auditor General of India.

23. Ministry of Agriculture etc. are requested to bring the contents of these orders to the notice of Heads of Department/Controller of Accounts, Pay and Accounts Officers, and Attached and Subordinate Offices under them on top priority basis. All Ministries/Departments are requested to accord top priority to the work of revision of pension of pre-2016 pensioners/family pensioners and issue the revised Pension Payment Authority in respect of all pre-2016 pensioners

24. Hindi version will follow.


(Harjit Singh)
Director

To

1. All Ministries/Departments of Government of India (as per standard mailing list)
2. Central Pension Accounting Office, New Delhi
3. Comptroller & Auditor General of India, New Delhi

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ANNEXURE I

EXAMPLES

(Reference Para 16 of OM No.38/37/2016-P&PW(A) dated 12th May, 2017.)

S.No	Description	1 st Case	2 nd Case	3 rd Case	4 th Case
1.	Date of Retirement	31.12.1984	31.01.1989	30.06.1999	31.05.2015
2.	Scale of Pay (or Pay Band & G.P.) at the time of retirement OR Notional pay scale as on 1.1.1985 for those retired before 1.1.1986	975-1650 (4 th CPC Scale)	3000-4500 (4 th CPC Scale)	4000-6000 (5 th CPC Scale)	67000-79000 (6 th CPC Scale)
3.	Pay on retirement OR Notional pay as on 1.1.1986 for those retired before 1.1.1986	1210	4000	4800	79000
4.	Pension as on 01.01.2016 before revision	4191	12600	5424	39500
5.	Family pension as on 01.01.2016 before revision	3500	7560	3500	23700
6.	Family pension at enhanced rate as on 01.01.2016 before revision (if applicable)	NA	N.A.	NA	39500
7.	Revised pension by multiplying pre-revised pension by 2.57	10771	32382	13940	101515
8.	Revised family pension by multiplying pre-revised family pension by 2.57	9000	19430	9000	60909
9.	Revised family pension at enhanced rate by multiplying pre-revised enhanced family pension by 2.57	NA	NA	N.A.	101515
10.	Pay fixed on notional basis on 1.1.1996	3710 (3200-4900)	11300 (10000-15200)	N.A.	NA
11.	Pay fixed on notional basis on 1.1.2006	8910 (PB-I, GP 2000)	27620 (PB-3, GP 6600)	11330 (PB-I, GP-2400)	NA
12.	Pay fixed on notional basis on 1.1.2016	23100 (Level-3)	71800 (Level-11)	29600 (Level-4)	205100 (Level-15)
13.	Revised pension w.e.f. 1.1.2016 as per first formulation.	11550	35900	14800	102550
14.	Revised family pension w.e.f. 1.1.2016 as per first formulation.	9000	21540	9000	61530
15.	Revised family pension at enhanced rate w.e.f. 1.1.2016 as per first formulation.	NA	N.A.	N.A.	102550
16.	Revised pension payable (Higher of S.No. 7 and 13)	11550	35900	14800	102550
17.	Revised family pension payable (Higher of S.No. 8 and 14)	9000	21540	9000	61530
18.	Revised family pension at enhanced rate payable (Higher of S.No. 9 and 15)	NA	N.A.	N.A.	102550

No.1/4/2017--P&PW (F)
Ministry of Personnel Public Grievances and Pensions
Department of Pension and Pensioners Welfare

3rd Floor, Lok Nayak Bhawan,
Khan Market, New Delhi-110 003
Dated the 2nd August, 2017.

OFFICE MEMORANDUM

Subject: Implementation of Government's decision on the recommendation of the VIIth Pay Commission on CCS (Extraordinary Pension) Rules, 1939 – Enhancement of Constant Attendant Allowance.

The undersigned is directed to say that at present Constant Attendant Allowance (CAA) is granted to pensioners who retired on disability pension under the CCS(Extraordinary Pension) Rules 1939, with 100% disability (where the individual is completely dependent on somebody else for day-to-day function). The Constant Attendant Allowance is paid in addition to the disability pension. The present rate of Constant Attendant Allowance admissible is Rs.4500/- per month.

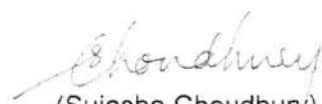
2. Consequent upon the decision taken by the Government on the recommendations of the 7th Central Pay Commission on Allowances, Government has accepted the recommendation of 7th Central Pay Commission to increase the Constant Attendant Allowance by a factor 1.5, ie. to Rs.6750/- per month. Accordingly, sanction of the President is hereby conveyed for enhancement of the amount of Constant Attendant Allowance from the existing Rs.4500/- to Rs.6750/- per month.

3. These orders will take effect from 01.07.2017.

4. In so far as persons belonging to Indian Audit and Accounts Department, these orders issue after consultation with the Comptroller & Auditor General of India.

5. These orders are issued with the concurrence of the Ministry of Finance (Department of Expenditure) vide, their OM No.11-1/2016-IC dated 11.07.2017.

6. Hindi version will follow.


(Sujasha Choudhury)
Director
Tel: 24635979

To

All Ministry/Department of the Government of India as per standard distribution list.

Copy to: President's Secretariat, Vice President's Secretariat, Prime Minister's Office, Cabinet Secretariat, Supreme Court of India, C&AG, UPSC, etc. as per standard endorsement list.

125

(14)

No.1/4/2016-P&PW (F)
Government of India
Ministry of Personnel, Public Grievances & Pensions
Department of Pension & Pensioners' Welfare

3rd Floor, Lok Nayak Bhavan,
Khan Market, New Delhi-110003.
Dated the 2nd Aug 2017.

OFFICE MEMORANDUM

Subject: Special benefits in cases of death and disability in service – regulation and payment of Disability Pension/Family pension under Central Civil Service (Extraordinary Pension) Rules in implementation of recommendations of the 7th Central Pay Commission - regarding.

The undersigned is directed to say that orders have been issued for regulation of Pension/family pension for Government servants in implementation of recommendations of the 7th Central Pay Commission vide OM No.38/37/2016-P&PW(A)(i) dated 4.8.2016. There is no change in the formula for calculating disability pension and extraordinary family pension (EOP family pension) under CCS(EOP) Rules.

2. The extraordinary family pension/disability pension would continue to be calculated in accordance with schedule II of Central Civil Service (Extraordinary Pension) Rules. However, minimum Extraordinary family pension/disability pension with effect from 01.01.2016 falling under various categories would be as follows:-

I. Extraordinary Family Pension.

- (i) For category B and C, where the deceased Government servant was not holding a pensionable post – Rs.11,700/- per month.
- (ii) For category B and C, where the deceased Government servant was holding a pensionable post – Rs.18,000/- per month.
- (iii) For category D and E – Rs.18,000/- per month.

II. Disability Pension

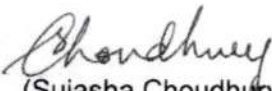
For all categories (ie. category "B,C,D' and E") – Rs.18,000 per month. .

3. All other terms and conditions and procedure stipulated in Schedule II of Rule 9 and 10 of CCS(EOP) Rules, notified vide Notification No. S.O 410(E) dated 15.11.2011 will be the same.

4. This issues with the concurrence of the Ministry of Finance, Department of Expenditure ID No.30-1/33(iii)/2016-IC(Pt) dated 17/7/2017.

5. In so far as persons belonging to the Indian Audit & Accounts Department, these orders issue after consultation with the Comptroller & Auditor General of India.

6. Hindi translation of this OM follows.


(Sujasha Choudhury)
Director
Tele: 24635979

To

- 1. All Ministries/Departments of the Government of India as per standard distribution list.
- 2. Copy to President's Secretariat/Vice President's Secretariat/Prime Minister's Office/ Cabinet Secretariat/Supreme Court of India/ C&AG/UPSC, etc. as per standard endorsement list.

15

Most Important

No.4/23/2017-P&PW(D)
Government of India
Ministry of Personnel PG & Pension
Department of Pension & Pensioners Welfare

3rd Floor, Lok Nayak Bhawan
Khan Market, New Delhi
Dated 7th August, 2017

OFFICE MEMORANDUM

Subject: Implementation of Government's decisions on the recommendations of the 7th Pay Commission - Revision of Pension of pre-2016 pensioners/family pensioners etc - Procedural actions for revision

*** **

This Department had issued orders for implementation of recommendations of 7th CPC for revision of pension of pre-2016 pensioners/family pensioners, vide this Department's O.Ms mentioned below:

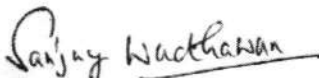
- (i) O.M No.38/37/2016-P&PW(A) dated 12.05.2017
- (ii) O.M No.38/37/2016-P&PW(A) dated 06.07.2017

2. This Department vide O.M of even No. dated 25.07.2017 has also emphasised upon all Ministries/Departments etc. to suo-moto proceed to process the revision cases immediately to avoid delays in issuance of revised PPOs of pre-2016 retirees and also send the status of revised cases as on 16.08.2017 in the prescribed proforma so as to reach this Department latest by 31.08.2017.

3. However, it has again come to the notice of this Department that some Ministries/ Departments/Organizations are seeking applications from pre-2016 pensioners/family pensioners for revision of their pension or asking these pensioners to provide additional information/documents including PPO, proof of date of birth, date of retirement, name of bank and address etc for the purpose of processing their cases for revision of pension.

.....contd 2

4. The Ministries/Department are therefore requested to sensitise the officials dealing with pension cases to suo-moto process the pension revision cases of pre-2016 pensioners/family pensioners forthwith based on details available with Head of Office/PAOs without insisting submission of any additional information or documents from them.


(Sanjay Wadhawan)

Deputy Secretary to the Govt. of India
Tel. No. 24655523

To

1. All Secretaries to the Ministries/Departments of Government of India.
2. Financial Commissioners (Railways), Railway Board, Ministry of Railways, Rail Bhavan, Raisina Road, New Delhi-110 001
3. Member (Finance), Department of Posts, Dak Bhawan, New Delhi.
4. Member (Finance), Department of Telecom, Sanchar Bhawan, Ashoka Road, New Delhi.
5. All Financial Advisers of Ministries/Departments of Government of India.
6. Controller General of Defence Accounts, Ulan Batar Marg, Palam, Delhi Cantt.- 110 010
7. Controller General of Accounts, GPO Complex, INA Colony, New Delhi.
8. Chief Controller (Pension), Central Pension Accounting Office, Trikot- II, Bhikaji Cama Place, New Delhi.
9. NIC-with a request to upload the order on DoP&PW's website.

F. No. 42/15/2016-P&PW(G)
Government of India
Ministry of Personnel, Public Grievances & Pensions
Department of Pension & Pensioners' Welfare

3rd Floor, Lok Nayak Bhavan,
Khan Market, New Delhi - 110003
Date 07th April, 2017

OFFICE MEMORANDUM

Subject : Grant of Dearness Relief to Central Government pensioners/family pensioners – Revised rate effective from 1.1.2017.

The undersigned is directed to refer to this Department's OM No. 42/15/2016-P&PW(G) dated 16th Nov, 2016 on the subject mentioned above and to state that the President is pleased to decide that the Dearness Relief admissible to Central Government pensioners/family pensioners shall be enhanced from the existing rate of 2% to 4% w.e.f 01.01.2017.

2. These orders apply to (i) Civilian Central Government Pensioners/Family Pensioners (ii) The Armed Forces Pensioners, Civilian Pensioners paid out of the Defence Service Estimates, (iii) All India Service Pensioners (iv) Railway Pensioners/family pensioners (v) Pensioners who are in receipt of provisional pension.

3. These orders shall not be applicable on following categories

(i) The Burma Civilian pensioners/family pensioners and pensioners /families of displaced Government Pensioners from Pakistan who are Indian Nationals but receiving pension on behalf of Government of Pakistan and are in receipt of adhoc ex-gratia allowance.

(ii) Central Government Employees who had drawn lump-sum amount on absorption in a PSU/Autonomous Body and are in receipt of 1/3rd resorted commuted portion of pension.

(iii) CPF beneficiaries, their widows and eligible children who are in receipt of ex-gratia payment in terms of this Department's OM No.45/52/97-P&PW(E) dated 16.12.1997 and revised vide this Department's OM 1/10/2012-P&PW(E) dtd 27.06.2013.

Separate orders will be issued in respect of the above categories.

4. Payment of DR involving a fraction of a rupee shall be rounded off to the next higher rupee.

5. Other provisions governing grant of DR in respect of employed family pensioners and re-employed Central Government Pensioners will be regulated in accordance with the provisions contained in this Department's OM No. 45/73/97-P&PW (G) dated 2.7.1999 as amended vide this Department's OM No. F.No. 38/88/2008-P&PW(G) dated 9th July, 2009. The provisions relating to regulation of DR where a pensioner is in receipt of more than one pension will remain unchanged.

Contd/-

6. In the case of retired Judges of the Supreme Court and High Courts, necessary orders will be issued by the Department of Justice separately.

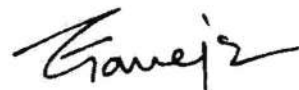
7. It will be the responsibility of the pension disbursing authorities, including the nationalized banks, etc. to calculate the quantum of DR payable in each individual case.

8. The offices of Accountant General and authorised Pension Disbursing Banks are requested to arrange payment of relief to pensioners etc. on the basis of these instructions without waiting for any further instructions from the Comptroller and Auditor General of India and the Reserve Bank of India in view of letter No. 528-TA, II/34-80-II dated 23/04/1981 of the Comptroller and Auditor General of India addressed to all Accountant Generals and Reserve Bank of India Circular No. GANB No. 2958/GA-64 (ii) (CGL)/81 dated the 21st May, 1981 addressed to State Bank of India and its subsidiaries and all Nationalised Banks.

9. In their application to the pensioners/family pensioners belonging to Indian Audit and Accounts Department, these orders issue after consultation with the C&AG.

10. This issues with the concurrence of Ministry of Finance, Department of Expenditure vide their OM No. 1/3/2017-E.II(B) dated 30th March, 2017.

10. Hindi version will follow.



(Charanjit Taneja)

Under Secretary to the Government of India

1. All Ministries/Departments of the Government of India/Chief Secretaries and AGs of all States/UTs.

2. Copy for information to Reserve Bank of India(RBI) and all authorized Pension Disbursing Banks.

Please visit this Department's website <http://pensionersportal.gov.in> for the orders on pension matters including above orders.